

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

The Mansfield City Schools Board of Education met in a regular session on Tuesday, May 19, 2020 at 5:30 p.m. in a Zoom Meeting live streaming meeting. The following members answered the roll: Renda Cline, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Chris Elswick, present. Superintendent, Stan Jefferson and Interim Treasurer Jill Smith were present.

The pledge of allegiance was recited

20 – 77 Resolution to Approve the Agenda

Mrs. Weber moved, seconded by Mr. Elswick to approve the agenda

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Presentations:

Recognition of Administrators, Assistants, Maintenance, Custodial and Food service staff

Mr. Jefferson joined Mark Wilcheck, human resources director; Bob Booth, facilities manager, and Andrea Moyer, Director of School Improvement, in praising the work of the Administrators, Assistants, Maintenance, Custodial and Food Service staff during the closing of schools.

Mr. Jefferson said all staff – the administrative team, teachers and support staff – have done an outstanding job for students and their families since the closing, due to the COVID-19 threat.

Graduation 2020

Mansfield Senior High Principal Marinise Harris said she has had many responses from families and alumni praising the modified in-person graduation for the Class of 2020. She said the video that has been created has proven to be a creative way to celebrate students after the coronavirus prevented a traditional graduation ceremony. The video will be posted on the district website and broadcast on WMFD TV on Saturday, May 23.

Assistant Principal Robert McQuate and senior counselor Kayla Loughry echoed Ms. Harris's comments. Ms. Cline, who said she witnessed some portions of the video production, said it was very emotional and a job well done.

Mr. Elswick expressed thanks to Ms. Loughry for her work in helping seniors to secure scholarships. Mrs. Weber, Mr. Feagin and Mrs. Golden added their appreciation for everyone who made the graduation video possible.

20 – 78 Approval of the 2020 Mansfield Senior High School Graduates

Ms. Cline moved, seconded by Mrs. Golden to approve the 2020 Graduates of Mansfield Senior High School

Roll call: Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

20 – 79 Resolution to approve the NEOLA Quarterly updated/revised board policies

Mrs. Weber moved, seconded by Mr. Feagin to approve the updated/revised board policies listed:

1520 - Employment of Administrators (Revised)

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

2464 - Gifted Education and Identification (Revised)
3120 - Employment of Professional Staff (Revised)
3120.04 Employment of Substitutes (Revised)
3120.05 Employment of Personnel in Summer School and Adult Education (Revised)
3120.08 Employment of Personnel for Co-Curricular Activities (Revised)
4120 - Employment of Classified Staff (Revised)
4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
4162 - Drug and Alcohol Testing of CDL License Holders and other employees who perform Safety-Sensitive Functions (Revised)

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes

20 – 80 Approval of the COVID-19 Teacher Evaluation Resolution

Mrs. Golden moved, seconded by Mr. Elswick to approve the COVID-19 Teacher Evaluation Resolution for the 2019-2020 school year.

WHEREAS, Section 17(M) of Am. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers under Chapter 3319 of the Ohio Revised Code for the 2019-20 school year, if the evaluations were not completed by March 14, 2020, based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to make such an election for the 2019-20 school year; and

WHEREAS, the Ohio Department of Education, pursuant to the authority contained in Am. Sub. H.B. 197, provided districts the option to extend the implementation of OTES 2.0 to the 2021-2022 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impossible or impracticable to conduct evaluations of teachers pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio; and

BE IT FURTHER RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers during the 2019-20 school year, to the extent that such evaluations were not completed prior to March 14, 2020; and

BE IT FURTHER RESOLVED that the Board elects to extend the implementation of OTES 2.0 to the 2021-2022 school year.

Roll call: Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

The resolution passed.

20 – 81 Resolution to approve the district Student Wellness Success funds and Partnership

Mrs. Weber moved, seconded by Mr. Elswick to approve the Student Wellness funds and partnership with the Mental Health & Recovery Services Board of Richland County, and Richland County Youth and Family Council.

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

Superintendent's Report

Mr. Jefferson said teachers are returning to their buildings to secure their rooms in preparation for the maintenance staff cleaning them as soon as the school year ends.

He also said the administrative team in cooperation with MSEA leadership is working on a plan for reopening schools. He said a draft of the plan, which likely will be a combination of face-to-face learning and blended learning, will be provided to the board in June. Mr. Jefferson said there will be a dialog with the community about the start of the 2020-2021 school year.

