

RECORD OF PROCEEDINGS

Board of Education Meeting

June 20

2023

The Mansfield City Schools Board of Education met in a regular session on Tuesday, June 20, 2023 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Renda Cline, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Chris Elswick, absent. Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

23 - 95 Resolution to Approve the Agenda

Mrs. Weber moved, seconded by Mr. Feagin to approve the agenda.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Presentations:

Heroic Game Day – Anthony and Stephanie Schlegel, Tom Reed

Mr. and Mrs. Schlegel along with Mr. Reed presented a program called Heroic Game Day that students can access on their Chromebooks, making homework fun and promote growth for our students. Progress in the game is student driven and benefits the students both academically, socially and emotionally.

Students in Government Update – Robert Watson

In March, Mr. Watson brought a group of students who are members of the Ohio YMCA Youth and Government to the board meeting asking permission to attend their yearly conference. Twenty-eight students, Mr. Watson, Mr. George and Mrs. Williams (chaperones) attended this year's conference. Mr. Watson reported that it was a great experience for all. Brandon Polak was voted in as Supreme Court Justice for the second year. Mekhi Bradley was honored as Best Senator. Students visited the State House and worked as legislators. MSH students wrote 14 bills and passed 12 of them. Mr. Watson is hopeful that next year we will be able to send more students to the conference for this educational and rewarding experience.

CTE Update – Nikia Fletcher

Ms. Fletcher spoke to the board about this year's CTE programs and the work they are doing to enhance the programs, academically, expanding their credentials and attempting cross-curricular learning. At STEAM camp they are presenting fun activities that may spark an interest in our younger students to consider a CTE program when they are thinking about career paths in the future. Ms. Fletcher and the CTE instructors plan to focus on increasing academic proficiency, encouraging non-traditional program enrollment, develop program alignment and finding more opportunities for work based learning.

Entrepreneur Class Update – Todd Hoovler

Mr. Hoovler shared information about the Summer Youth Employment program. Last year approximately 100 from the Mansfield City School students worked during the summer staffing summer camps, activities at North Lake Park and Childrens Cupboard. Every student who completes the Summer Program will earn the Ohio Means Jobs Workforce Readiness Seal for graduation. (every student needs 250 work based learning hours) These jobs are available through our Community partners, Richland County Foundation, Richland Newhope, NECIC, Richland County Youth and Family Council Ohio Means Job and the Richland Area Chamber of Commerce to name a few. We are truly grateful for opportunities they offer our students.

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Branding – Herf Jones, A.J. Phillips

Mr. Phillips shared examples of branding designs and ideas that are being developed for Mansfield Sr. High and Middle School. Working with Kris Beasley and other staff members they plan to revitalize the building and bring Tyger pride to the forefront in the coming year.

Peace on my Block – Superintendent Jefferson

Mr. Jefferson shared with the board the Peace on my Block pledge to promote a safer environment for the students and families of our community. Our district has posted banners at each building and this August, when school starts we will be distributing wrist bands to all students and staff members promoting this initiative. Mr. Jefferson stated emphatically that we all must work together to bring peace and safety to our community.

Safety Updates – Andrea Moyer, Sandy Hovest, Rick Evans

Ms. Moyer, our District's School Improvement and Safety Director, shared with the board our current safety provisions for the district and the additional items that we are implementing this coming year.

We currently employ a School Resource Officer at MSH, all of our buildings have ODE approved, updated Emergency Operation Plans, and we have Door Prop monitoring systems currently at MSH and Sherman Elementary.

All of our school buses are equipped with cameras, every building has a Safety Team that meets monthly and team members have taken the required threat assessment training required by ODE. All buildings are utilizing our Vistor ID Check In system. This summer we are installing the Door prop monitoring at our other buildings and we are updating and adding additional cameras and outdoor lighting at most of our buildings

Our next layer of safety to protect our students and staff will be the addition of mobile metal detectors at Mansfield Sr. High, Middle School and Malabar Intermediate. The district has received \$364,154.00 in grant funding for the purchase of many of these safety projects. Ms. Moyer thanked Dr. Holly Christie, Fayette Gahr, Robert Booth, and Sandy Hovest and Rick Evans of Resource Solutions for their help in obtaining these grants.

