

RECORD OF PROCEEDINGS

October 20

Board of Education Meeting

2020

The Mansfield City Schools Board of Education met in regular session on Tuesday, October 20, 2020 at 5:30 p.m. in the Lowell T. Smith Board of Education Room at the Raemelton Administration building. Superintendent Stan Jefferson and Treasurer, Tacy Courtright were present. The meeting was live-streamed on the district's YouTube channel for public viewing due to COVID19.

The pledge of allegiance was recited

Mrs. Courtright called the roll:

Roll call: Ms. Cline, present; Mr. Elswick, absent; Mr. Feagin, present, Mrs. Golden, present; Mrs. Weber, present,

20 - 159 Resolution to approve the agenda with addendums

Mrs. Weber moved, Mrs. Golden seconded the motion to approve the agenda with the addendum

Roll call: Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

Presentations:

OSBA Central Region

Ms. Cline and Mr. Jefferson attended the OSBA Central Region Fall Conference on September 23, 2020. At the conference Colin Henley, a 2016 graduate of MSHS and 2020 graduate of Baldwin-Wallace college performed a Viola solo. A recording of this performance was played for the board along with a video called "Keepers of the Flame" honoring teachers. Mark Bobo, a consultant from OSBA also greeted the board and offered continued support from the OSBA through this difficult time with the COVID epidemic.

Every Student – Every Day

Ms. Bethany Scott, Principal at Woodland Elementary and K-6 Digital Academy Principal introduced Elizabeth Shirk, as our October Every Student, Every Day Champion. Ms. Shirk is a first grade teacher from our Tyger Digital Academy. Ms. Scott nominated Ms. Shirk because she has embraced the Digital Learning as a 1st grade teacher. She is innovative and engaging with her students and also supports and collaborates with her fellow digital teachers. Ms. Scott stated that Ms. Shirk goes above and beyond with her students and keeps them engaged and interested in this new learning experience. Ms. Shirk introduced two students from her class, Harmony Ash and Joseph Cline who joined our meeting through Google Meet and greeted the board. Ms. Shirk said that both Harmony and Joseph are enthusiastic digital students, always signed on and ready to learn every morning. She thanked both students for signing on and visiting with the board.

Diane Wilkinson Memorial Grant – Reading Program

Dr. Holly Christie, Director of Student Support programs shared the creation of the Diane Wilkinson Memorial Fund through Richland County Foundation. Diane Wilkinson taught for 30 years in the Mansfield City Schools. She taught at Roseland, Carpenter and Springmill. Diane loved all children, but gave of herself even more for those who really needed it. Last year Debbie Stull, a group of teachers and Diane's family met and discussed how they could address the needs of the most vulnerable children in our district with this memorial fund. They decided to create a program at Friendly House where highly qualified teachers, both retired and active, will work with students who are struggling in Reading. Mark Wilkinson joined the meeting and thanked Dr. Christie, his brother and father, and all of those who have worked to create this program in honor of his mother. He agreed that she is looking down on all with gratitude and would be very proud to have her family and friends supporting and helping struggling students.

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Master Teacher Recipient – Kevin Stone, Chairman of the Master Teacher’s Committee gave the board an overview of the Master Teacher’s program. The MSEA and district formed the committee in 2012 and we have had 13 teachers qualify and receive this certification from ODE since then. Our latest recipient of the Master Teacher Certificate is Lori Nichols. Ms. Nichols is a Student Support Specialist at Prospect Elementary School. Mr. Stone, introduced Ms. Nichols and she stated that she was honored to be approved for this Certificate and to join her fellow Master Teachers who she has a great deal of respect for. She enjoyed the entire experience. Lori thanked the board for this recognition.

Enrollment Presentation: Tracy Healy, Future Think and Rick Stein, Urban Decision Group

The enrollment presentation is key information that the board and administration needs for the short and long term planning for the district. This enrollment study along with a previous engineering study will help us as we resume our Strategic Planning initiative. The full presentation can be viewed on the district’s YouTube channel.

