

RECORD OF PROCEEDINGS

Board of Education Meeting

October 15

2024

The Mansfield City Schools Board of Education met in a regular session on Tuesday, October 15, 2024 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Treasurer, Barb Donohue were also present.

The pledge of allegiance was recited

24 – 171 Resolution to Approve the Agenda

Mrs. Golden moved, seconded by Mrs. Kime to approve the agenda with the intent to approve item C. of Personnel actions in a separate motion.

Roll call: Mrs. Golden, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Ward, Yes

Presentation:

Title Grants – Dr. Holly Christie

Dr. Holly Christie reviewed all of the consolidation grants under state and federal funding. She shared with the board the basics and the spending requirements of each grant.

Springmill STEM – Cara Will

Mrs. Will gave an update on the STEM school and its growth this year. Mrs. Will also shared that STEM has recently been given the opportunity through sponsorship to work with the Jason Learning Program. This software is free to Springmill STEM this year and teachers are taking the training to use this program for STEM students.

Board Matters:

24 – 172 Resolution to approve the MOU for Resource Officer

Mr. Elswick moved, seconded by Ms. Ward to approve the MOU for the district's Resource Officer

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes, Mrs. Golden, Yes

Superintendent's report:

This past weekend we celebrated our Homecoming with an Assembly on Friday morning followed by a brunch with the Homecoming Court. Friday evening, we had our Homecoming game and a presentation of our court with their families. Saturday evening, we had our Homecoming Dance, "Under the City Lights". Over 540 tickets were sold for the dance that evening. Mrs. Michelle Williams and Mrs. Christine Jones, Jr. Class Advisors and our Jr. Class officers planned, organized and worked tirelessly to make this a very special Homecoming weekend. They did a fabulous job, and I would like to thank them for everything that they did.

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This Friday, October 18, 2024 is the last day of our first 9 weeks. Friday will also be a day off for our students and our staff will participate in a Professional Development day.

As you can see on the agenda, we recently received the TAP grants for this school year from the Richland County Foundation. The Teacher Assistance Program funds grants of up to \$1,500 to local teachers for their creative and innovative supplemental programs not covered by school funding. Mansfield City Schools teachers received a total of \$28,339.57 in tap grants this month. The grants are given directly to K-12 teachers in 501c3 public or private Richland County schools to encourage them to develop new programs, projects, or events for their classroom.

The Richland County Foundation is one of the largest private sources of grant making in Richland County and administers over 415 charitable funds established by individuals, families, and businesses. The mission of the Richland County Foundation is to improve and enhance the quality of life in Richland County through strategic philanthropy and community leadership.

24 – 173 Resolution to approve the Treasurer's agenda items

Mr. Elswick moved, seconded by Ms. Ward to approve the Treasurer's agenda items

- A. Board Minutes, September 17, 2024
- B. September Financials
- C. Gifts to the District

The following have been donated to the district:

- 1) The New Store donated a \$75.00 gift card for the purchase of welding boots for a CTE student.
- 2) \$300.00 donation from Gorman Rupp Civic Fund to Mansfield Senior High School's Speech and Debate program.
- 3) \$210.00 from First Assembly Of God Of Mansfield, Assembly Child Care to the S.A.F.E. program toward the purchase of supplies.
- 4) \$300.46 from Kroger 'rounding up' program to Spanish Immersion's Principal's account for Students Only.
- 5) \$100.00 donation from Brad & Lorraine Williams to Spanish Immersion toward teacher Katrina Walter's guitar program.
- 6) \$500.00 donation from Spicy Nail Salon to Spanish Immersion toward teacher Katrina Walter's guitar program.
- 7) The donation for supplies to the S.A.F.E. program, with a value of \$100.00, was received from Patricia Dollisch.

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes

24 – 174 Resolution to serve public notice

Mr. Elswick moved, seconded by Ms. Ward to authorize and direct the Treasurer to give the following notice to the public and news media in the same manner that special meetings are publicized:

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NOTICE

The Mansfield City School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Sheri Gombosh, who is currently employed by the Board of Education as Executive Assistant to the Treasurer, and Mindy Duncan, Visual Arts teacher will be retired and seeking re-employment with the Mansfield City School District in the same position following their service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named persons at a regular meeting to be held on December 3, 2024 at 5:30 PM at the Board of Education Central Office, located at 856 West Cook Road, Mansfield, Ohio 44907.

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes, Mrs. Golden, Yes

24 – 175 Resolution to approve the Superintendent's recommended Personnel Actions

Mr. Elswick moved, seconded by Mrs. Golden to approve the Superintendent's recommended Personnel action Item C.

C Assignments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Feagin, Ruby	Tutor (part-time)	Alternative Learning Program	10/16/24	\$25.48/hour per timesheet, < 30 hours/week, no benefits
Studer, Amanda	Teacher - Spanish	Senior High	10/14/24	\$57,518, Step 8, BA150
<u>Non-Certificated</u>				
Ferguson, Benjamin	Custodian - Floating	District	10/16/24	\$16.63/hour, step 4

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes' Mrs. Ward, Yes; Mr. Feagin, Abstain; Mrs. Kime, Yes

Mr. Elswick moved, seconded by Mrs. Kime to approve the Superintendent's recommend Personnel actions with the omission of item C.

