

RECORD OF PROCEEDINGS

March 16

Board of Education Meeting

2021

The Mansfield City Schools Board of Education met in virtual session on Tuesday, March 16, 2021 at 5:30 p.m. The meeting was also streamed live on the district's YouTube channel. The following members answered the roll: Renda Cline, present, Chris Elswick, absent, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

21 – 30 Resolution to Approve the Agenda with an Addendum

Mrs. Golden moved, seconded by Ms. Cline to approve the agenda with an addendum

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

Presentation:

Every Student, Every Day Champion

Jonathan Burras, Director of Special Education nominated and introduced this month's Every Student, Every Day Champion, Mrs. Sonja Clever. Mrs. Clever is an Intervention Specialist at Mansfield Senior High School, a registered Behavior Technician and studying to become a BCBA. Mr. Burras praised Mrs. Clever for being an advocate for students and a strong instructional leader, a true champion for her students. Mrs. Clever thanked Mr. Burras and the board for this honor and proceeded to introduce the students she chose to be her champions. Javon Jones is a freshman student who has grown as a leader this year, he works hard to include his peers. Alexis Otterbacher is a student that Mrs. Clever has taught for 2 years. Since her return from TDA, she helps students every day with tasks they are struggling with. Both of these students stand out every day for their ability to lead and their compassion for helping others.

Core Management – COVID Third Party Compliance Audit

Mr. Booth, our Facilities Manager introduced members of the Core Management Team who performed a Custodial Assessment of our district this past fall. They collected information, measured cleanable square footage, calculated staffing workloads and conducted a Quality Audit, and did site visits. On the whole, the audit was quite favorable for our buildings and custodial staff. Areas that needed attention were identified and the district will continue to work with Core Management to improve the cleanliness and safety of our buildings as we return to full time in-person learning.

Dr. Arianna Howard – Cultivating a Climate of Equity and Cultural Competency

Mr. Jefferson introduced Dr. Arianna Howard. Dr. Howard is a master trainer and leading cultural diversity expert. She possesses extensive educational experience and has effectively facilitated radical work with school leaders, resulting in equitable teaching and learning environments. Dr. Howard is President and CEO of Plan-A-Seed Educational Consulting. Dr. Howard lead the board in a self-reflective exercise as an example of some of the work she is performing in our staff trainings and workshops. She shared survey results that she has gathered after her 2 rounds of trainings and has experienced positive feedback. She will be presenting additional trainings and workshops in Professional Development for Prospect, Malabar, the Middle School and High School this Spring.

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Board Member Comments

Ms. Cline reached out to her fellow board members requesting that they offer their support of HB 1 – The Fair School Funding Plan. We need to talk to our neighbors and community about this important legislation and contact our State Senator Mark Romanchuk and make sure that he knows that our district and community support and need this bill to pass. Ms. Cline would also like to present a resolution at next month's meeting supporting HB 1.

Mrs. Golden thanked Mr. Jefferson, Andrea Moyer and Lauren Yeagle and those on the Safety Team for working with the football team regarding COVID protocols their Mulch Fundraiser. She also thanked Mr. Jefferson for coming to the Boosters meeting and encouraging the coaches to help with Bingo. Bingo is starting to pick up and they are going to need more volunteers to help.

Board Matters

21 –31 Approval of NEOLA Quarterly Policy Updates and Revisions

Ms. Cline moved, seconded by Mr. Feagin to approve the quarterly updates and revisions to the board policies

Non Discrimination/Anti Harassment Policies Update – January 2021 (definitions and terms only)

Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity (Revised)

Policy 1623/3123/4123 - Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Revised)

Policy 1662/3362/4362 - Anti-Harassment (Revised)

Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Revised)

Policy 5517 - Anti-Harassment (Revised)

EDGAR Revisions

Policy 6114 - Cost Principles - Spending Federal Funds (Revised - October 2020)

Policy 6325 - Procurement - Federal Grants/Funds (Revised - October 2020)

Policy 7450 - Property Inventory (Revised)

Policy 7455 - Accounting System for Capital Assets (Revised)

Board Policies Updates and Revision Volume 39 No. 2

Policy 2240 - Controversial Issues (Revised)

Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)

Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)