Dyslexia Update – Stephen Rizzo

Districts are required by the Ohio Department of Education to establish a structured Literacy Certification process for teachers providing instruction in Kindergarten through third grade. Mr. Rizzo shared with the board the status of our district's Professional Development schedule. Our K-2 teachers have completed their training, provided by Mid-Ohio ESC using the state developed modules.

23 – 96 Resolution to approve Curriculum materials – HMH Into Math – Grades K-2

Mrs. Weber moved, seconded by Mrs. Golden to approve the submitted Curriculum materials – HMH Into Math Grades K-2

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Dress Code:

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Mr. Rizzo and Mr. McQuate gathered feedback from the Stakeholders and Steering Committee regarding the fourth quarter pilot dress code. The overall recommendation is to maintain the fourth quarter pilot dress code for grades 7-12 for the 2023-2024 school year, with consideration of an allowance for sweatpants and fashion jeans (torn fabric). The board discussed including specific guidelines for the requested allowances and asked Mr. Rizzo to draft those into the dress code document. The board will review the final draft and vote on the dress code at their next board meeting.

23 – 97 Resolution to approve the new and revised policies recommended by NEOLA

Mrs. Golden moved, seconded by Mrs. Weber, to approve the new and revised board policies as listed

po 0164 Notice of Meetings
po 7540 Technology
po 75401.1 Technology Privacy
po 7540.02 Web Content, Services and Apps
po 7540.03 Student Technology Acceptable Use and Safety
po 7540.04 Staff Technology Acceptable Use and Safety
po 8300 Continuity of Organizational Operations Plan
po 8305 Information Security
po 8315 Information Management
po 9700.01 Advertising and Commercial Activities
po 5751 Parental Status of Students
po 5330 Use of Medications

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

23 – 98 Resolution to approve settlement Agreement

Mrs. Weber moved, seconded by Mrs. Golden to approve the submitted settlement Agreement.

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

23 – 99 Resolution to approve a Calamity Day for April 8, 2024 due to the solar eclipse

Mr. Feagin moved, seconded by Mrs. Golden to approve a Calamity Day for April 8, 2024 due to the solar eclipse

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

23 – 100 Resolution to approve the Treasurer's agenda items

Mrs. Weber moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

- A. Board Minutes: Regular Board of Education Meeting May 16, 2023 and Special Board of Education Meeting May 23, 2023
- B. May's financials

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- C. Cash Transfers
- D. Administrative Salary Schedule
- E. Gifts to the district

The following items were donated as gifts to the district:

1. \$250.00 donation from The Buckeye Garden Club to Malabar Intermediate School toward Malabar's Butterfly Garden.
2. \$2,500.00 donation from the Russell & Mary Gimble Foundation. Malabar Intermediate was selected as a beneficiary of the award which is to be used by the Agricultural Technology class.
3. \$10,000.00 donation from the Mansfield Fire Department Recreation Club to be used for educational purposes.
4. \$375.00 donation from Catalyst Life Services to be used toward Senior class dues in 2022-2023, graduation caps and gowns, Manhigan yearbook and a Biology book.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

23 – 101 Resolution to approve the Superintendent's recommended Contracts

Mr. Feagin moved, seconded by Mrs. Weber to approve the Superintendent's recommended contracts

- a. Wilson Learning – Professional Development
- b. Resource Solutions
- c. NeoNet Agreement
- d. Gardiner – HVAC Service Agreement
- e. Psychologist Services (Marikis, PhD)
- f. Catalyst Life Services
- g. Mohican Rehab Services, LLC – Occupational Therapy

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Ms. Cline, Yes; Mrs. Golden, Yes

23 – 102 Resolution to approve the Superintendent's recommended Personnel Actions

A. Retirements

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
<i>Rescind from March 21, 2023 Board::</i>				
Heckard, Christine	Bus Driver	Transportation	6/1/23	
<i>Should be:</i>				
Heckard, Christine	Bus Driver	Transportation	8/15/23	

B. Resignations

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Clever, Sonja	Teacher – Job Training Coordinator (CTE)	Senior High	8/18/23	