A. Retirement

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
Gombosch, Sheri	Assistant to the District Treasurer	Central Office	1/1/25	

B. Resignations

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Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Cushing, James	Substitute Teacher	District	10/7/24	
Metcalf, Barbara	Tutor	Hedges Campus	10/12/24	
Wilson, Jereese	Adult Education Instructor	West 5th	9/4/24	
<u>Non-Certificated</u>				
Weatherspoon, Derek	Bus Driver	Transportation	10/2/24	

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Palser, Jesse	Paraprofessional as Substitute Teacher	Sherman	8/19/24	\$16.73/hour, step 5, degree

E. Non-Renewal of Contracts at End of School Year 2023-2024

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
Krill, Todd	Title I Tutor	Malabar	6/11/24	

F. Substitutes - 2024-2025

Bus Aide	Paraprofessional		Secretary	Teacher	
Andrews, Justin	Wilcox, Abygale		Wilcox, Abygale	Anderson, Michelle	Glover, Karen
Sieving, Alexander				Cooper, Gabrielle	Metzger, Noah
	Bus Driver			Feurer, Nicole	Miller, Brandi
	Weatherspoon, Derek			Gingrich, Michelle	

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	Current Paraprofessional as Teacher; receiving \$12/hour differential	
Whitmore, Katy		

G. Supplementals – 2024-2025

Name	Position	Building	Supplemental Amount
Auchard, Sarah	Assistant Varsity Volleyball	Senior High	\$2,912.32 (8%)
Boller, Nicholas	Gamer's Club Advisor	Senior High	\$1,456.16 (4%)
Bradley II, Chioke	Junior Varsity Football Coach	Senior High	\$3,640.40 (10%)
Chinni, Violetta	French Club Advisor	Senior High	\$728.08 (2%)
Cline, Hannah	Student of the Month Coordinator	Senior High	\$728.08 (2%)
Cramer, Jeffrey	Robotics Club	Senior High	\$1,456.16 (4%)
Donahue, Elizabeth	National Honor Society	Senior High	\$728.08 (4% split)
Donahue, Elizabeth	Pep Club	Senior High	\$364.08 (2% split)
Duncan, Mindy	Department Chairperson Fine Arts	Senior High	\$37.50 (first semester only)
Evans, Sidney	8th Grade Assistant Football Coach	Mansfield Middle	\$1,820.20 (5%)
Golden, Edward	Black Culture Club	Senior High	\$728.08 (2%)
Jackson, Terra	Student Council Advisor	Senior High	\$1,820.20 (5%)
Jones, Christine	National Honor Society	Senior High	\$728.08 (4% split)
Jones, Zachary	Evaluation Committee	District	\$1,820.20 (5%)
Kral, Tonya	Elementary Music Programs	Sherman	\$1,456.16 (4%)
Loyd, Peter	Anime Club	Senior High	\$728.08 (2%)
Meeson, Mackenzie	Head Volleyball Coach	Senior High	\$4,368.48 (12%)

Meeson, Mackenzie	Junior Varsity Volleyball Coach	Senior High	\$1,456.16 (4% split)
Meier Eric	Drug Program Coordinator	Senior High	\$1,092.12 (3%)
Mejia Calle, Beatriz	Spanish Club	Senior High	\$728.08 (2%)
Metcalf, Elizabeth	Pep Club	Senior High	\$364.08 (2% split)
Morich, Debra	Television Production Assistant	Senior High	\$1,456.16 (4%)

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Morich, Mark	Audio Visual Director	Senior High	\$1,456.16 (4%)
Morich, Mark	Auditorium Manager	Senior High	\$1,092.12 (3%)
Morich, Mark	Coordinator of Scoreboards - Arlin Field, Pete Henry Gymnasium	Senior High	\$4,368.48 (12%)
Morich, Mark	Television Production Manager	Senior High	\$4,368.48 (12%)
Morran, Jordan	Assistant Varsity Girls Soccer Coach	Senior High	\$2,912.32 (8%)
Raphael, Stephen	Junior Varsity Boys Soccer	Senior High	\$2,912.32 (8%)
Stevens, Edward	Athletic Intervention Coordinator	Senior High	\$5,460.60 (15% 5% per season)
Williams, Michelle	Yearbook Advisor/ Business Manager	Senior High	\$2,548.28 (7%)
Lifeguards for the Swim Team; Mansfield Middle/Senior High; \$12.00/hour, Lead \$15.00/hour; per timesheet			
Clay, Rebecca	Lead Lifeguard		
Clary, Taylor	Raphael, Caleb	Weeks, Lily	
District Leadership Team (DLT); \$713.80 (2%); Non-Certificated, \$25.00/hour per timesheet			
Early, Raymel	Golden, Edward (non-certificated)	Jones, Zachary	King, Jenny
Manco, Lisa	Nall, Taryn	Strong, Bradley	Yates, Gracie
Multi-Tiered Student Services Team (MTSS); \$713.80 (2%); Coordinator \$1,820.20			
Senior High			
Morris, Ellen	Coordinator		
Donahue, Elizabeth	Hall, Kimberly	Hess, Nate	Keefer, Amanda
Parker, Kelly			
Malabar Intermediate (3-4)			
Luedy, April	Coordinator		
Houseworth, Carol	Nicol, Emily	Russell, Elizabeth	Stoyko, Amy
Yeater, Gabrielle			

