

RECORD OF PROCEEDINGS

December 15

Board of Education Meeting

2021

The Mansfield City Schools Board of Education met in a regular session on Tuesday, December 14, 2021 at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Renda Cline, present, Chris Elswick, absent, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

21 – 127 Resolution to Approve the Agenda with Addendum

Ms. Cline moved, seconded by Mr. Feagin to approve the agenda with the addendum

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Presentation:

The Mansfield Sr. High Chamber Choir sang Christmas Carols in the lobby as the board arrived for their meeting. Mrs. Weber and Mr. Jefferson thanked Mr. Keasal and the choir for coming and also for their performance last week at the Choir Winter Concert.

Every Student, Every Day

Dr. Holly Christie introduced Ms. Kim Mincieli, Career Tech's Cosmetology Teacher, as this month's Every Student, Every Day Champion. Ms. Mincieli along with several other teachers is a Teacher/Advisor for one of the Tyger Clubs.(Cosmetology) Ms. Mincieli has been with the program since it began and is dedicated to introducing the middle school students to Career Tech opportunities in Cosmetology. She involves her Senior students and gives them the opportunity to mentor the middle school students. Ms. Mincieli selected four senior students, Jadahlynn Hughes, Cortney Taska, Ameir Brooks, and Shyah Puckett as her Every Student, Every Day Champions. Shylah shared a recent experience that she had when she was mentoring a group of middle school students, demonstrating braiding. One of the middle school students thanked her later for sharing the braiding lesson and that the experience was the best part of her day. Shylah said that she really enjoys attending and mentoring in the Tyger clubs.

21st Century Updates:

The Nita M. Lowey 21st Century Learning Communities grant at Mansfield Middle School is a five year grant. We are currently in year four. There are overarching themes and/or goals for this grant. After-school supports in the form of clubs are held daily. The clubs include: academic clubs (book club, poetry, Math, science, homework help), clubs with a social emotional learning focus (Yoga, Girl Talk, Growth Mindset, Tyger preneurers, Make it, Take it), and clubs with a career technology focus (culinary, cosmetology, Art Center STEAM, Robotics, Drone coding). A breakfast mentoring club is also held before school to get students off to a good start at school.

This grant values community partnerships and our site holds stakeholder meetings three times a year. The primary partner is North End Community Improvement Collaborative (NECIC). NECIC provides support with programming (Community Connections) and the Summer Manufacturing Institute for one week in the summer. The Mansfield Art Center is contracted to hold a STEAM club for students and City Center, a new partner this year, is holding a Girl Talk club. Urban Minority Alcoholism and Drug Abuse Outreach Program (UMADAOP) partners with the program as well by providing a morning mentor. Mentors are important to the goals of the grant. Two clubs currently utilize High School Student Advisors to mentor the Middle school students. Those clubs are Robotics and Cosmetology.

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The grant requires the site to have an External Evaluator (Dr. Howard Walters). The evaluator provides support by observing programming, creating a Logic Model, and evaluating program data.

Two new site co-coordinators keep the after-school clubs running smoothly. Stacey Dorsey and Enisia Lee have done a great job following the retirement of Christina Drain last year.

In addition to these updates, the program is looking to provide a hot meal during the week for those attending clubs. Since the grant cannot cover the cost of food, Program Manager Dr. Holly Christie has been seeking community donations. Three parent engagement events is a grant requirement. The first event will be held on Wednesday, December 15th from 2:45-4:45.

Athletic Department Updates – Kevin Porter

Mr. Kevin Porter, Director of Athletics gave the board an in-depth report of many projects that he and his staff have been working on the past few months. The department has ordered banners for the gymnasium and the commons that celebrate the Mansfield City Schools long history excellence in sports. The Hall of Fame pictures that were hanging in the commons have been scanned into a new digital program, Touch Pro, along with Yearbooks, awards, and recognitions that our district athletes have received over the years. Mr. Porter mentioned that the Hall of Fame memorabilia can be purchased by former athletes at a nominal fee and viewed by the entire community free of charge on the Touch-Pro program. The board thanked Mr. Porter and his staff for taking on this project. Mrs. Golden also thanked Mr. Porter and his staff for running a total 5 Playoff football games this year bringing thousands of people to Mansfield area. Mr. Porter thanked the board for providing the funds to upgrade and maintain Arlin Field, which makes it a premier venue for the playoff games.