20 – 82 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mrs. Golden moved, seconded by Mr. Elswick to approve the Treasurer's agenda items as follows:

- A. Board minutes: April 28, 2020 – Regular Board of Education Meeting
May 12, 2020 – Special Board of Education Meeting
- B. April's financials
- C. Gifts to the district

The following gifts have been donated to the district:

1. \$3,000.00 in donations from Mansfield Fire Department Recreation Club, to be used for educational purposes.
2. \$100.00 donation from Ohio Health to Proforming Arts CTE Class for performing at the hospitals Celebration of Light Ceremony.
3. \$500.00 donation from Haring Realty in August 2019 to Malabar Intermediate for Professional Development.
4. \$500.00 donation from Edwin/Ellen Stiffler, Jr. to Food Service, "to help with the cost of food services to students during the COVID-91 school closure".

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes

During the treasurer's report Mr. Elswick suggested that the board should consider a qualified local person, if such were available, to represent the board on actions involving refunding bonds and refunding notes. Ms. Smith said all local banks have been invited to bid on the work. After more discussion the board voted unanimously to adopt resolutions for refunding bonds and authorization for refunding notes.

20 – 83 Resolution for Refunding Bonds

Mr. Feagin moved, seconded by Mrs. Weber:

Authorizing the issuance of not to exceed \$3,975,000 of bonds for the purpose of currently refunding a portion of refunding bonds, series 2013 (federally taxable), dated June 11, 2013 originally issued in the aggregate principal amount of \$8,204,994.85 for the purpose of advance refunding a portion of the outstanding principal amount of the school district's general obligation advance refunding bonds, dated July 27, 2005; and authoring and approving related matters.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

20 – 84 Resolution Authorization for Refunding Notes

Mrs. Weber moved, seconded by Mrs. Golden:

Authorizing the issuance of energy conservation refunding notes in the amount of not to exceed \$1,950,000 for the purpose of currently refunding all or a portion of energy conservation notes, series 2013, dated January 10, 2013 issued for the purpose of purchasing and installing energy conservation measures; and authorizing and approving related matters.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes

Jill Smith submitted a first reading of the Resolution Post-Issuance Compliance Policy to the board.

Ms. Smith then presented the 5-Year forecast report

20 – 85 Resolution to approve the 5-Year Forecast

Mrs. Weber moved, seconded by Mrs. Golden to approve the 5-Year forecast

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes

20 – 86 Resolution to approve the Superintendent's recommended Facilities Summer projects

Mr. Elswick moved, seconded by Mrs. Golden to approve the Superintendent's recommended Summer facility projects

- a. Hammet Asphalt – Sr. High and Sherman parking lots
- b. Gardiner Trane – Controller replacements for the district
- c. Gardiner Trane – HVAC for Malabar – Band and Choir rooms – final phase

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

20 – 87 Resolution to approve the Superintendent's recommended Contracts

Mrs. Weber moved, seconded by Mrs. Golden to approve the Superintendent's recommended contracts

- a. FMLA Source contract
- b. Richland Public Health – MOU for Nursing Health Services
- c. Catalyt Life Services – ASL Interpretative Services

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

20 – 88 Resolution to approve the Superintendent’s recommended Personnel actions

Mrs. Weber moved, seconded by Mr. Elswick to approve the Superintendent’s recommended Personnel actions with the exception of letter D

A. Retirements

Name	Position	Building	Eff. Date
<u>Non-Certificated</u>			
Benson, Terri	Paraprofessional – Pre-K Special Education	Springmill STEM	6/10/20
Edwards, Karen	Food Service – 7-Hour General Help	Mansfield Middle/Senior High	6/3/20

B. Resignations

Name	Position	Building	Eff. Date
<u>Certificated</u>			
Gil Palacios, Alejandro	Teacher – Fourth/Fifth Grade	Spanish Immersion	6/3/20
Hernandez Gago, Laura	Teacher – First Grade	Spanish Immersion	6/3/20
Howard, Dalton	Teacher – Social Studies	Senior High	7/31/20
Simarro Miguel, Alexandra	Teacher – First Grade	Spanish Immersion	8/16/20
Toney, Bryan Scott	Teacher – Adapted Physical Education	District	2/25/20
<i>Rescind from March , 2020 Board:</i>			
Strang, Tara	Administrator – Assistant Principal	Malabar Intermediate	7/1/20
<i>Should be:</i>			
Strang, Tara	Administrator – Assistant Principal	Malabar Intermediate	8/1/20

