

RECORD OF PROCEEDINGS

October 18

Board of Education Meeting

2022

The Mansfield City Schools Board of Education met in a regular session on Tuesday, October 18, 2022 at 5:30 p.m. in the Lowell T. Smith Boardroom. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

22 - 137 Resolution to Approve the Agenda

Ms. Cline moved, seconded by Mr. Feagin to approve the agenda

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Presentations:

Every Student, Every Day Champion: Mr. Rizzo introduced Michelle Williams, English Language Arts Teacher at Mansfield Senior High and Yearbook Advisor for the Manhigan. Mrs. Williams has taught at Mansfield Sr. for several years. She is a dedicated teacher, a class advisor and a very proud Manhigan Advisor. Mrs. Williams thanked the Superintendent and the board for the recognition but said that the students deserve all of the credit. They are truly the producers of the Manhigan. From selling ads, to taking pictures, designing the graphics and writing the scripts, they do it all. Mrs. Williams introduced 4 of the students on the yearbook staff that she felt should be honored and celebrated for their work on this year's yearbook. The students are; Madelyn Cramer, Ali Stecker, Payton Ferguson, and Andrew Cawrse. Mr. Rizzo handed out their awards and thanked them for their hard work.

Tyger Athlete Recognition: Mr. Kevin Porter, Athletic Director gave a special recognition to Andrew Cawrse. Andrew is a Jr. at Mansfield Sr. High the first Golfer to qualify for districts in over 20 years. Mr. Porter praised Andrew for his work ethic and maturity. Andrew thanked Mr. Porter and Mr. White, his golf coach for their help and support. He also thanked Mr. Jeff Cramer who coached him in his first two years and thanked him for his patience and guidance. Andrew also mentioned that our golf team is young and is showing a lot of growth. He enjoys working with the younger students and giving back.

Upward Bound: Nikia Fletcher, Director of College and Career Readiness introduced Jacob Gillum, Director of the Upward Bound program at Ohio State University. Upward Bound is a federally-funded program that helps motivate and support students from disadvantaged backgrounds to attend college. Upward Bound is open to prospective first-generation college students and low-income teens. For the purposes of the program, that means anyone from a household with an income of 150 percent or less of the federal poverty guidelines, or families where neither parent holds a bachelor's degree. The Ohio State University recently received a five-year, \$1.2 million grant to operate Upward Bound programming in Richland County. Up to 60 slots will be available for students at Mansfield Senior, Madison Comprehensive, Clear Fork High School.

PBIS Bronze Awards: Dahni Reynolds, Mansfield City Schools Behavior Analyst, announced that 7 of our schools, Prospect, Sherman, Woodland Spanish Immersion, Mansfield Middle School, Mansfield Senior High and Tyger Digital Academy have achieved the Bronze Award from the Ohio PBIS Network and State Support Team. PBIS involves teaching students expected behaviors in a consistent and positive way, modeling and acknowledging those behaviors and helping all student meet expectations and be successful. PBIS has been shown to improve student achievement, student behavior and school Climate. Ms. Reynold especially thanked the building PBIS coordinators who work countless hours to support, plan activities and help the staff and students with the practices of PBIS.

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Board Matters:

22 – 138 Board Policy Quarterly Revisions and Updates

Mr. Elswick moved, seconded by Ms. Cline to approve the quarterly updates and revisions to the following policies:

Policy 2280 - Preschool Program (Revised)

Policy 2413 - Career Advising (Revised)

Policy 2430 - District-Sponsored Clubs and Activities (Revised)

Policy 2431 - Interscholastic Athletics (Revised)

Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)

Policy 5111 - Eligibility of Resident/NonResident Students

Policy 5335 - Care of Students with Chronic Health Conditions (New)

Policy 5336 - Care of Students with Diabetes (Revised)

Policy 5460.01 - Diploma Deferral (Revised)

Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)

Policy 7440 - Facility Security (Revised)

Policy 7440.03 - Small Unmanned Aircraft Systems (Technical Correction/Revised)

Policy 8210 - School Calendar (Revised)

Policy 8320 - Personnel Files (Revised)

Policy 8330 - Student Records (Revised)

Policy 8600 – Transportation (Revised)

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

22 - 139 Resolution to approve settlement agreements

Mr. Elswick moved, seconded by Mrs. Golden to approve the submitted settlement agreements

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

Superintendent's Report

Mr. Jefferson expressed his appreciation to the Yearbook staff and Mrs. Williams for the tremendous Yearbook that they have produced.