Board Matters

21 – 128

Resolution to approve students for Early Graduation (December 2021)

Ms. Cline moved, seconded by Mrs. Golden to approve the following students for Early Graduation on December 17, 2021

Monte Jaisean Brooks, Mariah Alexis Dixon, Aveon Cameron Grose, Regan Lynn Roberts

Roll call: Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes;

21 – 129

Resolution to schedule the date for of the 2022 Board of Education Organizational Meeting

Mrs. Golden moved, seconded by Ms. Cline to schedule Tuesday, January 4, 2021 at 5:30 p.m. as the date for the 2022 Board of Education Organizational Meeting.

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

Superintendent's Report

During the winter months and the Holiday Season there are so many needs for our families who are displaced and homeless. As you may have noticed in our entrance hallway, we have a donation boxes and leaflets that list the items needed by these families through our SAFE program. Our staff here at Central Office and many other staff members at

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our other buildings are very active in providing donations along with our many community partners - those partners include:

Jody Higg, Ann Brown & Family, Mr. & Mrs. Cardwell and Family, Mary Stentz, Mr. Don Walters, Mr. Ryan Holland of Radiant AG, Vavra Family, Brennan's Barber Shop, Smile Doctors, Rotary Club, Radiant Ag Limited, Mansfield Fire Department Recreation Club, IHeart Radio, Barbasol, Dr. Winfield Meek, DDS., Gorman Rupp, Bank of America Employee Giving program, Frank Zermin, Dr. Robert E. Barkett, First Assembly of God, Apostolic Christian Church, Carol Rahall & Family, Office Max and many of our city school's families have donated items also to the SAFE program.

In addition to these donations to the SAFE program, The Barrister Title Group adopts a number of Children from the Mansfield City Schools, providing wrapped Christmas presents and gift cards to the families.

The New Store selects 40 of our students and partners with the following businesses to provide Christmas presents and new clothing:

Air National Guard, AK Steel, Charter Next Generation, Gorman Rupp, Malabar staff members, Ohio Health, Pinnacle Investment Group, Sherman staff members, Shutter fly.

Mr. Jefferson shared that last week he attended the Choir, Band and Orchestra concerts at Malabar and at the MS/HS - Our Music Directors have gone above and beyond during this very difficult time (COVID Pandemic) to instruct and lead our students. The directors and students gave outstanding performances during their winter concerts and we thank them along with our parents and community for supporting them in attending the concerts.

21 – 130 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mr. Feagin moved, seconded by Ms. Cline to approve the Treasurer's agenda items as follows:

- A. Board minutes: Regular Board of Education Meeting – November 16, 2021
- B. November's Financials
- C. Gifts to the district

The following gifts have been donated to the district:

1. \$500.00 to the SAFE Program from Scott & Margo Cardwell.
2. \$1,654.30 from the Rotary Club of Mansfield to the SAFE Program.
3. \$1,000.00 from Radiant Ag Limited to the SAFE Program.
4. \$3,000.00 donation from the Mansfield Fire Department Recreation Club, to be used for educational purposes.
5. Donations of coats, socks, sleeping bags and other items to the SAFE Program from iHeart Radio.
6. Donations of shaving cream and razors for men and women from Barbasol to the SAFE Program.
7. \$100.00 to the SAFE Program from Dr. Winfield Meek, DDS.
8. \$350.00 to Mansfield Senior High from Gorman Rupp Company in support of school programs and activities.
9. \$96.00 donation from Bank of America/Employee Giving Program to Malabar Intermediate School for staff purchases.
10. \$100.00 from Frank Zermin to the Machine Trades/Welding programs at Senior High School.
11. \$100.00 donation from Robert E. Barkett, MD to the Athletic Department.

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12. \$250.00 from First Assembly of God of Mansfield to the 21st Century Program.