C. Appointments

Name	Position	Location	Eff. Date	Rate
<u>Certificated</u>				
Watkins, Victoria	Teacher – Visual Art	Malabar Intermediate	8/24/20	\$45,228, step 5, Bachelor
<i>Rescind from March 17, 2020 Board:</i>				
Adams, Fayette	Administrator – Director of Technology	Central Office	4/1/20	\$87,620, step 1, ADS IV
<i>Should be:</i>				
Adams, Fayette	Administrator – Director of Technology	Central Office	4/1/20 – 7/31/20	\$87,620, step 1, ADS IV
Adams, Fayette	Administrator – Director of Technology	Central Office	8/1/20	\$87,620, step 1, ADS IV; 3-year contract

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

D. Change of Status

Name	Position	Building	Eff. Date	
Certified				
Bradley, Amy	Administrator – Principal	Sherman	8/1/20	\$81,134, ADS III, step 3; change in assignment
Brennan, Michael	Administrator – Principal	Spanish Immersion	8/1/20	\$82,264, ADS III, step 5; change in assignment
Glorioso, Whitney	Teacher – Third Grade	Prospect	8/24/20	\$60,417, Master, step 10; continuing contract
Grove, Jennifer	Teacher – Intervention Specialist	Malabar Intermediate	8/24/20	\$62,636, Master, step 11; educational upgrade
Laser, Kathryn	Teacher – Student Support Specialist	Malabar Intermediate	8/24/20	\$68,609, MA+30, step 18; change in assignment
Morris, Candee	Teacher – Mathematics	Hedges Success Program	8/24/20	\$64,855, BA150, step 27; change in assignment
Tipper, Julie	Teacher – Science	Hedges Success Program	8/24/20	\$64,343, BA150, step 18; change in assignment
Watson, Robert	Teacher – Social Studies	Senior High	8/24/20	\$57,686, MA+30, step 7; educational upgrade
<i>Rescind from March 17, 2020 Board:</i>				
Fletcher, Nikia	Administrator – Director of Career Technical	Senior High	9/10/19	\$87,620, step 1, ADS IV
<i>Should be::</i>				
Fletcher, Nikia	Administrator – Director of Career Technical	Senior High	9/10/19	\$87,620, step 1, ADS IV; 3-year contract
Non-Certified				
Elswick, Cayci	Paraprofessional – Special Education	Malabar Intermediate	8/24/20	\$11.97/hour, step 1; change in assignment

E. Renewal of Administrative Contracts

Bessick, Renee	One year	10-month	Principal – Prospect
Bradley, Amy	Three year	10-month	Principal – Sherman
Rizzo, Stephen	Three year	12-month	Chief Academic Officer
Sacknan, Regina	Three year	10-month	Principal – Springmill STEM
Scott, Bethany	Three year	10-month	Principal – Woodland
Shaffner, Jessica	Three year	12-month	Assistant Principal – Senior High
Wilcheck, Mark	Three year	12-month	Director of Personnel

