

RECORD OF PROCEEDINGS

October 17

Board of Education Meeting

2023

The Mansfield City Schools Board of Education met in a regular session on Tuesday, October 17, 2023 at 5:30 p.m. in the Lowell T. Smith Boardroom. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

23 - 153 Resolution to Approve the Agenda

Mrs. Weber moved, seconded by Mr. Feagin to approve the agenda

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Presentations:

Every Student, Every Day Champion Student Tyger Champions

Ms. Veronica Williams Payne, the Districts Talented and Gifted Coordinator introduced this month's Every Student, Every Day Champions. Phoenix Kennard who is a 2nd grader at Springmill STEM is a huge LEGO fan. Phoenix earned a scholarship from the Ohio Association for Gifted Children and received an award while attending. Jr. LEGO Robotics & 3D printing camp for his skills in engineering. Carmen Green was an enthusiastic, problem solving student at this summer's STEAM Camp. Carmen always had many suggestions for solving puzzles and projects. Carmen loves playing soccer and 4 square with her friends. Ahmaad Thomas, a Senior who was a counselor for STEAM camp participates in the Entrepreneur CTE Class and was all of the camper's favorite counselor. The students called him Mr. Tink. Ahmaad has a great work ethic and helps out in any way that he can.

Peace on My Block – Principal Tom Hager, Malabar Intermediate School

Tom Hager is leading a team of school employees, administrators and community members who are working and planning activities to build a culture of Peace for everyone in our community. They are working to foster positive relationships with students and family members. Through small groups each community member will teach de-escalation strategies, coping skills and foster empathy along with promoting unity and acceptance. Those participating from the community will be Pastor William Jordan, Pastor Lewis Blevins, Pastor Renea Collins, Pastor Mark Cobb, Pastor Aaron Williams, Pastor Jesse Rider, and Campus Director of Crossroads, Doug Taylor.

Board Matters:

23 - 154 Resolution to make provisional changes to board policies and administrative guidelines and forms

Mrs. Weber moved, seconded by Mr. Elswick to make provisional changes to board policies and administrative guidelines and forms to comply with HB33

WHEREAS, on June 30, 2023, the 135th Ohio General Assembly passed the state's biennial Operating Budget for FY 24-25 ("Amended Substitute House Bill 33" or "H.B. 33"), and Governor DeWine signed the legislation into law on July 3, 2023; and

WHEREAS, Amended Substitute House Bill 33 makes significant structural changes to the Ohio Department of Education, including renaming the Department of Education as the Department of Education and Workforce ("DEW"), creating the

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position of a director of education and workforce who will be appointed by the Governor with the advice and consent of the Senate, establishing within the DEW the Division of Career-Technical Education and the Division of Primary and Secondary Education, each of which will be led by a deputy director appointed by the director of education with the advice and consent of the Senate, creating the "Department of Children and Youth," creating the position of a director of children and youth, and transferring most of the powers and duties of the State Board of Education and the Superintendent of Public Instruction to the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth; and

WHEREAS, most of the State Board of Education and/or Superintendent of Public Instruction's powers prior to the effective date of H.B.33 will now fall under the auspices and/or jurisdiction of the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth, the State Board of Education retains the following duties: (1) adopt requirements for educator licensure; (2) process and issue educator licenses; (3) investigate and resolve educator misconduct complaints; (4) evaluate background checks, evaluate eligibility for licensure and participate in the retained applicant fingerprint database program; (5) determine school district territory transfer disputes; and (6) administer the teacher and school counselor evaluation systems; and

WHEREAS, during the period of transition and until such time as respective roles are clearly delineated, the Board of Education desires to recognize and give full effect to the structural changes made by H.B. 33 and align its practices accordingly;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that any and all references to the "Department of Education," "Ohio Department of Education," "Department," or "X ODE" contained in the Board's existing policies and corresponding administrative guidelines and forms, shall, after the effective date of HB 33 (i.e., on or about October 2, 2023), mean the "Department of Education and Workforce" ("DEW") or the "Department of Children and Youth" for all purposes set forth and described in HB 33.

BE IT FURTHER RESOLVED, that to the extent that existing Board policies and corresponding administrative guidelines and forms reference the "State Superintendent of Public Instruction" and/or the "State Board of Education," such references, after the effective date of HB 33, shall be mean the "Department of Education and Workforce" ("DEW"), the "Director of Education and Workforce," the "Department of Children and Youth" and/or the "Director of Children and Youth" as applicable and appropriate and as set forth and described in HB 33.