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Jackson, Noah	Teacher – Fourth Grade English Language Arts/Social Studies	Malabar Intermediate	6/1/23	
Kral, Rachel	Teacher – First Grade	Sherman	8/2/23	
Lerdo de Tejada West, Regina	Teacher – First Grade	Spanish Immersion	8/15/23	
Lizak, Douglas	Teacher – General Music	Tyger Digital Academy/Woodland	8/12/23	
López Pérez, Patricia	Teacher – Spanish	Senior High	6/1/23	
Sanchez Navarro, Angel	Teacher – Fourth/Fifth Social Studies	Spanish Immersion	8/1/23	
Savage, Ann	Teacher – Fourth Grade English Language Arts	Malabar Intermediate	8/18/23	
Schafrath, Amber	Teacher – Second Grade	Springmill STEM	6/1/23	

C. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Anderson, Tristan	Teacher – English Language Arts	Malabar Intermediate	8/22/23	\$35,690, step 0, Bachelor
Barker, Mackenzie	Teacher – Mathematics	Mansfield Middle	8/22/23	\$35,690, step 0, Bachelor
Bolen, Ty	Teacher – Primary	Tyger Digital Academy	8/22/23	\$35,690, step 0, Bachelor
Davis, Kyra	Teacher – Fifth Grade English Language Arts	Springmill STEM	8/22/23	\$35,690, step 0, Bachelor
Fuentes, Joseph	Teacher – Social Studies	Mansfield Middle	8/22/23	\$44,791, step 3, BA150
Griffin, Leslie	Teacher – General Music	Tyger Digital Academy	8/22/23	\$59,960, step 10, Bachelor
Guthrie, Grace	Teacher – Fifth Grade English Language Arts	Malabar Intermediate	8/22/23	\$40,152, step 1, BA150
Newman, Linda	Teacher – English Language Arts	Mansfield Middle	8/22/23	\$59,960, step 10, Bachelor
Reed, Mark	Teacher – Science	Senior High	8/22/23	\$67,276, step10, MA+30
Scott, Sharon	Intervention Specialist	Senior High	8/22/23	\$63,172, step 10, Master
Yates, Gracie	Teacher – 5 th Grade Mathematics	Malabar Intermediate	8/22/23	\$37,832, step 0, BA150
<i>Rescind from May 16, 2023 Board:</i>				
Hall, Kimberly	Intervention Specialist	Senior High	8/22/23	\$55,656, step 7, Master
<i>Should be:</i>				
Hall, Kimberly	Intervention Specialist	Senior High	8/22/23	\$56,212, step 7, Master
<u>Non-Certificated</u>				
Garrett, Lamar	Bus Driver	Transportation	8/22/23	\$19.29/hour, 4 hours/day, 5 days/week

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Custodial Summer Help 2023; \$15.00/hour, paid as worked per timesheet				
Doan, Hung				
Summer Food Service 2023; 6/7/23 – 7/28/23; paid as worked per timesheet				
Uzunoff, Joan	Person in Charge	\$20.00/hour		
Ray, Erin	General Help	\$17.00/hour		
Thomas, Marla	General Help	\$17.00/hour		

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Garcia Jiminez, Alejandra	Teacher – Second Grade	Spanish Immersion	8/22/23	\$67,811, step 12, Master; educational upgrade
Grubaugh, Suzanna	Teacher – 7-8 English Language Arts/Social Studies	Tyger Digital Academy	8/22/23	\$71,202, MA+15, step 18; educational upgrade
Vogt, Melissa	Intervention Specialist	Springmill STEM	8/22/23	\$71,737, step 18, MA+30; educational upgrade
<u>Non-Certificated</u>				
Hufford, Anna	Paraprofessional – Special Education	Sherman	8/22/23	\$17.07/hour, step 9, college experience; educational upgrade
Redolf, MaLinda	Paraprofessional – MSEA	Malabar Intermediate	8/22/23	\$16.35/hour, step 4, college experience; change in assignment

E. Appointments/Changes of Status with Board Contingency

Name	Position	Location	Eff. Date	
<u>Appointments</u>				
<u>Certificated</u>				
Lee, Enisia	Teacher – Health/Physical Education	Tyger Digital Academy	8/22/23	\$49,253, step 4, Master
Niemi, Drew	Teacher – English Language Arts	Mansfield Middle	8/22/23	\$39,973, step 0, Master

