

RECORD OF PROCEEDINGS

September 19

Board of Education Meeting

2023

The Mansfield City Schools Board of Education met in a regular session on Tuesday, July 18, 2023 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, absent, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

23 - 136 Resolution to Approve the Agenda with an addendum

Mrs. Weber moved, seconded by Mr. Elswick to approve the agenda.

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Presentation: Every Student, Every Day Champions and Student Tyger Champions

Mr. Rizzo introduced Stan Gilbert and Sarah Fedeli as our Every Student, Every Day Champions. In addition to their day-jobs as Dean of Students and Intervention Specialist, Sarah and Stan spend every Sunday and Tuesday evenings running Tyger Bingo at the Grotto Hall. As Athletic Boosters this is a volunteer position and they can always use more volunteers to help out. The proceeds from Tyger Bingo have been used to buy new uniforms, equipment and most recently the new flags that line the streets around the high school.

Our outstanding Tygers for September are Zackory Walter and Kenton Baker.

Mr. Michael Brennan, Principal of Mansfield Spanish Immersion School introduced Kenton Baker who scored a perfect 10 on the writing portion of the ELA test. Zackory Walter, a 3rd grader in Mrs. Aivaliotis class achieved a perfect score of 863 on the entire ELA test. Mr. Brennan said that any Principal would be proud and excited to have these students in their building and he looks forward to watching them grow and achieve.

State Report Card – Stephen Rizzo, Chief Academic Officer

Ohio's School Report Cards were released on Friday, September 16, 2023. Mansfield City Schools once again achieved an overall rating of 3 on a scale of 1 to 5, indicating that we are meeting state standards. The district also moved the needle in the area of gap closing, improving from 3 to 4 stars this year, and maintained three stars in the progress category. Gap closing looks at the reduction in educational gaps for student subgroups, while progress shows how students met growth expectations. We will use the innovative ideas from our staff and the data from this year's report card to continue to work toward our vision to be the premier learning destination of Richland County.

Board Matters:

23 – 137 Resolution to approve addendum to the Student Code of Conduct

Mrs. Weber moved, seconded by Mrs. Golden to include the following addendum to the Code of Conduct : Committing any offense that is a crime under Ohio Law" to the Suspension or Expulsion of Students grades Pre-K through 12, with consequences at levels 3,4,5.

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

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23 – 138 Resolution to approve settlement agreement

Mrs. Golden moved, seconded by Mrs. Weber to approve the submitted settlement agreement.

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

23 – 139 Resolution to approve E-Sports as an official sport for the 2023-2024 school year

Mr. Elswick moved, seconded by Mrs. Golden to approve E-Sports as an official Middle School/High school sport for the 2023 school year

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

23 – 140 Resolution to approve Pete Henry Gymnasium scoreboard sponsors

Mr. Elswick moved, seconded by Mrs. Golden to the following sponsors for the Pete Henry Gymnasium scoreboard: Ohio Health, Haring Realty, Step Mobile, Park National and Schmidt Security.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

Superintendent's Report:

Mr. Jefferson thanked Mr. Rizzo for his report on the State Report card. He commended the teachers, Principals and Administration for the work that has been done to improve our report card. Although we have more work to do and the challenges continue, we need to celebrate our progress.

We would also like to express our gratitude to the Richland County Foundation for their generous TAP grants this year. Each year our teachers have the opportunity to apply for grants from the Fran and Warren Rupp Advised Fund of the Richland County Foundation. This year our teachers received \$82,425.00 for Field Trips and Family Involvement Activities. Malabar received a grant of \$1,464.30 from the Gorman fund for the Malabar Greenhouse and the district received a \$500.00 school supply grant from the Pamela and Thomas Siegenthaler fund. We are very grateful for these grants and the support given throughout the year from the Richland County Foundation and their donors.

23 – 141 Resolution to approve the amended Administrative/Central Office Salary Schedule.

Mrs. Weber moved, seconded by Mrs. Golden to approve the amended Administrative/Central Office Salary Schedule.

