

RECORD OF PROCEEDINGS

September 15

Board of Education Meeting

2020

The Mansfield City Schools Board of Education met in regular session on Tuesday, September 15, 2020 at 5:30 p.m. in the Lowell T. Smith Board of Education Room at the Raemelon Administration building. Superintendent Stan Jefferson and Treasurer, Tacy Courtright were present. The meeting was live-streamed on the district's YouTube channel for public viewing due to COVID19.

The pledge of allegiance was recited

Mrs. Courtright called the roll:

Roll call: Ms. Cline, present; Mr. Elswick, present; Mr. Feagin, present, Mrs. Golden, present; Mrs. Weber, present,

20 - 145 Resolution to approve the agenda with an addendum

Mr. Feagin moved, Mrs. Weber seconded the motion to approve the agenda with the addendum

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes

20 – 146 Resolution to approve Policy 2431 – Interscholastic Athletics

Mr. Elswick moved, seconded by Mr. Feagin to approve Policy 2431 – Interscholastic Athletics

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Ms. Cline, Yes; Mrs. Golden, Yes

20 – 147 Resolution to approve the Treasurer's financial reports, balances, appropriation and board minutes

Mrs. Golden moved, seconded by Mrs. Weber to approve the Board Minutes, August's financials, Certificate Balances, Final Permanent Appropriations and Gifts to the district

- A. Approval of the August financial report
- B. Certificate of Available Expenditures and Balances
- C. Final Permanent Appropriations
- D. Gifts to the District

The following gifts have been donated to the district:

1. \$5,000 donation from Mansfield Fire Department Recreation Club, to be used for educational purposes

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes;

20 – 148 Resolution to authorize the issuance of bonds

Mrs. Weber moved, Mrs. Golden seconded the motion to authorize the issuance of bonds in the amount of \$400,000 for the purpose of paying a final judgement including defense costs and expenses; and authorizing and approving related matters

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes;

RECORD OF PROCEEDINGS

September 15

Board of Education Meeting

2020

20 - 149 Resolution to approve the superintendent's recommended contracts

Mrs. Weber moved, seconded by Mr. Feagin to approve the Superintendent's recommended contracts

- a. Imperial Autism - Student Services Contract
- b. APE Services for Lucas Local Schools student
- c. Memorandum of Understanding – Reading Recovery Professional Development
- d. 21st. Century STEAM Program

Roll call Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes

20 – 150 Resolution to approve superintendent's recommended Human Resources actions

Ms. Cline moved, seconded by Mr. Elswick to approve the Superintendent's recommended Human Resources actions.

A. Resignations

| Name | Position | Location | Eff. Date | |
|-------------------------|--------------------------------------|----------------------|-----------|--|
| <u>Non-Certificated</u> | | | | |
| Wilson, James (JR) | Paraprofessional – Special Education | Malabar Intermediate | 9/8/20 | |

B. Appointments

| Name | Position | Location | Eff. Date | Rate |
|-------------------------|--|---|-----------------------|---|
| <u>Certificated</u> | | | | |
| Hager, Tom | COVID Compliance Officer for home football games | Senior High | 2020-2021 school year | \$2,389.39 (7%) |
| Hendrickson, Cecile | Tutor – Title I | Richland County Juvenile Detention Center | 2020-2021 school year | \$23.89/hour, maximum 29.5 hours/week, per timesheet, no benefits |
| Johnson, Patricia | Tutor – Title I | Richland County Juvenile Detention Center | 2020-2021 school year | \$23.89/hour, maximum 29.5 hours/week, per timesheet, no benefits |
| Parker, Christine | Tutor – Title I | Richland County Juvenile Detention Center | 2020-2021 school year | \$23.89/hour, maximum 29.5 hours/week, per timesheet, no benefits |
| Smith, Timothy | Tutor – Title I | Richland County Juvenile Detention Center | 2020-2021 school year | \$23.89/hour, maximum 29.5 hours/week, per timesheet, no benefits |
| <u>Non-Certificated</u> | | | | |
| Cobb, Tremarous | Paraprofessional – Special Education (part-time) | Malabar Intermediate | 9/11/20 | \$11.63/hour, step 0 |
| Day, Diane | Food Service – 3 Hour General Help | Malabar Intermediate | 9/8/20 | \$11.21/hour, step 4 |

