

RECORD OF PROCEEDINGS

May 14

Board of Education Meeting

2019

The Mansfield City Schools Board of Education met in regular session, with the addition of a public forum, on Tuesday, May 14, 2019 at 5:30 p.m. in the Gymnasium at Mansfield Senior High School. Superintendent Brian Garverick and Treasurer Robert Kuehnle were present.

The pledge of allegiance was recited

Mr. Kuehnle called the roll:

Roll call: Ms. Cline, present; Mr. Elswick, present; Mr. Feagin, present, Mrs. Forney, present; Mrs. Weber, present,

19 - 78 Resolution to approve the agenda with an addendum of an additional Executive Session

Mr. Elswick moved, Mr. Feagin seconded the motion to approve the agenda with the addendum.

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes, Mrs. Forney, Yes, Mrs. Weber, yes

Presentations: Every Student, Everyday Champion

Melinda Newman, literacy coach and third-grade teacher at Prospect Elementary, was honored as the district's Every Student, Every Day champion for May. Chief Academic Officer Stephen Rizzo and Prospect principal Jason Douglas praised Mrs. Newman's work in her classroom and throughout the school. Prospect students tripled their reading goal during the recent Right to Read Week.

Mrs. Newman, in turn, introduced third-grader Maleah Reynolds as the Tyger student of the month.

19 - 79 Resolution to approve Mansfield Senior High School 2019 Graduates

Ms. Cline moved, seconded by Mrs. Weber to approve the 2019 Graduates of Mansfield Sr. High School

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Forney, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes

19 – 80 Resolution to enter into Executive Session for the purpose of:

1. preparing for, conducting or reviewing negotiations or bargaining sessions with employees

Ms. Cline moved, seconded by Mr. Elswick to enter into executive session at 5:38 p.m.

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Forney, Yes; Mrs. Weber, Yes

The board returned from executive session at 6:22 p.m.

19 - 81 Resolution to approve MSEA contract with certified employees

Mrs. Weber moved, seconded by Mr. Elswick to approve the Mansfield School Employees Association certified contract proposal (which was ratified by the members on May 8, 2019) effective 7/1/2019 to 6/30/2022 as presented.

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Forney, Yes; Ms. Cline, Yes

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19 - 83 Resolution to approve MSEA contract with ESP employees

Mr. Elswick moved, seconded by Mrs. Weber to approve the Mansfield School Employees Association School Support Personnel contract proposal (which was ratified by the members on May 8, 2019) effective 7/1/2019 to 6/30/2022 as presented.

Roll call: Mr. Elswick, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Forney, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

19 - 84 Resolution to approve signing bonus for MSEA certified employees

Mrs. Weber moved, seconded by Mr. Feagin to approve the attached Memorandum of Understanding, including a one-time, \$1,000 signing bonus payment to all MSEA certified members as defined in the MOU.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Forney, Yes; Ms. Cline, Yes

19 - 85 Resolution to approve signing bonus for MSEA ESP employees

Mr. Elswick moved, seconded by Mr. Feagin to approve the attached Memorandum of Understanding, including a one-time, \$1,000 signing bonus payment to all MSEA ESP members as defined in the MOU.

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Forney, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

Superintendent's Report:

Mr. Garverick reported that the Mansfield Middle School Flagway math team placed fourth among 10 teams at the national tournament in Washington, D.C., May 4. He said the field included teams from Chicago, Boston, Cambridge, Mass., and other areas.

He explained that Flagway participants must race around a course to pick up flags containing problems that require team collaboration to solve prime factors and algebraic forms. Speed and accuracy determine the winner. Middle school team members are Ellie Snyder, Josh Brooks, Christian Greene, Olyvia Marshall, Kayvon Smith and Tayvonn Vickers. They are coached by Kelly Scott Parker.

The 2020 national Flagway competition will be held in May at the Ohio State University-Mansfield.

Mr. Garverick also reported that Mansfield Senior High freshman Sam Kime earned an "excellent" rating for his project titled "The Effect of Vitamins on Bacterial Growth" at the May 11 State Science Day in Columbus. The annual event is sponsored by the Ohio Academy of Science.

Sam advanced to State Science Day by virtue of earning rating of "superior" at Mohican District Science Day at Ashland University in March.

Mr. Garverick quoted Brad Kentosh, who has Sam in his honors biology class: "I have seen many science fair projects which were very good, but were built on concepts already known. Sam's project is new and different. I haven't seen anything quite like it."

Sam is the grandson of board of education member Judy Forney.