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

23 - 142 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mrs. Weber moved, seconded by Mrs. Golden to approve the Treasurer's agenda items as follows:

- A. Board minutes: Board of Education Meeting – August 15, 2023
Special Board of Education Meeting – August 29, 2023
- B. August's Financials

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C. Gifts to the district. The following items were donated as gifts to the district:

- a. \$5,000.00 donation from Mansfield Fire Department Recreation Club to be used for educational purposes. Stoneridge, Inc. donated 26 large boxes of miscellaneous school supplies to the 'Stuff the Bus' event for the SAFE program.
- b. \$1,535.00 donation from 14 members of the Class of 1962 to the SAFE program.
- c. \$1,000.00 donation from Scott and Margo Cardwell to the SAFE program.
- d. \$100.00 donation from Lin Baker to the 'Stuff the Bus' event.

23 – 143 Resolution to approve the Estimated Revenues

Mrs. Golden moved, seconded by Mrs. Weber to approve the estimated revenues.

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

23 – 144 Resolution to approve the Permanent Appropriations

Mrs. Golden moved, seconded by Mr. Elswick to approve the Permanent Appropriations

Roll call: Mrs. Golden, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

23 – 145 Resolution to amend the rates for game workers

Mrs. Weber moved, seconded by Mr. Elswick to approve the amended rates for Game Workers to:

Games:	
1-4 hours in length	\$30.00 per event
4+ hours in length	\$50.00 per event

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mrs. Golden, Abstain; Ms. Cline, Yes

23 – 146 Resolution to approve the purchase of tickets for civic dinners/campaigns

- a. United Way
- b. NAACP

Mrs. Golden moved, seconded by Mrs. Weber to approve the purchase of tickets for civic dinners/campaigns

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

23 – 147 Resolution to approve payment for hours worked

Mrs. Weber moved, seconded by Mr. Elswick to approve payment for hours worked beyond the regular work day for all staff, with Administrative approval and per time sheet

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Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Business contracts:

23 – 148 Resolution to participate in Bids for new buses and a transport van

Mr. Elswick moved, seconded by Mrs. Golden to participate in bidding through the Ohio School Council for the purchase of new school buses and a transport van.

WHEREAS, the Mansfield City Schools Board of Education wishes to advertise and receive bids for the purchase of 2 -71/72 passenger Cummins engine conventional school bus chassis and bodies and one transport van.

THEREFORE, BE IT RESOLVED the Mansfield City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 2- 71/72 passenger Cummins engine conventional school bus chassis and bodies.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

23 – 149 Resolution to approve the Superintendent's recommended contracts

Mr. Elswick moved, seconded by Mrs. Weber to approve the Superintendent's recommended contracts

- a. Teaching Learning Services – MOESC
- b. Staffing Agreement – MOESC
- c. Imperial – Parental agreement
- d. Wellness Team Services – Catalyst Life
- e. GCL – Agreement
- f. Total Education Solutions - Psychologist Services Agreement
- g. Speech Therapy Services – Woodland Elementary
- h. Virtual Speech Therapy Services – Middle School and High School
- i. A Beautiful Mind – Wellness – Therapist Contract
- j. American Institute for Research Service Agreement
- k. Proving Ground Collaboration Agreement – Harvard
- l. Healthcare Collaboration Agreement – Ohio Health

Roll call: Mr. Elswick, Yes; Mrs. Weber, Yes; Ms. Cline, Yes; Mrs. Golden, Yes;

23 – 150 Resolution to approve the Superintendent's recommended Personnel actions

Mrs. Weber moved, seconded by Mrs. Golden to approve the Superintendent's recommended Personnel Actions

A. Resignations

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Fickes, Ashley	Intervention Specialist – Homebound (part-time)	District	8/29/23	
Montero, Felicia	Teacher - Second Grade	Sherman	8/15/23	

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<u>Non-Certified</u>				
Girtman, Melvin	Bus Driver	Transportation	8/22/23	
Kumai, Sanoë	Bus Driver	Transportation	8/22/23	
Taylor, Shardae	Bus Driver	Transportation	8/22/23	

B. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Metcalf, Elizabeth	Teacher - English Language Arts	Senior High	8/22/23	\$38,010, step 1, Bachelor
Mitchell, Philip	McKinney-Vento SAFE Homeless Coordinator	Academic Services	2023-2024 school year	\$30.00/hour limited to 29.5 hours/week, no benefits; ESSER grant
Russell, Crystal	Teacher - English Language Arts	Mansfield Middle	9/25/23	\$55,275.41 (prorated), step 10, Master
Wilson, Donald	Intervention Specialist	Senior High	8/22/23	\$67,276, step 10, MA+30
<u>Non-Certificated</u>				
Higgins, Baylee	Food Service - 4-Hour General Help	Senior High	9/25/23	\$13.78/hour, step 2
Kinney, Jessee	Food Service - 3-Hour General Help	Malabar Intermediate	9/11/23	\$14.31/hour, step 4
Kern, Barbara	Homeless Project Assistant Liaison	Academic Services	2023-2024 school year	\$24.98/hour limited to 29.5 hours/week, no benefits; ARP Homeless Part 2 grant
Nared, Johnnice	Paraprofessional - In-School Intervention/Suspension	Mansfield Middle	9/11/23	\$13.43/hour, step 0, high school
Penwell, Cara	Custodian - Floating	District	9/25/23	\$15.05/hour, step 0

C. Appointments/Changes of Status with Board Contingency

Name	Position	Building	Eff. Date	
<u>Appointment Non-Certified</u>				
<i>Rescind from August 15, 2023 Board:</i>				
English, Elizabeth	Paraprofessional - Special Education	Sherman	8/22/23	\$15.63/hour, step 4, some college

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certified</u>				

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Hess, J. Nate	Intervention Specialist	Senior High	9/30/23	\$56,212, step 7, Master; educational upgrade
Scott, Sharon	Intervention Specialist	Senior High	8/22/23	\$67,276, step 10, MA+ 30; educational upgrade
Egner, Carmen	Intervention Specialist	Mansfield Middle	8/22/23	\$68,882, step 13, Master; change of assignment
Voedisch, Margaret	Interim Special Education Coordinator - 7-12	District	8/28/23	328/day, step 4, ADS V, 239-day contract; change in assignment

E. Substitutes - 2023-2024

<u>Bus Aide</u>	<u>Bus Driver</u>	<u>Nurse</u>	<u>Paraprofessional</u>	<u>Teacher</u>
Ballard, Nettie	Girtman, Melvin	Bacon, Mary	Caudill, Celsey	Markel, Sheldon
Collins, Anthony	Taylor, Shardae			Reynolds, Shannon
				Sposato, Rhonda
				Vaught, Terry
<u>Current Paraprofessional as Teacher; receiving \$12/hour differential</u>				White, Beverly
Borland, Susan				
Brookins-Lindsay, Kimberly				
Porter, Kelli				

F. Supplementals – 2022-2023

Summer Extended Learning Teachers – Daily Sessions, Two Sessions Per Week/8 weeks; \$3,520.00, grant funded, pro-rated if not fulfilled			
Canzobre Gavira, Maria		Rathy, Kimberly	
Summer Extended Learning Teachers – Daily Sessions, One Session Per Week/8 weeks; \$1,760.00, grant funded, pro-rated if not fulfilled			
Wood, Avery			

G. Supplementals – 2023-2024

Name	Position	Building	Supplemental Amount
Domka, Matthew	Elementary Orchestra	District	\$1,427.60 (4%)
Domka, Matthew	Head Orchestra	Mansfield Middle	\$1,427.60 (4%)
Domka, Matthew	Head Orchestra	Senior High	\$2,855.20 (8%)
Freytag, Jeffrey	Head Band Director	Mansfield Middle	\$1,427.60 (4%)
Freytag, Jeffrey	Head Band Director	Senior High	\$7,851.80 (22%)
Keasal, Matthew	Vocal Director	Mansfield Middle	\$1,427.60 (4%)
Keasal, Matthew	Vocal Director	Senior High	\$2,498.30 (7%)
Briggs, Michelle	Secretary performing clerk/cashier duties	Senior High	\$450.00

