

RECORD OF PROCEEDINGS

Board of Education Meeting

February 6

2024

The Mansfield City Schools Board of Education met in a regular session on Tuesday, February 6, 2024 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelon Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Interim Treasurer, Judy Forney were also present.

The pledge of allegiance was recited

24 – 25 Resolution to Approve the Agenda

Mr. Feagin moved, seconded by Ms. Ward to approve the agenda

Roll call: Mr. Feagin, Yes; Ms. Ward, Yes; Mrs. Kime, Yes, Mr. Elswick, Yes; Mrs. Golden, Yes

Recognition of ACT Scholars

Stephen Rizzo, Chief Academic Officer and Winston Greene, District Assessment Coordinator introduced 7 Mansfield Senior High School students who scored a 30 or higher on one or multiple sections of their ACT tests. ACT scores are still required for acceptance at some universities and can be instrumental in the awarding of scholarships. We commend these students for their hard work and excellent scores.

Strategic Plan – Goal 3 – Renew

Dr. Holly Christie, Chris Queen, Mr. Jefferson and Mark Wilcheck presented the third and last goal of our Strategic Plan. RENEW - Dr. Christie and Mrs. Queen reviewed the new literacy programs that have been purchased for our students and the professional development and training that our teachers have taken. Several of the staff are now qualified to be trainers in their buildings and train new teachers in the district. Mr. Jefferson spoke to the need for 21st century buildings and the work that has been done this past year with the OFCC. He is hopeful that soon we will be able to share the Master Plan for the district with our school community. Mr. Wilcheck reported on the staffing and the many initiatives that his department has put in place to recruit new teachers and also to grow our own.

24 – 26 Resolution to establish one Primary Elementary Boundary

Mrs. Golden moved, seconded by Mrs Kime to establish one primary Pre-K through 2nd grade elementary boundary (Sherman Elementary School)

Roll call: Mrs. Golden, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Ms. Ward, Yes; Mr. Elswick, Yes

24 – 27 Resolution to rescind Standing Authorizations approved on January 9, 2024

Mrs. Golden moved, seconded by Mrs. Kime to rescind the Standing Authorizations approved on January 9, 2024

Roll call: Mrs. Golden, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Ms. Ward, Yes; Mr. Elswick, Yes

24 – 28 Resolution to approve the Standing Authorizations for 2024 as corrected

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Mr. Feagin moved, seconded by Mrs. Golden to approve the Standing Authorizations as corrected

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Elswick, Yes

Superintendent's Report

Our 8th Grade Boys Basketball team capped off an undefeated season by winning the Ohio Cardinal Conference Championship by defeating Wooster

Of Feb 15th - Mansfield Sr. High will host a Soul Food Dinner and Show - Celebrating Black History Month and sponsored by OSU and North Central State College. The program will be from 6:00 p.m. - 8:00 p.m.

This past Saturday - Feb 3rd our choir performed at the Richland County Public Library for a Black History Celebration. We also gave a presentation of our district's Peace on my Block initiative.

Also on Saturday our Boys Basketball team had an outstanding performance at Pete Henry Gymnasium defeating Columbus Bishop Hartly in a very close score. Bishop Hartley at the time was ranked #4 in the state, division 2. We commend Coach Sykes and his team for their outstanding game.

As of January 29, 2024 our Lady Tygers Girls Basketball team was ranked 8th in the State - Division 2 The Lady Tygers will host their first tournament game at Pete Henry Gymnasium and will be playing Ontario

As Mrs. Golden mentioned Wednesday, February 7th is College signing day. Coach Chioke Bradley will showcase our student Athletes (listed below) in the Mansfield Sr. High Auditorium at 5:00 p.m.

Ja'ontay O'Bryant - Findlay University
Jah'mere Dotson Thomas - Findlay University
Quinten DeBolt - Findlay University
Ahmaan Thomas - Buffalo University
Elias Owens - Bowling Green State University
Zyion Brown - Wittenberg University
Jaiden Grose - Kenyon College
Jamier Petty - Heidelberg University
Jermaine Bradley - Walsh University

We congratulate these fine student athletes and also Coach Bradley.

24 – 29 Resolution to approve the Superintendent's recommended contracts

Mr. Feagin moved, seconded by Mrs. Kime to approve the Superintendent's recommended contracts

- a. North Central Area Transit
- b. E. J. Therapist – Visually Impaired Services

Roll call: Mr. Feagin Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Ms. Ward, Yes; Mr. Elswick, Yes

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24 – 30 Resolution to approve the Superintendent's recommended Personnel Actions

Mr. Elswick moved, seconded by Ms. Ward to approve the Superintendent's Personnel Actions

A. Retirements

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Reynolds-Boggs, Debra	Intervention Specialist - Hearing Impaired	Malabar Intermediate	6/1/24	
Williams, Dawn	Student Support Specialist	Woodland	10/1/24	
<u>Non-Certified</u>				
Ward, Debra	Food Service	Malabar Intermediate	8/1/24	

B. Resignations

Name	Position	Building	Eff. Date	
<u>Non-Certified</u>				
Bond, David	Bus Aide	Transportation	1/22/24	
<u>Supplemental</u>				
Sabourin, Amanda	Varsity Girls Golf Coach	Senior High	1/24/24	