October is the month that we kick off the Second and Seven Reading Program at our Elementary Schools. Our second graders throughout the district continue to follow the Hog Mollies Characters Duke, Sprout, Hoppy, and Harley.

We have a number of Administrators and Board Members reading live to the 2nd graders this month and our student Athletes are recording their book readings for November. Student Athletes and Administrators will read to the students every other month. The Characters of the Hog Molly books always teach a lesson in the story and the students get to take their books home after each reading.

Earlier we recognized Andrew Cawrse for qualifying to the District Golf match, Congratulations Andrew. Tonight, at 7:00 p.m. Our Varsity Girls Soccer team will be playing in the Sectionals, at home, on Arlin Field for the first time 10 years.

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Our final game of the regular season for football is at Madison this Friday. And then we will be entering the playoffs. And now conditioning has started for our Winter sports, we hope our Tyger families will continue to support our students, our athletic teams, cheerleaders and all extracurricular activities.

22 - 140 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mr. Elswick moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

Board minutes: Regular Board of Education Meeting, September 20, 2022

- A. September's Financials
- B. Gifts to the district

The following items were donated as gifts to the district

1. \$6,000.00 donation from Mansfield Fire Department Recreation Club to be used for educational purposes.
2. \$500.00 donation from Scott and Margo Cardwell to the SAFE program.
3. \$250.00 donation from the Mansfield Noon Optimist to Sherman Elementary toward their PBIS program expenses.
4. \$730.00 donation from Gregory Atkinson/Frito Lay to Sherman Elementary toward a trip to Lowe-Volk Nature Center in Crestline.

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

22 – 141 Resolution to approve the Treasurer's recommended Business Contracts

Mr. Elswick moved, seconded by Mrs. Golden to approve the Treasurer's recommended Business Contracts

- a. Gardiner – Repairs to Chillers
- b. Health Insurance rates for the 2022-2023 school year
- c. Stop Loss Premiums for the 2022-2023 school year

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes

22 – 142 Resolution to approve the Superintendent's recommended contracts

Ms. Cline moved, seconded by Mr. Elswick to approve the Superintendent's recommended contracts

- a. MOESC – Title IX Service Agreement for requested Investigator
- b. ASI – Social and Emotional Therapist Services
- c. Specialized Education of Ohio, Inc. Master agreement and student enrollments
- d. MOESC – Occupational and Speech Therapy Services – Non Publics
- e. MOESC – Title 1 Allocations to St. Peter's
- f. Mind Body Align

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

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22 – 143 Resolution to approve the Superintendent’s recommended Personnel actions

Mr. Feagin moved, seconded by Ms. Cline to approve the Personnel actions

A. Retirements

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Blike, Thomas	Teacher – Culinary Arts	Senior High	6/1/23	
<i>Rescind from 9/20/2022 Board:</i>				
Colvin, Cindy	Teacher – In-School Intervention/Suspension	Woodland	11/2/22	
<i>Should be:</i>				
Colvin, Cindy	Teacher – In-School Intervention/Suspension	Woodland	11/1/22	

B. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Foley, Brian	Teacher – Mathematics	Senior High	11/2/22	
Smith, Rebecca	Teacher – Mathematics	Tyger Digital Academy	9/30/22	
<u>Non-Certificated</u>				
Scherpenisse, Josiah	Bus Aide	Transportation	8/23/22	

C. Appointments

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Boone, Laurel	Tutor	Richland County Juvenile Detention Center	2022-2023 school year	\$24.74/hour, <30 hours/week; no benefits; Title D

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Grogg, Cody	Teacher – Mathematics	Senior High	11/1/22	\$44,348 (pro-rated), BA150, step 3
Johnson, Patricia	Tutor	Richland County Juvenile Detention Center	2022-2023 school year	\$24.74/hour, <30 hours/week; no benefits; Title D
<u>Non-Certificated</u>				
Botdorf, Brian	Custodian – Floating	District	9/19/22	\$16.25/hour, step 4
<i>Rescind from September 20, 2022 Board</i>				
Schroeter, Kimberlee	Teacher – Mathematics	Tyger Digital Academy	11/1/22	\$64,313 (pro-rated), MA+15, step 10
<i>Should be:</i>				
Schroeter, Kimberlee	Teacher – Mathematics	Tyger Digital Academy	11/1/22	\$66,610 (pro-rated), MA+30, step 10