Policy 6144 - Investments (Revised)

Policy 6146 - Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations (Revised)

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Policy 6220 – Budget Preparation (Revised)

Policy 6600 – Deposit of Public Funds: Cash Collection Points (Revised)

Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic Events (Revised)

Policy 8500 – Food Services (Revised)

Policy 8510 - Wellness (Revised)

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Superintendent's Report

Mr. Jefferson shared with the board that on March 29th, we will begin our Learning Plan for the remainder of the 2021 school year. The week of March 29th they will attend M-Th in person with Friday being our Good Friday Holiday. Upon return from Spring Break, on all in-person students will attend school 5 days a week, beginning April 12, 2021. Tyger Digital Academy students will follow the same schedule.

Mr. Jefferson thanked Mid-Ohio Educational Service Center for providing 2 COVID 19 vaccine clinics for our staff. We had 70% of our staff take advantage of this opportunity. Mr. Jefferson thanked our Teachers and support staff and our school community for their patience and perseverance as we have worked our way through this pandemic, doing our best to educate our students and keep them as safe as possible through this school year.

21 – 32 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mr. Feagin moved, seconded by Ms. Cline to approve the Treasurer's agenda items as follows:

A. Board minutes: February 16, 2021, Regular Board of Education

C. Gifts to the district

The following gifts have been donated to the district:

1. \$26,000.00 donation from the Mansfield Fire Department Recreation Club, to be used for educational purposes.
2. \$50.00 from Gary Feagin, Insurance Agency Inc. toward Wellness rewards for staff at Malabar Intermediate School

Roll call: Mr. Feagin Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

21 – 33 Resolution to Accept the Amounts and Rates as Determined by the Budget Commission

Mrs. Golden moved, seconded by Ms. Cline to accept the Amounts and Rates as Determined by the Budget Commission and authorizing the necessary Tax Levies, and certifying them to the County Auditor, as presented.

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

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21 - 34 Resolution to approve the Treasurer's recommended Business Contracts

Mrs. Golden moved, seconded by Mr. Feagin to approve the recommended Business Contracts

- A. Frontline Education
- B. Central Fence Co – Arlin Field Fencing project
- C. Core Management Services
- D. Plug Smart and Dynamics – Arlin Field Construction Agreement

Roll call: Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

21 – 35 Resolution to participate in the Ohio Schools Council Cooperative Purchasing Program

Mrs. Golden moved, seconded by Mr. Feagin to participate in the Ohio Schools Council Cooperative Purchasing Program

WHEREAS, the Mansfield City Schools Board of Education is desirous of participating in certain of the cooperative purchasing programs of the Ohio Schools Council, a council of governments organization under the laws of the State of Ohio; and

WHEREAS, the Mansfield City Schools Board of Education has reviewed the Agreement and Bylaws of the of the Ohio Schools Council and agrees to abide by them;

NOW, THEREFORE, BE IT RESOLVED, that the Mansfield City Schools Board of Education authorizes its Superintendent to initial the Agreement and Bylaws of the Ohio Schools Council and for its Treasurer to pay the annual fee.

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

21 – 36 Resolution to approve purchases under COG Contract – Gardiner (HVAC Improvements and Upgrades)

Ms. Cline moved, seconded by Mr. Feagin to approve the resolution approving the procurement of Design-Build services from Gardiner through participation in a contract of the Ohio Schools Council.

WHEREAS, pursuant to a request for qualification followed by a request for proposal process under Ohio Revised Code Section 153.65 through 153.571, the Ohio Schools Council, a regional council established under Chapter 167 of the Revised Code (the "COG"), has entered into a contract with Gardiner ("Design-Builder") that allows for the Design-Builder, through its contract with the COG, to provide design-build services for HVAC improvements and upgrades to the COG's school district members; and

WHEREAS, this Board desires to participate in the contract of the COG pursuant to Chapter 167 of the Revised Code by entering into an agreement for design-build services with the Design-Builder for the purpose of procuring HVAC improvements and upgrades;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Mansfield City Schools District, County of Richland, Ohio, that:

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Section 1. Approval and Execution of Agreement for Design-Build Services. The President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, the Agreement for design-build services substantially in the form now on file with the Treasurer. The form of the agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 37 Resolution to approve the Superintendent's recommended Contracts

