RECORD OF PROCEEDINGS

Board of Education Meeting

June 10 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, June 10, 2025, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, absent; Linda Golden, absent; Gary Feagin, present; Jennifer Kime, present; Leslie Ward, present. Superintendent Stan Jefferson and Treasurer Sandy Hamilla were also present.

The Pledge of Allegiance was recited

25 – 101 Resolution to appoint Jennifer Kime as President Pro Temp

Roll call: Ms. Ward, Yes; Mrs. Kime, Abstain; Mr. Feagin, Yes

25 – 102 Resolution to approve the Agenda

Mr. Feagan moved, seconded by Ms. Ward, to approve the agenda

Roll call: Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes

Presentations:

Transportation - Payment in Lieu

Deb Rickert and Josh Cantu were joined by Jason Heilman, the new Transportation Consultant with Shared Services Alliance. In their presentation they discussed the ongoing shortage of Bus Drivers and all of the issues that need to be addressed to provide transportation for our students and the students who reside in our district but attend Non-public or charter schools. Parent contracts and Payment in Lieu are two options that need to be considered.

25 – 103 Resolution to Implement a Reduction in Force for 2025-2026 Non-Certified Positions

Mrs. Ward moved, seconded by Mr. Feagan, to approve a resolution to implement a reduction-in-force program for Non-Certified staff for the 2025-2026 school year.

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,
WHEREAS, the Board has reviewed the financial information provided, and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,
WHEREAS, the Mansfield School Employees Association (MSEA) was notified on March 5, 2025, of the reasons for an intent to implement a R.I.F., being: decreased enrollment of pupils over a reasonable period of time, and the financial condition of the school district,
WHEREAS, the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.
NOW, THEREFORE, the Board determines that it is necessary to reduce the number of non-certificated positions for reasons of economy, as a result of reorganization for the efficient operation of the school district and due to lack of funds because of the current and projected deficiency of funding to maintain current levels of staffing and operations and the estimated savings with respect to salary and benefits of the positions to be reduced. The Board further

approves that the administration take the necessary steps to reorganize positions for the efficient operation of the district.
BE IT FURTHER RESOLVED that the following reductions are approved:

Position of Paraprofessional – Mansfield Middle School, resulting in a reduction of 2 employees.

BE IT FURTHER RESOLVED that the foregoing reduction and/or abolishment of positions shall be effective August 28, 2025.
The contracts of the following non-certified bargaining unit employees are suspended effective August 28, 2025:

Dana Shoulders
William Bauerdick

The superintendent is authorized and directed to provide written notice of the Board's action reducing the force and suspending/laying off the employees affected, and to provide notice of their right to recall per state law if and when any non-certificated bargaining unit positions become vacant or are create for which any of them are or become qualified.

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

25 – 104 Approval of Administration Reduced In-Part

Mrs. Ward moved, seconded by Mr. Feagan, to enact a Reduction In Force, Abolishing Administrative Positions and Suspending Administrative Contracts in Part

Whereas, by reason of the financial condition of the Mansfield City School District, the Board has determined the need to enact a reduction in force, abolish certain administrative positions in part and suspend administrative contracts in part, in accordance with Board Policy 1540 and Ohio Revised Code Section 3319.171; and

Whereas, pursuant to Board policy, the Superintendent has provided the Board with recommendations regarding the suspension of administrator contracts, in part, pursuant to said reduction;

Now, therefore, be it resolved:

1. The following administrative positions are abolished, in part, for financial reasons affecting the District, effective June 30, 2025:

• Director of School Improvement: reduced to 3/5ths (60%)
• Transportation Director: reduced to 3/5ths (60%)
• Assessment Coordinator: reduced to 3/5ths (60%)

2. The contracts of the following administrative employees are suspended, in part, effective at the end of business on June 30, 2025, as follows:

• Deb Rickert – 2/5ths (40%)
• Winston Greene – 2/5ths (40%)

3. The Superintendent is authorized and directed to provide written notice of the Board's action reducing the force and suspending contracts in part to the administrators affected, and to provide notice of their right to recall per Board policy if and when either these positions are returned to full-time and/or if and when any full-time positions become vacant or are created for which any of them are or become qualified.