BE IT FURTHER RESOLVED that, until such time as the Board's existing policies and corresponding administrative guidelines and forms are updated to reflect the changes set forth above, the Superintendent shall act and direct other school staff to act and carry out their responsibilities in a manner consistent with HB 33 and the above-identified provisional changes to Board policies and corresponding administrative guidelines and forms.

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Board Policy Quarterly Revisions and Updates first reading

Policies reviewed by Policy Committee and NEOLA Representative - First Reading by the Board

Policy 0141.2 - Conflict of Interest (Revised)

Policy 2623.02 - Third Grade Reading Guarantee (Revised)

Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)

Policy 8120 - Volunteers (Revised)

Policy 5113.01 - Intra-District Open Enrollment (Revised)

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Policy 5320 - Immunization (Revised)
Policy 5330 - Use of Medications (Revised)
Policy 5330.05 - Procurement and Use of Naloxone (Narcan) in Emergency Situations (Replacement)
Policy 5337 - Care of Students with Seizure Disorders (New)
Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
Policy 7440 - Facility Security (Revised)
Policy 8330 - Student Records (Revised)
Policy 8600 – Transportation (Revised)
Policy 8650 - Transportation by School Van (Revised)
Policy 9160 - Public Attendance at School Events (Revised)
Policy 9211 - District Support Organizations (Revised)
Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Revised)

Review of Family Engagement Policy as required by Title 1 provisions

23-155 Approval of Instructional Materials

Ms. Cline moved, seconded by Mrs. Weber to approve the listed instructional materials listed below.

*PreK - Comprehensive
PreK On My Way, Scholastic
*Pilot: - AP African American Studies
From Slavery To Freedom: A History of African Americans
Freedom on My Mind: A History of African Americans

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes

Superintendent's Report

Mr. Jefferson shared that all of our fall sports teams are doing well, Varsity Football will host their final home game this Friday against Madison. Our boys Soccer team won their first tournament game against Clearfork Monday evening and our girls are playing their first game of the tournaments this evening. Let's get out and support our Tygers this week.

23 – 156 Resolution to review procedures of the accounting processes and best practices

Mr. Elswick moved, seconded by Mr. Feagin to review the procedures of the accounting processes and best practices

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Ms. Cline, Yes;

23 – 157 Resolution to approve the Treasurer's agenda items, Board Minutes, September's financials and gifts to the district

Mrs. Weber moved, seconded by Mr. Elswick to approve the Treasurer's agenda items, Board Minutes, September's financials and gifts to the district

- a. Board Minutes: Board of Education Meeting, September 19, 2023
- b. September's financials

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c. Gifts to the District

The following items were gifts to the district:

\$500.00 donation from Roby-Foster to the SAFE program.

\$75.00 donation from Christianne Clark (Class of 1962) to the SAFE program.

\$1,000.00 donation from Fun Center Chordsmen to the school choral programs at Mansfield Senior and Middle schools.

The following are donations to Malabar's Family Engagement Night activities:

Sutton Bank Mansfield Office - \$200.00

Park National Bank - \$150.00

Glen Mclelland/Kelly Spencer - \$100.00

Mechanics Bank - \$100.00

The following are donations to the PBIS program:

Mansfield Noon Optimist Club - \$250.00

Brenda Reed - \$30.00

Anonymous - \$10.00

Monya McDowell - \$100.00

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

23 -158 Resolution to approve the Treasurer's recommended Business Contracts

Mr. Elswick moved, seconded by Mrs. Weber to approve the Treasurer's recommended Business Contracts

- a. Health Insurance rates for the year 2024
- b. Stop Loss Premiums for the calendar year of 2024
- c. Approval of Business Associate Agreement
- d. Agreement with EB Employee Solutions LLC

Roll call: Mr. Elswick, Yes; Mrs. Weber, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

29 – 159 Resolution to approve the Superintendent's recommended contracts

Mr. Feagin moved, seconded by Mrs. Golden to approve the Superintendent's recommended contracts

- a. MOESC – Occupational and Speech Therapy Services
- b. MOESC – Title 1 Allocations to St. Peter's
- c. Crystal Care – Nursing Assistant Training
- d. Program Coordinator – Nurse Assistant Training
- e. MOESC – Orientation Mobility Services
- f. UCPA – Student
- g. Third St. Family Health Services Agreement

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes

23 - 160 Resolution to approve the Superintendent's recommended Personnel actions

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Mrs. Weber moved, seconded by Mr. Feagin to approve the Personnel actions

A. Retirements

Name	Position	Building	Eff. Date	
<u>Non-Certified</u>				
Jourdan, Karen	Paraprofessional - Career Technical	Senior High	10/1/23	