Ms. Cline moved, seconded by Mr. Feagin to approve the Superintendent's recommended contracts

- A. UMADAOP – Food delivery to Digital Academy Students (Jan – May)
- B. Psychology Services – Patell and Collette through MOESC
- C. MOU's with Catalyst Life for ASL and Sign Language Interpretive Services

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 38 Resolution to approve the Superintendent's recommended Personnel action

Mrs. Golden moved, seconded by Ms. Cline to approve the Superintendent's recommended Personnel actions

A. Retirements

Name	Position	Location	Eff. Date	
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<u>Certificated</u>				
Falde, Garth	Teacher – Machine Technology	Senior High	6/7/21	
Fensch, Nancy	K-6 TDA – Intervention Specialist	Prospect	8/1/21	
Finnerty, Thomas	Teacher – In-School Intervention	Sherman	6/7/21	
Goodhart-Elken, Stacy	Teacher – English Language Arts	Mansfield Middle	6/7/21	
McBride, William “Curt”	Teacher – In-School Suspension	Prospect	6/7/21	
Overholt, Sandra	Teacher – 4 th Grade Mathematics/Science	Malabar Intermediate	6/7/21	
Shaw, Sheryl	Teacher – 1st Grade	Prospect	6/7/21	
Sposato, Rhonda	Intervention Specialist	Sherman	6/7/21	
<u>Non-Certificated</u>				
Rollins, Lorie	Building Secretary – 10A	Senior High	8/2/21	

B. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Mewhinney, Kara	Teacher – TDA/In-Seat – Visual Art	Malabar	6/7/21	
Laka-Lopez, Garazi	Teacher – Kindergarten	Spanish Immersion	6/7/21	
Ramos-Cisnal, Gorka	Teacher – 4 th /5 th Grade	Spanish Immersion	6/7/21	
<u>Non-Certificated</u>				
Shockley, Nicole	Paraprofessional – Special Education	Senior High	3/15/21	

C. Appointments

Name	Position	Location	Eff. Date	Rate
<u>Certificated</u>				
Walker, Brandi	Adult Education Instructor	West Fifth	3/1/21	\$23.89/hour, no benefits

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D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Hilderbrand, Angela	Psychologist Assistant	Pupil Services	3/16/21	\$68,097, step 13, MA+30; continuing contract
Hoovler, Monica	Teacher – Kindergarten	Prospect	3/16/21	\$61,783, step13, Bachelor; continuing contract
Uszak, Sarah	Teacher – Kindergarten	Prospect	3/16/21	\$65,879, step 13, Master; continuing contract
<u>Non-Certificated</u>				
Hudgens, JeVar	Paraprofessional -Special Education	Mansfield Middle	3/15/21	\$11.97/hour, step 1; change in assignment
<i>Rescind from February 19, 2021 board:</i>				
Morgan, Cynthia	Head Custodian (4-Hour)	Raemelton	2/1/21	\$17.53/hour, step4; change in assignment

E. Unrequested Leave of Absence (Board Policy 4161)

Name	Position	Building	Eff. Date
<u>Non-Certificated</u>			
Ball, Casey	Paraprofessional – Special Education	Malabar Intermediate	11/9/2020 5/31/2021

F. Substitutes - 2020-2021

<u>Secretary</u>			
Snow, Heather			

G. Supplementals – 2020-2021

Name	Position	Building	Supplemental Amount
Beard, Terra	Varsity Boys Tennis	Senior High	\$3,413.40 (10%)