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Gilbert, Margo	Secretary performing clerk/cashier duties	Senior High	\$450.00
Bostki, Alexander	Assistant Girls Soccer Coach	Senior High	\$2,855.20 (8%)
Meeson, Casey	Head Cross Country Coach	Senior High	\$3,569.00 (10%)
Weeks, Lillian	Lifeguard for the Swim Team	Mansfield Middle/Senior High	\$12.00/hour, per timesheet
Harkness, Alexander	8th Grade Assistant Football Coach	Mansfield Middle	\$1,784.50 (5%)
Hunter, Kevin	7-12 Football Equipment Manager	Mansfield Middle/Senior High	\$1,784.50 (5%)
Samuel, Malon	Assistant Junior Varsity Coach	Senior High	\$2,855.20 (8%)
Wilder, Asante	Freshman Football Coach	Senior High	\$2,855.20 (8%)
<i>Rescind from August 8, 2023 Board</i>			
Jackson, Taylor	Assistant Junior Varsity Football Coach	Senior High	\$2,855.20 (8%)
<i>Should be:</i>			
Jackson, Taylor	Freshman Football Coach	Senior High	\$2,855.20 (8%)
Bradley, Chioke	Weight Room Supervision (Summer)	Arlin Field	\$1,427.60 (4%)
Hunter, Kevin	Weight Room Supervision (Summer)	Arlin Field	\$1,427.60 (4%)
Assistant Athletic Directors (Fall), Mansfield Middle/Senior High; \$1,427.60 (4%)			
Davis, John (JR)	Hairston, Mechelle	Meeks, El-Hazziq	
Dean of Students Extended Time, up to 10 days during the school year, per timesheet			
Beasley, John	Malabar Intermediate	\$3,743.60	
Gilbert, Stan	Senior High	\$3,627.20	
Glorioso, Whitney	Mansfield Middle/Senior High	\$3,782.40	
Building Leadership Team (BLT); \$713.80 (2%); Non-Certificated, \$25.00/hour per timesheet			
<u>Mansfield Middle</u>			
deJonge, Frederick	Phelps, Kathy	Massey, Stephanie	Nall, Taryn
Schranz, Megan	Wright, Garry		
<u>Sherman</u>			
Fruth, Teresa	Kleman, Kathryn	Kral, Tonya	Manco, Lisa
Pohlabel, Shannon	Zellner, Jamie		
<u>Springmill STEM</u>			
Dennis, Daveta	Early, Raymel	Cathy (Michelle) Hamrick - non-certified	Matthes, Amy
Niedermier, Nancy	Vogt, Melissa		
Rescind from August 15, 2023 Board:			

