

# RECORD OF PROCEEDINGS

December 19

Board of Education Meeting

2023

The Mansfield City Schools Board of Education met in a regular session on Tuesday, December 19, 2023 at 5:30 p.m. in the Lowell T. Smith Boardroom. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

23 – 176      Resolution to appoint the Treasurer Pro-Tem

Ms. Cline moved, seconded by Mrs. Golden to appoint Chris Elswick as Treasurer Pro Temp

Roll call: Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes;

23 - 177      Resolution to Approve the Agenda

Mrs. Weber moved, seconded by Mrs. Golden approve the agenda

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

## Presentations:

PBIS Recognition and Awards – Dahni Reynolds, District Behavioral Analyst

The Mansfield City School District was recently awarded the District-Level PBIS Recognition Award! This is the first time any school district in our region has ever been recognized at the district-level for PBIS implementation. The Ohio PBIS Network and State Support Teams identify districts that exemplify best practices in the implementation of Positive Behavioral Interventions and Supports (PBIS). Ms. Reynolds also introduced the building coordinators for PBIS, the awards that were achieved at building levels and also reviewed the many activities and projects that the coordinators and teams have created for their students. The building PBIS coordinators were presented with a certificate of their awards and a gift card from the district in appreciation for work and dedication to the PBIS program.

Strategic Plan Update – Goal 2 – Engage – Dr. Holly Christie and Andrea Moyer presented to the board the work that has been implemented and the progress achieved in improving Literacy. They also discussed the work that is ongoing in creating a positive culture in our buildings and classroom.

Recognition of Board Members – Renda Cline and Sheryl Weber – Mr. Jefferson recognized Ms. Renda Cline and Mrs. Sheryl Weber as true Champions of our district as they come to the end of their terms as board members. Mr. Jefferson thanked for dedication to the children and families of our school community and for representing our district at the state level and also in our community by serving on committees and boards, and volunteering in our schools. We truly appreciate their years of service and wish them well.

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23 - 178      Resolution to authorize the abandonment of the Brinkerhoff Elementary Building (summer of 2024)

Mrs. Weber moved, seconded by Mr. Feagin to abandon the Brinkerhoff building in the summer of 2024

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden

23 – 179      Resolution to approve a separation agreement with Kevin Porter

Mrs. Weber moved, seconded by Mrs. Golden to approve the separation agreement with Kevin Porter.

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

23 – 180      Resolution to accept the resignation of the Treasurer, Ms. Tacy Courtright and approve the separation agreement

Mrs. Golden moved, seconded by Mr. Feagin to accept the resignation and approve the separation agreement with Tacy Courtright .

Roll call: Mrs. Golden, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes;

## Superintendent's Report

The past couple of weeks there have been holiday celebrations, family activities and musical concerts. The concerts were excellent, we applaud our students and their teachers for their hours of practice and work. We certainly appreciate all of the families who came out to support their students at the concerts and family nights in celebration of the Holiday Season.

Our winter sports teams have started their season and are all doing well. We hope that you will be able to get out and support our athletes this winter.

23 – 181      Resolution to approve the Superintendent's recommended Contracts

Mrs. Weber moved, seconded by Mr. Feagin to approve the Superintendent's recommended contracts

- a. Memorandum of Understanding with Third St. Family Services – Community Health Workers

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden

23 – 182      Resolution to approve the Superintendent's recommended Personnel Actions

Mrs. Weber moved, seconded by Mr. Feagin to approve the Superintendent's recommended Personnel Actions

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## A. Retirements

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Carr, Marc	Teacher - French	Mansfield Middle/Senior High	8/15/24	

## B. Resignations

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Brunet-Espuela, Jordi	Teacher - Spanish	Senior High	11/22/23	
Wilson, Donald	Intervention Specialist	Senior High	12/29/23	
<u>Non-Certified</u>				
Keller, Mackenzie	Paraprofessional - Pre-Kindergarten	Sherman	12/30/23	

## C. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Mejia Calle, Beatriz	Teacher - Spanish	Senior High	12/5/23	\$40,152, step 1, BA150; prorated
<u>Non-Certificated</u>				
Ball, Mercedes	Paraprofessional - Special Education	Mansfield Middle	1/3/24	\$14.50/hour, step 4, high school
Bargo, Lynn	Food Service - 4-Hour General Help	Malabar Intermediate	1/3/24	\$13.52/hour, step 1
Carter, Davante	Custodian - Floating	District	12/13/23	\$15.35/hour, step 1
Lilley, Crystal	Substitute Homeless Project Assistant Liaison	Academic Services	2023-2024 school year	\$24.98/hour limited to 29.5 hours/week, no benefits; ARP Homeless Part II grant
Hristovski, Natalie	Paraprofessional - Pre-Kindergarten	Sherman	1/3/24	\$13.43/hour, step 0, high school
Stentz, Mary	Substitute Homeless Project Assistant Liaison	Academic Services	2023-2024 school year	\$24.98/hour limited to 29.5 hours/week, no benefits; ARP Homeless Part II grant