20 – 160 Resolution to approve the revised and updated board policies listed

Mrs. Weber moved, seconded by Mrs. Golden to approve listed revised and updated board policies

- po 1520 - Employment of Administrators
- po 1530 - Evaluation of Principals and Other Administrator
- po 2270 - Religion in the Curriculum
- po 2431 Interscholastic Athletics
- po 3124 - Employment contract
- po 5200 - Attendance
- po 5517 - Sexual Violence
- po 5610 - Removal, suspension, expulsion, and permanent exclusion of students
- po 5611 - Due process rights
- po 6144 - Investments
- po 8800 - Religious/Patriotic Ceremonies and Observances

Roll call: Mr. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

20 – 161 Resolution to approve the Treasurer’s agenda items

Mr. Feagin moved, seconded by Mrs. Weber to approve the Board Minutes, September’s financials, and gifts to the district

- A. Board Minutes – September 15, 2020, September 22, 2020 and October 13, 2020
- B. Approval of the September financial report
- C. Gifts to the District

The following gifts have been donated to the district:

1. Donations totaling \$10,000.00 from Mansfield Fire Department Recreation Club, to be used for educational purposes.
2. \$1,000.00 from TE Connectivity to the Robotics Club at Mansfield Senior High.
3. \$2,000.00 from the Russell & Mary Gimbel Foundation to the Art department at Mansfield Senior High.
4. \$40.00 donation to Boys Soccer from Linda Arnol, (the grandmother of soccer player Tyler Crall).
5. \$250.00 donation to Sherman Elementary for their 'High Five' positive behavior support system, from William and Geraldine Rea.
6. \$350.00 donation from Gorman Rupp toward student activities at Senior High.

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7. \$240.00 in donations to "Spoil the Students" at Malabar, in memory of Holly O'Neal.
8. \$ 1 ,000.00 donation from Therm-O-Disc and the Emerson Charitable Trust toward student activities such as academics and cultural events at Mansfield Senior High

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

20 – 161 Resolution to approve insurance rates for 2021 and acceptance of Community Development Block Grant

Mrs. Weber moved, Mr. Feagin seconded the motion to approve the insurance rates for 2021 and accept the Community Development Block Grant

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Abstained; Ms. Cline, Yes;

20 - 162 Resolution to approve the superintendent's recommended contracts

Ms. Cline moved, seconded by Mrs. Weber to approve the Superintendent's recommended contracts

- a. MOESC – Title IX Investigator services
- b. MOESC – Consultant, Supervisor and Support services paid through Title, Title VII, Perkins, and IDEA
- c. Catalyst Life – Progress Industries – Work Experience services for students
- d. Collaboration with Discovery School for student services

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

20 – 163 Resolution to approve superintendent's recommended Personnel Actions – Items A-I

Mrs. Weber moved, seconded by Mr. Feagin to approve the Superintendent's recommended Human Resources actions.

A. Retirements

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Blair, Terry	ASL Interpreter	Pupil Services	12/31/20	

B. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Hager, Deborah	Substitute Teacher and Home Instruction Tutor	Pupil Services	10/16/20	
<u>Non-Certificated</u>				
Emrich, Danielle	Custodian – Assistant, 2 nd Shift	Senior High	10/23/20	
Odom, Jody Sr.	Paraprofessional Special Education	Alternative Learning Program	10/19/20	
Rebel, Jacob	Bus Driver	Transportation	10/5/20	

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Toth, Sandra	Food Service – 4 Hour General Help	Senior High	9/23/20	
Vasquez, Jordan	Custodian – 2 nd Shift Assistant	District	9/24/20	

C. Appointments

Name	Position	Location	Eff. Date	Rate
<u>Non-Certificated</u>				
Babcock, Latosha	Paraprofessional – Special Education	Prospect	10/19/20	\$13.30, step 0
Barker, Gregory	Custodian – 2 nd Shift Assistant	District	10/26/20	\$15.44/hour, step 4
Dials, Sally	Registered Nurse	District	10/19/20	\$34,646, step 4
Kissinger, W, David	Bus Aide	Transportation	9/28/20	\$11.67/hour, step 1
Miller, Michael	Assistant Paraprofessional	Adult Education	2020-2021 school year	\$15.00/hour, 7/27/20-8/4/20, 34 hours
Special Education for 2020-2021; \$23.89/hour; per timesheet				
Byrd, Dana	Home Instruction Tutor			
Clever, Sonja	Home Instruction Tutor			
<i>Rescind – Superintendent Recommend Contract from August 18, 2020 Board</i>				
Coaching PD for TBR and Literacy		Strang, Dr. Tara		
<i>Should be:</i>				
Appointment – Certificated				
Strang, Dr. Tara	Coaching PD for TBR and Literacy	Malabar Intermediate	2020-2021 school year	\$40.00/hour for 187 hours; Title !A funds

