

RECORD OF PROCEEDINGS

Board of Education Meeting

September 17

2024

The Mansfield City Schools Board of Education met in a regular session on Tuesday, September 17, 2024 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Treasurer, Barb Donohue were also present.

The pledge of allegiance was recited

24 – 161 Resolution to Approve the Agenda with an Addendum

Mr. Elswick moved, seconded by Ms. Ward to approve the agenda with addendum

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes, Mr. Feagin, Yes

Presentation:

Every Student, Every Day Tyger Champions

Mr. Rizzo, Mr. Greene and Principal, Mr. Michael Brennan presented Tyger plaques and certificates to four students from Mansfield Spanish Immersion School for their perfect scores on the Spring 2024 OST tests. The student recognized were: Paxton Kenyon, Gr. 5 Science, Carolyn Gibson, Gr. 5 ELA, Nhien (J.J.) Dang Gr.4 Math and Gerald Mussman, Gr. 3 Math. Congratulations to our Outstanding Tygers.

Local Report Card Update – Stephen Rizzo, Chief Academic Officer

Mr. Rizzo gave an overview of our Local Report card. While we recognize that we have areas in need of improvement, we are excited about several district-wide successes. We are particularly proud of our Spanish Immersion program, a K-8 school that received 5 out of 5 stars, significantly exceeding state standards in all areas. Sherman Elementary, Springmill STEM, Malabar Intermediate, and the district's Career Technical report card earned 3 stars or more, showing that our students are building a solid foundation for future growth. In addition, Springmill STEM exceeded student growth and gap-closing expectations, and Malabar Intermediate earned a 5, significantly exceeding student growth in the progress component.

The district's overall rating of 2.5 stars reflects specific challenges we are addressing, as outlined in our strategic plan. These include a focus on early literacy and math instruction, reducing chronic absenteeism, and ensuring that all students are ready for their next steps after graduation, whether it be further education, employment, enlistment, or entrepreneurship

Superintendent's report:

Mr. Jefferson shared with the board and reviewed the Safety Upgrades that have been put in place for the district. Each month a communication called a monthly digest is emailed to our families. Septembers digest focused on Safety and documented the safety upgrades that have been implemented. They include: Secure Entry Vestibules, Mobile Metal Detectors, Visitor Mgmt. System, Door Prop Alert Systems, Interior and Exterior Security Cameras, Centegix Safety Badges for Staff, Surveillance System linked to MPD, Medical Preparedness, and ongoing trainings and assessments.

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24 - 162 Resolution to approve the One Needs Assessment/One Plan

Mr. Elswick moved, seconded by Mrs. Kime to approve the One Needs assessment and One Plan

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Ms. Ward, Yes

24 – 163 Resolution to approve the Treasurer’s agenda items

Mr. Elswick moved, seconded by Ms. Ward to approve the Treasurer’s agenda items

- A. Board Minutes, August 20, 2024, September 3, 2024, September 5, 2024
- B. August Financials
- C. Gifts to the District

The following items were donated to the district:

- 1) \$486.91 donation from Mansfield HS Class of 1967 to Mansfield Senior High student and staff accounts.
- 2) A monthly gift voucher to Two Cousins Pizza is being donated to the SAFE program from Nicole Hamilton.
- 3) Key Bank on Lexington-Springmill Road donated miscellaneous school supplies, having an approximate value of \$1,000.00, to the SAFE program.

- D. Permanent Appropriations
- E. Certificate of Cash Available
- F. Cash Transfers

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes

24 – 165 Resolution to authorize payment of stipend for the Science of Reading Professional Development

Mr. Elswick moved, seconded by Ms. Ward to authorize payment of stipend for Science of Reading Professional Development

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes

24 – 166 Approval to purchase Maintenance Vehicle and District Passenger Van

Mr. Elswick moved, seconded by Ms. Ward to approve the purchase of a Maintenance Vehicle and District Passenger Van.

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes

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24 – 167 Approval to retain Weston Hurd LLP Law Firm - Addendum

Mrs. Golden moved, seconded by Ms. Ward to retain the Law Firm Weston Hurd LLP.