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## D. Change of Status

Name	Position	Building	Eff. Date	
<b>Certificated</b>				
Cid Silvan, Teresa	Teacher - First Grade	Spanish Immersion	8/22/23	\$67,276, step 10, MA+30, educational upgrade
<b>Non-Certificated</b>				
Loyd, Peter	Paraprofessional - Career Technical (JTC)	Senior High	1/2/24	\$16.65/hour, step 5; change in assignment
<u>Corrections to November 21, 2023 Board: Substitute to Teacher Contracts; \$35,690 (pro-rated based on number of days worked), step 0, Bachelor</u>				
Dorsey, Stacey	English Language Arts/Social Studies	Tyger Digital Academy	11/17/23	\$23,663.97 (122 days)
Eldridge, Julie	School Counselor	Senior High	11/20/23	\$23,470.00 (121 days)
Ginn, Kashema	Intervention Specialist	Mansfield Middle	11/30/23	\$22,306.21 (115 days)
Meeks, El-Hazziq	Physical Education	Mansfield Middle	11/20/23	\$23,470.00 (121 days)
Palser, Jesse	Intervention Specialist	Sherman	11/20/23	\$23,470.00 (121 days)
Patterson, Holly	Career Connections	Senior High	11/27/23	\$22,888.11 (118 days)
Reynolds, Shannon	Intervention Specialist	Malabar Intermediate	12/4/23	\$21,918.27 (113 days)
Rogers, Sherrita	Intervention Specialist	Senior High	11/27/23	\$22,888.11 (118 days)
Tackett, Jennifer	Intervention Specialist	Malabar Intermediate	11/29/23	\$22,500.17 (116 days)
Thompson, Tina	Intervention Specialist	Hedges Success Program	11/30/23	\$22,306.21 (115 days)

## E. Substitutes - 2023-2024

<u>Bus Aide</u>	<u>Paraprofessional</u>	<u>Secretary</u>	<u>Teacher</u>	
Lewis, Jessica	Burchett, Marilyn	Burchett, Marilyn	Blakley, Nicole	
		Montgomery, Kerry	Gunther.Chandler	

\*\*\*All newly employed substitute teachers for Mansfield City Schools will be required to possess an Ohio Substitute Teacher license from the Ohio Department of Education and the minimum of the equivalent of an Associate's degree (48 semester hours/72 quarter hours). Official transcripts showing the hours completed will also be required to be on file.