B. Appointments

Name	Position	Building	Eff. Date	
Baublitz, Betsy	Teacher - English Language Learner	District	10/16/23	\$24.98/hour, limited to 29.5 hours/week, no benefits; Title IA grant funded
Special Education for 2023-2024; \$24.98/hour unless otherwise noted, per timesheet, 30+ hours/week receives benefits				
<i>Correction from August 29, 2023 board</i>				
Finnerty, Sheila	Pupil Services Support	5 hours/week		
<i>Should be:</i>				
Finnerty, Sheila	Pupil Services Support	5 hours/week	\$40/hour	

C. Leave of Absence

Name	Position	Building	Eff. Date	
<u>Certified</u>				
Meeson, Mackenzie	Teacher - Keystone	Senior High	8/22/23 - 5/31/2024	

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certified</u>				
Markley, Sarah	School Counselor	Spanish Immersion/ Springmill STEM	9/18/2023	\$49,753, step 4, Master; change in assignment
Petric, Lisa	Teacher - Keystone	Senior High	10/10/23	\$68,882, step 13, Master; change in assignment
<i>Rescind from September 19, 2023 Board:</i>				
Voedisch, Margaret	Interim Special Education Coordinator - 7-12	District	8/28/23	328/day, step 4, ADS V, 239-day contract; change in assignment
<i>Correction from 9/19/23 Board:</i>				
Hess, Nate	Intervention Specialist	Senior High	9/30/23	\$56,212, step 7, Master; educational upgrade
<i>Should be:</i>				

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Hess, Nate	Intervention Specialist	Senior High	8/22/23	\$56,212, step 7, Master; educational upgrade
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E. Substitute - 2023-2024

<u>Bus Aide</u>	<u>Secretary</u>	<u>Teacher</u>		
Daugherty, Marc	Miller, Tanya	Adams, Elizabeth		
Lumadue, Lori		Case, Amanda		
		Kennedy, Gary		
		Mattoni, Krista		
		McCabe, Michael		
<u>Current Paraprofessional as Teacher; receiving \$12/hour differential</u>				
Lindsay, Veronica				
Williams, Tiffany				

F. Supplementals - 2023-2024

Name	Position	Building	Supplemental Amount
Beasley, Kori	Awards Coordinator	Senior High	\$713.80 (2%)
Beasley, Kori	Key Club	Senior High	\$713.80 (2%)
Boller, Nicholas	Gamers Club	Senior High	\$1,427.60 (4%)
Brown, Lindsay	Elementary Orchestra	District	\$1,427.80 (4%)
Brown, Lindsay	Assistant Orchestra	Mansfield Middle	\$713.80 (2%)
Brown, Lindsay	Assistant Orchestra	Senior High	\$713.80 (2%)
Carter, Patricia	Secretary performing clerk/cashier duties	Senior High	\$450.00
Clay, Rebecca	Lead Lifeguard for the Swim Team	District	\$15.00/hour
Cunningham, Joshua	Drama Club	Senior High	\$713.80 (2%)
Dasi Carbonell, Pilar	Spanish Club	Senior High	\$713.80 (2%)
Debolt, Bryan	Head Boys Soccer Coach	Senior High	\$4,282.80 (12%)
Donahue, Elizabeth	Pep Club	Senior High	\$713.80 (2%)
Donahue, Elizabeth	National Honor Society	Senior High	\$713.80 (2% - 4% split)
Duncan, Mindy	Governor's Art Show Student Presentation	Senior High	\$1,070.70 (3%)
Endsley, Kaitlin	Student of the Month	Senior High	\$713.80 (2%)
Golden, Edward	Black Culture Club	Senior High	\$713.80 (2%)
Grant, John	Anime Club	Senior High	\$713.80 (2%)
Grose, Mekaila	JV.Volleyball Coach	Senior High	\$2,855.20 (8%)
Jackson, Terra	Ohio Cardinal Conference (OCC) Coordinator	Senior High	\$1,427.60 (4%)
Jackson, Terra	Student Council	Senior High	\$1,784.50 (5%)
Johnson, Jennifer	Nurse Aide Training Program Coordinator	Senior High	\$3,212.10 (9%)
Jones, Christine	National Honor Society	Senior High	\$713.80 (2% - 4% split)