Roll call: Mr. Feagin Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

21 – 131 Resolution to approve the Superintendent’s recommended Contract

Mrs. Golden moved, seconded by Ms. Cline to approve the Superintendent’s recommended contract

A. MOU with Ashland University – College Credit Plus

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin

21 – 132 Resolution to approve the Superintendent’s recommended Personnel action

A. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Smith, Timothy	Adult Education Instructor	West Fifth	12/2/21	
*Stevens, Janeny	Teacher – Kindergarten/First Grade	Spanish Immersion	12/17/21	
*Mark Wilcheck, Director of Personnel, stated that the Board of Education rejects the resignation of Janeny Stevens, however, the Board recognizes the importance of filling the position, and accepts the resignation under protest.				

B. Appointments

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
MacFarlane, Jack	Adult Education Instructor	West Fifth	11/29/21	\$24.49/hour, <30 hours/week, no benefits
<u>Non-Certificated</u>				
Crain, Emma	Paraprofessional – Special Education	Mansfield Middle	11/29/21	\$11.93/hour, step 0
English, Carrie	Paraprofessional – Special Education	Sherman	12/8/21	\$14.47/hour, step 3
Howard, Nancy	Paraprofessional – Special Education	Woodland	11/8/21	\$12.91/hour, step 4

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Liviski, Lauren	Paraprofessional – Special Education (part-time)	Springmill	11/30/21	\$13.95/hour, step 1
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C. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
<u>Substitute to Teacher Contracts; \$34,987 (pro-rated), step 0, Bachelor</u>				
Escobar, Maria	Spanish	Senior High	12/1/21	
<i>Rescind from November 16, 2021 board:</i>				
Wright, Victoria	Third Grade	Prospect	11/30/21	
<i>Should be:</i>				
Wright, Victoria	Third Grade	Prospect	11/15/21	
<u>Non-Certificated</u>				
Ball, Mercedes	Paraprofessional – Special Education (part-time)	Prospect	11/3/21	\$12.75/hour, step 3; change in assignment
Molton, Jennifer	Paraprofessional – Special Education	Malabar Intermediate	11/9/21	\$14.33/hour, step 2; educational upgrade

D. Substitutes – 2021-2022

<u>Secretary</u>	<u>Teacher</u>		
Smith, Chelsea	Foley, Rita		
	Villa Gomez, Carlos		
<u>Building Support Secretary (\$12/hour effective 12/14/21)</u>			
Gandy, Carrell			
Smith, Alysia			

E. Supplementals 2021-2022

Name	Position	Building	Supplemental Amount
Banks, Ashley	Musical Production Choreographer	Senior High	\$1,399.48 (4%)
Bucci, Elizabeth	Musical Production Director	Senior High	\$1,399.48 (4%)
Fuentes, Joseph	Drama Director	Senior High	\$1,399.48 (4%)

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Keasal, Matthew	Musical Production Accompanist	Senior High	\$1,399.48 (4%)
King, Jennifer	Academic Challenge Adviser	Spanish Immersion	\$1,749.35 (5%)
Massey, Stephanie	Academic Challenge Adviser	Mansfield Middle	\$1,749.35 (5%)
Sanchez Navarro, Angel	Academic Challenge Adviser	Spanish Immersion	\$1,749.35 (5%)
Schave, Josie	Academic Challenge Adviser	Spanish Immersion	\$1,749.35 (5%)
Wright, Garry	Academic Challenge Adviser	Mansfield Middle	\$1,749.35 (5%)
Brown, Daisjha	Lifeguard for the Swim Team	Mansfield Middle/Senior High	\$11.00/hour per timesheet
Lee, Enisia	Step Team Adviser	Senior High	\$2,099.22 (6%)
Phelps, Kathy	Student of the Month Coordinator	Mansfield Middle	\$1,749.35 (5%)
Williams, Michelle	High Schools That Work Coordinator	Senior High	\$500.00
Department Chairpersons, Senior High; \$10.00 per staff member per the MSEA negotiated agreement			
Boller, Nicholas	Career Technical Education	\$100.00	
Carr, Marc	Foreign Language	\$40.00	
Clawson, Amanda	Mathematics	\$80.00	
Duncan, Mindy	Fine Arts	\$50.00	
Jones, Christine	English	\$80.00	
Kentosh, Bradley	Science	\$60.00	
Logan, William (Danny)	Social Studies	\$60.00	
Winston, Nancy	Special Education	\$100.00	