19 - 86 Resolution to approve the Treasurer's financial reports and board minutes

Ms. Cline moved, seconded by Mrs. Weber to approve the Treasurer's agenda items as follows:

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Jones, Nancy	Teacher – Sixth Grade Language Arts	Malabar Intermediate	6/30/19
Moyer, Andrea	Administrator – Intermediate Principal	Malabar Intermediate	6/30/20
Radcliffe, Rhonda	Teacher – Kindergarten	Sherman Elementary	6/30/19
Ray, Barbara	Teacher – Student Support Specialist	Malabar Intermediate	6/30/19
Stickler, Ann	Teacher – 6 th Grade Mathematics	Malabar Intermediate	6/30/19
Sullivan-Price, Jonny	Teacher – English Language Arts	Senior High	6/30/19
Watch, Janet	Teacher – In-School Intervention	Malabar Intermediate	6/30/19
Wilging, Wendy	Teacher – 6 th Grade Language Arts	Malabar Intermediate	6/30/19
Williams, Catherine	Teacher – 6 th Grade Mathematics	Malabar Intermediate	6/30/19
<u>Non-Certificated</u>			
Berry, Rhonda	Executive Assistant – Accounts Clerk – Payroll	Central Office	6/30/20
Blizzard, Joan	Paraprofessional – Special Education	Senior High	6/30/19
Clow, Elida	Bus Driver – Special Needs	Transportation	6/30/19
Coy, Colleen	Paraprofessional – Library	Prospect/Woodland Elementary	6/30/19
Faith, Terry	Bus Driver	Transportation	6/30/19
Gilbert, Heather	Building Secretary - 10A	Malabar Intermediate	6/30/19
Hriesik, Sarah	Paraprofessional – Special Education	Senior High	6/30/19
Neal, Linda	Executive Assistant – Academic Services	Central Office	6/30/19
Paulo, Dona	Food Service – 7-Hour General Help	Mansfield Middle/Senior High	6/30/19
Sampsel, Della	Paraprofessional – Special Education	Senior High	6/30/19
Shaw, Kathy	Bus Driver	Transportation	6/30/19
Thompson, Chyrle	Food Service – 7-Hour General Help	Mansfield Middle/Senior High	6/30/19
Vail, Ted	Bus Driver	Transportation	6/30/19
Ward, Mark	Maintenance Team Leader	Maintenance	8/31/19
Watts, Leslie	Executive Assistant – Accounts Clerk – Payroll	Central Office	6/30/20
Yochheim, Louise	Building Secretary – 10A	Senior High	6/30/19

B. Resignations

Name	Position	Building	Eff. Date
<u>Certificated</u>			
Johnson, Geneva	Teacher – English	Senior High	8/12/19
Pradillos Garcia, Marta	Teacher – Kindergarten	Spanish Immersion	6/7/19
<u>Non-Certificated</u>			
Corbin, Alfred	Paraprofessional – Special Education	Malabar Intermediate	4/29/19

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C. Appointments

Name	Position	Location	Eff. Date	Rate
<u>Certificated</u>				
Boone, Laurel	Title I Tutor	Richland County Juvenile Detention Center	Summer 2019	\$22.00/hour, maximum 29.5 hours/week, no benefits; grant funded
Hendrickson, Cecile	Title I Tutor	Richland County Juvenile Detention Center	Summer 2019	\$22.00/hour, maximum 29.5 hours/week, no benefits; grant funded
Hill, Cassie	Title I Tutor	Richland County Juvenile Detention Center	Summer 2019	\$22.00/hour, maximum 29.5 hours/week, no benefits; grant funded
Huffman, Samuel	Title I Tutor	Richland County Juvenile Detention Center	Summer 2019	\$22.00/hour, maximum 29.5 hours/week, no benefits; grant funded
Johnson, Patricia	Title I Tutor	Richland County Juvenile Detention Center	Summer 2019	\$22.00/hour, maximum 29.5 hours/week, no benefits; grant funded

D. Change of Status

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Deitsch, Tammy	Teacher – School Counselor	Mansfield Middle	5/14/19	Continuing Contract
Fensch, Nancy	Teacher – Intervention Specialist	Prospect	5/28/19	\$59,783, MA+15, step 11; degree upgrade
Hirst, Andrea	Teacher – School Counselor	Senior High	5/14/19	Continuing Contract

E. Substitutes – 2018-2019

<u>Custodian</u>	<u>Teacher</u>	<u>Secretary (summer)</u>		
Mathys, Dianne	Dean, Debra	Howard, LaSonnica		
	Rebel, Anna	Kern, Barbara		
	Villanueva, David			
	Williams, Persephone			