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Malabar Intermediate (5-6)			
Goeppinger, Justin	Coordinator		
Briggs, Alexis	Foley, Lisa	Gibson, Andrea	Grassel, Tim
Henry, Keli			
Educator Support Mentors; District; 2.5%; 1 client - \$910.10, 2 clients - \$1,820.20			
Shramko, Nancy	1 client		
Schmidt-Payne, Andrea	2 clients		
<i>Rescind from the September 3, 2024 Board:</i>			
Auchard, Sarah	Junior Varsity Volleyball	Senior High	\$2,912.32 (8%)
Jones, Zachary	Curriculum Committee	District	\$1,820.20 (5%)
<i>Should be:</i>			
Auchard, Sarah	Junior Varsity Volleyball	Senior High	\$1,456.16 (4% - split)
Jones, Zachary	Curriculum Committee Chairperson	District	\$2,548.28 (7%)
<i>Rescind from Boards June 4, 2024 and July 16, 2024</i>			
Positive Behavior Intervention Strategies Team (PBIS), \$728.08 (2%); non-certificated \$25.00/hour per timesheet			
Non-Certified			
Sherman	Hufford, Anna	Shipman, Faith	
Springmill STEM	Hairston, Mechelle	Oakley, Shannon	
Mansfield Middle	Smith, Alyssa		
<i>Should be:</i>			
Positive Behavior Intervention Strategies Team (PBIS), \$728.08 (2%)			
Non-Certified			
Sherman	Hufford, Anna	Shipman, Faith	
Springmill STEM	Hairston, Mechelle	Oakley, Shannon	
Mansfield Middle	Smith, Alyssa		
<i>Rescind from Board July 16, 2024</i>			
Positive Behavior Intervention Strategies Team (PBIS), \$728.08 (2%); Spanish Immersion			
Torres Cardona, Alejandra			
<i>Should be:</i>			

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Positive Behavior Intervention Strategies Team (PBIS), 2% pro-rated; Spanish Immersion			
Rathy, Kimberly	\$647.20	pro-rated effective 10/1/24	
Torres Cardona, Alejandra	\$80.90	pro-rated through 9/30/24	

H. Stipends – 2024-2025

Family Liaisons - \$1,000			
Curry, Miatta	Mansfield Middle		
Hairston, Mechelle	Springmill STEM	split	
Oakley, Shannon	Springmill STEM	split	
Stentz, Mary	Spanish Immersion		
School Nutrition Association per the MSEA agreement; \$100.00			
Uzunoff, Joan			
American Sign Language Services			

Finnerty, Sheila	\$42.10/hour		
Talented and Gifted Professional Development; 15 hours, \$150.00; general funds			
Dials, Michelle	Garcia-Moyano, Angelica		
Wilson Reading System Level 1 Certification for the Non-Responsive Reader: \$1,500; grant funded			
Henry, Keli			
Coordinator - Detention, Wednesday School, Senior High; \$25.48/hour, per timesheet			
Stevens, Edward			
Study Table Tutors, Senior High; \$25.48/hour, per timesheet			
Beasley, Kori	Donahue, Elizabeth	Forbes, Brenda	Hall, Kim
Hess, Nate	Keefer, Amanda	Metcalf, Elizabeth	Parker, Kelly
Perl, Jacob	Scott, Sharon	Smith, Shelly	Villanueva, Grace

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Painting of Concession Stand; 31 hours, \$40.00/hour, \$1,240			
Bannerman, Victoria Watkins			

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mrs. Golden, abstain; Mrs. Ward, Yes; Mr. Feagin, Abstain

24 – 176 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Ms. Ward to adjourn to Executive session at 6:13 p.m. for the purpose of:

- a. to consider the employment of a public employee or official
- b. to prepare for, conduct or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes

Mr. Elswick stated that the board would voting on items upon their return

The board returned from Executive session at 8:08 p.m.

24 – 177 Resolution for employee to engage in outside employment,

WHEREAS, Dahni Reynolds has submitted a request to this Board pursuant to Board Policy 1231 to engage in outside employment, specifically with Lexington Local School District.

Upon consideration of the request, The Board determines as follows:

Mrs. Elswick, Nay, Mrs. Golden, Nay, Mr. Feagin, Nay, Mrs. Kime, Nay, Ms. Ward, Nay

The request is denied.

24 – 178 Resolution to Adjourn

Mr. Elswick moved, seconded by Mrs. Kime, to adjourned the meeting at 8:09 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

Chris Elswick, President

Barb Donohue, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has

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in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.

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