Building Leadership Team (BLT); 2%, \$699.74; Non-Certificated, \$20.00/hour, per timesheet			
Deitsch, Tammy	Tyger Digital Academy	\$544.24	Effective 11/1/21
Boyd, Joni	Woodland		
Danison, Jill	Woodland		
Luedy, April	Woodland		
Stake, Laura	Woodland		

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Multi-Tiered Student Services (MTSS) Team; 2% \$699.74; Coordinator, 5%, \$1,749.35; Non-certificated, \$20.00/hour, per timesheet			
deJonge, Frederick	Mansfield Middle		
Brumenshenkel, Lori	Woodland	Coordinator	
Jeffrey, Carrie	Woodland		
Paetsch, Lisa	Woodland		
Queen, Christine	Woodland		
Williams, Dawn	Woodland		
Positive Behavior Intervention Strategies (PBIS) Team; 2% \$699.74; Non-certificated, \$20.00/hour, per timesheet			
Hess, Nate	Senior High		
Colvin, Cindy	Woodland		
Howard, Ashley	Woodland		
Nall, Taryn	Woodland		
Reynolds, Elizabeth	Woodland		
Schonauer, Sarah	Woodland		
Uhde, Jennifer	Woodland		
Technology Support Specialists, 7%, \$2,449.09			
<i>Rescind from the August 17, 2021 and November 16, 2021 boards:</i>			
Jessica Snyder	Springmill STEM		
Murphy, Andrea	Springmill STEM		
<i>Should be:</i>			
Jessica Snyder	Springmill STEM	3.5% (7% split among two persons)	
Murphy, Andrea	Springmill STEM	3.5% (7% split among two persons)	
<i>Rescinded from September 21, 2021 and October 19, 2021 boards:</i>			
Cashell, Rebecca	Assistant Athletic Director	Mansfield Middle/Senior High	\$2,333.63 (6.67%)
Cashell, Rebecca	Assistant Athletic Coordinator	Mansfield Middle	\$1,749.35 (5%)
Cashell, Rebecca	Ohio Cardinal Conference Leadership (OCC)	Senior High	\$1,399.48 (4%)
<i>Should be:</i>			
Cashell, Rebecca	Assistant Athletic Director	Senior High	\$980.14
Cashell, Rebecca	Assistant Athletic Coordinator	Mansfield Middle	\$734.73

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Cashell, Rebecca	Ohio Cardinal Conference Leadership (OCC)	Senior High	\$587.79
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Rescind from September 19, 2021 board:

Educator Support Mentors		District	\$874.68 (1 client), \$1,749.35 (2 clients)
<u>One Client</u>			
Mora Munoz, Laura			
<i>Should be</i>			
<u>One Client</u>			
Mora Munoz, Laura	Through November 2021	District	\$291.57
Osberg, Jennifer	December 2021 through end of school year 2021-2022	District	\$583.11

Rescind from October 19, 2021 board:

Matney, Amanda	Positive Behavior Intervention Strategies (PBIS)	Senior High	\$699.74 (2%)
Wagner, Rosie	Spelling Bee Coordinator	Tyger Digital Academy	\$874.68 (5% split among 2 persons)
<i>Should be</i>			
Wagner, Rosie	Spelling Bee Coordinator	Tyger Digital Academy	\$1,749.35 (5%)

Rescind from November 16, 2021 board:

Barrison, Eric	Assistant Junior Varsity Boys Basketball Coach	Senior High	\$3,498.70 (10%)
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F. Sports Volunteers 2021-2022

