

RECORD OF PROCEEDINGS

Board of Education Meeting

September 3

2024

The Mansfield City Schools Board of Education met in a regular session on Tuesday, September 3, 2024 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, absent, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Treasurer, Barb Donohue were also present.

The pledge of allegiance was recited

24 – 159 Resolution to Approve the Agenda with an Addendum

Mr. Elswick moved, seconded by Ms. Ward to approve the agenda

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes, Mr. Feagin, Yes

One Needs Assessment – One Plan – Stephen Rizzo and Dr. Holly Christie

Mr. Rizzo and Dr. Christie shared the district's progress with the Ones Needs Assessment and the One Plan. The district DLT team and the Building Leadership teams have worked diligently to meet federal & state compliance requirements, responding to the district's and buildings performance relative to established targets at both the state and federal level. With the One Needs Assessment they have been able to focus on a few high impact, priority needs They will now work to develop/refine SMART Goal and Strategy areas for developing the One Plan. This process is required every three years.

Homeless and Family Engagement Policy Review – Dr. Holly Christie

Dr. Christie reviewed the policies with the board and shared with them how we are working with multiple agencies as resources for our Homeless students and families. Our district goes above and beyond the state requirements in helping our students and families. The community has also been very supportive with generous donations to our SAFE program and helping fund family engagement activities.

Superintendent's report:

This Wednesday and Thursday we will be hosting a Pee Wee Cheer Camp in our Auxiliary Gym from 6:00 - 7:30 p.m. Those who attend the camp will perform at our Friday night Varsity Football game on Sept. 6th.

This year we transitioned from One View to Final Forms for our student enrollment. Updating students contact and medical information is critical and required yearly. If not already updated, we ask that our parents and guardians create an account in Final Forms and update their student's information.

Fall Sports Update:

This week we have Volleyball, Soccer and football contests - We encourage Tyger Nation to support our student athletes. We also have a number of key meetings this week, from DLT to our district academic TEAM meeting. These meetings are vital as we continue to strive for academic accountability in our district.

The MCS Health Fair will be held on Monday, September 30, 2024 in the Senior High Commons. This is the 3rd year we have offered this Health Fair to our employees and we currently have 36 vendors scheduled to participate.

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24 - 160 Resolution to approve the transfer of funds to the Athletic Department

Mr. Elswick moved, seconded by Ms. Ward to approve the transfer of funds (\$25,000.00) to the Athletic Department for security at Athletic events

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

24 - 161 Resolution to approve Superintendent's recommended contract

Mr. Elswick moved, seconded by Mr. Feagin to approve the Superintendent's recommended contracts

- A. City of Mansfield – Resource Officer – Mansfield Middle School – Mansfield Sr. High
- B. Chancelight Lease Agreement

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Ms. Ward, Yes

24 – 162 Resolution to approve the Safety Services Salary index

Mr. Elswick moved, seconded by Mrs. Kime to approve the Safety Services Salary Index

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Ms. Ward, Yes

24 – 156 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Mrs. Golden to adjourn to Executive session at 6:07 p.m. for the purpose of:

- a. to consider the employment, dismissal and/or discipline, promotion or demotion or compensation of a public employee or official

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes

Mr. Elswick stated that the board would voting on Personnel actions upon their return

The board returned from Executive session at 7:34 p..m.

24 – 162 Resolution to approve the Superintendent's recommended Personnel Actions with Addendum

Mr. Elswick moved, seconded by Mrs. Kim to approve the Superintendent's recommended Personnel actions with the addendum

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A. Resignations

Name	Position	Building	Eff. Date	
<u>Non-Certified</u>				
Arnold, Bonita	Custodian - Floating	District	8/17/24	
Newman, Kelly	Food Service - 4-Hour General Help	Senior High	8/28/24	

B. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Martell, Marcus	Teacher - Advanced Manufacturing (CTE)	Senior High	9/3/24	\$43,503, Bachelor, step 3
Woodmansee, Emily	Teacher - Sixth Grade	Springmill STEM	9/5/24	\$51,694, BA+15, step 6
Adult Education Instructors, 7/1/2024-6/30/2025; \$25.48/hour, paid as worked per timesheet, <30 hours/week, no benefits				
Stanish, Nanette				
Special Education for 2024-2025; \$25.48/hour unless otherwise noted, per timesheet, 30+ hours/week receives benefits				
Finnerty, Sheila	Pupil Services Support	5 hours/week		
Hire, Janeen	Speech & Language Services	<30 hours	\$55.00/ hour	
<u>Non-Certificated</u>				
Bronson, Anika	Food Service - 3-Hour General Help	Malabar Intermediate	8/19/24	\$13.87/hour, step 1
Cousins, Christopher Sr.	Paraprofessional - Special Education	Mansfield Middle	8/29/24	\$14.82/hour, step 0; some college
Griffin, Roselee	Bus Aide	Transportation	11/19/24	\$13.17/hour, 20 hours/week

C. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Barnet, Kathleen	Teacher - Second Grade	Sherman	9/8/2024	\$72,626, MA+15, step 18; educational upgrade
Davis, Tony	Teacher - Health	Senior High	8/19/24	\$59,703, Master, step 8; experience upgrade