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

25 – 105 Resolution to post public notice of Retire-Rehire

Mr. Feagan, seconded by Mrs. Ward, to approve the following Resolution: To authorize and direct the Treasurer to give the following notice to the public and news media in the same manner that special meetings are publicized:

NOTICE

The Mansfield City School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Andrea Moyer, who is currently employed by the Board of Education as Director of School Improvement, will be retired and seeking re-employment with the Mansfield City School District in the same position following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a regular meeting to be held on July 15, 2025, at 5:30 PM at the Raemelton Administration Building, located at 856 W. Cook Rd., Mansfield, Ohio 44907.

25 – 106 Resolution to approve Mansfield City Schools LEA Contract

Mr. Feagan, seconded by Mrs. Ward, to approve the LEA contract.

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

Superintendent's report:

Peace On My Block Event - I would like to thank Tom Hager, John Beasley, Andrea Moyer, and Dr. Amy Bradley, along with the rest of the Peace On My Block Committee, for an outstanding program on May 29th. A number of community partners attended the event (over 30), along with parents, students, and community members.

I would like to congratulate the Senior Class of 2025 and the entire Senior Staff and administration on an outstanding May 24, 2025 graduation. The program was executed with precision and skill by our students and staff.

Monday, June 2nd, was the OSLN OHW STEM learning network program at the Columbus Convention Center. There were a number of schools being recognized for re -re-designation- Springmill STEM was one of those recognized by the ODEW, in this select group of schools in the state of Ohio

25 – 107 Resolution to approve the amendment to the Chance Light contract

Mr. Feagan, seconded by Mrs. Ward, to approve the amended Chancelight contract for services required by student's IEP - IDEA funded

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

25 – 108 Resolution to approve contract with High Road of Bucyrus

Mr. Feagan, seconded by Mrs. Ward, to approve the contract with High Roads service IEPs - IDEA funded

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

25 – 109 Resolution to approve FY26 Mansfield City - Program Contracts

Mr. Feagan, seconded by Mrs. Ward, to approve FY26 Manfield City Program Contracts.

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

25 – 110 Resolution to approve the Superintendent's recommended Personnel Actions

Mrs. Ward, seconded by Mr. Feagan, to approve the Superintendent's recommended Personnel actions

.**Retirements**

Non-Certified	**Position**	**Building**	**Eff. Date**	
Hagerman, Linda	Bus Aide	Transportation	9/1/25	

A. Resignations

Name	**Position**	**Building**	**Eff. Date**	
Certificated				
Adkins, Summer	First Grade Teacher	Springmill	8/10/25	
Butler, Shannon	English Language Arts Teacher	Middle School	8/10/25	
Eddy, Nathaniel	Kindergarten Teacher	Springmill	8/10/25	
Perez Tardio, Noelia	Third Grade Teacher	Spanish Immersion	8/18/25	
Mowry, Shae	Social Studies Teacher	Senior High	8/10/25	
Non-Certified				
Sheldon, Madeline	Paraprofessional	Senior High	8/10/25	
Tupps, Jaqueline	Head Custodian	Malabar	6/4/25	

B. Appointments

Name	Position	Building	Eff. Date	
Non-Certificated				
Bronson, Laquitia	Floating Custodian	District	5/27/25	$16.63/hour, step 4
Hindman, Vanessa	10-Month School Secretary	Sherman	8/4/25	$16.64/hour, step 4
Zakrajsek, Kelly	Intervention Specialist	Sherman	8/18/25	$61,159 Bachelor + 15, step 10
Substitute to Teacher Contracts: $36,404 (pro-rated based on number of days worked), step 0, Bachelor				
Todd, Olivia	Health Teacher	Senior High	5/27/25	$989.25 (5 days)
Summer Maintenance Help, $15.00/hour, general fund				
Davis, J.R.	Jones, Javon	Reese, Jakobe		