C. Appointments

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
Arnold, Bonita	Custodian - Floating	District	1/29/24	\$16.25/hour, step 4
Clark, Tracy	Food Service - 4-Hour General Help	Senior High	2/5/24	\$13.52/hour, step 1
Keith, Cynthia	Paraprofessional - Special Education	Malabar Intermediate	2/7/24	\$13.43, step 0, high school
Shafer, Jodi	Paraprofessional - Special Education	Malabar Intermediate	1/26/24	\$14.47/hour, step 0, some college

D. Change of Status

Name	Position	Building	Eff. Date	
Egner, Carmen	Intervention Specialist	Mansfield Middle	2/17/24	\$70,667, MA+15, step 13; educational upgrade
Patterson, Holly	Teacher - Building Support	Senior High	1/22/24	continuing on substitute to teacher

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				contract; change in assignment
Substitute to Teacher Contracts; \$35,690 (pro-rated based on number of days worked), step 0, Bachelor				
Kirschenbaum, Robert	Teacher - Practice Reading	Senior High	1/4/24	\$19,009.06 (98 days)

E. Appointments/Changes of Status with Board Contingency

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Delong, Darby	Intervention Specialist (long-term substitute)	Mansfield Middle	1/22/24	\$140.00/day
<u>Non-Certificated</u>				
Thompson, Molea	Paraprofessional - Special Education	Mansfield Middle	1/29/24	\$14.47/hour, step 0, high school

F. Substitutes - 2023-2024

<u>Bus Aide</u>	<u>Teacher</u>	<u>Current Paraprofessional as Teacher; receiving \$12/hour differential</u>		
Griffin, Rosealee	Diaz Gomez, Oscar	Golden, Edward		
Miller, Danny	Holbrook, Samantha			
	Stewart, John			
	Willey, Abigail			

G. Supplementals – 2023-2024

Name	Position	Building	Supplemental Amount
Creamer, Ryan	6th period - Intervention Specialist	Senior High	\$8,595.33
Morich, Debra	TV Production Assistant	Senior High	\$1,427.60 (4%)
Morich, Mark	TV Production Manager	Senior High	\$4,282.80 (12%)
Myers-Fulgham, Stephen	Paraprofessional performing delegated nursing procedures	Senior High	\$500.00 (grant funded)
Schwall, Rachelle	Hoop House Support	Malabar Intermediate	\$1,427.60 (4%)
Positive Behavior Intervention Strategies (PBIS),; 713.80 (2%); pro-rated			
Cook, Tammy	Tyger Digital Academy	\$317.24 (pro-rated from 2/1/24)	
Walker, Amy	Tyger Digital Academy	\$317.24 (pro-rated from 2/1/24)	

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<i>Rescind from January 18, 2024 Board</i>			
Jackson, Terra	Multi-Tiered Student Services Team	Senior High	\$356.90 (1%, second semester only)
<i>Should be:</i>			
Jackson, Terra	Multi-Tiered Student Services Team	Senior High	\$713.80 (2%)

H. Stipends – 2023-2024

Dewald Center Tutors FY24, \$24.98/hour, limited to as needed after school hours, paid as worked, Title III grant			
Blackwell, Katie	Queen, Christine		
Talented and Gifted Professional Development; 30 hours, \$300.00; general funds			
Clawson, Amanda			

I. Tuition Reimbursement First Half – SY 2023-2024 – Certificated

Last Name	First Name	Amount	
Briggs	Alexis	\$2,480.00	
Brockway	Allison	\$1,871.00	
Davis	John (J.R)	\$1,992.00	
Egner	Carmen	\$1,050.00	
Gilbert	Stan	\$3,000.00	
Griffin	Leslie	\$3,000.00	
Gunther	John	\$525.00	
Harner	Jade	\$1,770.00	
Hunt	Cheyenne	\$2,390.00	
Mangan	Annette	\$1,800.00	
McGinty	Edward	\$857.00	
Meadows	Jacob	\$2,178.00	
Morris	Rosezetta	\$475.00	
Reyes Pimentel	Teresa	\$489.00	
Proper	Kelsie	\$3,000.00	
Risner	Ashley	\$3,000.00	
Steiding	Laura	\$2,970.00	
Torres Cardona	Alejandra	\$3,000.00	
Weinhardt	Ruth	\$599.00	
		\$36,446.00	

J. Tuition Reimbursement First Half – SY 2023-2024 – Non-Certificated

Last Name	First Name	Amount	
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Smith	Alysa	\$1,500.00	
		\$1,500.00	

K. Tuition Reimbursement First Half – SY 2023-2024 – Administration

Last Name	First Name	Amount	
Karpiak-Feasal	Andrea	\$266.00	
Kushner	Heather	\$1,695.00	
Shaffner	Jessica	\$1,893.00	
		\$3,854.00	

L. Review of Job Descriptions

Athletic Director, Facilities/Construction Manager, Treasurer's Office Assistant

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Mrs. Golden, Abstain; Ms. Ward, Yes

24 – 31 Resolution to approve the Treasurer's Office Assistant job description

Mr. Elswick tabled this resolution to allow the board time to review the job description

24 –32 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Mrs. Kime to adjourn to Executive session for the purpose of:

- a. to consider the employment and discipline of a public employee or official
- b. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Ward, Yes

The board adjourned to the executive session at 6:26 p.m. and Mr. Elswick stated that there would not be any actions submitted for a vote.

The board returned from Executive session at 8:10 p.m.

Future Meetings: Regular Board of Education Meeting, Tuesday, February 20, 2023

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Resolution to Adjourn

Mr. Elswick moved, seconded by Mr. Feagin to adjourn the meeting at 8:12 p.m.

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes.

Chris Elswick, President

Judy Forney, Interim Treasurer

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