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Supplementals – 2023-2024

Name	Position	Building	Supplemental Amount
Alonzo, Michael	E-Sports Gaming	Senior High	\$713.80 (2%)
Ballenger, J.B.	Head Swim Coach	Senior High	\$4,996.60 (14%)
Barrison, Eric	8th Grade Basketball Coach	Mansfield Middle	\$2,498.30 (7%)
Boller, Nicholas	E-Sports Gaming	Senior High	\$713.80 (2%)
Bradley, Chioke	Weight Room Supervision (winter)	Arlin Field	\$1,427.60 (4%)
Briggs, Alexis	Student of the Month Coordinator	Malabar Intermediate	\$356.90 (2% split among two individuals)
Briggs, Michelle	7/8 Cheerleader Advisor	Mansfield Middle	\$2,141.40 (6%) winter season
Brooks, Johnny	Junior Varsity Boys Basketball Coach	Senior High	\$3,569.00 (10%)
Burns, Sarah	Student Council Advisor	Spanish Immersion	\$1,427.60 (4%)
Buttil, Michael	Educator Support Mentor	District	\$594.84 (pro-rated from 12/1/23)
Coy, John	Weight Room Supervision (winter)	Arlin Field	\$1,427.60 (4%)
Davis, John (J.R)	Assistant Athletic Coordinator (winter)	Mansfield Middle/Senior High	\$1,427.60 (4%)
Endicott, Jacob	Head Wrestling Coach	Senior High	\$4,996.60 (14%)
Gasper, Tracy	Student of the Month Coordinator	Malabar Intermediate	\$356.90 (2% split among two individuals)
Grant, John	Head Boys Bowling Coach	Senior High	\$4,282.80 (12%)
Grose, Mekaila	8th Grade Girls Basketball Coach	Mansfield Middle	\$2,498.30 (7%)
Grove, Jennifer	Educator Support Mentor	District	\$793.11 (pro-rated 8 months)
Hairston, Mechelle	Assistant Athletic Coordinator (winter)	Mansfield Middle/Senior High	\$1,427.60 (4%)
Hardin, Sierra	Assistant Girls Basketball Coach	Senior High	\$3,569.00 (10%)
Hess, Nate	Assistant Wrestling Coach	Senior High	\$3,569.00 (10%)
Hindman, Vanessa	Secretary performing clerk/cashier duties	Spanish Immersion	\$150.00
Hindman, Vanessa	Sole secretary performing medical procedures	Spanish Immersion	\$300.00
Hunter, Kevin	Head Girls Bowling Coach	Senior High	\$4,282.80 (12%)
Jackson, Taylor	Freshman Boys Basketball Coach	Senior High	\$3,569.00 (10%)
Meeks, El-Hazziq	Assistant Athletic Coordinator (winter)	Mansfield Middle/Senior High	\$1,427.60 (4%)
Meeks, El-Hazziq	Head Varsity Girls Basketball Coach	Senior High	\$7,851.80 (22%)
Meeson, Casey	Assistant Swim Coach	Senior High	\$3,569.00 (10%)
Morris, Ellen	Diving Coach	Senior High	\$4,282.80 (12%)
Parker, Kelly	Junior Varsity Boys Bowling Coach	Senior High	\$3,569.00 (10%)
Patterson, Holly	6th period - Career Connections/Business Law	Senior High	\$3,814.68
Phillips, David	7th Grade Basketball Coach	Mansfield Middle	\$2,498.30 (7%)
Schwall, Jeff	J. C. Gorman Tournament Co-Director	Senior High	\$535.35 (3% split among 2 individuals)
Shirk, Elizabeth	STEM Coach	Springmill STEM	\$2,498.30 (7%)

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Sykes, Marquis	Head Varsity Boys Basketball Coach	Senior High	\$7,851.80 (22%)
Thompson, Molea	Junior Varsity Girls Basketball Coach	Senior High	\$3,569.00 (10%)
Walter, Katrina	Elementary Music Programs	Spanish Immersion	\$1,427.60 (4%)
Warner, Steve	J. C. Gorman Tournament Co-Director	Senior High	\$535.35 (3% split among 2 individuals)
Weeks, Allison	Awards Coordinator	Spanish Immersion	\$713.80 (2%)
Weeks, Allison	Secretary performing clerk/cashier duties	Spanish Immersion	\$150.00
Weeks, Allison	Sole secretary performing medical procedures	Spanish Immersion	\$300.00
Academic Challenge Advisors, Malabar Intermediate; \$1,427.60 (4%)			
Curtis, Lisa	Doup, Wendy	Goepfinger, Justin	Nicol, Emily
Reynolds, Elizabeth			
Building Leadership Team (BLT); \$713.80 (2%); Non-Certificated, \$25.00/hour			
<u>Senior High</u>			
Boller, Nicholas	Clawson, Amanda	Jones, Christine	Kentosh, Bradley
Logan, William (Danny)	Logan, Amanda		
Golden, Edward	Non-Certificated		
<u>Tyger Digital Academy</u>			
Lawless, Pamela	12/20/23 - 5/31/24	\$396.55	
Walker, Amy	9/1/23 - 12/19/23	\$317.24	
Librarian Paraprofessionals; \$600 per the MSEA agreement			
Brookins-Lindsay, Kim	Mansfield Middle/Senior High		
Burkhardt, Robin	Sherman		
Stallsmith, Karen	Malabar Intermediate		
Williams, Tiffany	Springmill/Woodland		
Multi-Tiered Student Services Teams (MTSS); Malabar Intermediate; \$713.80 (2%); Coordinator \$1,784.50 (5%)			
Goepfinger, Justin	Coordinator		
Russell, Elizabeth	Coordinator		
<u>Grades 5 &amp; 6</u>			
Briggs, Alexis	Cole, Dawn	Foley, Lisa	Gibson, Andrea
Grassell, Tim	Henry, Keli		
<u>Grades 3 &amp; 4</u>			
Ellis, Monica	Houseworth, Carol	Luedy, April	Osberg, Jennifer
Stoyko, Amy	Yeater, Gabrielle		
Positive Behavior Intervention Strategies (PBIS), attendance focus beginning January 2024; 713.80 (2%); pro-rated			