C. Change of Assignment

Name	Position	Building	Eff. Date	
Certified				
Nowak, Matthew	Assistant Band Director	District	8/18/25	
Scott, Sharon	Intervention Specialist	Middle School	8/18/25	
Non-Certified				
Chatman-Manns, Latonia	Food Service - 7-Hour General Help	Senior High	8/18/25	
Non-Certified				
Ray, Erin	5-Hour Food Service General Help	Spanish Immersion	8/18/25	

D. Change of Status

Name	Position	Building	Eff. Date	
Merrell, Amber	Pre-Kindergarten Intervention Specialist	Sherman	8/18/25	$70,988, step 12, Master's +30; educational upgrade
Moyano Garcia, Angelica	Kindergarten Teacher	Spanish Immersion	8/18/25	$57,336, step 7 Master's Degree educational upgrade
Correction from May 20, 2025: Education Upgrade, step 4 $50,238				
Prater, Allison	School Counselor	Sherman	8/18/25	$50,420, step 5, Master's Degree; educational upgrade

E. Renewal of Administrative Contracts

Brennan, Michael	Three Year	10- Month	Spanish Immersion Principal
Fletcher, Nikia	Three Year	12-Month	Director of Career Technical Education
Hager, Thomas	Three Year	12-Month	Malabar Principal
Moran, Lauren	Three Year	12-Month	Food Services Manager
Terakedis, Amanda	Three Year	12-Month	Director of Pupil Services

F. Non-Renewal of Limited Contracts at End of School Year 2024-2025

It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contracts at the conclusion of the 2024-2025 school year.				
Harper, Valerie	School Secretary			

G.Substitutes - 2024-2025

Bus Aide				
Hammond, Marci				

G. Supplementals – 2024-2025

Name	**Position**	**Building**	**Supplemental Amount**
Correction from March 4, 2025: Girls Middle School Track Coach, Mansfield Middle, $2,548.28 (7%)			
Trumpower, Brooke	Assistant Varsity Track Coach	Senior High	$2,912.32 (8%)
Corrected Counselor extended time – 5 days, end of the school year, contractual, per diem per timesheet			
Nall, Taryn	Middle School	$1,988.35	

H. Supplementals - 2025-2026

Educator Support Mentor Committee; member $1,092.12 (3%), coordinator $7,280.80 (20%)				
Coordinator				
Egner, Carmen				
Members				

Bohn, Courtney	Matthes, Amy	Nicol, Emily	Rice, Susan	Watson, Robert
Handle With Care Recertification Training; $1,456.16 (4%)				
Creamer, Ryan	Early, Raymel	Prater, Allison	White, Brenda	
Local Professional Development Committee (LPDC), $1,820.20 (5%)				
Allenbaugh, Melinda	Egner, Carmen	Payne, Heidi	Phelps, Kathy	Queen, Chris
Strong, Brad	Walker, Amy	Williams, Michelle	Zellner, Jamie	

