

# RECORD OF PROCEEDINGS

November 16

Board of Education Meeting

2021

The Mansfield City Schools Board of Education met in a regular session on Tuesday, November 16, 2021 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelon Administration Building. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

21 – 117      Resolution to Approve the Agenda

Ms. Cline moved, seconded by Mr. Feagin to approve the agenda

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Presentations:

Every Student, Every Day Champion – Nikia Fletcher, Director of College and Career Readiness

Mr. Rizzo shared that Nikia Fletcher was nominated this month as our Every Student, Every Day Champion. Ms. Fletcher has made it her mission to make our CTE programs grow and benefit our student population. Her heart is in making sure all students in the CTE programs come out of high school with the education and skills needed in the real world. Ms. Fletcher chose to recognize 6 Culinary Arts students for their excellent presentation at the recent OSBA Capital Convention in Columbus on November 8th. The students; Zoe Blevins, Jericha Howell, Zephaniah Jackson, Kha'naas Toddie, Adrianna Stacco, Aries Williams along with Chef Blike and Chef Golden presented spice packets and cookbooks, and demonstrated cake decorating during their time at the convention. Ms. Fletcher said that it was quite gratifying to witness our students in their element and respectfully representing their program and our district.

Third Street Family Health Services and Malabar Connects

Dr. Holly Christie, Director of Student Support Programs Tom Hager, Principal Malabar Intermediate School, Javar Jackson Chief Operating Officer of Third Street Family Health Services gave an update on Malabar Care Connect, a school-based health clinic. The clinic was made possible through a School Quality Improvement competitive grant awarded to Malabar in 2019. The grant funds were 600,000 over 4 years.

In partnership with TSFHS, the funding supports both a nurse practitioner in the clinic and two Community Health Workers. Seeing the benefit of assistance to families from the Community Health Workers, Future work includes adding more clients through the other buildings American Rescue Plan (ARP) Homeless Part 1 funds will be used to place an additional CHW in the district to support families experiencing homelessness.

Board Member Comments: Ms. Cline, who attended the OSBA convention congratulated Ms. Fletcher and the Culinary Arts Chefs and students and thanked them for their fine representation. Ms. Cline mentioned that she also brought art work from Mrs. Duncan's Sr. High Art students to display and showcase at the convention.

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## Board Matters

21 – 118      Resolution to adopt the Graduation Requirements for the Class of 2022

Mrs. Golden moved, seconded by Mr. Elswick to adopt the ODE approved graduation requirements for the Class of 2022

Roll call: Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

21 – 119      Quarterly Policy Updates and Revisions – Second Reading and Approval

Mr. Elswick moved, seconded by Ms. Cline to approve the recommended policy updates and revisions to the policies listed:

0169.1	Public Participation at board Meeting
1530	Evaluation of Principals and Other Administrators
1617/3217/4217	Weapons
2271	College Credit Plus
2370.01	Blended Learning
5111	Eligibility of Resident/Nonresident Students
5111.02	Education Opportunity for Military Children
5200	Attendance
5350	Student Mental Health and Suicide Prevention
5464	Early High School Graduation
5516	Student Hazing
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6114	Cost Principles – Spending Federal Funds
7300	Disposition of Real Property/Personal Property
8330	Student Records
8400	School Safety
8462	Student Abuse and Neglect
8600	Transportation
8651	Non Routine use of School Busses
8740	Bonding

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Abstained

21 – 120      Resolution to approve the proposed Curriculum materials

Mrs. Golden moved, seconded by Mr. Feagin to approve the proposed Curriculum materials

### Middle School Social Studies:

Grade 7 - Discovering Our Past: A History of the World, McGraw Hill

Grade 8 - Discovering Our Past: A History of the United States, McGraw Hill

### Intermediate School Science

Grades 4 & 5 Interactive Science, SAVVAS

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## PreK-12

English Language Arts: Curriculum for phonemic awareness instruction and intervention, Heggerty

Roll call: Mrs. Golden, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

## Superintendent's Report

Mr. Jefferson mentioned that our fall sports have come to an end and he thanked our students, coaches and families for their participation and support. We have also hosted a successful Band Boosters Craft show, which took place on November 6<sup>th</sup> and a Cheerleading Competition on November 13 that was attended by 15 schools and featured Cheer competitions, tumbling, and gymnastics.

