

RECORD OF PROCEEDINGS

Board of Education Meeting

July 16

2024

The Mansfield City Schools Board of Education met in a regular session on Tuesday, July 16, 2024 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Interim Treasurer, Barb Donohue were also present.

The pledge of allegiance was recited

24 – 125 Resolution to Approve the Agenda with an Addendum

Mrs Golden moved, seconded by Ms. Ward to approve the agenda

Roll call: Mrs. Golden, Yes; Ms. Ward, Yes; Mrs. Kime, Yes, Mr. Elswick, Yes; Mr. Feagin, Yes

Board Matters

24 – 126 Approval of the Resolution to proceed with election on the question of an income tax and an additional tax in excess of the ten-mill limitation

Ms. Ward moved, seconded by Mrs. Golden to approve the resolution to proceed with election on the question of an income tax and an additional tax in excess of the ten-mill limitation

Roll call: Ms. Ward, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes

24 – 127 Resolution to hire Treasurer

Mr. Elswick moved, seconded by Ms. Ward to hire Barb Donohue as Treasurer of the Mansfield City Schools (3-year contract)

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes

24 – 128 Resolution to approve the Treasurer's recommended agenda items

Mr. Elswick moved, seconded by Ms. Ward to approve the Treasurer's agenda items

A. Board Minutes – Special Board Meeting, June 27, 2024, Special Board Meeting, July 9, 2024

B. Gifts to the district: The following have been donated to the district:

\$250.00 donation from Altrusa International of Mansfield to Malabar Intermediate School for the purchase of supplies for Malabar's PBIS Store.

Donations to SAFE in memory of Vince Black:

\$150.00 from James S. Bierley

\$25.00 from Joyce M. Walters

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C. June's financials

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

24 – 129 Superintendent's recommended Contracts

Mr. Elswick moved, seconded by Mrs. Golden to approve the Superintendent's recommended Contracts with the Addendums

- A. MOESC – 24-25 District Contract for Services
- B. MOESC – Leadership and Learning Professional Development
- C. Pupil Services – ChanceLight – Autism Services
- D. Pupil Services Liaison – Dr. Amy Meredith
- E. Pupil Services – Summer Reading Tutoring

Addendum:

- F. Hammet Asphalt – Parking lot resurfacing – Sr. High and Sherman Elementary
- G. NCD – Hedges Vestibule
- H. Drossco Hardwood – Sr. High Gymnasium floors refinishing

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Yes

24 – 130 Resolution to approve the Superintendent's recommended Personnel Actions with Addendums

Mrs. Golden moved, seconded by Mrs. Kime to approve the Superintendent's recommended Personnel actions with Addendums – excepting item D. Substitutes 2024-2025

A. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Raphael, Noelle	Intervention Specialist	Malabar Intermediate	8/19/24	
<u>Non-Certificated</u>				
Becker, Aimee	School Secretary - 12-month	Senior High	8/5/24	\$16.64/hour, step 4, degree
Barrett, Pamela	Paraprofessional - Special Education	Hedges	8/19/24	\$16.01/hour, step 4, some college
DeLong, Darby	Custodian - Floating	District	7/17/24	\$16.32/hour, step 3
Shaffner, Rylie	Paraprofessional - Pre-Kindergarten	Sherman	8/19/24	\$15.49/hour, step 0, degree

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B. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Barker, Gregory	Teacher - Culinary Arts (CTE)	Senior High	8/19/24	\$60,067, Bachelor, step 10, change of assignment (CTE-37 pending)
Campbell, Autumn	Teacher - Grade 2	Springmill STEM	8/19/24	\$44,595, BA+15, step 3; educational upgrade

C. Change of Assignment

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Grubaugh, Suzanna	Intervention Specialist	Mansfield Middle	8/19/24	

