

# RECORD OF PROCEEDINGS

January 18

Board of Education Meeting

2022

The Mansfield City Schools Board of Education met in a regular session on Tuesday, January 18, 2022 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelon Administration Building. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

22 - 14                    Resolution to Approve the Agenda with the removal of Evaluation Committee rescind

Ms. Cline moved, seconded by Mr .Elswick to approve the agenda with removal of Evaluation Committee rescind

Roll call: Ms. Cline, Yes; Mr. Elswick , Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Presentations:

Every Student, Every Day Champion – Board of Education

Mr. Jefferson stated: "Every Month we select a staff member as our Every Student, Every Day Champion. This month we have 5 Champions to recognize, and with January being Board Appreciation Month I would like to recognize our Board of Education as our Champions." Mr. Jefferson introduced each board member thanked them for their support and for helping with the tough decisions that we have had to deal with the last 2 years during the COVID pandemic. We appreciate all that you do to assure the safety and well-being of our students, staff, and families.

Strategic Plan – Review

Mr. Stephen Rizzo, our Chief Academic Officer, along with Administrators, Teachers and Community partners, presented a draft of the work that has been completed so far with the district's Strategic Plan. The team explained the Core Commitments, the goals and objectives that they have chosen to focus their work on. Although the plan is still in draft form and has been slowed by the pandemic, the team is diligently working to reach completion and present the plan to the board for final approval.

Facilities Report – Video

Mr. Robert Booth shared a video of the completed improvements to the district's facilities. Those projects included the renovation of the Arlin Field Stadium, new HVAC and air filtration systems in buildings, LED Lighting for the Middle School and High School along with Malabar's pool and tennis courts. Mr. Booth thanked the Board, the Treasurer and Mr. Jefferson for their support and the opportunity to complete these much needed improvements to the facilities of our district. The board members expressed their appreciation to Mr. Booth for the work that has been done and for the video that can be viewed by the community on our website.

Board Matters

22 – 15                    Resolution to adopt the Sixth Grade Science Curriculum

Ms. Cline moved, seconded by Mrs. Golden to adopt the Sixth (6<sup>th</sup>) Grade Science Curriculum

Roll call: Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

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## Superintendent's Report

The Tyger Swim Invitational took place on January 8th - At the Invitational two of our Tygers who came out as OCC Champs in Swimming and Diving, Madelyn Cramer won the 100 breaststroke OCC title with a time of 1:13.34. William Payne was named the OCC Diver of the year winning the competition with a school and conference record for 11 dives with a time of 469.50 breaking Joe Dropsey's school record of 443 set back in 1981! He also broke the 40 yr. old OCC record. Don't forget to congratulate them while also voting for them for both Female and Male Athletes of the Week!

In Academics, Senior Samuel Kime was awarded his Associates' Degree from Ohio State University In December. Sam has been enrolled in CCP classes each year in High School and has taken CCP classes exclusively during his Junior and Senior year, maintaining a high level of achievement throughout his CCP coursework. Mansfield Senior High and the Class of 2022 are extremely proud of Sam's academic accomplishments.

The J. C. Gorman Invitational also took place on January 8<sup>th</sup>. The meet was a great success all of the schools, athletes and coaches follow COVID safety protocols. Spectators were not in attendance at this event but we were able to live stream the matches.

On January 12, 2022 we were forced to take our Middle School and High School student to remote learning due to the excessive absenteeism of our staff and students. Our hope is that this action will stop the spread of this latest COVID variant and allow those already ill to fully recuperate. Our plan is to return to in-person learning on Monday, January 24, 2022. Our mask mandate will continue to be in place through the month of January.

Our MLK Jr. Celebration had to be cancelled on January 17th due to weather and road conditions. We are planning to record presenters and performances on January 27, 2022 and post the recording on our YouTube Channel and Facebook.