F. Leave of Absence

Name	Position	Building	Eff. Date
<u>Certificated</u>			

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Meeson, Mackenzie	Teacher – Keystone	Senior High	5/1/23 – 5/31/23
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G. Substitutes - 2022-2023

<u>Secretary - Summer</u>			
Russell, Ashley			

H. Supplementals – 2022-2023

Name	Position	Building	Supplemental Amount
Hindman, Vanessa	Awards Coordinator	Woodland	\$706.74 (2%)
Buttil, Michael	Master Teacher (one-time award)	Mansfield Middle	\$500.00
Keefer, Amanda	Master Teacher (one-time award)	Senior High	\$500.00
Wright, Garry	Master Teacher (one-time award)	Senior High	\$500.00
Summer Extended Learning Teachers – Daily Sessions, One Session Per Week/8 weeks; \$1,760.00, grant funded, pro-rated if not fulfilled			
Sanchez Ayela, Pablo	Vidal Ruano, Cristina		
Summer Extended Learning Teachers – Daily Sessions, Two Sessions Per Week/8 weeks; \$3,520.00, grant funded, pro-rated if not fulfilled			
Garcia Jiminez, Alejandro	Hire, Janeen	Kranch, Kathy	Metcalf, Barbara
Norman, Jennie	Torres Cardona, Alejandra		
Summer Extended Learning Teachers – Week Long Programs + Summer School, Five Week Program (Middle School and High School); \$5,500.00, grant funded, pro-rated if not fulfilled			
Burrows, Connie	Clever, Sonja	Endsley, Kaitlin	Escobar, Maria
Forbes, Brenda	George, Dean	Gilbert, Stan	Jackson, Terra
Keefer, Amanda	Kentosh, Brad	Logan, Amanda	Metcalf, Elizabeth
Morris, Candee	Rice, Susan	Scott, Sharon	Shramko, Nancy
Smith, Shelly	Tomasek, Allison	Walker, Amy	Winston, Nancy
Summer Extended Learning Coordinators – Week Long Programs + Summer School, Five Week Program (Middle School and High School); \$6,250.00, grant funded, pro-rated if not fulfilled			
Massey, Stephanie	Mansfield Middle		
Stevens, Edward	Senior High		

I. Stipends – 2022 - 2023

Extended School Year (ESY) Tutors; paid hourly per timesheet, \$44.00/hour; general funds			
Boocks, Janine	Burrows, Connie	Byrd, Dana	Carsey, Gabrielle

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Clever, Sonja	Connolly, Chris	Doup, Wendy	Eslinger, Rebecca
Fickes, Ashley	Fry, Megan	Grove, Jennifer	Henry, Keli
Hess, Nate	Mack, Joan	Matthes, Any	Payne, Heidi
Petric, Lisa	Reynolds-Boggs, Debra	Rizzo, Sarah	Schell, Farrah
Tackett, Jennifer	Villanueva, Grace	Hire, Janeen (\$50.00/hour)	
STEAM Summer School Camp, \$44.00/hour, paid as worked per timesheet, ESSER grant funds			
Hoovler, Todd (Coordinator, \$50.00/hour)	Williams-Payne, Veronica		
CTE Summer School, \$44.00/hour, paid as worked per timesheet, Perkins grant funds			
Nall, Taryn			
Summer PBIS Training, 4 hours, 7/11/23; \$24.98/hour, paid as worked per timesheet, grant funds			
Briggs, Alexis	Sarah (Josie) Burns	Donahue, Elizabeth	Doup, Wendy
Early, Raymel	Grubaugh, Suzanna	Keefer, Amanda	Monica, Jordan
Prater, Allison	Redman, Bernadette	Sheldon, Linda	Shramko, Nancy
Tomasek, Allison	Uhde, Jennifer		
District PBIS Team Meetings, 8 hours, 8/8/23; \$24.98/hour, paid as worked per timesheet, grant funds			
Briggs, Alexis	Sarah (Josie) Burns	Donahue, Elizabeth	Early, Raymel
Grubaugh, Suzanna	Redman, Bernadette	Shramko, Nancy	Uhde, Jennifer
Handle With Care Recertification Training, 5 hours; 6/1/23, \$24.74/hour, paid as worked per timesheet, grant funds			
Clark, Matthew	Clever, Sonja	Creamer, Ryan	Eslinger, Rebecca
Owens, Jacob	White, Brenda		
Handle With Care 3-Day Training (plus mileage), 21 hours; 7/31/23-8/2/23, \$24.98/hour, paid as worked per timesheet, grant funds			
Buttil, Michael	Early, Raymel	Murphy, Andrea	Palser, Jesse
Redman, Bernadette	Shramko, Nancy	Tomasek, Allison	Voedisch, Margaret
Senior High Building PBIS Planning Meeting, approximately 3.5 hours; 6/6/23, \$24.74/hour, paid as worked per timesheet, grant funds			
Clever, Sonja	Donahue, Elizabeth	Keefer, Amanda	White, James
Summer Extended Learning Opportunities; \$44.00/hour, paid as worked per timesheet, grant funds			
Christ, Ellen	Matthes, Amy	Phelps, Kathy	Rizzo, Sarah
Summer Extended Learning Opportunities 7-12; \$44.00/hour, paid as worked per timesheet, grant funds			
Domka, Matthew			