Roll call: Mrs. Golden, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mr. Elswick, Yes

24 – 168 Resolution to approve the Superintendent’s recommended Personnel Actions with Addendum

Mr. Elswick moved, seconded by Mrs. Golden to approve the Superintendent’s recommended Personnel actions

A. Resignations

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Woody, Alyssa	Adult Education Instructor	West Fifth	9/23/24	
<u>Non-Certified</u>				
Evans, Sidney	Paraprofessional - Special Education	Sherman	8/22/24	
Slessman, Amy	Paraprofessional - Special Education	Mansfield Middle	10/4/24	

B. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Mitchell, Drew	Teacher - Physical Education	Mansfield Middle	9/17/24	\$36,404 (pro-rated), Bachelor, step 0
<u>Non-Certificated</u>				
Dougherty, Alexis	Paraprofessional - Special Education	Senior High	9/16/24	\$13.78/hour, step 0, high school
Roberts, Richard	Bus Driver	Transportation	9/11/24	\$18.05/hour, 20 hours/week
Turner, Pui SZE (Eva)	Paraprofessional - Special Education	Sherman	9/9/24	\$16.73/hour, step 4, degree
Special Education for 2024-2025; \$25.48/hour unless otherwise noted, per timesheet, 30+ hours/week receives benefits				
Hall, Kimberly	Home Instruction Tutor	<30 hours		
Jackson, Terra	Home Instruction Tutor	<30 hours		
James, Effie	Home Instruction Tutor	<30 hours		
Mack, Joan	Home Instruction Tutor	<30 hours		

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<i>Rescind from September 3, 2024 Board</i>				
Bronson, Anika	Food Service - 3-Hour General Help	Malabar Intermediate	8/19/24	\$13.87/hour, step 1
<i>Should be:</i>				
Bronson, Anika	Food Service - 3-Hour General Help	Malabar Intermediate	9/3/24	\$13.87/hour, step 1

C. Change of Assignment

Name	Position	Building	Eff. Date	
Sabourin, Thomas	Paraprofessional - Special Education	Senior High	8/19/24	part-time to full-time

D. Change of Status

Name	Position	Building	Eff. Date	
<i>Rescind from August 6, 2024 board:</i>				
Beasley, Kristopher	Administrator - Principal	Senior High	8/1/24	\$99,702, ADS II, step 1, 261-day contract
<i>Should be:</i>				
Beasley, Kristopher	Administrator - Principal	Senior High	8/1/24	\$102,834, ADS II, step 5, 261-day contract

E. Unpaid Leave of Absence

Name	Position	Building	Eff. Date	
Landau, Paul	Intervention Specialist	Mansfield Middle	9/9/24 - 6/30/25	

F. Substitutes - 2024-2025

<u>Secretary</u>	<u>Teacher</u>	Current Paraprofessional as Teacher; receiving \$12/hour differential		
Lawrence, Brenda	Cleland, Jillian	Myers-Fulgham,, Stephen		
	Milano, Goelena	Palser, Jesse		
	Perez Solano, Maria			
	Taylor, Pamela			
<i>Rescind from August 6, 2024 Board:</i>				
Substitute Teacher	Stephen Myers-Fulgham			
Rescind from July 16, 2024 Board:				
Renew Substitutes for the 2024-2025 school year				
Palser, Jesse				

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G. Supplementals – 2024-2025

Name	Position	Building	Supplemental Amount
Bradley II, Chioke	Assistant Varsity Football	Senior High	\$3,640.40 (10%)
Brown, Lindsay	Elementary Orchestra	District	\$1,456.16 (4%)
Brown, Lindsay	Assistant Orchestra	Mansfield Middle	\$728.08 (2%)
Brown, Lindsay	Assistant Orchestra	Senior High	\$728.08 (2%)
Horsley, Bianca	Spelling Bee Coordinator	Mansfield Middle	\$1,456.16 (4%)
Meadows, Daniel	SkillsUSA Advisor	Senior High	\$728.08 (4% split)
Meadows, Jacob	SkillsUSA Advisor	Senior High	\$728.08 (4% split)
Academic Challenge Advisor, \$1,456.16 (4%), \$728,08 (2% split)			
Aivaliotis, Maria	5th Grade split	Spanish Immersion	
Burns, Josie	6th Grade	Spanish Immersion	
Garcia Jiminez, Alejandra	4th Grade split	Spanish Immersion	
Massey, Stephanie		Mansfield Middle	
Garcia Moyano, Angelica	4th Grade split	Spanish Immersion	
Sanagustin Cipres, Alba	5th Grade split	Spanish Immersion	
Steiding, Laura	7/8 Grades	Spanish Immersion	
White, James		Senior High	
Wright, Garry		Mansfield Middle	
Building Leadership Team (BLT); \$728.08 (2%); Non-Certificated, \$25.00/hour per timesheet			
<u>Spanish Immersion</u>			
Aivaliotis, Maria	Broom, Darcie	Burris, Maria	Canzobre Gavira, Maria
King, Jenny	Osberg, Jennifer	Steiding, Laura	
<u>Mansfield Middle</u>			
Buttil, Michael	Horsley, Bianca	Newman, Linda	Phelps, Kathy
White, Linda	Wolboldt, Angela		
<u>Malabar Intermediate</u>			
Allenbaugh, Melinda	Bohn, Courtney	Briggs, Alexis	Lehman, Michelle
Nicol, Emily	Plaisted, Jennifer	Strong, Bradley	Whaley, Beverly
Yates, Gracie			