## 22 -16      Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mr. Elswick moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

- A. Board minutes: Regular Board of Education Meeting – December 14, 2021  
2022 Organizational Meeting – January 4, 2022
- B. December's Financials
- C. Gifts to the district

The following items were donated as gifts to the district:

1. \$1,000.00 in Kroger gift cards and new pillows and pillow cases donated to the SAFE program from Winfield C. Meek, DDS and Jayne Meek.
2. \$5,000.00 from Park National Bank toward the Scoreboard.
3. \$2,000.00 from the Russell and Mary Gimbel Foundation to Mansfield Senior High for art paint supplies and frames.
4. \$1,000.00 from the Russell & Mary Gimbel Foundation to the SAFE program.
5. \$500.00 from Scott & Margot Cardwell to the SAFE program.
6. \$100.00 as an anonymous donation to the SAFE program.

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

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22 – 17      Resolution to approve the Superintendent’s recommended Contracts

Mr. Elswick moved, seconded by Ms. Cline to approve the Superintendent’s recommended contracts

- A. Gardiner Trane proposal – Malabar ventilation for pool
- B. Wilson Language Training – Professional Development

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

22 – 18      Resolution to approve the Superintendent’s recommended Personnel actions

Ms. Cline moved, seconded by Mr. Feagin to approve the Superintendent’s recommended Personnel actions

**A. Resignations**

Name	Position	Location	Eff. Date	
<u>Non-Certificated</u>				
Richardson, Lauren	Custodian - 2nd Shift Assistant	District	12/22/21	
Soria, Matthew	Bus Driver	Transportation	1/15/22	
Wolcott, April	Paraprofessional – Special Education	Malabar Intermediate	1/24/22	

**B. Appointments**

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Close, Amy	Adult Education Instructor	West Fifth	1/7/22	\$24.49/hour, no benefits
Henry, Keli	Reading Specialist Tutor	District	1/5/22	\$40/hour, <30 hours/week, per timesheet, no benefits
Lang, Lexus	Intervention Specialist	Sherman	1/5/22	\$37,086 (pro-rated), step 0, BA150

**C. Change of Status**

Name	Position	Building	Eff. Date	
<u>Certificated</u>				

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Loughry, Keri	Teacher – First Grade	Prospect	1/22/22	\$59,653, step 9, Master; educational upgrade
<b><u>Substitute to Teacher Contracts; \$34,987 (pro-rated), step 0, Bachelor</u></b>				
Gaskins, Terry	Visual Art	Mansfield Middle	1/14/22	
<b><u>Non-Certificated</u></b>				
Kern, Barbara	Homeless Project Assistant Liaison	Central Office	1/4/22	\$24.49/hour, <30 hours per week, no benefits

**D. Unpaid Leave of Absence**

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Eff. Date</b>
<b><u>Non-Certificated</u></b>			
Rust, Ronald	Bus Driver	Transportation	1/4/22 – 2/15/22

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**E. Substitutes – 2021-2022**

<u>Paraprofessional</u>	<u>Teacher</u>		
Wilson, Lynn	Goeppinger, Justin		
	O'Laughlin, Peyton		
	Potter, Megan		
	Wilson, Lynn		

**F. Supplementals 2021-2022**

Name	Position	Building	Supplemental Amount
Bradley, Charles	Pep Band	Senior High	\$349.87 (2% split among 2 persons)
Freytag, Jeffrey	Pep Band	Senior High	\$349.87 (2% split among 2 persons)
Clawson, Amanda	National Board Certified Teacher	Senior High	\$750.00
Fike, Jeanette	Educator Support Mentor	District	\$485.93, effective 1/10/22
Heilman, Kathleen	Spanish – Grade 4-5	Senior High	\$250/week; 1/11/22 through school year end
Jourdan, Karen	Paraprofessional performing nursing delegated procedures	Senior High	\$500.00
Markley, Sarah	Awards Coordinator	Spanish Immersion	\$699.74 (2%)
Sheldon, Linda	Curriculum Committee	District	\$1,749.35 (5%)
<i>Rescind of the October 19, 2021 board:</i>			
Lizak, Douglas	Elementary Music Programs	Prospect	\$699.74 (2%)
Lizak, Douglas	Elementary Music Programs	Woodland	\$699.74 (2%)
<i>Rescind from October 19, 2021 board:</i>			
Curry, Miatta	Campus Wear	Senior High	\$1,399.48 (4%)
<i>Should be:</i>			
Curry, Miatta	Campus Wear	Senior High	\$699.74 (2%)
<i>Rescind of the September 21, 2021, October 19, 2021, and December 14, 2021 boards:</i>			
Student of the Month Coordinator, 5%			
Briggs, Alexis	Malabar Intermediate	\$874.68	Split among two persons
Jones, Christine	Senior High	\$1,749.35	