Mr. Jefferson also shared that we have recently implemented a weekend meals program at Prospect Elementary, sponsored by the Children's Hunger Alliance. Our goal is to be able include Sherman elementary by the end of December and eventually offer this valuable support to all of our K-3 buildings. We are truly grateful to the Children's Hunger Alliance for the support they have given to our families.

We have a College Credit Plus Information meeting coming up this Thursday, from 6:00 – 7:00 at MOESC, along with a financial aid meeting for students and parents with the opportunity to begin the FAFSA process.

Mr. Jefferson also noted that on November 2, 2021 three of our board members, Mr. Elswick, Mr. Feagin, and Mrs. Golden were re-elected to the board of education for another 4- year term. Mr. Jefferson and Mrs. Courtright are looking forward to working with this board as they have in the past to make the best decisions for our student's education, safety and well being.

Mr. Jefferson also attended the OSBA Conference on November 7<sup>th</sup> and 8<sup>th</sup> where Ms. Renda Cline was honored as a 2021 All-Ohio School board member. The award recognizes outstanding service to public education and represents the dedication shown by thousands of board members across the state.

21 – 121      Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mr. Feagin moved, seconded by Mrs. Golden to approve the Treasurer's agenda items as follows:

- A. Board minutes: Regular Board of Education Meeting – October 19, 2021
- B. October's Financials
- C. Gifts to the district

The following gifts have been donated to the district:

1. \$250.00 from Bill & Jeri Rea to Sherman Elementary toward Sherman's school wide positive behavior reinforcement system (PBS).
2. \$6,500.00 in donations from the Mansfield Fire Department Recreation Club, to be used for educational purposes.
3. \$250.00 to the SAFE Program from Scott & Margo Cardwell.
4. \$200.00 from the Buckeye Garden Club to Malabar's Courtyard garden.

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

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21 – 122      Resolution to approve the Five-Year Forecast

Mr. Elswick moved, seconded by Mr. Feagin to approve the Five-Year Forecast

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 123      Resolution to terminate Gallagher as district insurance broker and to contract with Keystone/RFME

Mr. Elswick moved, seconded by Ms. Cline to ruminare Gallaher as the district’s Insurance Broker effective 12/31/2021 and to contract with Keystone/RFME effective 1/1/2022.

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 124      Resolution to approve the Superintendent’s recommended contract

Mr. Feagin moved, seconded by Mr. Elswick to approve the Superintendent’s recommended contract

A. MOU – Third Street Health Clinic

Roll call: Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 125      Resolution to approve the Superintendent’s recommended Personnel actions and Salary Schedule for Adult Education Staff

Mr. Feagin moved, seconded by Mr. Elswick to approve the Superintendent’s recommended Personnel actions and the Salary Schedule for Adult Education Staff

**A. Resignations**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Eff. Date</b>	
<b><u>Non-Certificated</u></b>				
Pennell, Sarah	Bus Driver	Transportation	10/31/21	
Cobb, Tremarous	Paraprofessional – Special Education	Malabar Intermediate	11/8/21	

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## B. Appointments

Name	Position	Location	Eff. Date	
<b>Certificated</b>				
Curtis, Lisa	Adult Education Instructor	West Fifth	11/1/21	\$24.49/hour, <30 hours/week, no benefits
<b>Non-Certificated</b>				
Horton, Gabbryelle	Custodian - 2nd Shift Assistant	District	11/8/21	\$14.59/hour, step 1
Jackson, Castella	Custodian - 2nd Shift Assistant	District	11/8/21	\$15.83/hour, step 4
Molton, Jennifer	Paraprofessional – Special Education	Malabar Intermediate	11/9/21	\$13.62/hour, step 2
Sheldrew, Trevor-Holmes	Bus Driver	Transportation	10/19/21	\$17.85/hour, step 3