E. Supplementals – 2023-2024

Hairston, Mechelle	Sole Secretary performing medical procedures	Springmill STEM	\$300.00
Building Leadership Team (BLT): \$713.80 (2%); non-certificated \$25.00/hour per timesheet			
<u>Springmill STEM</u>			
Cramer, Hallie			

F. Supplementals – 2024-2025

Name	Position	Building	Supplemental Amount
Building Leadership Team (BLT): \$728.08 (2%); non-certificated \$25.00/hour per timesheet			
<u>Springmill STEM</u>			
Cramer, Hallie	Dennis, DaVeta	Early, Raymel	Harner, Jade
Matthes, Amy	Vogt, Melissa		
Education Support Mentor Committee; member \$1,092.12 (3%), coordinator \$7,280.80 (20%)			
Egner, Carmen	Coordinator		
Bohn, Courtney	Grubaugh, Suzanna	Horsley, Bianca	Matthes, Amy
Nicol, Emily	Watson, Robert		
Local Professional Development Committee (LPDC), \$1,820.20 (5%)			
Allenbaugh, Melinda	Egner, Carmen	Horsley, Bianca	

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Payne, Heidi	Queen, Christine	Strong, Brad	Williams, Michelle
Zellner, Jamie			
Positive Behavior Intervention Strategies Team (PBIS) - Building Team Coordinators \$1,456.16 (4%)			
Briggs, Alexis	Malabar Intermediate		
Burns, Sarah (Josie)	Spanish Immersion		
Donohue, Elizabeth	Senior High		
Early, Raymel	Springmill STEM		
Redman, Bernadette	Sherman Grades PK-K		
Shramko, Nancy	Mansfield Middle		
Uhde, Jennifer	Sherman Grades 1-2		
Positive Behavior Intervention Strategies Team (PBIS), \$728.08 (2%); non-certificated \$25.00/hour per timesheet			
<u>Mansfield Middle</u>			
Buttil, Michael	Egner, Carmen	Minneman, Madison	Smith, Megan
Tomasek, Allison	Wolboldt, Angela		
Non-Certificated	Smith, Alysa		
<u>Malabar Intermediate</u>			
Allenbaugh, Melinda	Doup, Wendy	Gunther, John	Murphy, Andrea
Payne, Heidi	Uhde, Stephanie	Yeater, Gabrielle	
<u>Senior High</u>			
Adams, Jodi	Cline, Hannah	Forbes, Brenda	Keefer, Amanda
Risner, Ashley	Schleuter, Teresa	White, James	
<u>Spanish Immersion</u>			
Canzobre Gavira, Maria Eugenia	Cid Silvan, Teresa	Garcia, Jimenez, Alejandra	Garcia Moya, Angelica
Hildebrand, Angela	Steiding, Laura	Torres Cardona, Alejandra	
<u>Springmill STEM</u>			
Dennis, DaVeta	Harner, Jade	Rice, Cindy	Schneider, Taylor
Non-Certificated	Hairston, Mechelle	Oakley, Shannon	Williams, Tiffany

G. Stipends – 2023-2024

Summer Home Services - Pupil Services; beginning June 18,2024, \$24.98/hour, \$25.48/hour effective 7/1/24			
Evans, Sidney			
Extended School Year (ESY) Tutors; paid hourly per timesheet, \$44.00/hour; grant funds			
Finnerty, Sheila			

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End of Course Examinations Summer Testing; June 25, 2024 - July 5, 2024, \$24.98/hour, \$25.48/hour effective 7/1/24			
Rader, Alisa			
Wilson Reading System Level I Certification for the Non-Responsive Reader Professional Development, \$1,500.00; grant funds			
Rizzo, Sarah	Stake, Laura		
Wilson Foundation Facilitator Certification, \$1,500.00; grant funds			
Curtis, Lisa			
CTE Manufacturing Camp 7-9 - Building Giants: Summer Learning Staff (multi-week program); grant funded; paid upon work completion; pro-rated if not fulfilled			
Name	District/Role	Amount	
Williams, Veronica	Coordinator	\$4,900	
Doup, Wendy	Teacher	\$4,312	
Briggs, Alexis	Coordinator	\$4,312	
Dillon, Andrew	Student Counselor	\$12.00/hour, via timesheet	
Spear Aubreigh	Student Counselor	\$12.00/hour, via timesheet	
Thomas, Amhaad	Student Counselor	\$12.00/hour, via timesheet	
Summer Learning Program Substitutes; grant funded; paid via timesheet; \$44.00/hour			
Massey, Stephanie			