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Lehman, Michelle	Malabar Intermediate	\$874.68	Split among two persons
Phelps, Kathy	Mansfield Middle	\$1,749.35	
<i>Should be:</i>			
Student of the Month Coordinator, 2%			
Briggs, Alexis	Malabar Intermediate	\$349.87	Split among two persons
Jones, Christine	Senior High	\$699.74	
Lehman, Michelle	Malabar Intermediate	\$349.87	Split among two persons
Phelps, Kathy	Mansfield Middle	\$699.74	
<i>Rescind of the September 21, 2021 board:</i>			
Evaluation Committee; 5%, \$1,749.35			
Clay, Rebecca	Jones, Christine	Manco, Lisa	Sheldon, Sean
Strong, Bradley	Zellner, Jamie		
<i>Should be:</i>			
Evaluation Committee; 3%, \$1,049.61			
Clay, Rebecca	Jones, Christine	Manco, Lisa	Sheldon, Sean
Strong, Bradley	Zellner, Jamie		
Multi-Tiered Student Services (MTSS) Team; 2% \$699.74; Coordinator, 5%, \$1,749.35; Non-certificated, \$20.00/hour, per timesheet			
Briggs, Alexis	Malabar Intermediate	2 <sup>nd</sup> semester only	
<i>Rescind of the September 21, 2021 board:</i>			
Cole, Dawn	Malabar Intermediate		
<i>Should be:</i>			
Cole, Dawn	Malabar Intermediate	1 <sup>st</sup> semester only	
Positive Behavior Intervention Strategies (PBIS) Team; 2% \$699.74; Non-certificated, \$20.00/hour, per timesheet			
Williams, Natalie	Malabar Intermediate		
Hunter, Kevin	Mansfield Middle	Non-certificated	
Meeks, El-Hazziq	Mansfield Middle		
Monica, Jordan	Sherman		
<i>Rescind from the October 19, 2021 board:</i>			
Horsley, Bianca	Mansfield Middle		
Nabb, Courtney	Mansfield Middle		

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<i>Rescind from the September 21, 2021 board:</i>			
Curriculum Committee; 5%, \$1,749.35			
Zachary Jones			

## G. Stipends – 2021-2022

Home Instruction Tutor; \$24.49/hour, paid per timesheet, general fund			
Schneider, Taylor			

## H. Non-Renewal of Limited Contracts for 2021-2022

It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contract as of December 16, 2021.	
Lindhout, Rosemarie	Extended Learning Opportunity (ELO) Tutor

## I. Inter-District Mileage - 2021-2022

Curtis, Lisa	Macfarlane, Jack	Heilman, Kathleen	
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Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

### 22 – 18 Resolution to establish Educational Requirements for Substitute Teachers

Mr. Elswick moved, seconded by Mrs. Golden to establish Educational Requirements for Substitute Teachers for the 2021-2022 school year pursuant to Ohio Senate Bill 1

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

### 22 – 19 Resolution to approve the MOU for the ESP Staff Salary Adjustment

Mr. Feagin moved, seconded by Ms. Cline to approve the MOU for the ESP Staff Salary Adjustment

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mr. Elswick, Abstain; Mrs. Golden, Abstain

### Future Board of Education Meetings:

Special Board of Education Meeting – Tuesday, January 25, 2022 at 5:30 p.m.

Regular Board of Education Meeting – Tuesday, February 15, 2022 at 5:30 p.m.

### 22 – 20 Resolution to Adjourn

Ms. Cline moved, seconded by Mr. Feagin to adjourn the meeting at 7:04 p.m.

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Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

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Sheryl Weber, President

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Tacy Courtright, Treasurer