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Hunter, Kevin	CTE Exploratory	Senior High	8/19/24	\$60,067, Bachelor, step 10; experience upgrade
<u>Non-Certificated</u>				
Hristovski, Natali	Paraprofessional - Pre-Kindergarten	Sherman	8/19/24	\$14.82/hour, step 0; some college
Rachel, Veronica	Custodian - Floating	District	8/22/24	\$16.63/hour, step 4

D. Substitutes - 2024-2025

<u>Nurse</u>	<u>Secretary</u>	<u>Teacher</u>	
Jordan, Jean	Kern, Barbara	Barney, Colleen	
		Jordan, Jean	
		Likely, Jahkhiya	
		Morran, Jordan	
		Rinehart, Lori	
Current Paraprofessional as Teacher; receiving \$12/hour differential			
Berger, Vicki	Borland, Susan	Hardgrow, Tina	Lindsay, Veronica
Sheldon, Madeline			

E. Supplementals – 2023-2024

Name	Position	Building	Supplemental Amount
Butler, Shannon	PBIS (second half only)	Tyger Digital Academy	\$364.04 (1%)

F. Supplementals – 2024-2025

Name	Position	Building	Supplemental Amount
Alonzo, Michael	Class Advisor - 10th grade	Senior High	\$364.04 (2% split among 2 people)
Auchard, Sarah	Junior Varsity Volleyball	Senior High	\$2,912.32 (8%)
Beasley, Kori	Class Advisor - 10th grade	Senior High	\$364.04 (2% split among 2 people)
Beasley, Kori	Academic Recognition Coordinator	Senior High	728.08 (2%)
Beasley, Kori	Key Club	Senior High	728.08 (2%)
Cline, Joseph	Assistant Football	Mansfield Middle	\$1,820.20 (5%)
Cousins, Christopher Sr.	Junior Varsity Football	Senior High	\$2,912.32 (8%)
Domka, Matthew	Elementary Orchestra	District	\$1,456.16 (4%)
Domka, Matthew	Head Orchestra	Mansfield Middle	\$1,456.16 (4%)
Domka, Matthew	Head Orchestra	Senior High	\$2,912.32 (8%)
Freytag, Jeffrey	Elementary Band	District	\$1,456.16 (4%)
Freytag, Jeffrey	Assistant Band	Mansfield Middle	\$728.08 (2%)

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Freytag, Jeffrey	Assistant Band	Senior High	\$5,096.56 (14%)
Mangas, Laura	Flag Corp Advisor	Senior High	\$2,184.24 (6%)
Martin, Nathan	Head Girls Golf Coach	Senior High	\$4,368.48 (12%)
Watson, Christian	Head Band Director	Mansfield Middle	\$1,456.16 (4%)
Watson, Christian	Head Band Director	Senior High	\$8,008.88 (22%)
White, James	Head Boys Golf Coach	Senior High	\$537.32 (season canceled after 11 days)
Wright, Garry	Ohio Cardinal Conference (OCC) Coordinator	Senior High	\$1,456.16 (4%)
6th Period - Career Technical	Senior High		
Boller, Nicholas	Cyber Security	\$11,801	
Brockway, Allison	Job Training Coordinator	\$11,346	
Barker, Gregory	Culinary Arts	\$10,011.17	
Campbell, Brent	Career Based Intervention	\$11,710	
Cramer, Jeffrey	CAD/Engineering	\$11,801	
Hoovler, Todd	Entrepreneurship	\$11,437	
McGinty, Edward	Automotive Technology	\$10,405.50	
Meadows, Daniel	Machine Trades	\$10,981.83	
Meadows, Jacob	Agribusiness	\$10,405.50	
Mincieli, Kim-Marie	Cosmetology	\$11,710	
Morich, Mark	Digital Media	\$11,801	
Morris, Gregory	Construction Technology	\$11,710	
Williams, Marie	Health Technologies	\$10,375.17	
Curriculum Committee, 5%			
Anderson, Tristan	Cunningham, Joshua	Danison, Jill	Fedeli, Sarah
Jones, Zachary	Lawless, Pamela	Morris, Ellen	Niedermier, Nancy
Segura, Joyce	Sheldon, Sean	Strong, Margaret	Strong, Bradley
Watson, Robert			
Gallaway, Nancy	Secretary - \$2,184.24 (6%)		

Addendum: Appointments

Special Education Tutor 2024-2025				
Evans, Sidney	Pupil Services Support	Home Instruction	Eff. 8/21/24	\$25.48 hr. per timesheet

Pupil Services - Speech Pathologist 2024-2025				
Griffin, Janice	Speech Pathologist	District	Eff. 9/4/24	\$95.00 hr, per timesheet

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Pupil Services - Speech Pathologist 2024-2025				
Heller, Emily	Speech Pathologist	District	Eff. 9/4/24	\$95.00 hr, per timesheet

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Ms. Ward, Yes

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Resolution to Adjourn

Mr. Elswick moved, seconded by Mrs. Kime, to adjourned the meeting at 6:55 p.m.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

Chris Elswick, President

Barb Donohue, Treasurer

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