

The Mansfield City Schools Board of Education met in a regular session on Tuesday, July 21, 2020 at 5:30 p.m. in a Zoom live-streaming meeting. The following members answered the roll: Renda Cline, present, Gary Feagin, present, Chris Elswick, present, Linda Golden, present, Sheryl Weber, present. Superintendent, Stan Jefferson and Interim Treasurer Jill Smith were present.

The pledge of allegiance was recited

20 – 109 Resolution to Approve the Agenda with addendum

Mrs. Weber moved, seconded by Mrs. Golden to approve the agenda with the addendum

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

Presentation:

Athletics report: Kevin Porter, Athletic Director

Mr. Porter reported on the 16 year old scoreboard in the Pete Henry gymnasium. The scoreboard needs repairs and the parts are no longer being made.

Board Matters

20 – 110 Resolution to approve the selection of James Dietz as referee

Mrs. Weber moved, seconded by Mr. Elswick to approve the selection of James Dietz to serve as referee to hear a contract termination case involving Brandon Hensley.

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

20 – 111 Resolution to approve revised and new board policies

Ms. Cline moved, seconded by Mrs. Weber to approve the submitted board policies

2266 – Nondiscrimination on the basis of sex in District programs or activities (Title IX regulations)
5460 - Graduation Requirements
5460.02 Students at-risk of not qualifying for a High School Diploma
6107- Authorization to accept and distribute Electronic Records and to use Electronic Signatures

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes.

Superintendent's Report

We are planning to open school on August 31, 2020. Principals have requested a staggered start date for different grade levels to go over new schedules, restrictions and requirements

We intend to transport all students who require transportation. Anyone who rides a bus, MUST wear a mask. Students will be grouped by household and seated 2 per seat.

Classrooms are being set-up to accommodate as many students as possible under the state guidelines for social distancing at school

Visitors will be discouraged from being in the school district facilities and must agree to have their temperature taken, practice social distancing and wear a mask.

Breakfast will be a grab/go (to classroom) and -lunch will take place in the cafeteria with social distancing, possibly into the gymnasium. All staff will wear face mask/shields.

Parent Expectations: Students with temperatures over 100 degrees Fahrenheit should stay at home and the school should be notified. Ensure that contact information is up to date in the event the nurse needs to contact the home and there are multiple pre - arranged methods of getting a student home from school should they become ill or exhibit symptoms.

Students will need to wash hands and use hand sanitizer regularly. Students should follow all specific health and safety protocols communicated by district staff and administration.

As we begin the month of August, the administration, our district leadership team, and our operations staff will be working on schedules, procedures and guidelines that will ensure the safe opening of our schools. We will share additional information as soon as we have our plans in place.

20 – 112 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mrs. Weber moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

- A. Board minutes: June 16, 2020 – Regular Board of Education Meeting
June 30, 2020 – Special Board of Education Meeting
- B. June's financials
- C. Gifts to the district

The following gifts have been donated to the district:

1. \$100.00 from Ted & Heidi Sazdanoff Mansfield Senior High Football.
2. \$1,750.00 from Mansfield Correctional Institution-BMG to Mansfield Senior High Football.
3. \$1,750.00 from Mansfield Correctional Institution-NAACP to Mansfield Senior High Football.
4. \$250.00 from Mechanics Bank to Malabar Intermediate School for Tyger bags.
5. \$25.00 from Debra Komjenovich to Malabar Intermediate for Tyger bags.
6. \$1,200.00 from Altrussa International to Adult Education for GED Scholarships.
7. \$500.00 from Park National Bank to Malabar Intermediate for Tyger bags.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes

20 – 113 Resolution to approve the Superintendent's recommended Contracts

Mrs. Weber moved, seconded by Mr. Elswick to approve the Superintendent's recommended contracts.

- A. River Education Services – LEAP program
- B. Richland county Developmental Disabilities – Occupational and Speech therapy
- C. MOESC – Extended school year OT and SLP services
- D. Allerton Hill – Communications consulting contract

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

20 – 114 Resolution to approve the Superintendent's recommended Personnel actions

Ms. Golden, moved, seconded by Mr. Weber to approve the Superintendent's recommended Personnel actions

A. Resignations

Name	Position	Building	Eff. Date
<u>Certificated</u>			
Davis, Hayley	Teacher – First Grade	Prospect	7/15/20
**Ms. Davis' resignation is being recommended due to extenuating circumstances			
Laser, Kathryn	Student Support Specialist	Malabar Intermediate	7/20/20
Swartzmiller, Kaitlyn	Intervention Specialist	Senior High	8/15/20