## C. Change of Status

Name	Position	Building	Eff. Date	
<b>Certificated</b>				
<b>Substitute to Teacher Contracts; \$34,987, step 0, Bachelor</b>				
Bradley, Chioke	In-School Intervention/Suspension	Mansfield Middle/Senior or High	11/1/21	
Cook, Tammy	English Language Arts	Tyger Digital Academy	11/1/21	
Davis, John (J.R)	Intervention Specialist	Malabar Intermediate	11/10/21	
Dorsey, Stacey	CTE Transitions	Mansfield Middle	11/10/21	
Goad, George IV	Intervention Specialist	Prospect	11/10/21	
Godsey, Nathan	Mathematics	Mansfield Middle	11/10/21	
Mangan, Annette	School Nurse	Spanish Immersion	12/2/21	
Meeks, El-Hazziq	Intervention Specialist	Mansfield Middle	11/16/21	
Palser, Jesse	Intervention Specialist	Sherman	11/15/21	

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Patterson, Holly	Mathematics	Tyger Digital Academy	11/1 1/21	
Priess, Jillian	Fourth Grade	Springmill STEM	11/1 5/21	
Williams, Britney	Building Support/ Kindergarten	Prospect	11/1 6/21	
Wright, Victoria	Third Grade	Prospect	11/3 0/21	
<b>Adult Education Instructors, 7/1/2021-6/30/2022; \$24.49/hour, no benefits; change in hourly rate effective 10/23/21, grant funded</b>				
Akkerman, Gayle	Bell, Diane	Freeman, Airika		
Moodspaugh, Angela	Smith, Timothy	Tommelleo, Lou	Walker, Brandi	
<i>Rescinded from August 17, 2021 Board:</i>				
Mora Munoz, Lora	6th period – Mathematics	Senior High	\$10, 612. 67	
<i>Should be:</i>				
Mora Munoz, Lora	6th period – Mathematics through 10/22/21	Senior High	\$2,7 68.6 4	
<i>Rescinded from September 21, 2021 Board:</i>				
Wymer, Mindy	6th period – Intervention Specialist	Senior High	\$9,942.17	
<i>Should be:</i>				
Wymer, Mindy	6th period – Intervention Specialist through 10/22/21	Senior High	\$2,5 93.6 3	
<b><u>Non-Certificated</u></b>				
Cates, Russell	Paraprofessional – Special Education	Malabar Intermediate	11/1/ 21	\$13.95/hour, step 1; change in assignment
Curtis, Paul	Custodian – Lead, First Shift Tuesday– Saturday	Malabar Intermediate	11/1 6/21	\$16.59/hour, step 6; change in assignment
<b>Adult Education Support Staff, 7/1/2021-6/30/2022; no benefits; change in hourly rate effective 10/23/21, grant funded</b>				
McPeek, Charlene	\$23.14/hour			

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Workman, Kayla	\$16.73/hour			
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**D. Unpaid Leave of Absence**

Name	Position	Building	Eff. Date
<b><u>Non-Certificated</u></b>			
Ginn, Tana	Paraprofessional – Special Education (part-time)	Prospect	10/14/21

**E. Substitutes – 2021-2022**

<u>Secretary</u>	<u>Teacher</u>	<u>Paraprofessional</u>	
Mitchell, Nashelle	Oswalt, Amelia	Oswalt, Amelia	
	Rawls, Laurence		
	Vidal Ruano, Cristina		
	Messer, Hayden		

