RECORD OF PROCEEDINGS

Board of Education Meeting

November 5 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, November 5, 2025, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime, present, Leslie Ward, present. Superintendent Stan Jefferson and Treasurer Sandy Hamilla were also present.

The Pledge of Allegiance was recited

25 – 204 Resolution to approve the Agenda

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 205 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Mrs.Golden, to adjourn to executive session at 5:30 p.m. for the purpose of:

A. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
B. To prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Superintendent's Report

Safe Trick or Treat, October 27, 2025, was held at Mansfield Senior High from 5:00 pm - 7:00 pm. There was a steady stream of students and parents for the event. Our Marching Band participated in this event and did an outstanding job. Mansfield Spanish Immersion - October 28, 2025, had a math and science night in the gymnasium. This was a wonderful event with many students and parents. There was also a trunk or treat happening outside in the parking lot. Athletics - As we gear up for the winter athletics, we look forward to a successful season as we provide an inclusive environment for all participants, and are eager to see our students thrive both on and off the field.

25 - 206 Resolution to approve Treasurer's recommended agenda items:

Mr. Elswick moved, seconded by Mrs. Golden, to approve the after the facts.

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 207 Resolution to Approve the Superintendent's Recommended Contracts

Mr. Elswick moved, seconded by Mrs. Kime, to approve the resolution to change the health insurance plan.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Abstain; Ms. Ward, Abstain; Mrs. Kime,Yes; Mr. Feagin, Yes;

25- 208 Resolution to approve the Mansfield City Schools Tentative Agreement SY25-26

Mr. Elswick moved, seconded by Mrs. Golden, to approve the Mansfield City Schools Tentative Agreement for the 2025-2026 school year.

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25- 209 Resolution to approve the Mansfield City Schools Tentative Agreement SY26-29

Mr. Elswick moved, seconded by Ms. Ward, to approve the Mansfield City Schools Tentative Agreement for the 2026 - 2029 school year.

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 210 Resolution to Approve the Memorandum of Understanding - 2026 Negotiations for Certified & ESP Staff

Mr. Elswick moved, seconded by Mrs. Kime, to approve the Memorandum of Understanding - 2026 Negotiations for Certified & ESP Staff

Roll call: Mr. Elswick, Absent; Mrs. Golden,Abstain; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 211 Resolution to Approve MSEA Certified proposed contract changes 2026-2029

Mr. Elswick moved, seconded by Ms. Ward, to approve the MSEA Certified proposed contract changes 2026-2029

Roll call: Mr. Elswick, Yest; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 212 Resolution to Approve MSEA ESP Proposed Contract Changes 2026-2029

Mr. Elswick moved, seconded by Mrs. Kime, to approve the MSEA ESP proposed contract changes 2026-2029

Roll call: Mr. Elswick, Yest; Mrs. Golden, Abstain; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 213 Resolution to Approve MSEA Initial Proposal to the 2026-2029 ESP Contract

Mr. Elswick moved, seconded by Ms. Ward, to approve the MSEA Initial Proposal to the 2026-2029 Contract.

Roll call: Mr. Elswick, Yest; Mrs. Golden, Abstain; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 214 Resolution to Approve the Superintendent's Recommended Personnel Actions

Mr. Elswick moved, seconded by Ms. Ward, to approve the Superintendent's recommended Personnel actions.

A. Appointments

Name	**Position**	**Location**	**Eff. Date**	
Certificated				
Peterson, Karmen	Intervention Specialist	Malabar	11/6/25	Bachelor's Degree, Step 0, $36,404
Non-Certificated				
Bronson, Carol	Bus Aide	Transportation	11/6/25	Step 0, $12.80 per hour
Retton, Joni	Bus Aide	Transportation	11/6/25	Step 0, $12.80 per hour
Watts, Hayden	Bus Aide	Transportation	11/6/25	Step 0, $12.80 per hour

B. Resignations

Name	**Position**	**Location**	**Eff. Date**	
Chelski, Stephen	Head Custodian	Malabar	9/8/25	

C. Substitutes - 2025-2026

Name	Position
Esmont, Katy	Teacher
Grady, Timothy	Teacher
Northcutt, Makena	Teacher
Russ, Mikayla	Teacher
Current Paraprofessional as Teacher; receiving $12/hour differential	
Borland, Susan	
Hale, Belinda	
McDowell, Monya	
Mosely, Karen	
Redolf, Melinda	
White, Brenda	

D. Supplementals – 2025-2026

Athletics			
Basketball Coaches			
Sykes, Marquis	Boys Head Coach	Senior High	$8,008.88 (22%)
Hood, Lance	Boys Varsity Coach	Senior High	$3,640.40 (10%)
Jackson, Taylor	Boys Freshman Coach	Senior High	$3,640.40 (10%)
Phillips, David	Boys 8th Grade Coach	Middle School	$2,548.28 (7%)
Hardin, Sierra	Girls Head Coach	Senior High	$8,008.88 (22%)
Basketball Cheerleading Coaches			
Briggs, Michelle	7th-8th Grade Coach	Middle School	$2,184.24 (6%)
Bowling Coaches			
Grant, John	Boys Head Coach	Senior High	$4,368.48 (12%)
Parker, Kelly	Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Football Coaches			
Bessick, Jonathan	Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Lifeguards, Mansfield Middle/Senior High; $12.00/hour, Lead $15.00/hour; per timesheet			
Clary, Taylor			
Swim Coaches			
Ballenger, John	Head Coach	Senior High	$5,096.56 (14%)
Morris, Ellen	Dive Coach	Senior High	$5,096.56 (14%)

Game/Tournament Workers 2025-2026			
Moton, Kimberly			
Speelman, Laura			
Library Paraprofessional - $600.00			
Mabee, Karen	Sherman		
Stallsmith, Karen	Malabar		
District Positive Behavior Intervention Strategies (PBIS) Team Member; $728.08 (2%)			
Sherman			
Stevenson, Brianne			
Secretary performing delegated nursing procedures; $300			
Wagner, Rosie			
Sole Secretary of enrollment over 375 students - $400.00			
Caldwell, Valerie			
Study Table Coordinator 15% (5% per season)			
Stevens, Edward			

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Future Meetings: Special Board of Education Meeting - November 18, 2025

25 - 215

Mr. Elswick moved, seconded by Mrs.Kime, to Adjourn the meeting at 6:07 p.m.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Absent; Mr. Feagin, Absent; Mrs. Golden, Absent

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Chris Elswick, President Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted

school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.