

The Mansfield City Schools Board of Education met in a regular session on Tuesday, December 15, 2020 at 5:30 p.m. in a Zoom live- streaming meeting. The following members answered the roll: Renda Cline, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Chris Elswick, present. Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

20 – 172 Resolution to Approve the Agenda with Addendums

Mrs. Golden moved, seconded by Mrs. Weber to approve the agenda with Addendums

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

Moment of Silence

Mr. Jefferson asked the board, the administration, and theTyger staff and community to join him in a moment of silence to honor Amanda Mahon who passed away on November 20, 2020 after a courageous battle with cancer. Amanda was an excellent educator and Administrator who served as an Assistant Principal at Mansfield Senior High. We plan to formally honor Amanda at our January board meeting, but at this time, we would like to hold a moment of silence for Amanda, sending our thoughts and prayers to Amanda’s family during this most difficult time.

20 – 173 Resolution to Extend Virtual Meeting Option

Ms. Cline moved, seconded by Mrs. Weber to Extend the Virtual Meeting Option_

In accordance with the authority granted in House Bill 404, the Board extends its prior resolution of April 28, 2020, Resolution Number 20-63, which granted the authority for members of a public body to hold, attend and participate in meetings by means of teleconference, video conference or any other similar electronic technology. This extension expires on July 1, 2021, unless further extended by legislative action.

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes

Presentations:

Every Student – Every Day Champions

Mr. Robert Booth, Facilities Manager awarded the district Maintenance and Custodial staff the distinction of Every Student, Every Day Champions. Mr. Booth commended each and every worker for their willingness to work extra hours and perform extra sanitizing procedures during these difficult pandemic months. The district contracted with an third party Facility Assessment firm to inspect our buildings and give us an evaluation and recommendations for cleaning and sanitizing. The evaluation report was positive and commendable. Mr. Booth and the board thanked our maintenance and custodial staff for working so hard to keep our buildings safe and clean.

District Telephone Survey - Paul Fallon

Paul Fallon of Fallon Research and Communications shared the results of the District Telephone Survey that his firm performed November 17 through November 21, 2020. The survey went out to 300 district residents and parents. The purpose of the survey was to ask the community and parents how they perceived the districts performance and direction since the last survey in 2017. Overall the responses were positive and reflected an

increase in positive comments and acknowledgement of improvement. The data that was collected will be reviewed in more detail as we resume the work on our district Strategic Plan.

Technology Update – Fayette Adams, Director of Technology

Ms. Adams shared with the board that all students are learning remotely on the 3251 Chromebooks that have been distributed along with over 400 hotspots that have gone out to the families who needed internet connections. Trainings are ongoing and the Technology Support Specialist in each building have been a tremendous support to the students and staff as they embrace this new remote learning plan. Ms. Adams also reviewed the completed and work in progress of the Technology department outside of Remote Learning. She also thanked her techs for their hard work and extra efforts during this year.

Board Comments

Mrs. Weber wanted to give a special thank you to the Maintenance and Custodial for their efforts last weekend. Mansfield Senior High was able to host the ACT testing because our district was able to provide the safe, sanitized, covid compliant site required. Over 70 students arrived at MSC, followed covid protocols, and proceeded to classrooms set-up for 12 social distanced students.

Ms. Cline thanked our Maintenance and Custodial staff for their hard work and dedication and thanked Ms. Adams for the Technology update and all of those involved in helping to make our remote learning plan work for us.

Mr. Feagin said that he received a call from a community member who gave him very positive comments for our bus driver Matthew Soria and commended all of our bus drivers who are out there every day delivering food to our students during this remote learning period. He wanted to make sure that they get the recognition and appreciation that they deserve.

Board Matters

20 – 174 Resolution to set the date for the Board of Education Organizational Meeting

Mrs. Weber moved, seconded by Mrs. Golden to set Tuesday, January 5, 2020 for the Board of Education Organizational Meeting.

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes

20 – 175 Resolution to approve the Coaches Code of Conduct and Ethics

Mr. Elswick moved, seconded by Mr. Feagin to approve the Code of Conduct and Ethics for coaches

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Superintendent's Report

Mr. Jefferson sent out a special thank you to Deb Rickert, Transportation Supervisor and Lauren Moran, Food Service Manager and their staffs for their contributions to the remote learning plan. Since November 30th their staffs have been preparing and delivering food to ALL students who have requested meals. Mr. Jefferson also thanked Andrea Moyer and our Safety consultants, Sandy Hovest and Lauren Yeagle as they work with Kevin Porter and our Administration to address the COVID protocols and safety for our athletes. Our Safety team is in constant communication with Richland County Public Health to assess conditions and determine when we might be able to resume team practices and competitions for our athletes. After the holidays the Safety Team and administration will be implementing the same collaboration for assessing the health status of our community and the possibilities for our students to return to in-person learning. This decision will be announced on January 7, 2021.