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated to the Tyger Digital Academy; change in assignment; effective 8/24/20</u>				
Newman, Melinda	Grade 3			
<u>Certificated</u>				
Endsley, Kaitlin	Teacher – 9-12 Social Studies (TDA)	Senior High	10/24/20	\$49,324, step 5. Master; educational upgrade
Gil Palacios, Alejjandro	Teacher – Digital Instruction	Spanish Immersion	8/24/20	\$53,761, step 7. Master; educational upgrade
Hilderbrand, Angela	Teacher – Psychologist Assistant	Pupil Services	10/26/20	\$68,097, step 13, MA+30; educational upgrade
McDaniel, Michelle	District Intervention Specialist (Homebound)	Pupil Services	10/6/20	\$47,276, step 5, BA150; change of assignment
McDowell, Teresa	Teacher – Student Support Specialist	Malabar Intermediate	10/26/20	\$69,121, step 27, MA+30; educational upgrade
Stevens, Janeny	TDA - Kindergarten/First Grade Spanish Instruction	Spanish Immersion	10/26/20	\$60,417, step 10, Master; educational upgrade

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<i>Rescind from August 18, 2020 Board:</i>				
Rinehart, Lori	Teacher – Student Support Specialist	Springmill STEM	8/24/20	\$68,097, step 18, MA+15; educational upgrade
<i>Should be:</i>				
Rinehart, Lori	Teacher – Student Support Specialist	Springmill STEM	8/24/20	\$68,609, step 18, MA+30; educational upgrade
<u>Non-Certificated</u>				
Mounts, Durwood	Custodian – Head	Hedges Campus	9/21/20	\$18.30/hour, step 6; change in assignment

E. Unpaid Leave of Absence

Name	Position	Building	Eff. Date
<u>Non-Certificated</u>			
Mount, Merl	Custodian – Lead, Tuesday-Saturday	Malabar Intermediate	11/1/20 – 1/4/21

F. Substitutes – 2020-2021

<u>Paraprofessional</u>	<u>Secretary</u>	<u>Teacher</u>	
Barber-Rosser, Mary	Carter, Patricia	Gibson, Andrea	
Dials, Sally		McCready, Abby	
Jones, Rita		Metcalf, Barbara	
		Rickert, Olivia	
		Smith, Pamela	

G. Supplementals – 2020-2021

Name	Position	Building	Supplemental Amount
Adams, Sean	Curriculum Committee	District	\$1,706.70 (5%)
Allenbaugh, Melinda	Local Professional Development Committee 10/1/20-6/30/21	District	\$1,280.07
Bartlett, Amy	Curriculum Committee	District	\$1,706.70 (5%)
Beard, Terra	Student Council Advisor	Senior High	\$2,048.04 (6%)
Bechtol, Debra	Local Professional Development Committee 10/1/20-6/30/21	District	\$1,280.07
Boller, Nicholas	Department Chairperson – Career Technical	Senior High	\$140.00
Boller, Nicholas	Gamer's Club	Senior High	\$1,365.36 (4%)
Bucci, Elizabeth	Class Advisor - Class of 2024	Senior High	\$341.34 (2% split among 2 persons)
Bucci, Elizabeth	National Honor Society	Senior High	\$682.68 (2%)
Carr, Mark	French Club Advisor	Senior High	\$682.68 (2%)