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Adams, Jodi	Senior High		
Blackwell, Katie	Woodland		
Cole, Dawn	Malabar Intermediate		
Fry, Megan	Sherman		
Grubaugh, Suzanna	Mansfield Middle		
Steiding, Laura	Spanish Immersion		
Schneider, Taylor	Springmill STEM		
Positive Behavior Intervention Strategies (PBIS); Non-Certificated \$25.00/hour			
Hardgrow, Tina	Tyger Digital Academy	Non-certificated	

G. Game and Tournament Workers - 2023-2024

Cline, James	Cline, Thomas	Lehman, Michael	Rader, Alisa
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H. Volunteer Sport Coaches - 2023-2024

Massa, Zachary	Assistant Boys Basketball Coach	Senior High	
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Stipends - 2023-2024

Coordinator of Scoreboards at Arlin Field and Pete Henry Gymnasium; \$4,282.80 (12%)			
Morich, Mark			
Delegated Nursing Duties \$500 stipend - grant funded (1/2 paid in December and 1/2 paid in May)			
Bodiford, Jean	Dillon, Leonard	Elswick, Cayci	Hotz, Kaitlyn
Mudge, Dorian	Roberts, Karen	Stanford, Monica	
Family Liaisons; \$1,000			
Ginn, Kashema	Mansfield Middle		
Graduation Coaches, \$24.98/hour, general fund, paid as worked; <30 hours/week, no benefits			
Jackson, Terra	Risner, Ashley	Winston, Nancy	
Study Tables Tutors, Senior High; \$24.98/hour			
Adams, Jodi			
Talented and Gifted Professional Development; 15 hours, \$150.00; general fund			
Anderson, Tristan	Barker, Mackenzie	Begert, Jessica	Berg, Chloe
Blackwell, Katie	Davis, Kyra	Dean, George	Dowdell, Roxie

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Eddy, Nathaniel	Fife, Kelsey	Fry, Megan	Grassel, Tim
Grubaugh, Suzanna	Hall, Kimberly	Hazlewood, Kimberly	Mabee, Megan
Martin, Nathan	Metcalf, Elizabeth	Niemi, Drew	Regedanz, Makenzie
Reyes Pimentel, Teresa	Sanagustin, Alba	Shirk, Elizabeth	Uhde, Stephanie
Tutor - \$24.98/hour			
Kennedy, Gary	Malabar Intermediate		
Rice, Susan	Mansfield Middle; After School; October 1- December 1, 2023; grant funded		

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, abstain; Mrs. Weber, Yes; Mr. Elswick, Yes;

23 – 183        Resolution to set January 9, 2024 as the Organizational Meeting

Mrs. Weber moved, seconded by Mrs. Golden to set the Organizational Meeting for Tuesday, January 9, 2024.

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes;

Future Board Meetings:: 5:30 p.m. Lowell T. Smith Boardroom – Raemelton Administration Building

2024 Organizational Meeting – January 9, 2024

Special Board of Education Meeting – January 9, 2024 – Tax Budget

Regular Board of Education Meeting – January 16, 2024

23 – 184        Resolution to appoint President Pro Tem for 2024 Organizational Meeting

Ms. Cline moved, seconded by Mrs. Golden to appoint Chris Elswick as President Pro Temp of the 2024 Organizational Meeting.

23 – 185        Resolution to adjourn to Executive Session

Ms. Cline moved, seconded by Mr. Feagin to adjourn to executive session for the purpose of::

b. to consider the employment, and compensation of a public employee or official

Roll call: Ms. Cline Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Yes; Mrs. Weber, Yes

The board went into executive session at 6:50 p.m.



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23 – 186      Resolution to hire July Forney as Interim Treasurer

Ms. Cline moved, seconded by Mrs. Weber to hire Judy Forney as Interim Treasurer

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes;

23 - 187      Resolution to approve shared services agreement

Mrs. Weber moved, seconded by Mrs. Golden to approve shared series agreement

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes: Mr. Elswick, Yes;

23 - 187      Resolution to approve employment contract for Judy Forney

Mrs. Weber moved, seconded by Mr. Feagin to approve the employment contract for Judy Forney

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes: Mr. Elswick, Yes;

23 – 188      Resolution to adjourn

Mrs. Weber moved, seconded by Mr. Feagin to adjourn the meeting at 7:56 p.m.

Roll call: Mrs. Weber, Yes Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline

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Renda Cline, President

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Judy Forney, Interim Treasurer