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Constance, Brian	Varsity Assistant Track Coach	Senior High	\$2,730.72 (8%)
Davis, John "J.R."	Varsity Head Baseball	Senior High	\$3,413.40 (10%)
Goad, George IV	Varsity Head Softball	Senior High	\$3,413.40 (10%)
Hudgens, JeVar	Varsity Assistant Baseball Coach	Senior High	\$2,730.72 (8%)
Meeks, El-Hazziq	Middle School Baseball Coach	Mansfield Middle	\$2,389.38 (7%)
Parker, Kelly	Varsity Assistant Softball Coach	Senior High	\$3,413.40 (10%)
Phillips, David	Varsity Assistant Track Coach	Senior High	\$2,730.72 (8%)
Rapp, Jordan	Junior Varsity Assistant Baseball Coach	Senior High	\$2,084.04 (6%)
Reese, Jeryn	7 th Grade Girls Basketball	Mansfield Middle	\$2,389.38 (7%)
Sabourin, Tom	Junior Varsity Head Baseball Coach	Senior High	\$2,730.72 (8%)
Shine, Tyree	Head Track Coach	Senior High	\$4,915.83 (15.5%)
Broom, Darcie	Building Leadership Team	Spanish Immersion	\$682.68 (2%)
Nicol, Emily	Educator Support Mentor – additional client	District	\$853.35 (2.5%)
<i>Rescind from January 19, 2021 Board:</i>			
Jones, Christine	Local Professional Development Committee (LPDC)	District	\$995.58 (7 months)
<i>Should be:</i>			
deJonge, Frederick	Local Professional Development Committee (LPDC)	District	\$995.58 (7 months)
Jones, Christine	Educator Support Mentor	District	\$853.35 (2.5%)

H. Stipends – 2020-2021

Graduation Coaches, \$23.89/hour, general fund, paid as worked per timesheet; <30 hours/week, no benefits			
Brockway, Allison	Hirst, Andrea	Larson, Allison	Lee, Enisia
Loughry, Kayla			

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Special Education Tutors, \$23.89/hour, limited to as needed after school hours, Pupil Services general fund, paid as worked per timesheet			
Kavanaugh, Shelly			

I. Volunteer Sport Coaches – 2020-2021

Carr, Kim	Track		
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J. Game and Tournament Workers – 2020-2021

Blackstone, Thomas			
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K. Non-Renewal of Limited Contracts at End of School Year 2020-2021

It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contracts at the conclusion of the 2020-2021 school year.	
Ajian, John	Home Instruction Tutor
Amstutz, Timothy	Home Instruction Tutor
Angle, Michelle	Extended Learning Opportunity (ELO) Tutor
Auger, Nicole	Parent Liaison
Baldy, Amy	Adult Education Assistant Paraprofessional
Bandy, Brenda	Home Instruction Tutor
Banks, Ashley	Study Table Tutor
Battisti, James	Alternative Learning Program Tutor
Beard, Terra	Home Instruction Tutor
Beard, Terra	Study Table Tutor
Bechtol, Debra	FY21 Compliance Team
Bell, Diane	Adult Education Instructor
Blike, Thomas	21 st Century Club Leader
Boatman, Beverly	Substitute to Teacher Contract
Brown, Lindsay	Substitute to Teacher Contract
Bucci, Elizabeth	Home Instruction Tutor
Bucci, Elizabeth	Study Table Tutor
Bunker, Gina	Home Instruction Tutor
Burchett, Marilyn	21 st Century Club Leader
Burns, Stephen	Adult Education Instructor
Carmicheal, Wendy	Compliance Team
Cates, Russell	Substitute to Teacher Contract
Clark, Matthew	21 st Century Club Leader
Clark, Matthew	Home Instruction Tutor
Clever, Sonja	Home Instruction Tutor
Connolly, Chris	Home Instruction Tutor
Cook, Tammy	Substitute to Teacher Contract