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Cashell, Rebecca	Academic Awards Coordinator	Senior High	\$682.68 (2%)
Cashell, Rebecca	Class Advisor - Class of 2021	Senior High	\$2,084.04 (6%)
Cashell, Rebecca	Ohio Cardinal Conference (OCC) Leadership	Senior High	\$1,365.36 (4%)
Clawson, Amanda	Department Chair – Mathematics	Senior High	\$80.00
Clay, Rebecca	Evaluation Committee	District	\$1,024.02 (3%)
Constance, Brian	Cross Country Coach	Senior High	\$3,413.40 (10%)
Coy, John	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Cruz, Edgar	Assistant Girls Soccer Coach	Senior High	\$2,730.72
Dean, Chad	Educator Support Mentor	District	\$853.35 (2.5%)
Dials, Michelle	Educator Support Mentor, 2 clients	District	\$1,706.70
Egner, Carmen	Local Professional Development Committee	District	\$1,706.70 (5%)
Esterak, Abbegeael	Class Advisor - Class of 2021	Senior High	\$682.68 (2%)
Fedeli, Sarah	Curriculum Committee	District	\$1,706.70 (5%)
Fedeli, Sarah	Local Professional Development Committee	District	\$1,706.70 (5%)
Fuentes, Joseph	Class Advisor - Class of 2024	Senior High	\$341.34 (2% split among 2 persons)
Galloway, Nancy	Curriculum Committee Secretary	District	\$2,048.04 (6%)
Golden, Edward	Black Culture Club Advisor	Senior High	\$682.68 (2%)
Grant, John	Educator Support Mentor	District	\$853.35 (2.5%)
Horsley, Bianca	Local Professional Development Committee	District	\$1,706.70 (5%)
Jones, Christine	Department Chair – English	Senior High	\$80.00
Jones, Christine	Evaluation Committee	District	\$1,024.02 (3%)
Jones, Christine	National Honor Society	Senior High	\$682.68 (2%)
Jones, Christine	Student of the Month Coordinator	Senior High	\$1,706.70 (5%)
Jones, Zachary	Curriculum Committee Co-Chairperson	District	\$2,048.04 (6%)
Kentosh, Bradley	Department Chair – Science	Senior High	\$70.00
Kushner, Heather	Local Professional Development Committee	District	\$1,706.70 (5%)
Kushner, Heather	Tyger Digital Academy Special Education	District	\$2,389.38 (7/5)
Logan, William (Danny)	Department Chair – Social Studies	Senior High	\$70.00
Manco, Lisa	Evaluation Committee	District	\$1,024.02 (3%)
Massey, Stephanie	Academic Challenge Advisor	Mansfield Middle	\$1,706.70 (5%)
Meier, Eric	Drug Program Coordinator	Senior High	\$1,706.70 (5%)
Mora Munoz, Laura	Academic Challenge Advisor	Spanish Immersion	\$1,706.70 (5%)
Mora Munoz, Laura	Curriculum Committee	District	\$1,706.70 (5%)

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Morich, Mark	Audio-Visual Director	Senior High	\$1,706.70 (5%)
Morich, Mark	Auditorium Manager	Senior High	\$1,365.36 (4%)
Morris, R. Ellen	Educator Support Mentor	District	\$853.35 (2.5%)
Nabb, Courtney	Spelling Bee Coordinator	Mansfield Middle	\$1,706.70 (5%)
Niedermier, Nancy	Curriculum Committee	District	\$1,706.70 (5%)
Parker, Kelly	Curriculum Committee	District	\$1,706.70 (5%)
Parker, Kelly	Class Advisor - Class of 2021 (12th)	Senior High	\$2,084.04 (6%)
Parker, Kelly	Evaluation Committee	District	\$1,024.02 (3%)
Petric, Lisa	Educator Support Mentor	District	\$853.35 (2.5%)
Queen, Christine	Curriculum Committee	District	\$1,706.70 (5%)
Reese-Vaught, Sherry	Curriculum Committee Co-Chairperson	District	\$2,048.04 (6%)
Sackman, Charles	Anime Club Advisor	Senior High	\$682.68 (2%)
Schave, Sarah (Josie)	Academic Challenge Advisor	Spanish Immersion	\$1,706.70 (5%)
Schroeter, Kimberlee	Robotics Club Advisor	Senior High	\$1,365.36 (4%)
Sheldon, Sean	Evaluation Committee	District	\$1,024.02 (3%)
Sheldon, Sean	Curriculum Committee	District	\$1,706.70 (5%)
Stevens, Edward	After School Intervention Coordinator	Senior High	\$5,120.10 (15%)
Strong, Bradley	Curriculum Committee	District	\$1,706.70 (5%)
Strong, Margaret	Curriculum Committee	District	\$1,706.70 (5%)
Strong, Bradley	Evaluation Committee	District	\$1,024.02 (3%)
Strong, Bradley	Local Professional Development Committee	District	\$1,706.70 (5%)
Wagner, Rosie	Class Advisor - Class of 2022	Senior High	\$1,024.02 (3%)
Wagner, Rosie	Campus Wear	Senior High	\$1,365.36 (4%)
Watson, Robert	Curriculum Committee	District	\$1,706.70 (5%)
White, James	Academic Challenge Advisor	Senior High	\$1,706.70 (5%)
Williams, Michelle	High Schools That Work Coordinator	Senior High	\$500.00
Williams, Michelle	Local Professional Development Committee	District	\$1,706.70 (5%)
Williams, Michelle	Yearbook Advisor	Senior High	\$1,706.70 (5%)
Williams, Michelle	Yearbook Business Manager	Senior High	\$682.68 (2%)
Winston, Nancy	Department Chair – Special Education	Senior High	\$200.00
Wright, Garry	Academic Challenge Advisor	Mansfield Middle	\$1,706.70 (5%)
Zellner, Jamie	Evaluation Committee	District	\$1,024.02 (3%)
Zellner, Jamie	Local Professional Development Committee	District	\$1,706.70 (5%)
<i>Rescind from September 15, 2020 Board:</i>			
Dials, Michelle	Educator Support Mentor	District	\$853.35 (2.5%)
Luedy, April	Educator Support Mentor	District	\$853.35 (2.5%)
Snyder, Jessica	Educator Support Mentor	District	\$853.35 (2.5%)