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Kentosh, Bradley	Chess Club	Senior High	\$713.80 (2%)
Kral, Tonya	Elementary Music Programs	Sherman	\$1,427.60 (4%)
Lee, Enisia	Step Team Advisor	Senior High	\$2,141.40 (6%)
McKay, Landin	Lifeguard for the Swim Team	District	\$12.00/hour
Meadows, Daniel	SkillsUSA	Senior High	\$713.80 (2% - 4% split)
Meier, Eric	Drug Program Coordinator	Senior High	\$1,070.70 (3%)
Morich, Mark	Audio Visual Director	Senior High	\$1,427.60 (4%)
Morich, Mark	Auditorium Manager	Senior High	\$1,070.70 (3%)
Ruhe, Emma	Junior Varsity Girls Soccer Coach	Senior High	\$2,855.20 (8%)
Samuel, Malon	Junior Varsity Assistant Football Coach	Senior High	\$2,855.20 (8%)
Samuels, Elizabeth	Flag Team	Senior High	\$2,141.40 (6%)
Smith, Alysa	SkillsUSA	Senior High	\$713.80 (2% - 4% split)
Stevens, Edward	Athletic Intervention Coordinator	Senior High	\$5,353.30 (15%)
Williams, Michelle	Yearbook Advisor/Business Manager	Senior High	\$2,498.30 (7%)
Wilder, Asante	Junior Varsity Assistant Football Coach	Senior High	\$2,855.20 (8%)
6th Period - Career Technical	Senior High		
Boller, Nicholas	Cyber Security	\$11,569.67	
Brockway, Allison	Job Training Coordinator	\$11,123.50	
Corley, Moriah	Culinary Arts	\$7,108.33	
Cramer, Jeffrey	CAD/Engineering	\$11,480.13	
Hoovler, Todd	Entrepreneurship	\$11,212.67	
Jackson, Terra	Career Based Intervention	\$9,368.67	
Johnson, Jennifer	Health Technologies	\$11,480.33	
McGinty, Edward	Automotive Technology	\$9,814.83	
Meadows, Daniel	Machine Trades	\$10,588.17	
Meadows, Jacob	Agribusiness	\$9,814.83	
Mincieli, Kim-Marie	Cosmetology	\$11,480.33	
Morich, Mark	Digital Media	\$11,569.67	
Morris, Gregory	Construction Technology	\$11,301.83	
Department Chairpersons	Senior High		
Boller, Nicholas	Career Technical	\$210.00	
Clawson, Amanda	Mathematics	\$105.00	
Duncan, Mindy	Fine Arts	\$90.00	
Jones, Christine	English Language Arts	\$120.00	
Kentosh, Bradley	Science	\$105.00	
Logan, William	Social Studies	\$120.00	
Winston, Nancy	Special Education	\$240.00	
Class Advisors	Senior High		

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Hess, Nate	9th Grade	\$356.90 (1% - 2% split)	
Jackson, Terra	9th Grade	\$356.90 (1% - 2% split)	
Jones, Christine	10th Grade	\$356.90 (1% - 2% split)	
Williams, Michelle	10th Grade	\$356.90 (1% - 2% split)	
Logan, Amanda	11th Grade	\$1,070.70 (3%)	
Logan, William	11th Grade	\$1,070.70 (3%)	
Donahue, Elizabeth	12th Grade	\$2,141.40 (6%)	
White, James	12th Grade	\$2,141.40 (6%)	
<u>Educator Support Mentors; 2.5% prorated to 8 months, \$793.11; 7 months, \$693.97</u>			
<u>8 months</u>			
Houseworth, Carol	Logan, Amanda	Nall, Taryn	Sheldon, Linda
<u>7 months</u>			
Hunt, Cheyenne			
<u>Academic Challenge Advisor; \$1,427.60 (4%)</u>			
Aivaliotis, Maria	Spanish Immersion (4th Grade)		
Burns, Sarah	Spanish Immersion (7th/8th Grades)		
Garcia Jiminez, Alejandra	Spanish Immersion (6th Grade)	split among 2 persons	\$713.80
Sanchez Ayela, Pablo	Spanish Immersion (6th Grade)	split among 2 persons	\$713.80
Steiding, Laura	Spanish Immersion (5th Grade)		
White, James	Senior High		
<u>Multi-Tiered Student Services Team (MTSS); \$713.80 (2%); Coordinator \$1,784.50 (5%), Non-Certificated, \$25.00/hour</u>			
<u>Senior High</u>			
Hess, Nate	Coordinator		
Morris, Ellen	Parker, Kelly		
<u>Spanish Immersion</u>			
King, Jennifer	Coordinator		
Garcia Jiminez, Alejandra	Markley, Sarah	Sanchez Ayela, Pablo	Stake, Laura
Steiding, Laura			
<u>Building Leadership (BLT) Team; \$713.80 (2%); Non-Certificated, \$25.00/hour</u>			
<u>Spanish Immersion</u>			
Aivaliotis, Maria	Broom, Darcie	Burris, Maria	Canzobre-Gavira, Maria
King, Jennifer	Sanchez Ayela, Pablo	Steiding, Laura	