20 – 176 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mrs. Golden moved, seconded by Mr. Elswick to approve the Treasurer's agenda items as follows:

- A. Board minutes: Special Board of Education Meeting, November 10, 2020, Regular Board of Education Meeting, November 17, 2020
- B. November's financials
- C. Gifts to the district

The following gifts have been donated to the district:

- 1. \$250.00 donation to Mansfield Senior High Senior High Choir for masks, from Park National Bank.
- 2. Malabar Intermediate received a donation of school supplies, estimated value of \$100.00, from the congregation of Diamond Hills Baptist Church.
- 3. \$6,000.00 donation from the Mansfield Fire Department Recreation Club, to be used for educational purposes.

Dr. Holly Christie once again thanked the community for their outstanding, generous donations this holiday season for the students and families in the district and particularly our SAFE program. The donations have exceeded our expectations and are greatly needed and appreciated during the pandemic and this holiday season.

Roll call: Mrs. Golden, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

20 – 177 Resolution to approve the financing of the Lighting Project for Arlin Field and Mansfield Sr. High School

Mr. Feagin moved, seconded by Mrs. Weber to approve the financing of the lighting project for Arlin Field and Mansfield Senior High School

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Elswick, Yes

20 – 178 Resolution to approve the Superintendent's recommended Contracts

Mr. Elswick moved, seconded by Mrs. Weber to approve the Superintendent's recommended contracts

- a. UMADAOP – Social Services for Hedges Students
- b. Professional Development for TBT and Literacy – Malabar
- c. UMADAOP – Transition support for RCJDC students

Roll call: Mr. Elswick, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

20 – 179 Resolution to approve the Superintendent's recommended Personnel actions with Addendums

Mrs. Golden moved, seconded by Mrs. Weber to approve the Superintendent's recommended

Personnel actions with Addendums

A. Retirements

Name	Position	Location	Eff. Date	
<u>Non-Certificated</u>				
Dinninger, Kimberlie	Paraprofessional – Project MORE	Sherman	11/23/20	
Roberts, Karen	Paraprofessional – Special Education	Senior High	11/1/20	

B. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Snelson, Dennis	Adult Education Instructor	Adult Education	11/12/20	
<u>Non-Certificated</u>				
Carr, Vicki	Paraprofessional – Pre-Kindergarten Special Education	Springmill STEM	8/24/20	

C. Appointments

Name	Position	Location	Eff. Date	Rate
<i>Rescind from October 20, 2020 Board</i>				
Strang, Dr. Tara	Coaching professional development for TBT and Literacy	Malabar Intermediate	2020-2021 school year	\$40.00/hour for 187 hours; Title 1A funds

Addendum 12/15/2021

Name	Position	Location	Eff. Date	Rate
Hood, Melinda	Central Registration	Raemelton Administration	1/4/2021	CLS III \$44,460 (prorated)

Rodriguez, Tawny	HR Specialist	Raemelton Administration	1/4/2021	CLS IV \$31,980
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D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Beasley, Kristopher	Administrator – Assistant Principal	Senior High	1/4/21	\$80,340 (to be pro-rated), step 1, ADS V, 1 year 260-day contract
Cates, Russell	Substitute to teacher contract – Building Support (Pandemic)	Malabar Intermediate	12/3/20	\$34,134 (to be pro-rated), step 0, Bachelor
Grose, Ali	Substitute to teacher contract – PLATO/History	Senior High	12/2/20	\$34,134 (to be pro-rated), step 0, Bachelor
Wiegand, Sharon	Substitute to teacher contract – Building Support (Pandemic)	Malabar Intermediate	12/3/20	\$34,134 (to be pro-rated), step 0, Bachelor
Williams, Britney	Substitute to teacher contract – Building Support (Pandemic)	Prospect	12/1/20	\$34,134 (to be pro-rated), step 0, Bachelor

E. Unpaid Leave of Absence

Name	Position	Building	Eff. Date
<u>Non-Certificated</u>			
Cullen, Teresa	Paraprofessional – Special Education	Sherman	11/3/20 – 6/30/21