RECORD OF PROCEEDINGS

September 15

Board of Education Meeting

2020

C. Change of Status

| Name | Position | Building | Eff. Date | |
|-------------------------|--|-------------------|-----------|--|
| <u>Certificated</u> | | | | |
| Etzel, Elisabeth | Teacher – English Language Arts | Spanish Immersion | 8/24/20 | \$49,384, step 5. Master; experience upgrade |
| <u>Non-Certificated</u> | | | | |
| Hall, Matthew | Custodian – Assistant, 2 nd Shift | District | 8/24/20 | \$15.45/hour, step 4; experience upgrade |

D. Substitutes – 2020-2021

| <u>Bus Driver</u> | <u>Teacher</u> | | |
|-------------------|--------------------|--|--|
| Garrett, Lamar | Robbins, Alexandra | | |

E. Supplementals – 2020-2021

| Name | Position | Building | Supplemental Amount |
|---------------------|---|------------------------------|---|
| Adams, Sean | Assistant Football Coach | Senior High | \$3,413.40 (10%) |
| Allen, Debra | Educator Support Mentor | District | \$853.35 (2.5%) |
| Bartlett, Amy | Educator Support Mentor – 2 clients | District | \$1,706.70 (2.5%) |
| Beasley, Kristopher | Extended time – Dean of Students | Senior High | \$349.69 per diem, per timesheet up to 10 days during the school year |
| Bunker, Gina | Educator Support Mentor – 2 clients | District | \$1,706.70 (2.5%) |
| Cashell, Rebecca | Assistant Athletic Director | Mansfield Middle/Senior High | \$3,983.44 (11.67%) |
| Clawson, Amanda | Educator Support Mentor – 2 clients | District | \$1,706.70 (2.5%) |
| Dials, Michelle | Educator Support Mentor | District | \$853.35 (2.5%) |
| Egner, Carmen | Educator Support Mentor – 2 clients | District | \$1,706.70 (2.5%) |
| Egner, Carmen | Educator Support Mentor Committee | District | \$1,024.02 (3%) |
| Fike, Jeanette | Educator Support Mentor | District | \$853.35 (2.5%) |
| Godsey, Kalie | Counselor - contractual extended time - 5 days at per diem at beginning of school year; with timesheet verification | Mansfield Middle | \$1,400.60 |
| Godsey, Kalie | Counselor – additional extended time - 5 days at per diem at beginning of school year; with timesheet verification | Mansfield Middle | \$1,400.60 |
| Hairston, Mechelle | Assistant Athletic Director | Mansfield Middle/Senior High | \$3,983.44 (11.67%) |
| Hartz, Angela | Educator Support Mentor | District | \$853.35 (2.5%) |

RECORD OF PROCEEDINGS

September 15

Board of Education Meeting

2020

| | | | |
|-------------------|---|-------------|-------------------|
| Hirst, Andrea | Counselor - contractual extended time - 5 days at per diem at beginning of school year; with timesheet verification | Senior High | \$1,790.20 |
| Hirst, Andrea | Counselor – additional extended time - 5 days at per diem at beginning of school year; with timesheet verification | Senior High | \$1,790.20 |
| Hirst, Andrea | Counselor – additional duties – 3.34 days at beginning of school year | Senior High | \$1,195.85 |
| Horsley, Bianca | Educator Support Mentor – 2 clients | District | \$1,706.70 (2.5%) |
| Horsley, Bianca | Educator Support Mentor Committee | District | \$1,024.02 (3%) |
| Hudgens, Jevan | Assistant Football Coach | Senior High | \$3,413.40 (10%) |
| Johnson, Jennifer | Nurse Aide Training Program Coordinator | Senior High | \$3,072.06 (9%) |
| Kentosh, Bradley | Educator Support Mentor | District | \$853.35 (2.5%) |
| Keyes, Kimberly | Educator Support Mentor | District | \$853.35 (2.5%) |
| Kushner, Heather | Educator Support Team Coordinator | District | \$6,826.80 (20%) |
| Larson, Allison | Counselor - contractual extended time - 5 days at per diem at beginning of school year; with timesheet verification | Senior High | \$1,340.35 |
| Larson, Allison | Counselor – additional extended time - 5 days at per diem at beginning of school year; with timesheet verification | Senior High | \$1,340.35 |
| Larson, Allison | Counselor – additional duties – 3.34 days at beginning of school year | Senior High | \$895.35 |
| Logan, Amanda | Educator Support Mentor – 2 clients | District | \$1,706.70 (2.5%) |
| Loughry, Kayla | Counselor - contractual extended time - 5 days at per diem at beginning of school year; with timesheet verification | Senior High | \$1,340.35 |
| Loughry, Kayla | Counselor – additional extended time - 5 days at per diem at beginning of school year; with timesheet verification | Senior High | \$1,340.35 |
| Loughry, Kayla | Counselor – additional duties – 3.34 days at beginning of school year | Senior High | \$895.35 |
| Loughry, Keri | Educator Support Mentor | District | \$853.35 (2.5%) |
| Matthes, Amy | Educator Support Mentor | District | \$853.35 (2.5%) |

