

RECORD OF PROCEEDINGS

February 16

Board of Education Meeting

2021

The Mansfield City Schools Board of Education met in virtual session on Tuesday, February 16, 2021 at 5:30 p.m. due to inclement weather. The meeting was also streamed live on the district's YouTube channel. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

21 – 22 Resolution to Approve the Agenda

Ms. Cline moved, seconded by Mr. Elswick to approve the agenda

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

Presentation:

Every Student, Every Day Champion

Heather Kushner, Director of Tyger Digital Academy shared that she was honored to have the opportunity to nominate this month's Every Student, Every Day Champion, Suzanna McMahon. Ms. Kushner stated that Ms. McMahon strives to prepare our students for success in life by empowering and equipping our students for their future. Her positive influence and interactions with students has a long and lasting impact as they frequently look for her guidance and approval after they have left her classroom. Ms. McMahon, thanked Ms. Kushner and the board for this honor and recognition. She proceeded to introduce the two students that she nominated, Adriana Bautz and Jacob Slade. Ms. McMahon said that she has known Adriana who is a Sophomore, for a couple of years and has seen her grow into a creative and dedicated student, with an interest in Art. Jacob Slade is a current 8th Grade student at Spanish Immersion and is also a dedicated student with many outside interest and is he is taking high school courses in addition to his 8th grade classes. Jacob joined the zoom meeting and thanked Ms. McMahon and the board for the award.

United Way – Dr. Holly Christie and Dan Varn

Dr. Christie announced that the Mansfield City Schools had another outstanding United Way Drive this year. Our goal was to reach \$10,000.00 and we surpassed that goal with a total of \$14,300.00 dollars. Woodland Elementary received a bagged breakfast and the United WayTyger award for the most participants in their building. Prospect won the Small but Mighty award, a breakfast and the United Way Tyger for the largest contribution for their building. Holly introduced Dan Varn from the United Way who thanked the staff and their leadership for their generous contributions that support our community.

Board Matters

21 –23 Resolution of Intent to Consider a Reduction in Force (RIF) in the 2020-2021 School Year for Licensed/Certificated and Classified Staff of the Mansfield City Schools District

Mr. Feagin moved, seconded by Ms. Cline to approve the Resolution of Intent to Consider a Reduction in Force) RIF) in the 2020-2021 School Year for Licensed/Certificated and Classified Staff of the Mansfield City Schools District

WHEREAS, the Treasurer and Superintendent have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District, and
WHEREAS, the Board has determined that it is necessary to consider a Reduction in Force for financial reasons as a result of the projected budget deficit at the end of this current fiscal year.

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NOW, THEREFORE, BE IT RESOLVED that the Board declares its intention to consider a Reduction in Force for financial reasons for Licensed/Certificated and Classified Staff Members in the 2020-2021 school year in accordance with the Ohio Revised Code and the respective Collective Bargaining Agreements and directs the Treasurer to serve notice of this Resolution upon the MSEA President.

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

NEOLA Quarterly Updates and Revisions

Mrs. Weber introduced the NEOLA policies that the Policy Review committee has recently reviewed and updated. Mrs. Weber asked the board to use this first reading to review the following policies.

Non Discrimination/Anti Harassment Policies Update – January 2021 (definitions and terms only)

Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity (Revised)
Policy 1623/3123/4123 - Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Revised)
Policy 1662/3362/4362 - Anti-Harassment (Revised)
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Revised)
Policy 5517 - Anti-Harassment (Revised)

EDGAR Revisions

Policy 6114 - Cost Principles - Spending Federal Funds (Revised - October 2020)
Policy 6325 - Procurement - Federal Grants/Funds (Revised - October 2020)
Policy 7450 - Property Inventory (Revised)
Policy 7455 - Accounting System for Capital Assets (Revised)

Board Policies Updates and Revision Volume 39 No. 2

Policy 2240 - Controversial Issues (Revised)
Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)
Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)
Policy 6144 - Investments (Revised)
Policy 6146 Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations (Revised)
Policy 6220 – Budget Preparation (Revised)
Policy 6600 – Deposit of Public Funds: Cash Collection Points (Revised)
Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic Events (Revised)
Policy 8500 – Food Services (Revised)
Policy 8510 - Wellness (Revised)

Superintendent's Report

Mr. Jefferson reviewed the Resolution to consider a Reduction in Force. According to our financial forecast presented in November of 2020, our school district is projecting a deficit of \$1.2 million in fiscal year 2021 and 2.1 million in fiscal year 2022. Ohio School law requires us to present a plan to eliminate that that deficit. We feel that the best way to

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reduce the staff is through attrition. We are working with all stakeholders within the Mansfield City Schools to come up with a plan that is in the best interest of our students and to minimize the impact to our schools and to our staff.