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Wymer, Mindy	Educator Support Mentor	District	\$853.35 (2.5%)
Zellner, Jamie	Educator Support Mentor	District	\$853.35 (2.5%)
<i>Should be:</i>			
Dials, Michelle	Educator Support Mentor, 2 clients	District	\$1,706.70 (2.5%)
Danison, Jill	Educator Support Mentor	District	\$237.02 (pro-rated)
Garverick, Margaret	Educator Support Mentor	District	\$853.35 (2.5%)
Luedy, April	Educator Support Mentor	District	\$616.34 (pro-rated)
Snyder, Jessica	Educator Support Mentor	District	\$94.82 (pro-rated)
Zellner, Jamie	Educator Support Mentor (additional client effective 10/1/20)	District	\$1,611.91
Building Leadership (BLT) Team, \$682.68 (2%)			
Allenbaugh, Melinda	Malabar Intermediate		
Bechtol, Debra	Malabar Intermediate		
Buchanan, Beth	Springmill STEM Elementary		
Burris, Maria	Spanish Immersion		
Clawson, Amanda	Senior High		
Cole, Dawn	Malabar Intermediate		
Clay, Rebecca	Malabar Intermediate		
Danison, Jill	Woodland Elementary		
Dillon, Heather	Prospect Elementary		
Foley, Lisa	Malabar Intermediate		
Gasper, Tracy	Malabar Intermediate		
Hamrick, Michelle	Springmill STEM Elementary		
Hartz, Angela	Prospect Elementary		
Henry, Keli	Malabar Intermediate		
Hirst, Andrea	Senior High		
Golden, Edward	Senior High		
Hoovler, Monica	Prospect Elementary		
Johnson, Susan	Malabar Intermediate		
Jones, Christine	Senior High		
Kentosh, Bradley	Senior High		
Kidd, Mindy	Woodland Elementary		
King, Jennifer	Spanish Immersion		
Kithcart, Ivy	Prospect Elementary		
Kleman, Kathryn	Springmill STEM Elementary		
Lehman, Michelle	Malabar Intermediate		
Logan, William (Danny)	Senior High		
Loughry, Keri	Prospect Elementary		
Manco, Lisa	Sherman Elementary		
Matthes, Amy	Springmill STEM Elementary		
Mora Munoz, Laura	Spanish Immersion		