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Positive Behavior Intervention Strategies (PBIS) Team; \$713.80 (2%); Coordinator \$1,427.80 (4%); Non-Certified, \$25.00/hour			
<i>Rescind from July 18, 2023 Board:</i>			
<u>Springmill</u>	Murphy, Andrea		
<i>Should be:</i>			
<u>Springmill</u>	Dennis, Daveta	Harner, Jade	
Registered Behavior Technician Certification, \$2000, grant-funded			
Bohn, Courtney	Creamer, Ryan	Grove, Jennifer	Grubaugh, Suzanna
Hilderbrand, Angela	Hufford, Anna	Keefer, Amanda	Owens, Jacob
Rogers, Sherrita	Russell, Crystal (pro-rated \$1,780 eff. 10/1/23)	Sheldon, Linda	White, Brenda

G. Game/Tournament Workers - 2023-2024

Brookins-Lindsay, Kim	Fedeli, Sarah	Gilbert, Margo	
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H. Volunteer Sport Coaches - 2023-2024

Ruhe, Emma	Girls Soccer		
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I. Stipends - 2023-2024

Family Liaisons; \$1,000			
Brewer, Shelly	Sherman		
Golden, Edward	Senior High		
Hairston, Mechelle	Springmill STEM	split among 2 persons	
Oakley, Shannon	Springmill STEM	split among 2 persons	
Stentz, Mary	Spanish Immersion		
Music Support at Woodland; \$24.98/hour, maximum 29.5 hours per week; effective 9/26/2023			
Vega, Joel			
Friendly House and Dewald Center Tutors FY24, \$24.98/hour, limited to as needed after school hours, paid as worked, Richland Foundation Diane Wilkinson Fund, ARP ESSER Homeless Part 2			
Fruth, Teresa	Johnson, Preslee	Prater, Allison	
After-School Wilson Reading System Tutors FY24; \$24.98/hour, ARP ESSER and/or Supplemental School Improvement funds			
Foley, Lisa			
Coordinator - Detention, Wednesday School, Senior High; \$24.98/hour			
Stevens, Edward			
Study Tables Tutors, Senior High; \$24.98/hour			

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Clawson, Amanda	Creamer, Ryan	Donahue, Elizabeth	Forbes, Brenda
Grogg, Cody	Hall, Kimberly	Hess, Nate	Jackson, Terra
Keefer, Amanda	Logan, Amanda	McGregor, Sandra	Metcalfe, Elizabeth
Morris, Ellen	Parker, Kelly	Perl, Jacob	Smith, Shelly

J. Tuition Reimbursement 2022-2023 - Second Half - Administrative and Support

Last Name	First Name	Amount	
McQuate	Robert	\$2,500.00	

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, abstain; Mrs. Weber, Yes; Mr. Elswick, Yes;

Future Board of Education Meetings:

Regular Board of Education Meeting – November 21, 2022 at 5:30 p.m., Lowell T. Smith Board Room, Raemelon Administration Building

23 – 159 Resolution to adjourn to Executive Session

Ms. Elswick moved, seconded by Mr. Feagin to adjourn to executive session for the purpose of:

- b. to consider the employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Yes; Mrs. Weber, Yes

The board went into executive session at 6:35 p.m.

The board returned from executive session at 8:29 p.m. and submitted the following items for approval

23 -160 Resolution to approve the Superintendent’s recommended additional contracts

Ms. Cline moved, seconded by Mrs. Weber to approve the additional contracts.

- h. MOESC – Amended Schedule A
- i. Dr. Amy Meredith – Purchased services contract for Special Education Specialist- Gr. 9-12 \$90.00, not to exceed 200 hours

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

23 – 161 Resolution to approve the Superintendent’s additional Personnel action

Mrs. Weber moved, seconded by Mr. Feagin to approve the Superintendent’s recommended Personnel action

DeJonge, Fred	Teacher on Special Assignment	Senior High	10/25/2023	\$67,276 +20 days extended time, step 18, BA 150; change in assignment
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Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Yes; Mr. Elswick, Yes

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Resolution to Adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the meeting at 8:31 p.m.

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes

Renda Cline, President

Tacy Courtright, Treasurer