B. Appointments

Name	Position	Location	Eff. Date	Rate
<u>Certificated</u>				
Briggs, Alexis	Teacher – English Language Arts	Malabar Intermediate	8/24/20	\$42,668, step 2, Master
Lee, Enisia	School Liaison	Alternative Learning Program/Richland County juvenile Detention Center	2020-2021 school year	\$40,319.06, with benefits, 184 day contract; Title I and Title D funds
Mitchell, Phill	McKinney-Vento SAFE Homeless Coordinator	Academic Services	2020-2021 school year	\$29.00/hour, ,30 hours/week, no benefits, grant funds
Sarbach, Rebecca	Reading Instruction Tutor	Pupil Services	2/6/20	\$40.00/hour; per timesheet; no benefits
Richland County Juvenile Detention Center 2020 Summer Tutors; \$23.31/hour (\$23.89/hour effective 7/1/20); per timesheet; maximum 29.5 hours/week, no benefits; Title I grant funded				
Hendrickson, Cecile	Smith, Tim			

C. Change of Status

Name	Position	Building	Eff. Date	
<u>Certified</u>				
Barrios, Diane	Teacher – Spanish	Mansfield Middle/Senior High	8/24/20	\$68,609, step 18, MA+30; educational upgrade

Beard, Terra	Intervention Specialist	Mansfield Middle	8/24/20	\$47,105, step 4, Master; educational upgrade
Johnson, Jennifer	Teacher – Health Technology	Senior High	8/24/20	\$62,636, step 11, Master; educational upgrade
Massey, Stephanie	Intervention Specialist	Mansfield Middle	8/24/20	\$66,561, step 11, MA+30; educational upgrade
Mora Munoz, Laura	Teacher – Grades 6-8	Spanish Immersion	8/24/20	\$58,198, step 9, Master; educational upgrade
Nicols, Lori	Student Support Specialist	Prospect	8/24/20	\$68,609, step 18, MA+30
<u>Non-Certified</u>				
Ball, Mercedes	Paraprofessional – Special Education (part-time)	Sherman	8/24/20	\$12.14/hour, step 2; change in assignment
Beasley, Jackie	Paraprofessional – Special Education	Prospect	8/24/20	\$13.59/hour, step 8; change in assignment
Ginn, Tana	Paraprofessional – Special Education (part-time)	Senior High	8/24/20	\$13.98/hour, step 2; change in assignment
Lindsay, Veronica	Paraprofessional – Special Education	Woodland	8/24/20	\$13.49/hour, step 3; educational upgrade
Sabo, Sami	Food Service – 7-Hour General Help	Senior High/Mansfield Middle	8/24/20	\$14.60/hour + \$.25/hour longevity, step 11; change in assignment

D. Substitutes – 2020-2021

<u>Paraprofessional</u>	<u>Teacher</u>		
Ashley-Minck, Pamela	Davis John		
Benson, Terri	Koozer, Ginger		

E. Supplementals – 2019-2020

Name	Position	Building	Supplemental Amount
Beasley, Kristopher	Extended time – 5 days at per diem per timesheet	Senior High	\$1,601.70

Extended time - Summer 1:1 Assessment (as a result of COVID-19); hourly rate; paid as worked per timesheet			
Bandy, Brenda	\$48.50		
Bunker, Gina	\$46.57		
Hilderbrand, Angela	\$47.78		
Voedisch, Margaret	\$48.14		
<i>Rescind from June 16, 2020 Board:</i>			
Jefferson, Shirley	Floating Dean of Student – extended time – 5 days at end of the school year with time sheet verification	District	\$1,818.90

F. Supplementals – 2020-2021

Name	Position	Building	Supplemental Amount
Little, Jeff	Head Boys Soccer Coach	Senior High	\$3,413.40 (10%)
Mudra, Erin	Extended time – prior to beginning of the 2020-2021 school year, per diem up to 10 days, per timesheet	District	\$1,860.00

G. Stipends – 2019-2020

Summer School; Mansfield Middle School; \$23.89 per hour paid as worked per timesheet			
Roble, Hannah	Walker, Amy		
Summer School; Senior High; paid as worked per timesheet			
<i>Rescind from June 16, 2020 Board:</i>			
Stevens, Edward – Coordinator \$25.00/hour			
<i>Should be:</i>			
Stevens, Edward – Coordinator \$26.00/hour			