H. Stipends – 2024-2025

FY25 SAFE Summer Extended Learning Opportunities Tutor; \$25.48/hour, paid as worked per timesheet,; maximum 29.5 hours/week, McKinney-Vento grant funds			
Hager, Deborah	Rinehart, Lori		
Wilson Just Words Facilitator Certification, \$1,500.00; grant funds			
Matthes, Amy	Phelps, Kathy		

I. Renew Substitutes for the 2024-2025 school year

Adams, Elizabeth	Angle, Michelle	Bacon, Mary	Ballard, Nettie
Baney, Terry	Bessick, Renee	Bise, Alex	Boatman, Beverly
Brafford, Timothy	Burchett, Marilyn	Cantzler, Linda	Carpenter, Mikenna
Collins, Anthony	Collins, Laura	Compton, Olivia	Cook, Tammy
Corbin, Alfred	Dafney, Kristi	Day, Tezra	Dean, Debra
Diaz Gomez, Oscar	Dill, Darlene	Doan, Amanda	Dorsey, Stacey
Esmont, Kathleen	Fellure, Karen	Floyd, Ashton	Gandy, Carrell
Gaskins, Terry	Ginn, Kashema	Griffin, Rosalee	Henriquez, Zaida
Holbrook, Samantha	Howard, Michael	Hubler, Kerry	Jordan, Jean

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Jordan, Sheila	Kahwaji, Danielle	Kavanaugh, Shelly	Kennedy, Gary
Kirschenbaum, Robert	Kosmach, Karen	Lewis, Jessica	Lumadue, Lori
Lux, Mary Jo	Markel, Sheldon	Matter, Celsey	Mattoni, Krista
Maxwell, Jennifer	Mayo, Melanie	McCabe, Michael	McCuen, Jamie
McLaughlin, Steven	Meeks, El-Hazziq	Miller, Danny	Millhouse, Jeri
Montgomery, Kerry	Morales Salas, Juan Carlos	Palser, Jessie	Patrick, Timothy
Patterson, Holly	Rader, Alisa	Rapp, Mark	Rawls, Laurence
	Reynolds, Shannon	Robbins, Alexandra	Schlarb, Melinda
Scott, Debra	Shaw, Sheryl	Shelby, Lillie	Simmering, Linda
Sipes-Jones, Sheila	Sorensen, Karen	Stewart, John	Sweat, Marianne
Sykes, Letha	Taylor, Shardae	Tackett, Jennifer	Thompson, Tina
Tipper, Julie	Todd, Frederick	Todd, Olivia	Valdry, Sharon
Vaught, Terry		Vidal Ruano, Cristina	Villanueva, David
Westfield, Amy	White, Beverly	Willey, Abbigail	Williams, Bvenitta
Wilson, Lynn	Yockey, Kathleen		

Addendum

A. Resignations

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Kelly, Leigh	Teacher - Grades 4-6	Tyger Digital Academy	8/16/24	
Norman, Jennie	Teacher - Science	Tyger Digital Academy	8/12/24	
Pingitore, Ian	Teacher - Social Studies	Mansfield Middle	7/10/24	
Regedanz, Makenzie	Teacher - General Music	Malabar Intermediate	8/16/24	
<i>Rescind from July 9, 2024 board:</i>				
Lawrence, Christopher	Teacher - Physical Education	Springmill STEM/Woodland	7/8/24	
<i>Should be:</i>				
Lawrence, Christopher	Teacher - Physical Education	Springmill STEM/Woodland	8/12/24	

B. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Adkins, Summer	Teacher - Grade 6	Springmill STEM	8/19/24	\$41,137, Bachelor, step 2

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Freytag, Jeffrey	Teacher - Instrumental Music	Malabar/Mansfield Middle/Senior High	8/19/24	\$64,435, Master, step 10
Gable, Kendal	Teacher - Grade 5	Springmill STEM	8/19/24	\$47,871, Master, step 3
Miller, Benjamin	Teacher - Social Studies	Mansfield Middle	8/19/24	\$36,404. Bachelor, step 0
Lovely, Aubrey	Teacher - Social Studies	Mansfield Middle	8/19/24	\$36,404, Bachelor, step 0
Reynolds-Boggs, Debra	Intervention Specialist (Hearing Impaired)	Malabar Intermediate	8/19/24	\$66,255, Master+15, step 10
<u>Tutors - Hedges Success Program; 2024-2025, \$25.48/hour; part-time, <30 hours/week, no benefits; full-time, 30+ hours/week, with benefits; effective 8/19/24</u>				
Brown, Di'Ante	full-time			
Connolly, Chris	part-time			
Kentosh, Bradley	part-time			
Metcalf, Barbara	part-time			
Thompson, Tina	full-time			
Tipper, Julie	full-time			

C. Appointments with Board Contingency

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Chinni, Violeta	Teacher - French	Senior High	8/19/24	\$48,235, Bachelor, step 5
Meeks, El-Haziq	Teacher - Physical Education	Mansfield Middle	8/19/24	\$48,235, Bachelor, step 5
Mangas, Laura	Teacher - General Music	Springmill STEM	8/19/24	\$64,435, Master, step 10

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Endsley, Kaitlin	Administrator - Assistant Principal	Senior High	8/1/24	\$83,781, ADS V, step 1, 261 day contract
Lee, Enisia	Administrator - Assistant Principal	Senior High	8/1/24	\$83,781, ADS V, step 1, 261 day contract
Gilbert, Stan	Administrator - Assistant Principal	Mansfield Middle	8/1/24	\$83,781, ADS V, step 1, 261 day contract
Glorioso, Whitney	Administrator - Principal	Mansfield Middle	8/1/24	\$93,699, ADS IV, step 1, 261 day contract

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E. Stipends - 2023-2024

CTE STEAM Camp; grant funded; stipend paid upon work completion; pro-rated if not fulfilled			
Doup, Wendy	up to \$1,848; additional		

Roll call: Mrs. Golden, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes;

24 – 131 Resolution to approve Item D. Substitutes 2024-2025 of the Personnel actions

Mr. Elswick moved, seconded by Mrs. Kime to approve Item D – of the agenda

D. Substitutes - 2024-2025

<u>Current Paraprofessional as Teacher; receiving \$12/hour differential</u>			
Brookins-Lindsay, Kimberly	Golden, Edward	McDowell, Monya	Nared, Johnnice
Redolf, Malinda	Reynolds, Shannon	White, Brenda	

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mrs. Golden, abstain; Ms. Ward, Yes; Mr. Feagin, Yes;

24 – 132 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Mrs. Kime to adjourn to Executive session at 5:48 p.m. for the purpose of:

- a. to consider the employment, dismissal and/or discipline, promotion or demotion or compensation of a public employee or official

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Ms. Ward, Yes

Mr. Elswick stated that the board would not be voting upon their return

The board returned from Executive session at 7:42 p..m.

24 – 133 Resolution to Adjourn

Mr. Elswick moved, seconded by Mrs. Kime, to adjourned the meeting at 7:50 p.m.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

Chris Elswick, President

Barb Donohue, Interim Treasurer

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