F. Substitutes - 2020-2021

<u>Paraprofessional</u>			
Dewey, Bruce			

G. Supplementals – 2020-2021

Name	Position	Building	Supplemental Amount
Brooks, John	8 th Grade Head Boys Basketball Coach	Mansfield Middle	\$2,389.38 (7%)
Brumfield, Zachary	Head Wrestling Coach	Senior High	\$4,096.08 (12%)
Corbin, Alfred	7 th Grade Head Boys Basketball Coach	Mansfield Middle	\$2,389.38 (7%)
Gregory, Myron	Head Girls Soccer Coach	Senior High	\$3,413.40 (10%)
Hardin, Sierra	Junior Varsity Girls Basketball Coach	Senior High	\$3,413.40 (10%)
Henderson, Julian	Freshman Boys Basketball Coach	Senior High	\$3,413.40 (10%)
Hudgens, Jevan	Head Girls Basketball Coach	Senior High	\$6,826.80 (20%)
Hunter, Kevin	Head Bowling Coach	Senior High	\$3,413.40 (10%)
Meeks, El-Hazziq	Assistant Girls Basketball Coach	Senior High	\$3,413.40 (10%)
Morris, R. Ellen	Assistant Swim Coach	Senior High	\$1,706.70 (5%)
Morris, R. Ellen	Diving Coach	Senior High	\$3,413.40 (10%)
Owens, Jacob	Head Junior Varsity Boys Basketball Coach	Senior High	\$3,413.40 (10%)
Parsons, Nathan	Head Swim Coach	Mansfield Middle	\$2,389.38 (7%)
Perl, Jacob	Head Swim Coach	Senior High	\$4,096.08 (12%)
Phillips, David	Assistant Girls Basketball Coach	Senior High	\$3,413.40 (10%)
Slavinski, Logan	Assistant Bowling Coach	Senior High	\$1,706.70 (5%)
Sykes, Marquis	Head Boys Basketball Coach	Senior High	\$6,826.80 (20%)
Thompson, Molea	8 th Grade Head Girls Basketball Coach	Mansfield Middle	\$2,389.38 (7%)
Dillon, Nicolas	Assistant Wrestling Coach	Senior High	\$1,706.70 (5% - 10% split among 2 persons)

Endicott, Jacob	Assistant Wrestling Coach	Senior High	\$1,706.70 (5% - 10% split among 2 persons)
Hess, Nate	Assistant Wrestling Coach	Senior High	\$1,706.70 (5% - 10% split among 2 persons)
Palser, Jesse	Assistant Wrestling Coach	Senior High	\$1,706.70 (5% - 10% split among 2 persons)
Positive Behavior Intervention Strategies (PBIS) Team, \$682.68 (2%)			
Tipul, Shelly	Malabar Intermediate		
Paraprofessionals performing delegated nursing procedures: \$500, Special Education grant, IDEA Part B funds			
Ball, Mercedes	Bodiford, Jean	Borland, Susan	Dillon, Leonard
Durbin, Briana	Elswick, Cayci	Fannin, Laura	Hale, Belinda
Jones, Penelope	Jourdan, Karen	Keller, Mackenzie	Koppert, Linda
Lindsay, Veronica	Meyer, Chelsea	Powers, Sandra	Redolf, Malinda
Richmond, Heather	Rodriguez, Tawny	Shaw, Kristin	Shipman, Faith
Shockley, Nicole	Slessman, Amy	Stevenson, Brianne	Stoker, Carolyn
Straub, Kristin	Sweeney, Jamie	Tipul, Shelly	Weirich, Michelle
White, Brenda	Wright, Katherine		

H. Stipends – 2020-2021

Completion of 15 hours of Talented and Gifted Professional Development; \$150, general funds			
Hunt, Cheyenne	Kidd, Mindy	Newman, Melinda	Paetsch, Lisa
Schonauer, Sarah	Uhde, Jennifer		

I. Sports Volunteers – 2020-2021

Name	Position	Building	
McCoy, Jeff	Boys Basketball	Senior High	

J. Enactment of the Minimum Wage Increase

As of January 1, 2021, the Ohio minimum wage rate increases to \$8.80/hour. This increase affects the following positions:

Substitute Bus Aide

Substitute Food Service

K. Inter-District Mileage – 2020-2021

Fannin, Laura			
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Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Ms. Cline, Yes; Mr. Elswick, Abstain; Mr. Feagin, Yes

20 – 180 Resolution to enter into Executive session

Ms. Cline moved, seconded by Mrs. Weber to enter into an Executive session at 7:02 p.m. for the purpose of:

- 1. to consider the employment, dismissal, or discipline of a of a public employee or official

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes

The board returned from Executive session at 7:10 p.m.

20 – 181 Resolution to Adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the meeting at 7:10 p.m.

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick , Yes; Ms. Cline, Yes

Renda Cline , President

Tacy Courtright, Treasurer