

RECORD OF PROCEEDINGS

August 17

Board of Education Meeting

2021

The Mansfield City Schools Board of Education met in a regular session on Tuesday, August 17 2021 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

21 – 81 Resolution to Approve the Agenda with an addendum

Ms. Cline moved, seconded by Mr. Feagin to approve the agenda with an addendum

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes

Presentation: Safety – 2021-2022 School Year:

_Andrea Moyer, Director of Student Improvement and Safety
Lauren Yeagle, Safety Consultant, Resource Solutions.

Ms. Moyer and Ms. Yeagle presented the Safety rules and protocols as related to COVID and how all aspects of safety and compliance are being addressed for the 2021-2022 school year. The Safety plan will be posted on the district website for the public to view.

Board Member Comments:

Mrs. Weber extended her congratulations to Nikia Fletcher, our Director of Career Technical Education on her recent appointment to the Richland County Foundation Board of Trustees. We congratulate Nikia for her appointment and we are proud to have her representing our district and community.

Both Mrs. Weber and Ms. Cline attended the convocation earlier in the day and commented that they thought Michael Bonner was a dynamic speaker and his presentation was appreciated by all.

Board Matters

21 –82 OSBA Business Meeting Delegate and Alternate appointments

The Mansfield City Schools Board of Education of Richland County hereby appoints Renda Cline as the delegate to the 2021 OSBA Annual Business Meeting and in the event the delegate cannot serve, Sheryl Weber has been appointed as alternate.

Superintendent's Report

Superintendent Jefferson shared with the board that the convocation held this morning was a great success. Staff members were welcomed back by the Board president and the MSEA president. Our speaker this year was nationally known educator, speaker, and author, Michael Bonner who shared his "Lessons Learned" from teaching in a Title 1 school with children that experience high levels of trauma and adverse situations. Mr. Bonner is a visionary leader who strives to create a positive mindset and practices strategies to ensure

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students growth socially, emotionally, academically, and psychologically. Mr. Bonner left our staff challenged and inspired.

21 – 83 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mr. Elswick moved, seconded by Mrs. Golden to approve the Treasurer's agenda items as follows:

- A. Board minutes: Special Board of Education Meeting – June 29, 2021, Regular Board of Education Meeting – July 20, 2021, and Special Board of Education Meeting August 3, 2021
- B. July's Financials
- C. Gifts to the district

The following gifts have been donated to the district:

- 1. \$500.00 to the SAFE Program from Scott & Margo Cardwell.
- 2. \$1,000.00 donation from the Mansfield Fire Department Recreation Club, to be used for educational purposes.
- 3. \$100.00 from Link to Success toward opening day costs at Malabar Intermediate School.
- 4. \$100.00 to Malabar Intermediate School for opening day costs from Friends of Feagin.
- 5. \$500.00 to Malabar Intermediate School from an anonymous donor toward Staff Orientation or any other staff needs.
- 6. \$256.00 in donations from Bank of America/Employee Giving Program to Malabar Intermediate School for staff needs.
- 7. \$500.00 from Altrusa International to Adult Education toward GED Scholarships
- 8. In Memory of Jeff Goff:
Earline Savick \$25.00

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin Yes; Ms. Cline, Yes; Mrs. Weber, Yes

21 – 84 Resolution to advertise and receive bids for the purchase of school busses

Mr. Feagin moved, seconded by Mr. Elswick to advertise and receive bids for the purchase of two (2) 71 passenger conventional (type) school busses.

Roll call: Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 85 Resolution to approve the Treasurer's recommended Business contracts and submissions

Mrs. Golden moved, seconded by Ms. Cline to approve the recommended Business contracts and submissions

- a. 2021-2022 School bus routes
- b. Lease agreement for postage machine
- c. NEOnet contract – ITC

Roll call: Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes

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21 – 86 Resolution to approve the Superintendent’s recommended contracts

Mr. Elswick moved, seconded by Ms. Cline to approve the Superintendent’s recommended contracts

- a. Middle School – grades 7 & 8 – Science: HMH Science Dimension
- b. Dynamix LLC - Professional Development/Coaching – Data Analysis
- c. MOESC – District Contract for 2021-2022 school year
- d. MOESC – Safety Specialist
- e. MOESC – Personnel – St. Peter’s School
- f. EJ Therapy – Nursing services for St. Peter’s School
- g. MB Awareness Educational Program
- h. MOESC – Intervention Specialist Services IDEA proportionate share for Auxiliary Schools
- i. Seneca-Crawford Area Transportation – Student – OH school for the Blind
- j. LEAP – Program
- k. Mohican Rehabilitation Physical Therapy Services – 3 yr.