RECORD OF PROCEEDINGS

| September 15 | Board of Education Meeting | | 2020 |
|---|---|------------------------------|---------------------|
| McMahon, Suzanna | Educator Support Mentor | District | \$853.35 (2.5%) |
| McMahon, Suzanna | Educator Support Mentor Committee | District | \$1,024.02 (3%) |
| Meeson, MacKenzie | Middle School Volleyball Coach | Mansfield Middle | \$2,389.38 (7%) |
| Nabb, Courtney | Educator Support Mentor Committee | District | \$1,024.02 (3%) |
| Nicol, Emily | Educator Support Mentor | District | \$853.35 (2.5%) |
| Nicol, Emily | Educator Support Mentor Committee | District | \$1,024.02 (3%) |
| Osberg, Jennifer | Educator Support Mentor – 2 clients | District | \$1,706.70 (2.5%) |
| Palser, Jesse | Assistant Athletic Director | Mansfield Middle/Senior High | \$3,983.44 (11.67%) |
| Samuel, Malon | Assistant Football Coach | Senior High | \$3,413.40 (10%) |
| Segura, Joyce | Educator Support Mentor – 2 clients | District | \$1,706.70 (2.5%) |
| Slavinski, Logan | Extended time – Dean of Students; 9 days at per diem prior to the start of the school year; per timesheet | Mansfield Middle | \$2,312.37 |
| Snyder, Jessica | Educator Support Mentor | District | \$853.35 (2.5%) |
| Sposato, Rhonda | Educator Support Mentor Committee | District | \$1,024.02 (3%) |
| Stone, Kevin | Master Teacher Committee Chairperson | District | \$1,024.02 (3%) |
| Watson, Robert | Educator Support Mentor | District | \$853.35 (2.5%) |
| Watson, Robert | Educator Support Mentor Committee | District | \$1,024.02 (3%) |
| White, James | Assistant Boys Golf Coach | Senior High | \$2,730.72 (8%) |
| Williams, Dawn | Master Teacher Committee | District | \$682.68 (2%) |
| Winston, Nancy | Educator Support Mentor | District | \$853.35 (2.5%) |
| Wymer, Mindy | Educator Support Mentor | District | \$853.35 (2.5%) |
| Zellner, Jamie | Educator Support Mentor | District | \$853.35 (2.5%) |
| Building Leadership (BLT) Team, \$682.68 (2%), Non-Certificated Staff, \$20.00/hour per timesheet | | | |
| Crist, Soni | Sherman Elementary | | |
| Fedeli, Sarah | Sherman Elementary | | |
| Fruth, Teresa | Sherman Elementary | | |
| Hanner, Melissa | Sherman Elementary | | |
| Horsley, Bianca | Mansfield Middle | | |
| Jacobs, Adria | Sherman Elementary | | |
| Kral, Tonya | Sherman Elementary | | |
| Lilley, Patricia | Mansfield Middle | | |
| Massey, Stephanie | Mansfield Middle | | |
| McMahon, Suzanna | Mansfield Middle | | |
| Nabb, Courtney | Mansfield Middle | | |
| Phelps, Kathy | Mansfield Middle | | |
| Slavinski, Logan | Mansfield Middle | | |
| Stone, Kevin | Sherman Elementary | | |
| Straub, Kristen | Sherman Elementary | Non-certificated | |