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SAFE Summer Extended Learning Teacher – Partner Agencies; \$44.00/hour, paid as worked per timesheet, Title I and ESSER grant funds			
Danison, Jill	Johnson, Preslee	Prater, Allison	Queen, Christine
Williams-Payne, Veronica			
Talented and Gifted Professional Development; 15 hours, \$150.00; general funds			
Beasley, Kori	Prater, Allison	Rathy, Kimberly	Rice, Cindy
Wilson Reading System Level I Certification, \$1,500.00; grant funds			
Christ, Ellen	Dials, Michelle	Foley, Lisa	Matthes, Amy
Rizzo, Sarah			
Summer Studies for Curriculum June – August 2023; \$24.74/hour, \$24.98/hour effective 7/1/23, paid as worked per timesheet, grant funds			
Barker, Amanda	Begert, Jessica	Bishop, Tonya	Brockway, Erin
Carmichael, Wendy	Christ, Ellen	Crist, Soni	DeNero, Taylor
Dennis, DaVeta	Hanner, Melissa	Hazlewood, Kim	Hilderbrand, Angela
Hoovler, Monica	Hunt, Cheyenne	Jacobs, Adria	Kleman, Kathryn
Kral, Rachel	Lowman, Alaina	Mabee, Megan	Massey, Stephanie
Matthes, Amy	Murphy, Andrea	Porter, Robin	Rice, Cindy
Shafrath, Amber	Schonauer, Sarah	Smith, Roxanna	Uszak, Sarah
Walker, Amy	Watson, Robert	Williams, Michelle	Wolboldt, Angela
Zellner, Jamie			

J. Stipends – 2023 - 2024

Extended Learning Opportunities (ELO) Teachers; paid hourly per timesheet, \$24.98/hour; limited to no more than 29.5 hours/week; ESSER funds			
<u>Tyger Digital Academy</u>			
Metcalf, Barbara			
<u>Malabar Intermediate</u>			
Angle, Michelle	Cohen, Margaret	Hager, Deborah	Sweat, Marianne
<u>Sherman</u>			
Boatman, Beverly	Shaffner, Loretta	Sposato, Rhonda	
<u>Springmill STEM</u>			
Rinehart, Lori			
SAFE Tutors for Sherman; paid hourly per timesheet, \$24.98/hour; limited to no more than 29.5 hours/week; ARP Homeless Part 2 funds			
Mayo, Deborah	Powers, Susan		
English Language Learning Tutor; as needed during after-school hours; paid hourly per timesheet, \$24.98/hour; Title III funds			
Freeman, Airika			

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

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Future Board of Education Meetings:

Special Board of Education Meeting – Tuesday, June 27, 2023 (approval of year-end financials)

Regular Board of Education Meeting – Tuesday, July 18, 2023

23 –103 Resolution to adjourn to Executive Session

Ms. Cline moved, seconded by Mr. Feagin to adjourn to executive session for the purpose of:

- a. to consider the employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official

Roll call: Mrs. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

The board went into executive session at 7:43 p.m.

The board returned from executive session at 9:51 p.m.

23 –104 Resolution to Adjourn

Mrs. Weber moved, seconded by Mr. Feagin to adjourn the meeting at 9:52 p.m.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden

Renda Cline, President

Tacy Courtright, Treasurer

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