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 87 Resolution to approve the Superintendent’s recommended Personnel action

A. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Noland, Jessica	Teacher – Fourth Grade	Tyger Digital Academy	8/13/21	
<u>Non-Certificated</u>				
Mortimer, Connie	Food Service – 4-hour General Help	Malabar Intermediate	8/4/21	
Weirich, Michelle	Paraprofessional – Special Education Pre-K	Springmill STEM	8/6/21	

B. Appointments

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Battisti, James	Tutor – Alternative Learning Program	Hedges Campus	8/17/21	\$24.49/hour, >30 hours/week, with benefits

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Finnerty, Sheila	Pupil Services Support	Pupil Services	8/17/21	\$40.00/hour, maximum 15 hours/week
Guette, Janet	Tutor – Alternative Learning Program	Hedges Campus	8/17/21	\$24.49/hour, >30 hours/week, with benefits
Hire, Janeen	Tutor – Speech Language	Pupil Services	8/17/21	\$50/hour, <30 hours/week
Meeson, Mackenzie	Teacher- Keystone	Senior High	8/17/21	\$46,008, step 3, Master
Rizzo, Sarah	Teacher – Psychologist Assistant	Pupil Services	8/17/21	\$61,927, step 10, Master
<u>Non-Certificated</u>				
Bunker, Shane	Custodian – Second Shift Assistant	District	8/9/21	\$15.83/hour, step 4
Carter, Patricia	12A Secretary – Career Technical	Senior High	8/16/21	\$14.12/hour, step 4
Richardson, Lauren	Custodian – Second Shift Assistant	District	8/16/21	\$15.83/hour, step 4
<i>Rescind from July 20, 2021 Board:</i>				
Jolley, Susie	Paraprofessional – Special Education	Woodland	8/17/21	\$14.73/hour, step 4

C. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Banks, Ashley	Teacher – English Language Arts	Senior High	8/17/21	\$39,535, step 2, Bachelor
Clever, Sonja	Intervention Specialist – Job Training Coordinator	Senior High	8/17/21	\$48,282, step 4, Master; change in assignment
Creamer, Ryan	Intervention Specialist	Senior High	8/17/21	\$43,734, step 2, Master; change in assignment
Goad IV, George	Paraprofessional – Special Education	Mansfield Middle	8/17/21	\$2,779.00, educational upgrade

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D. Substitutes – 2021-2022

<u>Bus Aide</u>	<u>Teacher</u>		
Brooks, Diane	Goad IV, George		
	Palser, Jesse		

E. Supplementals 2021-2022

Name	Position	Building	Supplemental Amount
Briggs, Michelle	7/8 Cheerleader Advisor	Mansfield Middle	\$2,449.09 (7%)
Freytag, Jeffrey	Head Band Director	Senior High	\$4,198.44 (12%)
Freytag, Jeffrey	Head Summer Band Director	Senior High	\$3,498.70 (10%)
Freytag, Jeffrey	Head Band Director	Mansfield Middle	\$1,399.48 (4%)
Bradley, Charles	Assistant Band Director	Senior High	\$2,099.22 (6%)
Bradley, Charles	Assistant Summer Band Director	Senior High	\$1,399.48 (4%)
Bradley, Charles	Assistant Band Director	Mansfield Middle	\$699.74 (2%)
Bandy, Brenda	District Intervention Specialist extended time – 10 days at the beginning of the school year	Pupil Services	\$3,821.90 (based on per diem)
Bunker, Gina	Psychologist Assistant extended time – 5 days at the beginning of the school year	Pupil Services	\$1,849.15 (based on per diem)
Hilderbrand, Angela	Psychologist Assistant extended time – 5 days at the beginning of the school year	Pupil Services	\$1,896.70 (based on per diem)
Keyes, Kimberly	Nurse extended time for registration - 6 days at the beginning of the school year	Senior High	\$2,133.48 (based on per diem)
Rizzo, Sarah	Psychologist Assistant extended time – 5 days at the beginning of the school year	Pupil Services	\$1,682.80 (based on per diem)
Tomasek, Allison	Counselor extended time – contractual 5 days at the beginning of the school year	Senior High	\$1,445.10 (based on per diem)