Summer nurse duties; \$23.31/hour (\$23.89 per hour effective 7/1/20), paid as worked per timesheet; Pupil Services general fund			
Freer, Clara	Flannigan, Diana	Inscore, Susan	Keyes, Kimberly
Morehart, Deborah	Prosser, April		

H. Stipends – 2020-2021

Extended Learning Opportunity (ELO) Tutors; limited to 29.5 hours/week; \$23.89 per hour paid as worked per timesheet; Title IA funds			
Angle, Michelle	Hager, Deborah	Hoffer, Sue	Simmering, Linda
Vipperman, Jean	Wilson, Julie	Woodward, Jamie	
Compliance Team FY21; limited to as needed after school hours; \$23.89/hour paid as worked per timesheet; Title IA funds			
Bechtol, Debra	Fruth, Teresa	King, Jennifer	Mayo, Deborah
McDowell, Teresa	Nichols, Lori	Rinehart, Lori	Stake, Laura
Williams, Michelle			
Planning and Implementation of the Mansfield City Schools Digital Academy; \$5000.00; general fund			
Harris, Marinise	Grades 7-12		
Scott, Bethany	Grades K-6		
Completion of 30 hours of Talented and Gifted Professional Development: \$300.00, general fund			
Egner, Carmen			

I. Reading of revised job description

Teacher – All Buildings

J. Tuition Reimbursement – Certificated 2019-2020

Last Name	First Name	Amount	
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Barrios	Diane	\$2,500.00	
Beasley	Kristopher	\$2,500.00	
Brockway	Erin	\$1,374.00	
Colon	Carla	\$525.00	
Eachus	Dirk	\$1,336.00	
Endsley	Kaitlin	\$2,500.00	
Glorioso	Whitney	\$2,500.00	
Hilderbrand	Angela	\$2,186.00	
Hoovler	Todd	\$2,196.00	
Hunt	Cheyenne	\$1,800.00	
King	Jennifer	\$2,500.00	
Lawrence	Christopher	\$449.00	
Massey	Stephanie	\$1,703.00	
Mora Munoz	Laura	\$2,064.00	
Morris	Gregory	\$2,500.00	
Morris	Rosezetta	\$878.00	
Nall	Taryn	\$2,500.00	
Nichols	Lori	\$780.00	
Noskowiak	Michelle	\$324.00	
Prosser	April	\$1,146.00	
Rathy	Kimberly	\$599.00	
Slavinski	Logan	\$1,080.00	
Stevens	Janeny	\$2,500.00	
Tsavaris	Sandra	\$599.00	
Voedisch	Margaret	\$2,500.00	
Vogt	Melissa	\$961.00	
Watson	Robert	\$2,500.00	
White	James	\$2,500.00	
Williams	Michelle	\$2,500.00	
	Total	\$50,000.00	

K. Tuition Reimbursement – Non-Certificated 2019-2020

Last Name	First Name	Amount	
Briggs	Dynetta	\$1,500.00	
Creamer	Ryan	\$1,500.00	
	Total	\$3,000.00	

L. Tuition Reimbursement – Administration 2019-2020

Last Name	First Name	Amount	
Burras	Jonathan	\$2,500.00	
Christie	Holly	\$882.00	
Reynolds	S. Dahni	\$2,500.00	
Shaffner	Jessica	\$1,592.00	
Strang	Tara	\$162.00	
	Total	\$7,636.00	

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

20 – 115 Resolution to approve the Director of Personnel's recommended action

Ms. Cline moved, seconded by Mr. Elswick to approve the Peronnel's recommended action

Name	Position	Building	Supplemental Amount
Supplemental 2019-2020			
Jefferson, Shirley	Floating Dean of Students – extended time – 5 days at end of the school year with time sheet verification	District	\$1,818.90

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes

20 – 116 Resolution to enter into Executive session

Ms. Cline moved, seconded by Mrs. Weber to enter into an Executive session at 7:42 p.m. for the purpose of:

1. to consider the employment, dismissal, or discipline of a of a public employee or official
2. to consider the investigation of charges or complaints against of a public employee
3. preparing for, conducting or reviewing negotiations or bargaining sessions with employees

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes

The board returned from Executive session at 9:24 p.m.

20 – 117 Resolution to Adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the meeting at 9:25 p.m.

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick , Yes; Mrs. Golden, Yes

Renda Cline , President

Jill Smith, Interim Treasurer