**F. Supplementals 2021-2022**

Name	Position	Building	Supplemental Amount
Briggs, Michelle	Secretary performing clerk/cashier duties	Senior High	\$450.00
Bucci, Elizabeth	Awards Coordinator	Senior High	\$699.74 (2%)
Godsey, Kalie	Science Fair Coordinator	Mansfield Middle	\$699.74 (2%)
Hindman, Vanessa	Awards Coordinator	Woodland	\$699.74 (2%)
Hoovler, Todd	Ski Club Adviser	Senior High	\$1,399.48 (4%)
Jones, Zachary	Curriculum Committee Chairperson	District	\$2,449.09 (7%)
Keasal, Matthew	Vocal Director	Senior High	\$2,449.09 (7%)
Morich, Mark	Auditorium Manager	Senior High	\$1,399.48 (4%)
Murphy, Andrea	Technology Support Specialist	Springmill STEM	\$2,449.09 (7%)
Murphy, Andrea	Educator Support Mentor	District	\$874.68 (2.5%)
Prater, Allison	Ski Club Adviser	Senior High	\$1,399.48 (4%)
Queen, Christine	Educator Support Mentor	District	\$680.33 (2.5% prorated)
Weeks, Allison	Awards Coordinator	Prospect	\$699.74 (2%)
Williams, Michelle	Yearbook Business Manager	Senior High	\$699.74 (2%)

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Ballenger, John	Assistant Swim Coach	Senior High	\$3,498.70 (10%)
Barrison, Eric	Assistant Junior Varsity Boys Basketball Coach	Senior High	\$3,498.70 (10%)
Clay, Rebecca	Lead Lifeguard for the Swim Team	Mansfield Middle/Senior High	\$15.00/hour per timesheet
Cramer, Madelyn	Lifeguard for the Swim Team	Mansfield Middle/Senior High	\$11.00/hour per timesheet
Endicott, Jacob	Assistant Wrestling Coach	Senior High	\$3,498.70 (10%)
Hardin, Sierra	Assistant Varsity Girls Basketball Coach	Senior High	\$3,498.70 (10%)
Hess, Nate	Assistant Wrestling Coach	Senior High	\$3,498.70 (10%)
Hudgens, Jevan	Head Varsity Girls Basketball Coach	Senior High	\$6,997.40 (20%)
Jackson, Taylor	7 <sup>th</sup> Grade Boys Basketball Coach	Mansfield Middle	\$2,449.09 (7%)
Morris, Ellen	Head Swim Coach	Mansfield Middle	\$2,449.09 (7%)
Morris, Ellen	Diving Coach	Senior High	\$3,498.70 (10%)
Palser, Jesse	Head Wrestling Coach	Senior High	\$4,198.44 (12%)
Sykes, Marquis	Head Varsity Boys Basketball Coach	Senior High	\$6,997.40 (20%)
Grant, John	Varsity Boys Bowling Coach	Senior High	\$3,498.70 (10%)
Williams-Payne, Veronica	Cross Country Coach	Senior High	\$3,498.70 (10%)
<b>Paraprofessionals performing delegated nursing procedures; \$500.00, Special Education grant, IDEA Part B funds</b>			
Ball, Mercedes	Bodiford, Jean	Borland, Susan	Dillon, Leonard
Durbin, Briana	Fannin, Laura	Hale, Belinda	Hamrick, Michelle
Keller, Makenzie	Koppert, Linda	Mabee, Karen	Meyer, Chelsea
Molton, Jennifer	Oakley, Shannon	Powers, Sandra	Redolf, Malinda
Reynolds, Shannon	Richmond, Heather	Shaw, Kristin	Shipman, Faith
Sims, Tiffeny	Slessman, Amy	Stanford, Monica	Stevenson, Brianne
Stoker, Carolyn	Sweeney, Jamie	Tipul, Shelly	White, Brenda