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Briggs, Alexis	Teacher – English Language Arts	Malabar	10/31/22	\$50,532, step 3, MA+30; educational upgrade
Hill, Cassie	Teacher – Exploratory Engineering	Mansfield Middle	8/18/22	\$57,422, step 7, MA+15; educational upgrade
López Pérez, Patricia	Teacher – Spanish	Senior High	8/18/22	\$52,829, step 4, MA+30; educational upgrade
Mabee, Megan	Intervention Specialist – Pre-Kindergarten	Sherman	9/19/22	\$38,694, step 1, BA+15; educational upgrade
<u>Non-Certificated</u>				
Dunbar, Lahnya	Paraprofessional – Special Education	Sherman	10/2/22	\$13.43/hour, step 0, high

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				school; part-time to full-time
Sabo, Sami	Food Service General Help – 7-Hour	Malabar	9/26/22	\$16.17/hour, step 15, change in location

E. Substitutes - 2022-2023

<u>Paraprofessional</u>	<u>Secretary</u>	<u>Teacher</u>	<u>Current Paraprofessional as Teacher; receiving \$12/hour differential</u>	
Evans, Sidney	Dill, Darlene	Moodspaugh Botsko, Angela	Krill, Todd	
Hristovski, Natalie	Hristovski, Natalie	Collins, Laura	Porter, Kelli	
		Gottschling, Danielle		
		Hager, Deborah		
		Kahwaji, Danielle		
		Lohr, Chelsi		
		Metcalf, Elizabeth		
		Sipes-Jones, Sheila		

F. Appointments/Changes of Status with Board Contingency

<u>Substitute</u>				
<u>Teacher</u>	<u>Current Paraprofessional as Teacher; receiving \$12/hour differential</u>			
Metcalf, Elizabeth	Sampsel, Edward (Career Technical only)			
Rapp, Mark				
Yates, Gracie				

G. Supplementals – 2022-2023

Name	Position	Building	Supplemental Amount
Adams, Sean	6 th period – Agriculture Technology	Senior High	\$11,750.00
Blike, Thomas	6 th period – Culinary Arts	Senior High	\$11,367.00
Boller, Nicholas	6 th period – Cyber Security	Senior High	\$11,455.00

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Clever, Sonja	6 th period - Job Training Coordinator	Senior High	\$8,805.00
Cramer, Jeffrey	6 th period - CAD/Engineering	Senior High	\$11,367.00
Hoovler, Todd	6 th period - Entrepreneurship	Senior High	\$11,102.00
Johnson, Jennifer	6 th period - Health Technology	Senior High	\$11,367.00
Meadows, Daniel	6 th period - Machine Trades	Senior High	\$10,101.00
Mincieli, Kim-Marie	6 th period - Cosmetology	Senior High	\$11,367.00
Morich, Mark	6 th period - Digital Media	Senior High	\$11,455.00
Morris, Greg	6 th period - Construction Technology	Senior High	\$10,807.00
Sackman, Charles	6 th period - Automotive Technology	Senior High	\$10,101.00
Bradley, Maurice	Assistant Junior Varsity Football Coach	Senior High	\$2,826.96 (8%)
<i>Rescind from September 20, 2022 Board:</i>			
Kline, Joshua	Assistant Junior Varsity Football Coach	Senior High	\$3,533.70 (10%)
<i>Should be:</i>			
Kline, Joshua	Assistant Junior Varsity Football Coach	Senior High	\$2,826.96 (8%)
Secretary performing clerk/cashier duties; per the MSEA agreement			
<u>\$450.00</u>			
Briggs, Michelle	Carter, Patricia	Gilbert, Margo	
<u>\$350.00</u>			
Luckie, Marsha			
<u>\$150.00</u>			
Hairston, Mechelle	Hindman, Vanessa	Jarrell, Kathy	Lawrence, Brenda
Van Niekirk, Heather	Wagner, Rosie	Weeks, Allison	
Sole Secretary Performing Medical Procedures; \$300.00 per the MSEA agreement			
Hindman, Vanessa	Van Niekirk, Heather	Weeks, Allison	
Sole Secretary - Enrollment of 375 students or more; \$400.00 per the MSEA agreement			