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Tomasek, Allison	Counselor extended time – additional 5 days at the beginning of the school year	Senior High	\$1,445.10 (based on per diem)
Mora Munoz, Lora	6th period – Mathematics	Senior High	\$10,612.67
Wymer, Mindy	6th period – Intervention Specialist	Senior High	\$9,592.33
Summer School – Mansfield Middle; grant funds (pro-rated if not fulfilled); Teachers - \$4,500			
Hill, AnnMarie			
Technology Support Specialists, 7%, \$2,449.09			
Boller, Nicholas	Senior High		
Braumberger, Jeffrey	Spanish Immersion		
Culp, Debra	Mansfield Middle		
Danison, Jill	Woodland		
Glorioso, Whitney	Prospect		
Monica, Jordan	Sherman		
Nicol, Emily	Malabar		
Shirk, Elizabeth	Tyger Digital Academy		
Snyder, Jessica	Springmill STEM		
Building Leadership Team (BLT); 2% \$699.74; Non-certificated, \$20.00/hour, per timesheet			
Crist, Soni	Sherman		
Fedeli, Sarah	Sherman		
Fruth, Teresa	Sherman		
Manco, Lisa	Sherman		
McCready, Abby	Sherman	Non-certificated	
Kral, Tonya	Sherman		
Stone, Kevin	Sherman		
Zellner, Jamie	Sherman		
Multi-Tiered Student Services (MTSS) Team; 2% \$699.74; Coordinator, 5%, \$1,749.35; Non-certificated, \$20.00/hour, per timesheet			
Bandy, Brenda	Sherman		
Boyd, Gena	Sherman		
Carmichael, Wendy	Sherman		
Fike, Jeanette	Sherman		
McLeod, Terri	Sherman	Coordinator	

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Moore, Betsy	Sherman		
Woodrum, Debra	Sherman		
Zakrajsek, Linda	Sherman		
Positive Behavior Intervention Strategies Team (PBIS) Team; 2% \$699.74; Coordinator, 5%, \$1,749.35; Non-certificated, \$20.00/hour, per timesheet			
Bessick, Jonathan	Sherman		
Brockway, Erin	Sherman		
Burkhardt, Robin	Sherman	Non-Certificated	
Hanner, Melissa	Sherman		
Hufford, Anna	Sherman	Non-Certificated	
Monica, Jordan	Sherman		
Redman, Bernadette	Sherman		
Voedisch, Margaret	Sherman		
Completion of 15 hours of Talented and Gifted Professional Development; \$150.00, general funds			
Briggs, Alexis	Horsley, Bianca	Kidd, Mindy	Logan, William
Norman, Jennie	Paetsch, Lisa	Proper, Kelsie	Schonauer, Sarah
Smith, Rebecca	Uhde, Jennifer		
<i>Rescind from June 15, 2021 board:</i>			
Educator Support Mentor Committee		District	\$1,749.35 (3%)
Egner, Carmen	Coordinator \$6,997.40 (20%)		
Bartlett, Amy	Fitch, Emily	Horsley, Bianca	Murphy, Andrea
Nabb, Courtney	Nicol, Emily	Watson, Robert	
<i>Should be:</i>			
Educator Support Mentor Committee		District	\$1,049.61 (3%)
Egner, Carmen	Coordinator \$6,997.40 (20%)		
Bartlett, Amy	Fitch, Emily	Horsley, Bianca	Murphy, Andrea
Nabb, Courtney	Nicol, Emily	Watson, Robert	

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F. Stipends – 2020-2021

Summer Extended Learning; grant funds, \$1,440 (pro-rated if not fulfilled)			
Reese-Vaught, Sherry	Prospect		
<i>Rescind from the June 15, 2021</i>			
Lerdo de Tajada West, Regina	Spanish Immersion	\$1,440	
<i>Should be:</i>			
Lerdo de Tajada West, Regina	Spanish Immersion	\$2,880	

G. Stipends – 2021-2022

Extended Learning Opportunity Tutors; \$24.49/hour, limited to 29.5 hours/week; paid as worked per timesheet, grant funds			
Carrier, Mackenzie	Springmill STEM		
Heilman, Kathleen	Tyger Digital Academy		
Pingitore, Jessica	Spanish Immersion		
Sweat, Marianne	Malabar Intermediate		

H. Tuition Reimbursement – Administrators and Support

Last Name	First Name	Amount	
Beasley	Kristopher	\$2,500.00	
Bradley	Amy	\$2,500.00	
Christie	Holly	\$180.00	
Jefferson	Shirley	\$2,500.00	
Lee	Enisia	\$945.00	
Reynolds	Dahni	\$2,500.00	
Wilcheck	Mark	\$599.00	
Total		\$11,724.00	