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Wright, Katherine			
<b>Building Leadership Team (BLT); 2% \$699.74; Non-Certificated, \$20.00/hour, per timesheet</b>			
Strong, Bradley	Malabar Intermediate		
Dillon, Heather	Prospect		
Kithcart, Ivy	Prospect		
Loughry, Keri	Prospect		
Nall, Taryn	Prospect		
Newman, Melinda	Prospect		
Nichols, Lori	Prospect		
Reese-Vaught, Sherry	Prospect		
Scott, Debra	Prospect		
Boller, Nicholas	Senior High		
Clawson, Amanda	Senior High		
Golden, Edward	Senior High	Non-Certificated	
Jones, Christine	Senior High		
Logan, William	Senior High		
Kentosh, Bradley	Senior High		
Tomasek, Allison	Senior High		
White, James	Senior High		
Winston, Nancy	Senior High		
Wright, Garry	Senior High		
<b>Multi-Tiered Student Services (MTSS) Team; 2% \$699.74; Coordinator, 5%, \$1,749.35; Non-certificated, \$20.00/hour, per timesheet</b>			
Beal, Maria	Prospect		
Glorioso, Whitney	Prospect		
Johnson, Preslee	Prospect		
Newman, Melinda	Prospect		
Schell, Farrah	Prospect	Coordinator	
Dean, Chad	Senior High		
Hess, Nate	Senior High	Coordinator	
Jackson, Terra	Senior High		
Morris, Ellen	Senior High		
Parker, Kelly	Senior High		

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<b>Positive Behavior Intervention Strategies (PBIS) Team; 2% \$699.74; Non-certificated, \$20.00/hour, per timesheet</b>			
Dillon, Heather	Prospect		
Goad, George IV	Prospect		
Nall, Taryn	Prospect		
Nichols, Lori	Prospect		
Reese-Vaught, Sherry	Prospect		
Underwood, Rebecca	Prospect		
Williams, Tiffany	Prospect	Non-Certificated	
<u>Rescind from October 19, 2021 Board:</u>			
Matney, Amanda	Senior High		
<u>Rescind from September 21, 2021 Board:</u>			
Smith, Rebecca	Tyger Digital Academy	Served two months, \$155.50	
<u>Rescind from October 19, 2021 Board:</u>			
Dillon, Nicholas	Assistant Wrestling Coach	Senior High	\$1,749.35 (10% split among 2 persons)
Hunter, Kevin	Head Bowling Coach	Senior High	\$3,498.70 (10%)
Palser, Jesse	Assistant Wrestling Coach	Senior High	\$1,749.35 (10% split among 2 persons)
<u>Should be:</u>			
Hunter, Kevin	Varsity Girls Bowling Coach	Senior High	\$3,498.70 (10%)
Palser, Jesse	Head Wrestling Coach	Senior High	\$4,198.44 (12%)

**G. Stipends – 2021-2022**

<b>Extended Learning Opportunities (ELO) Tutors; \$24.49/hour, limited to 29.5 hours/week; paid as worked per timesheet, general fund</b>			
Gunther, John	Malabar Intermediate		
Lindhout, Rose	Malabar intermediate		
<b>21<sup>st</sup> Century Community Learning Centers Program Mentor, FY22; \$24.49/hour, paid as worked per timesheet, 21<sup>st</sup> Century grant funds</b>			
McPeek, Michael			
<b>Study Table Tutors, Detention Monitors, Wednesday School Monitors, Senior High; \$24.49/hour, paid as worked per timesheet, general fund;</b>			

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Brumfield, Zachary	Creamer, Ryan	Lawless, Pamela	
<i>Rescind from September 21, 2021 Board meeting:</i>			
<b>Project MORE Coordinators FY22; limited to no more than 29.5 hours per week total, split among 4 persons; \$24.49/hour paid as worked per timesheet, Title I funds</b>			
Barber, Mary	Collins, Barbara	Foltz, Terry Lynn	Lawrentz, Mary Ellen
<i>Should be:</i>			
<b>Project MORE Coordinators FY22; limited to no more than 29.5 hours per week total, split among 4 persons; \$24.49/hour paid as worked per timesheet, Title I funds</b>			
Barber, Mary	Patrija, Sylvia	Foltz, Terry Lynn	Lawrentz, Mary Ellen

**H. Inter-District Mileage - 2021-2022**

Brown, Lindsay			
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21 – 126      Resolution to Adjourn

Mr. Feagin moved, seconded by Ms. Cline to adjourn the meeting at 6:33 p.m.

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

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Sheryl Weber, President

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Tacy Courtright, Treasurer