

RECORD OF PROCEEDINGS

June 21

Board of Education Meeting

2022

The Mansfield City Schools Board of Education met in a regular session on Tuesday, June 21, 2022 at 5:30 p.m. in the JoAnn Dutton Community Room of Mansfield Sr. High. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

22 - 78 Resolution to Approve the Agenda with an addendum

Ms. Cline moved, seconded by Mr. Feagin to approve the agenda

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes

Presentations:

Every Student, Every Day - Outstanding Tygers

Track Athletes Keontez Bradely, Maurice Ware and Amil Upchurch were recognized by Athletic Director, Kevin Porter for their outstanding track season.

Keontez Bradley competed in the 400-meter dash during the OHSAA State Track Meet at Ohio State University's Jesse Owens Memorial Stadium in Columbus, Ohio, in early June of 2022. Placed eighth in the 400 meters and won the 100-, 200- and 400-meter dashes in blustery conditions at the 89th Mansfield Mehock Relays, pulling the rare triple for just the third time since the meet went metric in 1979.

Maurice Ware competed in the high jump during the OHSAA State Track Meet at Ohio State University's Jesse Owens Memorial Stadium in Columbus, Ohio, in early June of 2022. Maurice finished as state runner-up with a jump of 6'8, Cleared 6-0 for one of the highest jumps and finished tied for first place at the Mehock Relays. Cleared 6-4 at the Bill Krause Invitational in Tiffin, coming in first.

Amil Upchurch competed in the high jump during the OHSAA State Track Meet at Ohio State University's Jesse Owens Memorial Stadium in Columbus, Ohio, in early June of 2022. Placed seventh, with his best jump of 6-6. Cleared 6-0 for one of the highest jumps and finished tied for first place at the Mehock Relays. Cleared 6-4 at the Bill Krause Invitational in Tiffin, coming in second.

Resource Solutions- Safety Consultants, Sandy Hovest and Rick Evans

Sandy Hovest and Rick Evans gave a report of this year's Safety initiatives and progress. The district Safety Team has Refined evacuation procedures and locations completed Safety plan updates for all buildings and they are finishing up Arlin Field. Our internal teams have partnered with EMA, police, fire, hospitals and public health with the primary goal for awareness and collaboration. Planning to have a multi-disciplinary team in each building with training beginning October 21, 2022. Safety inspections will be completed throughout the year including all buildings, labs, and key area.

Gear Up – Nikia Fletcher introduced Effie James who gave an overview of the GEAR Up program.

The Gaining Early Awareness and Readiness for Undergraduate Programs (**GEAR UP**) is a federal grant administered by the Ohio Department of Higher Education. The GEAR UP Ohio project is focused on embedding a college-going culture in targeted schools and communities. The project aims to increase academic performance, postsecondary preparation and enrollment, and awareness of financial and professional options for those students and their families. MCS is partnered with College Now Greater Cleveland.

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Tiny House – Nikia Fletcher introduced Greg Morris the Career Tech's construction trades instructor who took the Board and those attending on a tour through the Tiny House, built by Mansfield Sr. High Construction Trades students.

Board Matters:

22 – 79 Resolution to approve the necessity for two Emergency Tax Levies

Ms. Cline moved moved, seconded by Mr. Elswick to approve the necessity for two Emergency Tax Levies

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

22 - 80 Resolution to withdraw from NCOCC, effective no later than June 3-, 2023 and that any contracts with NCOCC shall end not later than June 30, 2023

Mr. Elswick moved, seconded by Mrs. Golden to withdraw from NCOCC, effective no later than June 30, 2023 and that any contracts with NCOCC shall end no later than June30, 2023.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

22 – 81 Resolution to approve 5-year contract for the auditing services of Julian Grube

Mr. Feagin moved, seconded by Ms. Cline to approve the 5 year contract with Julian Grube for auditing services

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

22 – 82 Resolution to approve Instructional Materials

Mr. Elswick moved, seconded by Ms. Cline to approve instructional resources for the following grades/subjects:

- a. Grade 4 & 5 English Language Arts, Wonders, McGraw Hill
- b. Grade 6 Language Arts, myPerspectives, SAVVAS
- c. Grade 7 & 8 Math, Reveal Math, McGraw Hill
- d. High School French, T'es branché, Carnegie Learning

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

22 - 83 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mrs. Golden moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

Board minutes: Regular Board of Education Meeting – May 17, 2022

- A. May's Financials
- B. Gifts to the district

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The following items were donated as gifts to the district:

1. \$50.00 donation from RFME Insurance to Spanish Immersion toward their Heritage Night.
2. \$6000.00 donation from Mansfield Fire Department Recreation Club to be used for educational purposes.
3. \$500.00 donation from Altrusa International to MSH Construction Building Trades, after the construction of two bookshelves for the Free Libraries in the Mansfield area.
4. The gift of Scholastic Books for students at Woodland Elementary from McNaughton McKay Electric Company. The books are valued at \$3,000.00.
5. \$200.00 donation to the Youth in Government account from Butler's Lion Club.
6. \$1,500.00 donation to the Youth in Government account from the Gimbel Foundation.
7. Donation of Diapers, toiletry items, shampoo and conditioner from Mansfield First Presbyterian Church to the SAFE program.
8. Donation of women's razors and blades to the SAFE program from The Barbasol Foundation.
9. 30 family passes, valued at \$150.00, from Kelly's Dairy Bar and Miniature Golf to the SAFE program.
10. The Mansfield Art Center donated art classes for 30 students at \$150.00 each for a value of \$4,500.00 to the SAFE program.
11. The YMCA donated 200 Splash Pad Park passes at \$10.00 each to the SAFE program.
12. Little Buckeye Children's Museum donated 100 passes at \$12.00 each to the SAFE program.
13. Altrusa International Mansfield donated 80 Buddy Bags to the SAFE program. Total value is \$2,000.00

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes, Mr. Elswick, Yes

22 – 84 Resolution to approve the Superintendent's recommended contracts

Ms. Cline moved, seconded by Mrs. Golden to approve the Superintendent's recommended contracts

- a. Resource Solutions LLC– Safety Consultants
- b. Attendance Services – Steve Helbert
- c. Alumni Roofing contract
- d. JDS and Excavating – Trailer removal from Prospect
- e. Hammet Asphalt – Arlin Field and Sr. High
- f. Nursing Services – St. Peter's Auxiliary Accounts
- g. Coca Cola Beverage contract
- h. NCOCC – 2023 contract

Roll call: Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

22 – 85 Resolution to approve the Superintendent's recommended Personnel actions

Ms. Cline moved, seconded by Mrs. Golden to approve the Superintendent's recommended Personnel actions

A. Retirements

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
<i>Rescind from March 8, 2022 board:</i>				

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Bandy, Brenda	District Intervention Specialist	Pupil Services	8/1/22	
Weithman, Janet	Teacher – In-School Suspension	Springmill	8/15/22	
<i>Should be:</i>				
Bandy, Brenda	District Intervention Specialist	Pupil Services	7/1/22	
Weithman, Janet	Teacher – In-School Suspension	Springmill	7/1/22	

B. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Hurst, Logan	Teacher – Mathematics	Senior High	8/16/22	
Kahwaji, Danielle	Teacher – Grade 6-8 Science	Spanish Immersion	8/1/22	
<u>Non-Certificated</u>				
Grant, Glenda	Custodian – Second Shift Assistant	Malabar Intermediate	6/23/22	
Liviskie, Lauren	Paraprofessional – Special Education (part-time)	Springmill STEM	6/2/22	

C. Appointments

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Alonzo, Michael	Teacher – English Language Arts	Mansfield Middle	8/18/22	\$46,645, BA150, step 4
Carrier, Mackenzie	Teacher – Grade 4	Springmill STEM	8/18/22	\$37,634, Bachelor, step 1
Endsley, Kaitlin	Teacher – Social Studies	Senior High	8/18/22	\$55,656, Master, step 7
Hazlewood, Kimberly	Intervention Specialist – Pre-Kindergarten	Sherman	8/18/22	\$55,656, Master, step 7

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Hill, Cassie	Teacher – CTE Exploratory Engineering	Mansfield Middle	8/18/22	\$55,656, Master, step 7
Hill, Cassie	Adult Education Instructor	West Fifth	6/27/22	\$24.49/hour, \$24.74/hour effective 7/1/22; <30 hours per week, no benefits
Simpson, Rebecca	Adult Education Instructor	West Fifth	7/1/22	\$24.74/hour effective 7/1/22; <30 hours per week, no benefits
Adult Education Instructors, 7/1/2022-6/30/2023; \$24.74/hour, paid as worked per timesheet, <30 hours/week, no benefits				
Akkerman, Gayle	Botsko, Angela Moodspaugh	Close, Amy	Freeman, Airika	
MacFarlane, Jack	Tommelleo, Lou	Walker, Brandi		
Bell, Diane	GED Testing Chief Examiner			
Adult Education Support Staff, 7/1/2022-6/30/2023; paid as worked per timesheet, <30 hours/week, no benefits				
McPeek, Charlene	\$23.49/hour			
Workman, Kayla	\$16.98/hour			
Summer Food Service 2022; paid as worked per timesheet				
Uzunoff, Joan	Person in Charge	\$20.00/hour		
Ray, Erin	General Help	\$17.00/hour		
Shepherd, Mildred	General Help	\$17.00/hour		