F. Renewal of Administrative Contracts for 2019-2020

Reynolds, S. Dahni	Three Year	10-month	Behavior Analyst
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G. Supplementals – 2018-2019

Name	Position	Building	Supplemental Amount
Bandy, Brenda	Extended time – 10 days at end of the school year with time sheet verification	District	\$3,438.60
Chandler, Stephanie	Counselor – extended time 5 days at end of school	Senior High	\$1,512.50

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	year with time sheet verification (contractual)		
Deitsch, Tammy	Counselor – extended time 5 days at end of school year with time sheet verification (contractual)	Mansfield Middle	\$1,706.40
Freytag, Jeffrey	Head Band Director	Mansfield Middle	\$1,268.60 (4%)
Golden, Edward	Assistant Athletic Director – extended time – 5 days at end of school year with time sheet verification	Mansfield Middle/Senior High	\$580.80
Gorbett, Kathi	Counselor – extended time 5 days at end of school year with time sheet verification (contractual)	Mansfield Middle	\$1,706.40
Hirst, Andrea	Counselor – extended time 5 days at end of school year with time sheet verification (contractual)	Senior High	\$1,663.30
Jones, Pamela	Counselor – extended time 5 days at end of school year with time sheet verification (contractual)	Senior High	\$1,719.30
Loughry, Kayla	Counselor – extended time 5 days at end of school year with time sheet verification (contractual)	Senior High	\$1,133.30
Romano, Laurie	Athletic Director – extended time – 15 days at end of school year with time sheet verification	Mansfield Middle/Senior High	\$2,625.00
<i>Rescind from April 16, 2019 board:</i>			
Beard, Terra	Head Boys Tennis Coach	Senior High	\$1,585.75 (5%)
<i>Should be:</i>			
Beard, Terra	Head Boys Tennis Coach	Senior High	\$3,171.50 (10%)

H. Stipends – 2018-2019

Completion of 15 hours of Talented and Gifted Professional Development; \$150.00; general fund			
Aivaliotis, Maria	Barnet, Kathleen	Boice, Amy	Danison, Jill
Foley, Lisa	Johnson, Geneva	Logan, Amanda	Nicol, Emily
Smelko, Danielle	Vogt, Melissa		
Extended School Year (ESY) Tutors for 2018-2019; \$22.00/hour unless otherwise noted, paid as worked, per timesheet; funded by IDEA			
Bandy, Brenda	Byrd, Dana	Finnerty, Sheila (\$35/hour)	Grove, Jennifer
Henry, Keli	Hire, Janeen (\$45/hour)	Houseworth, Carol	Jones, Jennifer
Lehman, Michelle	Mack, Joan	McMillen, James	Payne, Heidi
Powers, Susan	Redman, Bernadette	Reynolds-Boggs, Debra	

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I. Non-Renewal of Substitute Personnel at end of School Year 2018-2019

Dean, Debra	Mathys Dianne	Rebel, Anna
Villanueva, David		

J. Renewal of Substitute Personnel for School Year 2019-2020

Cole, Deanna	Elswick, Cayci	Hartz, Taylor
Hood, Lance	Koehler, David	Rebel, Anna
Tracy, Gwendolyn		

K. Mileage for School Year 2018-2019

Abraham, Jennifer (transporting student to Silver Linings during summer, Special Education funding)		
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L. Reinstatement of a Position

Head Cook	Springmill STEM Elementary	
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M. Approval of Job Description

Athletic Director (Administrator)		
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Roll call: Ms. Cline, Yes; Mrs. Forney, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Forney, Yes

Public Forum: Superintendent Search

Ms. Cline announced that the board will now welcome ideas and opinions relating to the selection of the new Superintendent but will not permit criticism or promotion of any individual. Seven members of the community spoke.

19 – 89 Resolution to enter into executive session

Ms. Cline moved, seconded by Mr. Elswick to enter into executive session at 6:57 p.m. for the purpose of:

1. to consider the employment, dismissal, or discipline of a public employee or official

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes, Mr. Feagin, Yes; Mrs. Forney, Yes; Mrs. Weber, Yes

The board returned from Executive Session at 9:29 p.m.

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Future Meetings:

Board of Education Meeting June 18, 2019 5:30 p.m. Raemelton Administration Building

19 – 90 Resolution to adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the regular meeting at 9:30 p.m.

Roll Call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Forney, Yes

Meeting adjourned at 9:30 p.m.

Renda Cline, President

Robert Kuehnle, Treasurer