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Crundwell, Sandra	Substitute to Teacher Contract
Danison, Jill	Friendly House Tutor
Davis, John "JR"	Substitute to Teacher Contract
Day, Marilou	Special Education Tutor
Dean, Chad	Home Instruction Tutor
Dials, Michelle	Home Instruction Tutor
Dorsey, Stacey	21 st Century Club Leader
Dorsey, Stacey	Substitute to Teacher Contract
Doup, Wendy	Home Instruction Tutor
Drain, Christina	21 st Century Program Manager
Dunn, John	End of Course Tutor
Fedeli, Sarah	Home Instruction Tutor
Finnerty, Sheila	Pupil Services Support
Foley, Brian	Study Table Tutor
Foltz, Terry Lynn	Friendly House Tutor
Freeman, Airika	Adult Education Instructor
Fruth, Teresa	Friendly House Tutor
Fruth, Teresa	FY21 Compliance Team
Galownia, Todd	Home Instruction Tutor
Garverick, Margaret	Home Instruction Tutor
Goodwin, Kathleen	Substitute to Teacher Contract
Grose, Ali	Substitute to Teacher Contract
Hendrickson, Cecile	Title I Tutor – Richland County Detention Center
Henry, Keli	Home Instruction Tutor
Hess, Nate	Home Instruction Tutor
Hess, Nate	Study Table Tutor
Hilliard, Anne	Home Instruction Tutor
Hire, Janeen	Speech Language Tutor
Hoffer, Sue	Extended Learning Opportunity Tutor
Hoovler, Todd	21 st Century Club Leader
Horsley, Bianca	21 st Century Club Leader
James Jr., Effie	Home Instruction Tutor
Johnson, Patricia	Title I Tutor – Richland County Detention Center
Keefer, Amanda	Study Table Tutor
King, Jennifer	FY21 Compliance Team
Kirkbride, Carol	Home Instruction Tutor
Lawless, Pamela	Study Table Tutor
Lee, Enisia	21 st Century Club Leader
Lee, Enisia	School Liaison
Lerdo de Tejada West, Regina	Substitute to Teacher Contract
Mack, Deanna	Home Instruction Tutor
Mack, Joan	Home Instruction Tutor
Massey, Stephanie	Home Instruction Tutor
Matney, Amanda	Study Table Tutor

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Mayo, Deborah	FY21 Compliance Team
Mayo, Michael	Home Instruction Tutor
McCready, Abby	Substitute to Teacher Contract
McDowell, Teresa	FY21 Compliance Team
McLaughlin, Steven	Substitute to Teacher Contract
McMahon, Suzanna	Home Instruction Tutor
McMillen, James	Home Instruction Tutor
McPeek, Charlene	Adult Education Support Staff
Meeks, El-Hazziq	Substitute to Teacher Contract
Metcalfe, Barbara	End of Course Tutor
Mitchell, Phillip	McKinney-Vento SAFE Homeless Coordinator
Morris, Candee	Study Table Tutor
Morris, R. Ellen	Home Instruction Tutor
Nabb, Courtney	21 st Century Club Leader
Nichols, Lori	Friendly House Tutor
Nichols, Lori	FY21 Compliance Team
Palser, Jesse	Substitute to Teacher Contract
Parker, Christine	Title I Tutor – Richland County Detention Center
Parker, Kelly	Study Table Tutor
Patterson, Holly	Substitute to Teacher Contract
Powers, Susan	Home Instruction Tutor
Priess, Jillian	Substitute to Teacher Contract
Rader, Alisa	End of Course Tutor
Rathy, Kimberly	21 st Century Club Leader
Reynolds-Boggs, Debra	Special Education Tutor
Rice, Susan	Home Instruction Tutor
Rice, Susan	21 st Century Club Leader
Rinehart, Lori	FY21 Compliance Team
Roble, Hannah	Home Instruction Tutor
Sarbach, Rebecca	Reading Instruction Tutor
Schmidt, Diane	ASL Interpreter
Schmidt, Diane	Study Table Tutor
Schroeter, Kimberlee	21 st Century Club Leader
Schroeter, Kimberlee	Study Table Tutor
Shaffner, Loretta	Substitute to Teacher Contract
Shramko, Nancy	21 st Century Club Leader
Simmering, Linda	Extended Learning Opportunity Tutor
Smith, Sara	Home Instruction Tutor
Smith, Scott	Adult Education Instructor
Smith, Shelly	Home Instruction Tutor
Smith, Shelly	Study Table Tutor
Smith, Timothy	Title I Tutor – Richland County Detention Center
Stahlke, Jayne	Adult Education Instructor
Stake, Laura	FY21 Compliance Team
Stentz, Mary	Family Liaison