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Brumfield, Zachary	Administrator – Assistant Principal	Mansfield Middle	8/1/22	\$82,420, step 2, ADS V;

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				change in assignment
Cole, Dawn	Intervention Specialist	Malabar Intermediate	8/18/22	\$64,490, BA+15. step 18; educational upgrade
Gilbert, Stan	Dean of Students	Senior High	8/18/22	\$66,080, BA150, step 13; change in assignment
Hager, Tom	Administrator – Principal	Malabar Intermediate	8/1/22	\$97,760, step 4, ADS III; contract change from 11-month to 12-month
Hanner, Melissa	Teacher – Digital Literacy	Sherman/Springmill STEM	8/18/22	\$68,200. BA150, step 30; change in assignment
Jackson, Noah	Teacher – Grade 4 English Language Arts/Social Studies	Malabar Intermediate	8/18/22	\$38,694, BA+15. step 1; educational upgrade
Johnson, Preslee	Teacher – Grade 2	Woodland	8/18/22	\$48,942, BA150, step 5; change in assignment
Manco, Lisa	Teacher – In-School Intervention/In-School Suspension	Sherman	8/18/22	\$67,140, BA+15. step 30; educational upgrade
Mora Munoz, Laura	Teacher – 6-8 Science	Spanish Immersion	8/18/22	\$66,610, MA+15, step 11; change in assignment
Nall, Taryn	School Counselor	Woodland	8/18/22	\$70,497, MA+30, step 13; continuing contract
Perl, Jacob	Teacher – Science	Senior High	8/18/22	\$52,475, BA+15. step 7: educational upgrade

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Petric, Lisa	Teacher – Intervention Specialist	Tyger Digital Academy	8/18/2 2	\$68,200, Master, step 13; continuing contract
Shaffner, Jessica	Administrator – Principal, Grades 3 and 4	Malabar Intermediate	8/1/22	\$86,279,ADS III, step 5; 239-day contract; change in assignment
Stewart, Diane	School Nurse	Mansfield Middle/Senior High	8/18/2 2	\$59,366, BA+15. step 10; educational upgrade
Tomasek, Allison	School Counselor	Mansfield Middle	8/18/2 2	\$57,069, BA+15. step 9; educational upgrade and change in assignment

E. Enactment of Substitute Wage Increase

Effective beginning the summer 2022 and the 2022-2023 school year, the substitute wage will be increased to \$12.00/hour for the following substitute positions:

- Custodians
- Food Service
- Paraprofessionals
- Secretaries

F. Substitutes - 2021-2022

<u>Secretary - Summer</u>			
Caldwell, Valerie (regular employee rate)			
Russell, Ashley			

G. Supplementals – 2021 - 2022

Name	Position	Building	Supplemental Amount
English, Carrie	Paraprofessional performing delegated nursing procedures	Sherman	\$250.00 (second semester only)

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Ginn, Tana	Paraprofessional performing delegated nursing procedures	Prospect	\$393.25 (pro-rated)
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H. Stipends – 2020-2021

Heggerty Train-the-Trainer Cohort (grant-funded)			
Dillon, Heather	\$300.00		
Niedermier, Nancy	\$300.00		
Stake, Laura	\$450.00		

I. Stipends – 2021 – 2022

Master Teacher Designation; \$500.00. one-time stipend per the current MSEA agreement, general funds			
Massey, Stephanie	Williams, Michelle		
Summer Studies for Curriculum; June through August; \$24.49/hour, \$24.74 effective 7/1/22, paid per timesheet			
Barker, Amanda	Carmichael, Wendy	Danison, Jill	Deitsch, Tammy
deJonge, Fred	Early, Raymel	Egner, Carmen	Hunt, Cheyenne
Jones, Zachary	Laux, Julia	Lilley, Patricia	Massey, Stephanie
McMahon, Suzanna	Murphy, Andrea	Nabb, Courtney	Phelps, Kathy
Queen, Christine	Rice, Cindy	Rice, Susan	Schonauer, Sarah
Stake, Laura	Williams, Dawn	Wolboldt, Angela	Zellner, Jamie
Summer School – Teacher \$4,750; Coordinator \$5,500, paid per timesheet, (pro-rated if not fulfilled)			
<u>Malabar Intermediate</u>			
Curtis, Lisa	Foley, Lisa		
<u>Mansfield Middle</u>			
Godsey, Kalie	Coordinator		
Banks, Ashley	Hess, Nate	Hill, AnnMarie	Phelps, Kathy
Rice, Susan	Shramko, Nancy	Wolboldt, Angela	Walker, Amy
<u>Senior High</u>			
Stevens, Edward	Coordinator		
Brumfield, Zachary	Burrows, Connie	Clever, Sonja	Donahue, Elizabeth
Foley, Brian	Grant, John	Higgins, Kori	Jackson, Terra
Keefer, Amanda	Kentosh, Bradley	Logan, Amanda	Logan, William (Danny)