RECORD OF PROCEEDINGS

September 15

Board of Education Meeting

2020

| | | | |
|---|--------------------|------------------|--|
| White, Linda | Mansfield Middle | | |
| Wolboldt, Angela | Mansfield Middle | | |
| Zellner, Jamie | Sherman Elementary | | |
| Multi-Tiered Services (MTSS) Team, \$682.68 (2%), Team Leader \$1,706.70 (5%), Non-Certificated Staff, \$20.00/hour per timesheet | | | |
| Allen, Debra | Sherman Elementary | | |
| Bandy, Brenda | Sherman Elementary | | |
| Carmichael, Wendy | Sherman Elementary | | |
| Fike, Jeanette | Sherman Elementary | | |
| McLeod, Terri | Sherman Elementary | Team Leader | |
| Massey, Stephanie | Mansfield Middle | | |
| McMahon, Suzanna | Mansfield Middle | | |
| Moore, Betsy | Sherman Elementary | | |
| Nabb, Courtney | Mansfield Middle | | |
| Shramko, Nancy | Mansfield Middle | | |
| Slavinski, Logan | Mansfield Middle | | |
| Sposato, Rhonda | Sherman Elementary | | |
| Walker, Amy | Mansfield Middle | | |
| Zakrajsek, Linda | Sherman Elementary | | |
| Positive Behavior Intervention Strategies (PBIS) Team, \$682.68 (2%), Non-Certificated Staff, \$20.00/hour per timesheet | | | |
| Bessick, Jonathan | Sherman Elementary | | |
| Bishop, Tonya | Sherman Elementary | | |
| Brockway, Erin | Sherman Elementary | | |
| Burkhardt, Robin | Sherman Elementary | Non-Certificated | |
| Doup, Wendy | Sherman Elementary | | |
| Godsey, Kalie | Mansfield Middle | | |
| Horsley, Bianca | Mansfield Middle | | |
| Hufford, Anna | Sherman Elementary | Non-Certificated | |
| Massey, Stephanie | Mansfield Middle | | |
| McDaniel, Michelle | Sherman Elementary | | |
| Monica, Jordan | Sherman Elementary | | |
| Nabb, Courtney | Mansfield Middle | | |
| Redman, Bernadette | Sherman Elementary | | |
| Roble, Hannah | Mansfield Middle | | |
| Shramko, Nancy | Mansfield Middle | | |
| Slavinski, Logan | Mansfield Middle | | |
| Tomasek, Allison | Mansfield Middle | | |
| Voedisch, Margaret | Sherman Elementary | | |
| District Leadership Team; \$682.68 (2%) | | | |
| Manco, Lisa | | | |

F. Stipends – 2020-2021

| | | | |
|---|---------------|---------------|------------------|
| Completion of 15 hours of Talented and Gifted Professional Development; \$150, general fund | | | |
| Burris, Maria | Danison, Jill | Egner, Carmen | Lehman, Michelle |

RECORD OF PROCEEDINGS

September 15

Board of Education Meeting

2020

| | | | |
|--|------------------|------------------|----------------|
| Lilley, Patricia | Osberg, Jennifer | Tomasek, Allison | Walker, Amy |
| Williams, Dawn | | | |
| 21 st Century Club Leaders, \$23.89/hour, limited to as needed after school hours, paid as worked per timesheet, grant funded | | | |
| Blike, Tom | Nabb, Courtney | Rice, Susan | Shramko, Nancy |
| Stillwell, Kim-Marie | | | |
| Master Teacher Program Completion; \$500.00 | | | |
| Nichols, Lori | | | |

G. Inter-District Mileage – 2020-2021

| | | | |
|------------------|----------------|------------------|-----------------|
| Barnet, Kathleen | King, Jennifer | Kushner, Heather | Karpiak, Andrea |
|------------------|----------------|------------------|-----------------|

20 – 151 Resolution to approve Job Description – Registered Nurse

Mr. Feagin moved, seconded by Mr. Elswick to approve the registered nurse job description

Roll call: Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes; Ms. Cline, Yes; Mrs. Golden, Yes

20 – 152 Resolution to approve Stipend – Tyger Digital Academy – Child Find Delivery Services

Mrs. Weber moved, seconded by Mrs. Golden to approve stipend

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

20 – 153 Resolution to enter into an Executive Session for the purpose of:

1. conference with the board's attorney to discuss matters which are the subject of pending or imminent court action.
2. to consider the employment, dismissal, or discipline of a public employee or official

Ms. Cline moved, seconded by Mrs. Golden to enter into executive session at 6:22 p.m. The board returned from executive session at 8:21 p.m.

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

Future Meetings:

Board of Education Meeting October 20, 2020 5:30 p.m. Raemelton Administration Building

20 – 154 Resolution to adjourn

Mrs. Weber moved, seconded by Mr. Feagin to adjourn the regular meeting

Roll Call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes

Meeting adjourned at 8:22 p.m.

Renda Cline, President

Tacy Courtright, Treasurer

RECORD OF PROCEEDINGS

September 15

Board of Education Meeting

2020