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Stillwell, Kim-Marie	21 st Century Club Leader
Stull, Deborah	Friendly House Tutor
Sweat, Marianne	Substitute to Teacher Contract
Tawse, Sally	Friendly House Tutor
Tipton, John	End of Course Tutor
Tomasek, Allison	Home Instruction Tutor
Tommelleo, Louis	Adult Education Instructor
Torres Cardona, Alejandra	Substitute to Teacher Contract
Vipperman, Jean	Extended Learning Opportunity Tutor
Wiegand, Sharon	Substitute to Teacher Contract
Williams, Britney	Substitute to Teacher Contract
Williams, Gregory	Home Instruction Tutor
Williams, Michelle	FY21 Compliance Team
Wilson, Julie	Extended Learning Opportunity Tutor
Winger, D. Charles	Adult Education Instructor
Winston, Nancy	Home Instruction Tutor
Woodward, Jamie	Extended Learning Opportunity Tutor
Wolboldt, Angela	21 st Century Academic Tutor
Wolfe, Kori	Study Table Tutor
Workman, Kayla	Adult Education Support Staff
Wright, Garry	Substitute to Teacher Contract
Wymer, Mindy	Home Instruction Tutor

L. Non-Renewal of Substitute Personnel for School Year 2020-2021

Alexander, Nicole	Ajian, John	Alcantara, Vanesa	Anderson, Pauline
Angle, Michelle	Arbaugh, Jennifer	Ashley, Faith	Ashley-Minck, Pamela
Baer, Sarah	Baker, William	Baldrige, Emily	Baumann, Luci
Benson, Terri	Bekeleski, Elizabeth	Bishop, Theresa	Blevins, Pamela
Branham, Corey	Burchett, Marilyn	Burgett, Echo	Butts, Johnnie
Cabrera Valdieieso, Maria	Canankamp, Chantelle	Cantzler, Linda	Carter, Patricia
Case, Patricia	Clancy, Brenda	Cleland, John	Cohen, Margaret
Collins, Barbara	Cramer, Hallie	Cyrus, Amber	Day, Tezra
Dean, Anna	Dean, Debra	Dewey, Bruce	Dials, Sally
Dillon, Heather Renee	Dunn, John	Eatmon, Ora	Ebinger, Sarah
Engleman, Brenda	Evans, Susan	Flanders, Gregory	Foltz, Terry Lynn
Ford, Charles	Fournier, Carrie	Gandy, Carrell	Garrett, Lamar
Gaskins, Terry	Gibson, Andrea	Gilliland, Zachary	Goodwin, Francis
Gordon, Patricia	Guette, Janet	Hagerman, Michelle	Harris, Derrell

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Hoffer, Sue	Holmes, Trest	Howard, Michael	Husty, Leslie
Kavanaugh, Shelly	Kennedy, Patricia	Kern, Barbara	Kindred, Mary Ann
Kirkbride, Carol	Koozer, Ginger	Kosmach, Karen	Kuhlman, Makayla
Ludwig, Brittany	Mangan, Annette	Martin, Roby	Mason, Dorothy
Matuch, Melinda	McKee, Lesley	Meeson, Casey	Meister, Nichole
Metcalf, Barbara	Michel, Nelwyn	Miller, Tanya	Molton, Jennifer
Montero, Felicia	Moore, Danielle	Moton, Kimberly	Nemeth, Sandy
Nesbitt, Thomas	Newman, Carla	Oakley, Shannon	Ollervides, Emily
Perry, Wendy	Peterson, Peggy	Rader, Alisa	Randall, David
Rebel, Anna	Rebel, Jacob	Reynolds, Destinee	Rickert, Olivia
Ridgill, Crystal	Robbins, Alexandra	Roig, Lentcen	Romano, Laurie
Santamaria Brenes, Diego	Scherpenisse, Natalie	Schlarb, Melinda	Segura, Raquel
Sellers, Sheila	Shaffer, Jackie	Shanks, Jerold	Sharrock, Robert
Shockley, Nicole	Simmering, Linda	Smith, Pamela	Snelson, Dennis
Snow, Heather	Sorenson, Karen	Spohn, Susan	Steury, Jill
Stevens, Elizabeth	Stockhaus, Mikayla	Stoops, Stephanie	Swanson, Christopher
Tackett, Jennifer	Thompson-Barley, Kimberly	Tipton, John	Trease, Bonnie
Twitchell, Marc	Valdry, Sharon	Vega, Joel	Villanueva, David
Vincent, Daniel	Vipperman, Jean	Watkins, Tyelisia	Webb, Christshanda
Westfield, Amy	Wheaton, Marilyn	Williams, Bvenitta	Williams, Persephone
Wilson, Julie	Wright, Victoria	Yockey, Kathleen	