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Newman, Melinda	Prospect Elementary		
Nichols, Lori	Prospect Elementary		
Nicol, Emily	Malabar Intermediate		
Niedermier, Nancy	Springmill STEM Elementary		
Osberg, Jennifer	Spanish Immersion		
Overholt, Sandra	Malabar Intermediate		
Plaisted, Jennifer	Malabar Intermediate		
Ramos Ciscal, Gorka	Spanish Immersion		
Schell, Farrah	Prospect Elementary		
Shipman, Faith	Springmill STEM Elementary		
Stake, Laura	Woodland Elementary		
Steiner, Beth	Malabar Intermediate		
Stockwell, Ann	Malabar Intermediate		
Stoyko, Amy	Malabar Intermediate		
Straub, Kristen	Sherman		
Vogt, Melissa	Springmill STEM Elementary		
White, Brenda	Malabar Intermediate		
Williams, Dawn	Woodland Elementary		
Wright, Garry	Mansfield Middle		
Jones Yoder, Jennifer	Malabar Intermediate		
Multi-Tiered Services (MTSS) Team, \$682.68 (2%), Coordinator \$1,706.70 (5%)			
Bandy, Brenda	Malabar Intermediate		
Bechtol, Debra	Malabar Intermediate		
Bunker, Gina	Woodland Elementary	Coordinator	
Boyd, Joni	Woodland Elementary		
Cole, Dawn	Malabar Intermediate		
Dean, Chad	Senior High		
Endsley, Kaitlin	Senior High		
Hess, Nate	Senior High	Coordinator	
Hilderbrand, Angela	Prosprct Elementary		
Houseworth, Carol	Malabar Intermediate		
Jeffrey, Carrie	Woodland Elementary		
Johnson, Kristina	Prospect Elementary	Coordinator	
Johnson, Preslee	Prospect Elementary		
King, Jennifer	Spanish Immersion		
Morris, R. Ellen	Senior High		
Markley, Sarah	Spanish Immersion		
Massey, Stephanie	Mansfield Middle	Coordinator	
Mayo, Deborah	Malabar Intermediate		
McDowell, Teresa	Malabar Intermediate		
Niedermier, Nancy	Springmill STEM Elementary		
Newman, Melinda	Prospect Elementary		
Osberg, Jennifer	Spanish Immersion	Coordinator	
Owens, Jacob	Prospect Elementary		

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Parker, Kelly	Senior High		
Queen, Christine	Woodland Elementary		
Rinehart, Lori	Springmill STEM Elementary		
Russell, Crystal	Senior High		
Russell, Elizabeth	Malabar Intermediate	Coordinator	
Schonauer, Sarah	Woodland Elementary		
Shaw, Sheryl	Prospect Elementary		
Stoyko, Amy	Malabar Intermediate		
Vogt, Melissa	Springmill STEM Elementary	Coordinator	
Whaley, Beverly	Malabar Intermediate		
Williams, Natalie	Malabar Intermediate		
Wolfe, Kori	Senior High		
Positive Behavior Intervention Strategies (PBIS) Team, \$682.68 (2%)			
Allenbaugh, Melinda	Malabar Intermediate		
Bandy, Brenda	Malabar Intermediate		
Berger, Vicki	Malabar Intermediate		
Briggs, Alexis	Malabar Intermediate		
Broom, Darcie	Spanish Immersion		
Bucci, Elizabeth	Senior High		
Buchanan, Dayton	Springmill STEM Elementary		
Burkhardt, Robin	Sherman Elementary		
Burris, Maria	Spanish Immersion		
Cole, Dawn	Malabar Intermediate		
Dean, Chad	Senior High		
Dillon, Heather	Prospect Elementary		
Dragos, Jill	Senior High		
Duncan, Mindy	Senior High		
Early, Raymel	Springmill STEM Elementary		
Endsley, Kaitlin	Senior High		
Glorioso, Whitney	Prospect Elementary		
Hess, Nate	Senior High		
Hilderbrand, Angela	Springmill STEM Elementary		
Houseworth, Carol	Malabar Intermediate		
Hufford, Anna	Sherman Elementary		
King, Jennifer	Spanish Immersion		
Laux, Julia	Senior High		
Lindsay, Veronica	Woodland Elementary		
Logan, Amanda	Senior High		
Markley, Sarah	Spanish Immersion		
Markley, Sarah	Springmill STEM Elementary		
Matney, Amanda	Senior High		
McBride, Curt	Prospect Elementary		