I. Tuition Reimbursement – Non-Certificated

Last Name	First Name	Amount	
Bradley	Chioke	\$1,500.00	
Briggs	Michelle	\$1,500.00	
Creamer	Ryan	\$1,500.00	
Palser	Jesse	\$1,500.00	
Total		\$6,000.00	

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J. Tuition Reimbursement – Certificated

Last Name	First Name	Amount	
Briggs	Alexis	\$1,595.00	
Burris	Maria	\$525.00	
Canzobre Gavira	Maria	\$2,500.00	
Colon	Carla	\$1,050.00	
Domka	Matt	\$1,200.00	
Glorioso	Whitney	\$2,500.00	
Hess	Joseph "Nate"	\$2,500.00	
Hilderbrand	Angela	\$2,500.00	
Hunt	Cheyenne	\$2,500.00	
King	Jennifer	\$2,500.00	
Loughry	Keri	\$2,490.00	
Massey	Stephanie	\$2,500.00	
Mora Munoz	Laura	\$1,504.00	
Morris	Greg	\$2,500.00	
Nall	Taryn	\$2,500.00	
Petric	Lisa	\$2,500.00	
Prosser	April	\$2,500.00	
Roble	Hannah	\$2,500.00	
Tomasek	Allison	\$2,500.00	
Voedisch	Margaret	\$2,500.00	
Vogt	Melissa	\$1,350.00	
Walker	Amy	\$286.00	
Williams	Michelle	\$2,500.00	
Wright	Garry	\$2,500.00	
Total		\$50,000.00	

K. Inter-District Mileage - 2021-2022

Adams, Fayette	Allen, Debra	Barnet, Kathleen	Beasley, Kristopher
Bessick, Renee	Bradley, Amy	Bradley, Charles	Brennan, Michael
Christie, Dr. Holly	Cline, Renda	Courtright, Tacy	Domka, Matthew
Douglas, Jason	Elswick, Chris	Feagin, Gary	Fletcher, Nikia
Garverick, Brian	Golden, Linda	Green, Winston	Hager, Tom
Hufford, Anna	James, Teresa	Jefferson, Shirley	Jefferson, Stan
Kral, Tonya	Lee, Enisia	Lizak, Douglas	McQuate, Robert
Mitchell, Phillip	Moyer, Andrea	Nichols, Lori	Reecer, Molly
Rizzo, Stephen	Rodriguez, Tawny	Sackman, Regina	Sallee, Cynthia
Scott, Bethany	Shaffner, Jessica	Smith, Annette	Troyer, Cathy

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Vavra, Bridgette	Walter, Katrina	Weber, Sheryl	Weinhardt, Ruth
Wilcheck, Mark	Williams-Payne, Veronica		

ADDENDUM

A. Resignations

Name	Position	Location	Eff. Date	
Non-Certificated				
Cullen, Teresa	Paraprofessional – Special Education	Sherman	8/16/21	

B. Appointments

Name	Position	Location	Eff. Date	
Certificated				
Brown, Lindsay	Teacher – Orchestra	Malabar Intermediate	8/17/21	\$43,734, step 2, Master
Reynolds, Elizabeth	Teacher – First Grade	Woodland	8/17/21	\$37,261, step 1, Bachelor
Special Education for 2021-2022; \$24.49/hour unless otherwise noted, per timesheet, 30+ hours/week receives benefits				
Amstutz, Tim	Home Instruction Tutor			
Beard, Terra	Home Instruction Tutor			
Bunker, Gina	Home Instruction Tutor			
Byrd, Dana	Home Instruction Tutor			
Clark, Matthew	Home Instruction Tutor			
Clever, Sonja	Home Instruction Tutor			
Connolly, Chris	Home Instruction Tutor			
Day, Marilou	Special Education Tutor	30+ hours		
Dean, Chad	Home Instruction Tutor			
Dials, Michelle	Home Instruction Tutor			
Fedeli, Sarah	Home Instruction Tutor			
Galownia, Todd	Home Instruction Tutor			
Garverick, Margaret	Home Instruction Tutor			
Henry, Keli	Home Instruction Tutor			