21 – 24 Resolution to approve the Treasurer’s financial reports, board minutes and gifts to the district

Mrs. Golden moved, seconded by Mr. Elswick to approve the Treasurer’s agenda items as follows:

A. Board minutes: January 19, 2021, Regular Board of Education

C. Gifts to the district

The following gifts have been donated to the district:

1. \$10,000.00 donation from the Mansfield Fire Department Recreation Club, to be used for educational purposes.
2. \$1,575.92 from Gorman-Rupp in support of classroom/student educational needs at Sherman Elementary.

Roll call: Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

21 – 25 Resolution to approve the Superintendent’s recommended Contracts

Ms. Cline moved, seconded by Mr. Feagin to approve the Superintendent’s recommended contracts

- a. Professional Development – Dr. Arianna Howard
- b. Occupational Therapy Assistant Services (MOESC)
- c. Play-based PT Services (MOESC)
- d. Homebound Intervention Specialist Services for Ashland City Schools
- e. Instructional Materials for Social/Emotional Learning

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes Mr. Elswick, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

21 - 26 Resolution to approve the Superintendent’s recommended Personnel actions

Mrs. Golden moved, seconded by Mr. Elswick to approve the Superintendent’s recommended Personnel actions

A. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Arnold, Rachel	Adult Education Instructor	West Fifth	2/5/21	
Gaus, Thomas	Adult Education Instructor	West Fifth	2/8/21	

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McCoy, Sean Maria Victor	Grade 6-8 Spanish	Spanish Immersion	2/12/21	
<u>Non-Certificated</u>				
Cameron, Cathy	Substitute Secretary	District	1/24/21	
Dailey, Ronald	Custodian – First Shift Lead	Malabar	2/16/21	
Hall, Matthew	Custodian - Second Shift Assistant	District	2/5/21	

B. Appointments

Name	Position	Location	Eff. Date	Rate
<u>Certificated</u>				
Pennell, Craig	Bus Driver	Transportation	2/5/21	\$16.35/hour, step 1

C. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated to the Tyger Digital Academy in addition to in-seat instruction</u>				
Dials, Roger	Social Studies	Mansfield Middle	8/24/20	
Egner, Carmen	Mathematics	Mansfield Middle	8/24/20	
Fuentes, Joseph	History	Senior High	1/4/21	
Hess, Nate	MS Elective, HS Credit Recovery	Mansfield Middle/Senior High	1/4/21	
Jones, Zachary	Science	Mansfield Middle	8/24/20	
Keefer, Amanda	English Language Arts	Senior High	8/24/20	
Matney, Amanda	Health/Physical Education	Senior High	8/24/20	
Meeks, El-Hazziq	Intervention Specialist	Senior High	1/4/21	
Parker, Kelly	Mathematics	Senior High	9/14/20	
Schroeter, Kimberlee	Mathematics	Senior High	8/24/20	
Tsarvaris, Sandra	Intervention Specialist	Senior High	8/24/20	

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White, Linda	Science	Mansfield Middle	8/24/20	
Wolboldt, Angela	Mathematics	Mansfield Middle	8/24/20	
Wright, Garry	Elective/English Language Arts	Mansfield Middle	8/24/20	
<u>Certificated</u>				
Boatman, Beverly	Substitute to teacher contract - Kindergarten	Sherman	2/2/21	\$34,134 (to be pro-rated), step 0, Bachelor
Crundwell, Sandra	Substitute to teacher contract - Intervention Specialist	Tyger Digital Academy	1/29/21	\$34,134 (to be pro-rated), step 0, Bachelor
Mora Munoz, Laura	Teacher – 5 th -8 th Science/K-12 Spanish Instruction	Spanish Immersion	2/24/21	\$59,905, step 9, MA+15; educational upgrade
Vogt, Melissa	Intervention Specialist	Springmill STEM	2/24/21	\$68,097, step 18, MA+15; educational upgrade
<u>Non-Certificated</u>				
Morgan, Cynthia	Head Custodian (4-Hour)	Raemelton	2/1/21	\$17.53/hour, step4; change in assignment
Tupps, Jacqueline	Head Custodian	Malabar Intermediate	1/25/21	\$19.93/hour, step7; change in assignment
Vanderpool, Jennifer	Head Custodian	Springmill STEM	2/8/21	\$20.17/hour, step9; change in assignment
Wagner, Rosie	Secretary - 10A	Tyger Digital Academy	2/2/21	\$14.39, step 6; change in assignment