M. Non-Renewal of Certificated Supplemental Contracts at End of School Year 2020-2021

Adams, Sean	Allen, Debra	Allenbaugh, Melinda
Bandy, Brenda	Barrios, Diane	Bartlett, Amy
Beard, Terra	Beasley, Kristopher	Bechtol, Debra
Bessick, Jonathan	Bishop, Tonya	Blike, Thomas
Boller, Nicholas	Boocks, Janine	Boyd, Joni
Bradley II, Charles	Briggs, Alexis	Brockway, Erin
Broom, Darcie	Brumfield, Zachary	Bucci, Elizabeth
Buchanan, Beth	Buchanan, Dayton	Bunker, Gina
Burris, Maria	Carmichael, Wendy	Carr, Marc
Clawson, Amanda	Clay, Rebecca	Cole, Dawn
Cramer, Jeffrey	Crist, Soni	Culp, Debra
Danison, Jill	David, Dylan	Davis, John "J.R."
Dean, Chad	Deitsch, Tammy	deJonge, Frederick
Dials, Michelle	Dillon, Heather	Domka, Matthew
Doup, Wendy	Duncan, Mindy	Eachus, Dirk

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Early, Raymel	Egner, Carmen	Endsley, Kaitlyn
Esterak, Abbegael	Falde, Garth	Fedeli, Sarah
Fike, Jeanette	Fitch, Emily	Foley, Lisa
Freytag, Jeffrey	Fruth, Teresa	Fuentes, Joseph
Glorioso, Whitney	Godsey, Kalie	Grant, John
Grose, Ali	Hanner, Melissa	Hartz, Angela
Henry, Keli	Hess, Nate	Hilderbrand, Angela
Hirst, Andrea	Hoovler, Monica	Hoovler, Todd
Horsley, Bianca	Houseworth, Carol	Jacobs, Adria
Jefferson, Shirley	Jeffrey, Carrie	Johnson, Jennifer
Johnson, Kristina	Johnson, Preslee	Johnson, Susan
Jones, Christine	Jones Yoder, Jennifer	Jones, Zachary
Kentosh, Bradley	Keyes, Kimberly	Kidd, Mindy
King, Jennifer	Kithcart, Ivy	Kleman, Kathryn
Kral, Tonya	Kushner, Heather	Larson, Allison
Laux, Julia	Lehman, Michelle	Lilley, Patricia
Logan, Amanda	Logan, William	Loughry, Kayla
Loughry, Keri	Luedy, April	Manco, Lisa
Markley, Sarah	Massey, Stephanie	Matney, Amanda
Matthes, Amy	Mayo, Deborah	McBride, Curt
McDaniel, Michelle	McDowell, Teresa	McLeod, Terri
McMahon, Suzanna	Meeks, El-Hazziq	Meier, Eric
Monica, Jordan	Moore, Betsy	Mora Munoz, Laura
Morich, Mark	Morris, Candee	Morris, Gregory
Morris, R. Ellen	Murphy, Andrea	Nabb, Courtney
Nall, Taryn	Newman, Melinda	Nichols, Lori
Nicol, Emily	Niedermier, Nancy	Osberg, Jennifer
Overholt, Sandra	Paetsch, Lisa	Palser, Jesse
Parker, Kelly	Parsons, Nathan	Perl, Jacob
Petric, Lisa	Phelps, Kathy	Plaisted, Jennifer
Pohlabel, Shannon	Porter, Robin	Queen, Christine
Ramos Cisnal, Gorka	Rapp, Jordan	Redman, Bernadette
Queen, Christine	Reese-Vaught, Sherry	Reynolds-Boggs, Debra
Rice, Cindy	Rinehart, Lori	Roble, Hannah
Russell, Crystal	Russell, Elizabeth	Sackman, Charles
Schave, Sarah	Schell, Farrah	Schmidt-Payne, Andrea
Schonauer, Sarah	Schroeter, Kimberlee	Secriskey, Jeffery
Segura, Joyce	Shaffer, John	Shaw, Sheryl
Sheldon, Sean	Shramko, Nancy	Slavinski, Logan
Snyder, Jessica	Sposato, Rhonda	Stake, Laura
Steiner, Beth	Stevens, Edward	Stillwell, Kim-Marie
Stockwell, Ann	Stone, Kevin	Stoyko, Amy
Strong, Bradley	Strong, Margaret	Temple, Matthew
Tomasek, Allison	Uhde, Jennifer	Uhde, Stephanie
Uszak, Sarah	Voedisch, Margaret	Vogt, Melissa