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<u>Hedges Campus - BLT</u>			
Petric, Lisa			
Multi-Tiered Student Services Team (MTSS); \$713.80 (2%); Coordinator \$1,784.50 (5%), Non-Certificated, \$25.00/hour per timesheet			
<u>Hedges Campus</u>			
Clark, Matthew	Coordinator		
Kranch, Kathleen	Lawless, Pamela	Norman, Jennie	Proto, Claire
<u>Mansfield Middle</u>			
Massey, Stephanie	Coordinator		
Buttil, Michael	deJonge, Frederick	Grubaugh, Suzanna	Phelps, Kathy
Shramko, Nancy	Tomasek, Allison		
<u>Sherman</u>			
McLeod, Terri	Coordinator		
Boyd, Gena	Carmichael, Wendy	Christ, Ellen	Fike, Jeannette
Hilderbrand, Angela	Schell, Farrah		
<u>Springmill STEM</u>			
Vogt, Melissa	Coordinator		
Carrier, Mackenzie	Early, Raymel	Harner, Jade	Matthes, Any
Niedermeyer, Nancy			
Positive Behavior Intervention Strategies (PBIS) Team; \$713.80 (2%); Coordinator \$1,427.80 (4%); Non-Certificated, \$25.00/hour			
Grubaugh, Suzanna	Tyger Digital Academy	Coordinator (first semester only)	\$713.90
Marks, Heather	Tyger Digital Academy		
Norman, Jennie	Tyger Digital Academy	Coordinator	
Reynolds, Elizabeth	Malabar Intermediate		
Educator Support Mentors	District	2.5%	\$892.25 - 1 client, \$1,784.50 - 2 clients \$2,676.75 - 3 clients
<u>One client</u>			
Barnett, Kathy	Begert, Jessica	Bishop, Tonya	Bohn, Courtney
Bunker, Gina	Clawson, Amanda	Fike, Jeanette	Garverick Margaret
Hoovler, Todd	Jacobs, Adria	Johnson, Jennifer	Luedy, April
Lowman, Alaina	Mathes, Amy	Meadows, Dan	Osberg, Jennifer
Parker, Kelly	Phelps, Kathy	Queen, Christine	Redman, Bernadette
Rice, Cindy	Schmidt-Payne, Andrea	Tomasek, Allison	Vogt, Melissa
Williams, Michelle	Winston, Nancy	Wolboldt, Angela	
<u>Two Clients</u>			
Bartlett, Amy	Connolly, Chris	Curtis, Lisa	Dials, Michelle
Henry, Keli	Horsley, Bianca	Keasal, Matthew	Kentosh, Bradley
Morris, Ellen	Nicol, Emily	Norman, Jennie	Schell, Farrah
Segura, Joyce	Steiding, Laura	Williams, Greg	Zellner, Jamie

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<u>Three clients</u>			
Watson, Robert			
<i>Correction from August 15, 2023 Board:</i>			
Colvin, Cindy	Curriculum Committee		
Wright, Garry	District Leadership Team		
<i>Should be:</i>			
Danison, Jill	Curriculum Committee		
Yates, Gracie	District Leadership Team		
<i>Rescind from July 18, 2023 Board:</i>			
Positive Behavior Intervention Strategies Team			
Grubaugh, Suzanna	Tyger Digital Academy		
Norman, Jennie	Tyger Digital Academy		
Petric, Lisa	Tyger Digital Academy		

H. Volunteer Sport Coaches - 2023-2024

Donaldson, Brett	Football		
Shaffner, Jessica	Girls Soccer		

I. Game/Tournament Workers - 2023-2024

Fedeli, Sarah	Gilbert, Fred		
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J. Stipends – 2022-2023

Summer Studies for Curriculum June – August 2023; \$24.74/hour, \$24.98/hour effective 7/1/23, paid as worked per timesheet, grant funds			
Barnett, Kathleen			

K. Stipends – 2023-2024

Talented and Gifted Professional Development; 15 hours, \$150.00; general funds			
Lang, Lexus	Plaisted, Jennifer	Steiding, Laura	Torres-Cardona, Alejandra
First Year Experience Instructor, Senior High, first semester only; \$5,990.04, grant funded			
Williams, Michelle			

L. Revised Job Description

Special Education Supervisor

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Addendum:

Substitutes

<u>Bus Aide</u>	<u>Bus Driver</u>	<u>Nurse</u>	<u>Paraprofessional</u>	<u>Teacher</u>
Lori Lumadue				Timothy Patrick

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

Future Board of Education Meetings:

Special Board of Education Meeting – OSBA Workshop - Tuesday, October 3, 2023 at 5:30 p.m.

Regular Board of Education Meeting – Tuesday, October 17, 2023 at 5:30 p.m.

23 – 151 Resolution to enter into an executive session

Mr. Elswick moved, seconded by Mr. Feagin to enter into an executive session at 7:03 p.m. for the purpose of:

- a. to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes;

The board returned from executive session at 8:45 p.m.

23 – 152 Resolution to Adjourn

Mrs. Weber moved, seconded by Ms. Cline to adjourn the meeting at 8:45 p.m.

Roll call: Mrs. Weber, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes

Renda Cline, President

Tacy Courtright, Treasurer