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Multi-Tiered Student Services Team (MTSS); \$728.08 (2%); Coordinator \$1,820.20 (5%), Non-Certificated, \$25.00/hour per timesheet			
<u>Spanish Immersion</u>			
King, Jenny	Coordinator		
Cid Silvan, Teresa	Garcia Jiminez, Alejandra	Hilderbrand, Angela	Osberg, Jennifer
Stake, Laura	Steiding, Laura		
<u>Mansfield Middle</u>			
Massey, Stephanie	Coordinator		
Buttil, Michael	Friend, Amber	Rice, Susan	Shramko, Nancy
Smith, Megan	Tomasek, Allison		
Evaluation Committee; \$1,820.20 (5%)			
Jones, Christine	Manco, Lisa	Strong, Bradley	Zellner, Jamie
Cunningham, Joshua			
Department Chairpersons			
	Senior High		
Clawson, Amanda	Mathematics	\$90.00	
Jones, Christine	English Language Arts	\$120.00	
McMillen, Troy	Science	\$90.00	
Logan, William	Social Studies	\$120.00	
Winston, Nancy	Special Education	\$225.00	
Educator Support Mentors			
	District	2.5%	\$910.10 - 1 client, \$1,820.20 - 2 clients
<u>One client</u>			
Barnett, Kathy	Buttil, Michael	Cramer, Hallie	Dennis, DaVeta
Domka, Matthew	Grubaugh, Suzanna	Harner, Jade	Henry, Keli
Horsley, Bianca	Kendall-Freas, Ronald	Logan, Amanda	Massey, Stephanie
Schell, Farrah	Shirk, Eliabeth	Tindall, Jennifer	White, Linda
Williams, Michelle	Zellner, Jamie		
<u>Two Clients</u>			
Bartlett, Amy	Bohn, Courtney	Curtis, Lisa	Dials, Michelle
Fedeli, Sarah	Matthes, Amy	Morris, Ellen	Nicol, Emily
Steiding, Laura	Vogt, Melissa	Watson, Robert	Winston, Nancy
Wolboldt, Angela	Wright, Garry		
6th Period - Career Technical			
	Senior High		

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Hershberger, Chris	Health Sciences	\$10,011.17	
<i>Rescind from September 3, 2024 Board:</i>			
Beasley, Kori	Academic Recognition Coordinator	Senior High	\$728.08 (2%)
Wright, Garry	Ohio Cardinal Conference (OCC) Coordinator	Senior High	\$1,456.16 (4%)
<i>Should be:</i>			
Beasley, Kori	Ohio Cardinal Conference (OCC) Coordinator	Senior High	\$1,456.16 (4%)

H. Stipends - 2023-2024

Summer Extended Learning Staff (80 hours); grant funded; stipend paid upon work completion; pro-rated if not fulfilled, up to \$3,520			
<u>Spanish Immersion</u>			
Garcia Jiminez, Alejandra			

I. Stipends - 2024-2025

District Digital Sign Coordinator of Information, includes management of advertisement on electronic sign at Arlin Field; \$2,912.32 (8%)			
Galloway, Nancy			
Family Liaisons; \$1,000			
Brewer, Shelly	Sherman		
Tabler, Mary	Malabar Intermediate		
Friendly House and Dewald Center Tutors FY25, \$25.48/hour, limited to as needed after school hours, paid as worked, Richland Foundation Diane Wilkinson Fund			
Christ, Ellen	Danison, Jill	Fruth, Teresa	Johnson, Preslee
Enrollment Support; \$1,500.00			
Smith, Alysa			

Addendum: Substitutes 2024-2025

Current Paraprofessional as Teacher; receiving \$12/hour differential - Retroactively paid from 8/19/2024			
Myers-Fulgham, Stephen			
Palser, Jesse			

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Mr. Elswick moved, seconded by Ms. Ward to adjourn to Executive session at 6:25 p.m. for the purpose of:

- a. to consider the employment, dismissal and/or discipline, promotion or demotion or compensation of a public employee or official

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes

Mr. Elswick stated that the board would not be voting on any items upon their return

The board returned from Executive session at 7:34 p..m.

24 – 170 Resolution to Adjourn

Mr. Elswick moved, seconded by Mrs. Kime, to adjourned the meeting at 7:21 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

Chris Elswick, President

Barb Donohue, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.

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