Name	Position	Building	
Rush, Steven	Bowling	Senior High	

G. Stipends – 2021-2022

15 hours of Talented and Gifted Professional Development completed; \$150.00, general funds			
Bishop, Tonya	Buchanan, Beth	Hoovler, Monica	Jeffrey, Carrie
Keefer, Amanda	Kithcart, Ivy	Lawless, Pamela	Logan, William (Danny)
Uszak, Sarah			

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Home Instruction Tutor; \$24.49/hour, paid per timesheet, general fund			
Schneider, Taylor			
Librarian Paraprofessionals; \$600.00 per the MSEA agreement			
Brookins-Lindsay, Kimberly	Mansfield Middle/Senior High		
Burkhardt, Robin	Sherman		
Stallsmith, Karen	Malabar Intermediate		
Williams, Tiffany	Prospect/Woodland		
School Nutrition Association per the MSEA agreement; \$100.00			
Uzunoff, Joan			

Sole Secretary – Enrollment of 375 students or more; \$400.00 per the MSEA agreement			
Luckie, Marsha	Mansfield Middle		
Sole Secretary Performing Medical Procedures; \$300.00 per the MSEA agreement			
Hindman, Vanessa	Woodland		
Weeks, Allison	Prospect		
Study Table Tutors, Detention Monitors, Wednesday School Monitors, Senior High; \$24.49/hour, paid as worked per timesheet, general fund			
Stevens, Edward			
<i>Rescind from October 19, 2021 board</i>			
Mora Munoz, Laura			

H. Game and Tournament Workers – 2021-2022

Gilbert, Fred			
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I. Inter-District Mileage - 2021-2022

Broom, Darcie			
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Addendum

A. Supplementals 2021-2022

Name	Position	Building	Supplemental Amount
Loney, Nathan	Assistant Varsity Boys Basketball Coach	Senior High	\$3,498.70 (10%)
Osberg, Jennifer	Spelling Bee Coordinator	Spanish Immersion	\$1,749.35 (5%)
Special Education – hired before 1993; \$1,749.35 (5%)			

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Boocks, Janine	Tyger Digital Academy		
Fike, Jeanette	Sherman		
Reynolds-Boggs, Debra	Malabar Intermediate		
Winston, Nancy	Senior High		
Building Leadership Team (BLT); 2%, \$699.74; Non-Certificated, \$20.00/hour, per timesheet			
Jones, Zachary	Mansfield Middle		
Broom, Darcie	Spanish Immersion		
Burris, Maria	Spanish Immersion		
Colon, Carla	Spanish Immersion	\$349.87 (1%)	second semester
Kahwaji, Danielle	Spanish Immersion		
King, Jennifer	Spanish Immersion		
Navarro Sanchez, Angel	Spanish Immersion		
Osberg, Jennifer	Spanish Immersion		
Segura, Joyce	Spanish Immersion		
Stevens, Janeny	Spanish Immersion	\$349.87 (1%)	
Multi-Tiered Student Services (MTSS) Team; 2% \$699.74; Coordinator, 5%, \$1,749.35; Non-certificated, \$20.00/hour, per timesheet			
Colon, Carla	Spanish Immersion	Coordinator	\$874.68 (2.5%); second semester
Osberg, Jennifer	Spanish Immersion		
King, Jennifer	Spanish Immersion		
Stevens, Janeny	Spanish Immersion	Coordinator	\$874.68 (2.5%)
Positive Behavior Intervention Strategies (PBIS) Team; 2% \$699.74; Non-certificated, \$20.00/hour, per timesheet			
Broom, Darcie	Spanish Immersion		
King, Jennifer	Spanish Immersion		
Lerdo de Tejada West, Regina	Spanish Immersion		
Markley, Sarah	Spanish Immersion		
Sanchez Ayela, Pablo	Spanish Immersion		
Sanchez Navarro, Angel	Spanish Immersion		
Schave, Josie	Spanish Immersion		

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Torres Cardona Alejandra	Spanish Immersion		
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21 – 133 Resolution to Adjourn

Mrs. Golden moved , seconded by Ms. Cline to adjourn the meeting at 6:33p.m.

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

Sheryl Weber, President

Tacy Courtright, Treasurer