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Hess, Nate	Home Instruction Tutor			
Hilliard, Anne	Home Instruction Tutor			
Kavanaugh, Shelly	Home Instruction Tutor			
Mack, Deanna	Home Instruction Tutor			
Mack, Joan	Home Instruction Tutor			
Massey, Stephanie	Home Instruction Tutor			
McMahon, Suzanna	Home Instruction Tutor			
Morris, Ellen	Home Instruction Tutor			
Reynolds-Boggs, Deborah	Home Instruction Tutor			
Rice, Susan	Home Instruction Tutor			
Roble, Hannah	Home Instruction Tutor			
Sarbach, Rebecca	Reading Instruction Tutor			
Schmidt, Diane	ASL Interpreter	30+ Hours		
Smith, Sara	Home Instruction Tutor			
Smith, Shelly	Special Education Tutor			
Williams, Gregory	Home Instruction Tutor			
Winston, Nancy	Home Instruction Tutor			
Wymer, Mindy	Home Instruction Tutor			
<u>Non-Certificated</u>				
Cates, Russell	Paraprofessional – Special Education	Woodland	8/17/21	\$13.95/hour, step 1

C. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Massey, Stephanie	Teacher – Eighth Grade English Language Arts	Mansfield Middle	8/17/21	\$69,274, step 12, MA+30; change in assignment

D. Substitutes – 2021-2022

<u>Teacher</u>			
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David, Dalton			
Godsey, Nathan			
Owens, Elizabeth			

E. Supplementals – 2021-2022

Name	Position	Building	Supplemental Amount
Adams, Sean	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Bessick, Jonathan	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Bradley, Chioke	Head Football Coach	Senior High	\$6,997.40 (20%)
Bradley, Maurice	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Brookins-Lindsay, Kimberly	Cheerleader Advisor – Freshman	Senior High	\$1,749.35 (5%)
Coy, Jon	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Cramer, Jeffrey	Head Golf Coach	Senior High	\$3,498.70 (10%)
Cruz, Edgar	Assistant Girls Soccer Coach	Senior High	\$2,798.96 (8%)
Davis, John “J.R.”	7 th Grade Football Coach	Mansfield Middle	\$2,449.09 (7%)
Fletcher, Antonio	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Gregory, Myron	Head Girls Soccer Coach	Senior High	\$3,498.70 (10%)
Grose, Ali	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Fuentes, Joseph	Cheerleader Advisor – Varsity	Senior High	\$3,498.70 (10%)
Hunter, Kevin	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Jackson, Taylor	8 th Grade Football Coach	Mansfield Middle	\$2,449.09 (7%)
Little, Jeff	Head Boys Soccer Coach	Senior High	\$3,498.70 (10%)
Meeson, McKenzie	Head Volleyball Coach	Senior High	\$3,498.70 (10%)
Murphy, James	Assistant Boys Soccer Coach	Senior High	\$2,798.96 (8%)
Owens, Jacob	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Palser, Jesse	Assistant Athletic Director extended	Senior High	\$700.00

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	time – 5 days at the beginning of the school year		
Phillips, David	Assistant Football Coach	Senior High	\$3,498.70 (10%)
Samuel, Malon	8 th Grade Assistant Football Coach	Mansfield Middle	\$2,449.09 (7%)
White, James	Assistant Golf Coach	Senior High	\$2,798.96 (8%)

F. Stipends – 2020-2021

Extended School Year (ESY) Tutors; paid hourly per timesheet, \$36.00/hour (rate effective for summer 2021 only); general funds			
Burrows, Connie	Connolly, Chris		

G. Game and Tournament Workers – 2021-2022

Briggs, Alexis	Briggs, Michelle	Clay, Rebecca	Cline, James
Cline, Thomas	Davis, John	Davison, Mario	English, Daniel
Fedeli, Sarah	Gibson, Kay	Grogg, Ethan	Henson, Richard
Lehman, Michael	Lindsay, Veronica	Patterson, Holly	Porter, Kelli
Robinson, Lemarco	Sliney, Bruce	Sliney, Julie	Snyder, Noah

H. Tuition Reimbursement – Administrators and Support

Last Name	First Name	Amount	
Burras	Jonathan	\$1,440.00	

I. Inter-District Mileage - 2021-2022

Bandy, Brenda	Bunker, Gina	Burras, Jonathan	Byrd, Dana
Day, Marilou	Fannin, Laura	Finnerty, Sheila	Hilderbrand, Angela
Hire, Janeen	Inscore, Susan	Keyes, Kimberly	Mack, Joan
Markley, Sarah	McDaniel, Michelle	Nall, Taryn	Reynolds, Dahni
Schneider, Taylor	Stewart, Diane	Thompson, Kara	Voedisch, Margaret

J. Administrative Salary Schedule for 2021-2022 school year

K. District Behavior Analyst – Job Description

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 88 Resolution to Adjourn

Mr. Feagin moved, seconded by Ms. Cline to adjourn the meeting at 8:04 p.m.

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Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Sheryl Weber, President

Tacy Courtright, Treasurer