D. Substitutes - 2020-2021

<u>Bus Aide</u>	<u>Paraprofessional</u>	<u>Teacher</u>	<u>Secretary</u>
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Pennell, Craig	Moton, Kimberly	Ajian, John	Tackett, Jennifer
	Tackett, Jennifer	Arbaugh, Jennifer	
		Bekeleski, Elizabeth	
		Dewey, Bruce	
		Montero, Felicia	
		Tackett, Jennifer	

E. Supplementals – 2020-2021

Name	Position	Building	Supplemental Amount
Bessick, Jon	Weight Room – winter	Senior High	\$682.68 (2%; 4% split among two persons)
Bradley, Chioke	Weight Room – winter	Senior High	\$682.68 (2%; 4% split among two persons)
Coy, John	Weight Room – winter	Senior High	\$682.68 (2%; 4% split among two persons)
David, Dylan	Weight Room – winter	Senior High	\$682.68 (2%; 4% split among two persons)
Brown, Daijah	Lifeguard for Swim Team	Mansfield Middle/Senior High	\$11/hour; per time sheet
Briggs, Alexis	Student of the Month Coordinator	Malabar Intermediate	\$1,706.70 (5%)
Hindman, Vanessa	Secretary performing medical procedures	Woodland	\$300.00
Weeks, Allison	Secretary performing medical procedures	Prospect	\$300.00
Schroeter, Kimberlee	6 th period – CCP course (second semester only)	Senior High	\$5,674.75
Paraprofessionals performing delegated nursing procedures; Special Education grant, IDEA Part B funds			
Mabee, Karen	\$250.00; second semester only		
<i>Rescind from January 19, 2021 Board:</i>			
Ballenger, John	Assistant Swim Coach	Senior High	\$1,706.70 (5%)
Domka, Matthew	Head Orchestra	Mansfield Middle	\$1,365.36 (4%)
Domka, Matthew	Head Orchestra	Senior High	\$2,730.72 (8%)
<i>Should be:</i>			

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Ballenger, John	Assistant Swim Coach	Senior High	\$3,413.40 (10%)
<i>Rescind from September 15, 2020 Board:</i>			
Egner, Carmen	Educator Support Mentor Committee	District	\$1,024.02 (3%)
<i>Should be:</i>			
Egner, Carmen	Educator Support Mentor Committee – first semester only	District	\$512.01

F. Stipends – 2020-2021

National Board Certified Teacher; \$750.00, general fund			
Clawson, Amanda	District		
Study Table Tutors, Senior High, \$23.89/hour, limited to as needed after school hours, general fund, paid as worked per timesheet			
Banks, Ashley	Bucci, Elizabeth	Foley, Brian	Schmidt, Diane
Smith, Shelly			

G. Inter-District Mileage – 2020-2021

Wagner, Rosie			
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Roll call: Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

21-27 Resolution to terminate Jennifer McCollister

Mrs. Golden moved, seconded by Mr. Elswick to approve the termination of employment of Jennifer McCollister on the grounds of violations of written rules and regulations as set forth by the Board of Education, job abandonment, inefficiency, and other misfeasance, malfeasance or nonfeasance and direct the Treasurer to serve upon her notice of this Board's action by certified mail.

Roll call: Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

21 – 28 Resolution to expand employment of Substitute Teachers consistent with Am.Sub. House Bill 409

Mrs. Golden moved, seconded by Ms. Cline to expand employment of substitute teachers consistent with A.m.Sub. House Bill 409

Pursuant to the authority granted in Section 3 of Amended Substitute House Bill 409 of the 133rd General Assembly, signed by Governor DeWine on or about January 7, 2021, the Mansfield City Schools Districts Board of Education authorizes the employment of substitute teachers, as-needed, who hold an Associate's degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or

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Board Policy, provided that all other applicable requirements and procedures, including successful completion of a criminal background check and evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied.

This is a temporary resolution of the Mansfield City Schools Districts Board of Education and the authority granted by this resolution extends from the effective date through June 30, 2021.

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

21 – 29 Resolution to Adjourn

Mr. Feagin moved, seconded by Ms. Cline to adjourn the meeting at 6:18 p.m.

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Sheryl Weber, President

Tacy Courtright, Treasurer