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Morris, Candee	Parker, Kelly	Schave, Josie	Schroeter, Kimberlee
Tomasek, Allison	Winston, Nancy		
<u>Tyger Digital Academy K-3</u>			
Doup, Wendy	Sheldon, Linda	Shirk, Elizabeth	
Talented and Gifted Professional Development; 15 hours, \$150.00, 30 hours \$300.00; general funds			
<u>15 hours</u>			
Buchanan, Dayton	Carrier, Mackenzie	Foley, Brian	Foley, Lisa
Gibson, Andrea	Lawless, Pamela	Lerdo de Tejada West, Regina	McNair, Abbey
Norman, Jennie	Rathy, Kimberly	Rice, Cindy	Savage, Ann
Schneider, Taylor	Schave, Josie	Smith, Rebecca	Smith, Shelly
Stevens, Edward	Williams, Gregory		
<u>30 hours</u>			
Niedermier, Nancy	Torres Cardona, Alejandra		
Support for the Hoop House at Malabar Intermediate; \$1,399.48 (4%); grant funded			
Schwall, Rachelle			
Uhde, Stephanie			
Summer Extended Learning Opportunities; up to 10 hours per week, up to \$2,280; ESSER funds, pro-rated if not fulfilled			
<u>7-12</u>			
Brown, Lindsay	Domka, Matthew		
Summer Extended Learning Opportunities; up to 10 hours per week, up to \$2,280; ESSER and Title I funds, pro-rated if not fulfilled			
<u>Partner Agencies</u>			
Doup, Wendy	McDowell, Teresa	Prater, Allison	
Extended School Year (ESY) Tutors; paid hourly per timesheet, \$38.00/hour (rate effective for summer 2022 only); general funds			
Allenbaugh, Melinda	Burrows, Connie	Connolly, Chris	Grove, Jennifer
Henry, Keli	Hilderbrand, Angela	Jackson, Terra	Lang, Lexus
McDaniel, Michelle	Reynolds-Boggs, Debra	Payne, Heidi	Petric, Lisa
Villanueva, Grace	Hire, Janeen (\$50.00/hour)		

J. Stipends – 2022 – 2023

Project MORE Coordinators; limited to 29.5 hours/week; \$24.74/hour, Title I funds			
Barber, Mary	Foltz, Terry Lynn	Lawrentz, Mary Ellen	Patrlja, Sylvia

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Extended Learning Opportunities (ELO) Teachers, limited to 29.5 hours/week; \$24.74/hour; ESSER Funds			
<u>Malabar Intermediate</u>			
Angle, Michelle	Cohen, Margaret	Hager, Debra	
<u>Sherman</u>			
Boatman, Beverly	Mabee, Megan	Sposato, Rhonda	
<u>Springmill STEM</u>			
Rinehart, Lori			
<u>Woodland</u>			
Prater, Allison			
SAFE Tutor; limited to 29.5 hours/week; \$24.74/hour; ESSER Funds			
Sweat, Marianne	Malabar		
Powers, Susan	Sherman		
Juvenile Detention Center Tutors; limited to 29.5 hours/week; \$24.74/hour; Title I Funds			
Hendrickson, Cecile	Smith, Timothy	Whitehead, Wayne	

K. Inter-District Mileage for School Year 2021-2022

Zakrajsek, Linda			
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L. Inter-District Mileage for School Year 2022-2023

Akkerman, Gayle	Bell, Diane	Botsko, Angela	Close, Amy
Freeman, Airika	Hill, Cassie	MacFarlane, Jack	Simpson, Rebecca
Tommelleo, Lou	Walker, Brandi		

M. Approval of Job Descriptions

Executive Assistant – Webpage Coordinator Editor and Content Strategist, Title IX/FMLA, Data Administrator
Family Liaison for Tyger Digital Academy (TDA)

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Future Board of Education Meetings:

Regular Board of Education Meeting – Tuesday, July 26, 2022 at 5:30 p.m.

22 – 85 Resolution to adjourn to Executive Session

Ms. Cline moved, seconded by Mr. Feagin to adjourn to executive session for the purpose of:

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1. To review final draft of the collective bargaining agreement
2. To consider the employment, dismissal, discipline, promotion demotion or compensation of a public employee or official

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Yes; Mrs. Weber, Yes

The board went into executive session at 7:26 p.m.

The board returned from executive session at 8:44 p.m.

22 – 86 Resolution to Adjourn

Ms. Cline moved, seconded by Mr. Feagin to adjourn the meeting at 8:44 p.m.

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Sheryl Weber, President

Tacy Courtright, Treasurer