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Luckie, Marsha			
Curriculum Committee; member \$1,766.85 (5%), chairperson \$2,473.59 (7%)			
Jones, Zachary	Chairperson		
Danison, Jill	Fedeli, Sarah	Jackson, Noah	Logan, Amanda
Morris, Ellen	Niedermier, Nancy	Segura, Joyce	Sheldon, Linda
Sheldon, Sean	Strong, Bradley	Strong, Margaret	Watson, Robert
Gallaway, Nancy	Secretary \$2,120.22 (6%)		
District Leadership Team (DLT); \$706.74 (2%); Non-Certificated, \$25.00/hour per timesheet			
Early, Raymel	Golden, Edward	Jones, Zachary	King, Jenny
Manco, Lisa	Nall, Taryn	Queen, Christine	Strong, Bradley
White, James	Wright, Garry		
Educator Support Mentor Committee; member \$1,060.11 (3%), coordinator \$7,067.40 (20%)			
Egner, Carmen	Coordinator		
Bohn, Courtney	Horsley, Bianca	Murphy, Andrea	Nicol, Emily
Watson, Robert			
Positive Behavior Intervention Strategies (PBIS) Team; \$706.74 (2%); Coordinator \$1,413.48 (4%); Non-Certificated, \$25.00/hour per timesheet			
<u>Senior High</u>			
Donahue, Elizabeth	Coordinator		
Clever, Sonja	Hess, Nate	Keasal, Matthew	Keefer, Amanda
Parker, Kelly	White, James		
<u>Mansfield Middle</u>			
<i>Rescind from 9/20/22 Board:</i>			
Alonzo, Michael			
<i>Should be:</i>			
Tomasek, Allison			
Master Teacher Committee; chairperson, \$1,060.11 (3%), members \$706.74 (2%)			
Dials, Michelle – Chairperson	Williams, Dawn	Williams, Michelle	
Evaluation Committee; \$1,766.85 (5%)			
Jones, Christine	Jones, Zachary	Manco, Lisa	Sheldon, Sean
Strong, Bradley	Zellner, Jamie		
Multi-Tiered Student Services Team (MTSS); \$706.74 (2%); Coordinator \$1,766.85 (5%); Non-Certificated, \$25.00/hour per timesheet			
<u>Malabar</u>			

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Russell, Elizabeth	Team Coordinator	3/4		
Carsey, Gabrielle	Houseworth, Carol		Long, Hannah	Luedy, April
Mayo, Deborah				
Stoyko, Amy	Team Coordinator	5/6		
Briggs, Alexis	Cole, Dawn		Grassell, Tim	Henry, Keli
Whaley, Beverly				
<i>Rescind from September 20, 2022 Board:</i>				
Educator Support Mentors	District		\$883.43 (1 client), \$1,766.85 (2 clients)	
<u>Two Clients</u>				
Glorioso, Whitney	Tomasek, Allison			
<i>Should be:</i>				
<u>One Client</u>				
Glorioso, Whitney	Tomasek, Allison			

H. Stipends – 2021-2022

<i>Rescind from August 16, 2022 Board</i>				
Extended School Year (ESY) Tutors; paid hourly per timesheet, \$38.00/hour (rate effective for summer 2022 only); general funds				
Boocks, Janine	Byrd, Dana			
<i>Should be:</i>				
Extended School Year (ESY) Tutors; paid hourly per timesheet, \$44.00/hour (rate effective for summer 2022 only); general and IDEA funds				
Boocks, Janine	Byrd, Dana			

I. Stipends – 2022-2023

Family Liaison; \$1,000.00				
Brewer, Shelly	Sherman			
Stentz, Mary	Spanish Immersion			
Extended Learning Opportunity (ELO) Tutor; \$24.74/hour, paid per timesheet, ARP ESSER funds fund				
Shaffner, Loretta	Sherman			
Hill, Cassie	Mansfield Middle			
15 hours of Talented and Gifted Professional Development completed; \$150.00, general funds				
Crist, Soni	Proper, Kelsie			
21st Century Club Leaders, 2022-2023; \$24.74/hour, limited to as needed after school hours, paid as worked per timesheet, 21st Century grant funds				

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Berry, Brea	Lohr, Chelsi	Williams-Payne, Veronica	
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Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes;

Future Board of Education Meetings:

Regular Board of Education Meeting – **Mansfield Sr. High School – Community room**
Monday, November 7, 2022 at 5:30 p.m.

22 – 144 Resolution to adjourn to Executive Session

Ms. Elswick moved, seconded by Mr. Feagin to adjourn to executive session for the purpose of:

- a. R.C. 121.22(G)(6) Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office
- b. to consider the employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Yes; Mrs. Weber, Yes

The board went into executive session at 6:31 p.m.

The board returned from executive session at 7:40 p.m.

22 – 145 Resolution to Adjourn

Ms. Cline moved, seconded by Mr. Elswick adjourn the meeting at 7:40 p.m.

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Sheryl Weber, President

Tacy Courtright, Treasurer

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