I. Stipends - 2024-2025

CTE Manufacturing Camp Coordinator $30.00/hour, paid as worked via approved timesheet, SparkForce grant-funded (4 weeks / 6.5 hours per day)			
Williams, Veronica			
CTE Summer School Teachers $25.48/hour, paid as worked via approved timesheet , SparkForce grant-funded (4 weeks / 6.5 hours per day)			
Cramer, Jeffrey	Doup, Wendy	Meadows, Daniel	
Rescind to *Counselor extended time – 5 days, end of the school year, contractual, per diem per timesheet*			
Douce, Lori	*Senior High*	*$1,929.00*	
Counselor extended time – 5 days split, end of the school year, contractual, per diem per timesheet			
Eldridge, Julie	Senior High	$186.59	
Light, Michael	Senior High	$234.57	
Risner, Ashley	Senior High	$215.61	
Extended School Year (ESY) Tutors; paid hourly per timesheet, $25.48/hour; general funds			
Henry, Keli			
Extended Time for Mansfield Senior High; $25.48/hour, paid as worked via approved timesheet; Carl Perkins grant-funded; (10 days / anticipated 75 hours)			
Work-Based Learning	Personalized Learning Center		
Jones, Zachary	Wright, Garry		
FY25 SAFE Summer Extended Learning Tutors – Partner Agencies; $25.48/hour, paid as worked per timesheet; Supplemental School Improvement Grant, Diane Wilkinson funds			
Christ, Ellen	Fruth, Teresa	Johnson, Preslee	Yeater, Gabrielle

FY25 Summer Extended Learning Teachers: $25.48/hour, paid as worked via approved timesheet; Title IV grant funded.			
Brown, Lindsay	Domka, Matthew		
Master Teacher, one-time award, $500.00			
Hazlewood, Kimberly	Sherman		
Summer Learning Coordinator (week/multi-week programs); $30.00/hour, paid as worked via approved timesheet; Title I grant-funded; (6 weeks / 27 days / anticipated 135 hours)			
Stevens, Edward			
Summer Extended Learning - MSHS/Credit Recovery - Staff $25.48/hour, paid as worked via approved timesheet; Title I grant-funded; (6 weeks / 25 days / anticipated 125 hours)			
George, Dean (split)	Hall, Kimberly	Hess, Nate	Keefer, Amanda
Kentosh, Brad	Metcalf, Beth	Mowry, Shae (split)	Rathy, Kimberly
Steiding, Laura			
Wilson Just Words Facilitator, $1,500.00; Title I grant funds			
Mack, Deanna			
Special Education Tutors 2024-2025			
Lindsay, Veronica	Pupil Services Support	Home Instruction Tutor	$25.48/hour per timesheet
Extended School Year (ESY) Tutors: $25.48 per hour paid via approved timesheet.			
Byrd, Dana	Rizzo, Sarah		
Juvenile Detention Summer Tutor: FY25 Limited to 29.5 hours a week at $25.48 per hour per timesheet June/ July 1, 2025 Fund: Title D			
Boone, Laurel	Hendrickson, Cecile	Johnson, Pat	Tumbleson, Andrea
Summer Extended Learning - MSHS/Credit Recovery - Substitutes/As Needed $25.48/hour, Title I grant-funded; paid as worked via approved timesheet;			
Beasley, Kori	Donahue, Elizabeth	Logan, Amanda	Creamer, Ryan
Summer Extended Learning - School Counselor MSHS/Credit Recovery; $25.48/hour; paid as worked via approved timesheet; Title I grant-funded; (6 days / anticipated 30 hours)			
Risner, Ashley			
Summer Extended Learning - School Nurse MSHS/District $25.48/hour; paid as worked via approved timesheet; *Title I grant-funded; (6 weeks / 25 days / anticipated 125 hours)*			
Mangan, Annette (split)	Neumann, Sarah (split)	Prosser, April (split)	Stewart, Diane (split)

Summer Extended Learning - MSHS/EOC Intervention; $25.48/hour; paid as worked via approved timesheet; Title I grant-funded; (2 weeks / 10 days / anticipated 50 hours)			
Beasley, Kori	Logan, Amanda		

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

25 - 111 Resolution to adjourn to Executive Session

Mr. Feagan, seconded by Mrs. Ward, to adjourn to executive session for the purpose of:

A. to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official
B. to prepare for, conduct, or review a collective bargaining strategy

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

25 - 112 Resolution to Adjourn

Mr. Feagin moved, seconded by Ms. Ward, to Adjourn the meeting at 7:32 p.m.

Roll call: Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes

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Jennifer Kime, President Pro Temp Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.