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

F. Certified Contracts for School Year -2020-2021

1 Year	
Prosser, April	Schell, Farrah
2 Year	
Banks, Ashley	Beard, Terra
Bucci, Elizabeth	Canzobre Gavira, Maria Eugenia
Culp, Debra	Elliot, Taylor
Gilbert, Stan	Harp, Brianna
Helms, Sarah	Hendrix, Kelsey
Howard, Ashley	Johnson, Preslee
Kidd, Mindy	King, Jennifer
Laka Lopez, Garazi	Larson, Allison
Lawrence, Christopher	Markley, Sarah
Massey, Stephanie	Matney, Amanda
McMillen, Troy	Morehart, Deborah
Murphy, Andrea	Noland, Jessica
Proper, Kelsie	Ramos Cisnal, Gorka
Reecer, Molly	Roble, Hannah
Thompson, Kara	Vila Trigueros, Jerusalem Lara
Wolfe, Kori	Tomasek, Allison
Buchanan, Dayton	Parsons, Nathan
Clever, Sonja	Godsey, Kalie
3 Year	
Blike, Thomas	Costin, Katherine
Cunningham, Joshua	Domka, Matthew
Freer, Clara	Jones, Jennifer
Keasal, Matthew	Kithcart, Ivy
Kleman, Kathryn	Lizak, Douglas
Mora Munoz, Laura	Nabb, Courtney
Schneider, Taylor	Underwood, Rebecca
Beasley, John	Boller, Nicholas
Boocks, Janine	Fedeli, Sarah
Goff, Jeffrey	Good Jered
Grassel, Tim	Hartz, Angela
Hoovler, Todd	Mack, Joan
Marks, Heather	Meier, Eric
Morich, Mark	Payne, Heidi
Plaisted, Jennifer	Porter, Robin
Schmidt-Payne, Andrea	Stake, Laura
Stockwell, Ann	Strong, Bradley
Strong, Margaret	White, Linda

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

G. Supplementals – 2019-2020

Name	Position	Building	Supplemental Amount
Rice, Cindy	Positive Behavior Intervention Strategies Team (PBIS)	Springmill STEM	\$666.02 (2%)
Murphy, Andrea	Positive Behavior Intervention Strategies Team (PBIS)	Springmill STEM	\$666.02 (2%)
Stentz, Mary	K-8 Awards Coordinator	Spanish Immersion	\$666.02 (2%)

H. Renewal of Substitute Personnel for School Year 2020-2021

Brown, Lindsay	Cook, Tammy	Dillon, Heather Renee	Hood, Lance
Ludwig, Brittany	Meeks, El-Hazziq	Patterson, Chasity	Patterson, Holly
Sweat, Marianne			

I. Stipends – 2019-2020

Completion of 15 hours of Talented and Gifted Professional Development; \$150.00, general fund			
Aivaliotis, Maria	Brumfield, Zachary	Buchanan, Dayton	Clark, Matthew
Cunningham, Joshua	Doup, Wendy	Egner, Carmen	Foley, Lisa
Hanner, Melissa	Hendrix, Kelsey	Hoovler, Monica	Howard, Ashley
Kelly, Leigh	Koplan, Lisa	Kral, Tonya	Laser, Kathryn
Lehman, Michelle	Logan, Amanda	Loughry, Keri	Phelps, Kathy
Sanchez Navarro, Angel	Schave, Sarah	Stockwell, Ann	Reese-Vaught, Sherry
Wolfe, Kori			

J. Reading of new job description

COVID-19 Preparedness and Response Coordinator
--

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

20 – 89 Resolution to approve letter C: Change of status

Ms. Cline moved, seconded by Mr. Weber to approve letter D. – Change of status

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Elswick, Abstain; Mrs. Golden, Yes; Mr. Feagin, Yes

20 – 90 Resolution to approve the Director of Personnel’s recommended Personnel action

Ms. Cline moved, seconded by Mrs. Golden to approve the Director’s recommended Personnel action.

RECORD OF PROCEEDINGS

Board of Education Meeting

May 19

2020

Name	Position	Building	Eff. Date	
<u>Certified</u>				
Jefferson, Shirley	Administrator – Assistant Principal	Malabar Intermediate	8/1/20	\$72,895, ADS V, step 2, change in assignment

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

Job Description – First Reading – COVID-19 2020 Preparedness and Response Coordinator

20 – 91 Resolution to approve Compensation Settlement Agreement

Ms. Cline moved, seconded by Mr. Elswick to approve the Compensation settlement Agreement between the Board of Education and Deanna Mack

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

20 – 92 Resolution to enter into Executive session

Ms. Cline moved, seconded by Mr. Elswick to enter into an Executive session at 7:41 p.m. for the purpose of:

1. to consider the employment, dismissal, or discipline of a of a public employee or official
2. to consider the investigation of charges or complaints against of a public employee
3. preparing for, conducting or reviewing negotiations or bargaining sessions with employees

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

The board returned from Executive session at 9:48 p.m.

20 – 93 Resolution to Adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the meeting at 9:49 p.m.

Roll call: Ms.Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick , Yes; Mrs. Golden, Yes

Renda Cline , President

Jill Smith, Interim Treasurer