RECORD OF PROCEEDINGS

March 16

Board of Education Meeting

2021

Walker, Amy	Don Walter Jr.	Watson, Robert
Wendt, Kim	Whaley, Beverly	White, James
White, Linda	Williams, Dawn	Williams, Michelle
Williams, Natalie	Winston, Nancy	Wolboldt, Angela
Wolfe, Kori	Wright, Garry	Zakrajsek, Linda
Zellner, Jamie		

N. Non-Renewal of Non-Certificated Supplemental Contracts at End of School Year 2020-2021

Ball, Mercedes	Ballenger, John	Berger, Vicki
Bodiford, Jean	Borland, Susan	Bradley, Chioke
Briggs, Michelle	Brookins-Lindsay, Kim	Brooks, John
Brown, Daisjah	Brown, Michael	Burkhardt, Robin
Cashell, Rebecca	Constance, Brian	Corbin, Alfred
Coy, John	Cruz, Edgar	Dillon, Leonard
Dillon, Nicholas	Dragos, Jill	Durbin, Breanna
Elswick, Cayci	Endicott, Jacob	Fannin, Laura
Fletcher, Antonio	Gallaway, Nancy	Gasper, Tracy
Gilbert, Margo	Goad, George IV	Golden, Edward
Gongwer, Shannon	Gregory, Myron	Hairston, Mechelle
Hale, Belinda	Hamrick, Cathy	Hardin, Sierra
Henderson, Julian	Hindman, Vanessa	Hudgens, JeVar
Hufford, Anna	Hunter, Kevin	Jackson, Taylor
Jarrell, Kathy	Jones, Penelope	Jourdan, Karen
Keller, Makenzie	Koppert, Linda	Lawrence, Brenda
Lindsay, Veronica	Little, Jeff	Luckie, Marsha
Massa, Zachary	Meeson, MacKenzie	Meyer, Chelsea
Owens, Jacob	Palmer-Stevens, Carrie	Phillips, David
Pingitore, Jessica	Powers, Sandra	Redolf, MaLinda
Richmond, Heather	Rodriguez, Tawny	Sabourin, Tim
Samuel, Malon	Samuels, Elizabeth	Shaw, Kristin
Shine, Tyree	Shipman, Faith	Slessman, Amy
Stallsmith, Karen	Stanford, Monica	Stevenson, Brianne
Stoker, Carolyn	Straub, Kristin	Sweeney, Jamie
Sykes, Marquis	Thompson, Molea	Tipul, Shelly
Wagner, Rosie	Weeks, Allison	Weirich, Michelle
White, Brenda	Wilder, Asante	Williams, Tiffany
Wright, Katherine		

O. Inter-District Mileage – 2020-2021

Baldy, Amy	Nichols, Lori	Rodriguez, Tawny	Tommelleo, Lou
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RECORD OF PROCEEDINGS

March 16

Board of Education Meeting

2021

Addendum

Resignations

Name	Position	Location	Eff. Date
<u>Certificated</u>			
Gil Palacios, Alejandro	Teacher – 2 nd -5 th Science/Social Studies, 2 nd -4 th Mathematics	TDA/Spanish Immersion	6/7/21

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

21 – 39 Resolution to go into Executive Session

Ms. Cline moved, seconded by Mr. Feagin to enter into an Executive session at 7:00 p.m. for the purpose of:

1. To consider the employment, dismissal, or discipline of a public employee or official

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

The board returned from Executive session at 8:04 p.m.

21 – 40 Resolution to Adjourn

Mr. Feagin moved, seconded by Ms. Cline to adjourn the meeting at 8:04 p.m.

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Sheryl Weber, President

Tacy Courtright, Treasurer