RECORD OF PROCEEDINGS

Board of Education Meeting

February 25 2026

The Mansfield City Schools Board of Education met in a special session on Tuesday, February 25, 2026, at 4:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Deena Hamilton, present, Jennifer Kime, absent, Leslie Ward, present. Superintendent Stan Jefferson was also present.

The Pledge of Allegiance was recited

26 - 39 Resolution to approve the Agenda

Mr. Elswick moved, seconded by Mrs. Hamilton, to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

26 - 40 Resolution to approve Superintendent's Recommended Personnel Actions:

Mr. Elswick moved, seconded by Ms. Ward, to approve the Superintendent's recommended personnel actions.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

A. Appointments

Name	Position	Building	Eff. Date	
Non-Certificated				
Carpenter, Ethan	Van Driver	Transportation	2/26/26	Step 0, $20.00 per hour

B. Change of Status

Name	Position	Building	Eff. Date	
Phelps, Kathy	Teacher Leader	Middle School	8/17/26	Master's Degree, step 12, $71,934

C. Retirements

Name	Position	Building	Eff. Date	
Wagenlander, William	Intervention Specialist	Malabar	6/30/26	

D. Resignations

Name	Position	Building	Eff. Date	
Sevits, Linda	Food Service - 4-Hour General Help	Senior High	2/20/26	
Smith, Cory	Paraprofessional	Sherman	2/19/26	
Effective date adjustment from the February 17, 2026, board				
Pertee, Kyra	Fourth Grade Teacher	Springmill STEM	6/4/2026	

E. Substitutes – 2025 - 2026

Current Paraprofessional as Teacher; receiving $12/hour differential
Mitchner, Rebecca

F. Supplementals - 2025 - 2026

Athletics			
Baseball Coach			
Petit, Marcos	Junior Varsity Coach	Senior High	$2,912.32 (8%)
Weight Room Coordinator			
Phillips, David		Senior High	$2,184.24 (6%)

G. Tuition Reimbursement First Half - SY 2025-2026 - Certificated

Last Name	First Name	Amount
Shoulders	Dana	$1500.00

H. New Job Description

District Strength and Conditioning Advisor

26 - 41 Resolution to Employ Head Varsity Football Coach:

Mr. Elswick moved, seconded by Mrs. Golden, to approve the Superintendent's recommended personnel actions.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

WHEREAS, since November 2025, the position of head varsity football coach (hereinafter referred to as "Position") has been vacant; and

WHEREAS, the Board of Education has posted the Position in accordance with the applicable requirements set forth in its collective bargaining agreements with the Mansfield School Employees Association, the Mansfield School Employees Association Educational Support Professionals, and the International Brotherhood of Teamsters Local 52; and

WHEREAS, in accordance with R.C. 3313.53(D)(1), the Board of Education first offered the Position to individuals employed by the Board of Education who hold a valid educator license, and no such employee qualified to fill the Position accepted it; and

WHEREAS, in accordance with R.C. 3313.53(D)(1), the Board of Education then advertised the Position as available to individuals not employed by the Board of Education who hold a valid educator license and are qualified for the Position, and no such individual applied for and accepted the Position; and

WHEREAS, David Phillips (hereinafter referred to as "Mr. Phillips"), who does not hold a valid educator license, has expressed an interest in the Position; and

WHEREAS, Mr. Phillips holds a valid pupil activity permit issued by the State Board of Education of Ohio pursuant to R.C. 3319.303, has completed all necessary training required by law and by Board Policy No. 4120.08, and possesses all other necessary and desired qualifications for the Position; and

WHEREAS, the Board of Education desires to employ Mr. Phillips to the Position.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Mansfield City School District, Mansfield, Ohio, that:

Section 1: In accordance with R.C. 3313.53 and Board Policy No. 4120.08, the Board of Education hereby employs Mr. Phillips to the Position pursuant to a one-year limited employment contract commencing on February 26, 2026. As compensation for performing the duties of the Position, the Board of Education shall pay Mr. Phillips the applicable supplemental salary specified in the Board of Education's collective bargaining agreement with the Mansfield School Employees Association.

Section 2: It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were done in an open meeting of this Board of Education and that all deliberations of this Board of Education and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

Future Meetings: Regular Board of Education Meeting - March 3, 2026: 5:30 P.M.

26 - 42 Resolution to adjourn

Mr. Elswick moved, seconded by Ms. Ward, to Adjourn the meeting at 4:35 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

_____ _____

Chris Elswick, President Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.