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Mora Munoz, Laura	Spanish Immersion		
Morris, R. Ellen	Senior High		
Murphy, Andrea	Springmill STEM Elementary		
Nall, Taryn	Prospect Elementary		
Nall, Taryn	Woodland Elementary		
Paetsch, Lisa	Woodland Elementary		
Parker, Kelly	Senior High		
Porter, Robin	Woodland Elementary		
Ramos Cisnal, Gorka	Spanish Immersion		
Reese-Vaught, Sherry	Prospect Elementary		
Rice, Cindy	Springmill STEM Elementary		
Schave, Sarah (Josie)	Spanish Immersion		
Schmidt-Payne, Andrea	Springmill STEM Elementary		
Secriskey, Jeffery	Malabar Intermediate		
Shaffer, John	Malabar Intermediate		
Shipman, Faith	Springmill STEM Elementary		
Strong, Bradley	Malabar Intermediate		
Reese-Vaught, Sherry	Prospect Elementary		
Temple, Matthew	Malabar Intermediate		
Uhde, Jennifer	Woodland Elementary		
Uhde, Stephanie	Malabar Intermediate		
Uszak, Sarah	Prospect Elementary		
Vogt, Melissa	Springmill STEM Elementary		
Walter, Don	Malabar Intermediate		
Wendt, Kim	Springmill STEM Elementary		
White, Brenda	Malabar Intermediate		
White, James	Senior High		
Wolfe, Kori	Senior High		
District Leadership Team; \$682.68 (2%)			
Barrios, Diane	High School		
Golden, Edward	ESP		
Jones, Zachary	Middle School		
Nall, Taryn	Counselor		
Strong, Bradley	Intermediate		

H. Stipends – 2020-2021

Study Table Tutors, Detention Monitors, Wednesday School Monitors, \$23.89/hour, paid as worked per timesheet, general fund			
Beard, Terra	Hess, Nate	Keefer, Amanda	Lawless, Pamela
Matney, Amanda	Morris, Candee	Parker, Kelly	Schroeter, Kimberlee
Wolfe, Kori			

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21 st Century Club Leaders, \$23.89/hour, limited to as needed after school hours, paid as worked per timesheet, grant funded			
Boller, Nicholas	Burchett, Marilyn	Clark, Matthew	Dorsey, Stacy
Horsley, Bianca	Hoovler, Todd	Lee, Enisia	Rathy, Kimberly
Schroeter, Kimberlee			
Compliance Team FY21, \$23.89/hour, limited to as needed after school hours, paid as worked per timesheet, grant funded			
Carmichael, Wendy			
Friendly House Tutors FY21, \$23.89/hour, limited to as needed after school hours, paid as worked per timesheet, Richland Foundation Diane Wilkinson Fund			
Danison, Jill	Foltz, Terry Lynn	Fruth, Teresa	Nichols, Lori
Stull, Deborah	Tawse, Sally		
End of Course Tutors, Senior High, \$23.89/hour, paid as worked per timesheet			
Dunn, John	Metcalfe, Barbara	Rader, Alisa	Romano, Laurie
Tipton, John			

I. Inter-District Mileage – 2020-2021

Allen, Debra	Kral, Tonya	Kushner, Heather	Lee, Enisia
Manco, Lisa	Walter, Katrina	Weinhardt, Ruth	

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Abstained

20 – 164 Resolution to approve the Director of Personnel's recommended action

Mr. Feagin moved, seconded by Mrs. Weber to approve the Director of Peronnel's recommended action

Name	Position	Building	Supplemental Amount
Supplemental 2020-2021			
Jefferson, Shirley	Local Professional Development Committee 7/1/20-7/31/20	District	\$142.23

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Ms. Cline, Yes; Yes; Mrs. Golden, Yes

20 – 165 Resolution to approve the MOU's from the MSEA regarding the HSA insurance plan and benefits

Mrs. Weber moved, seconded by Mr. Feagin to approve the MOU's from the MSEA regarding the HAS insurance plan and benefits

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Yes; Mrs. Golden, Yes

20 – 166 Resolution to enter into an Executive Session for the purpose of:

1. to consider the employment, dismissal, or discipline of a public employee or official

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Board of Education Meeting

2020

Mr. Feagin moved, seconded by Mrs. Weber to enter into executive session at 7:06 p.m. The board returned from executive session at 8:48 p.m.

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Future Meetings:

Board of Education Meeting November 17, 2020 5:30 p.m. Raemelton Administration Building

20 – 167 Resolution to adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the regular meeting

Roll Call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

Meeting adjourned at 8:50 p.m.

Renda Cline, President

Tacy Courtright, Treasurer