RECORD OF PROCEEDINGS

Board of Education Meeting

December 16 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, December 16, 2025, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, absent, Gary Feagin, present, Jennifer Kime, present, Leslie Ward, present. Superintendent Stan Jefferson was also present.

The Pledge of Allegiance was recited

25 – 224 Resolution to approve the Agenda

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Presentation: Every Student, Every Day

We are proud to recognize an outstanding student whose dedication and hard work led to a perfect score on the Spring Mathematics OST. This exceptional achievement reflects not only a deep understanding of mathematical concepts but also strong problem-solving skills and perseverance. Kinley Schuldt consistently demonstrates focus, responsibility, and a positive attitude toward learning, setting a high standard for academic excellence. This accomplishment is a testament to both talent and commitment, and it deserves high recognition.

Treasurer's Update

The treasurer presented a clear and well-organized update on the financial forecast, outlining current revenue, projected expenses, and expected trends for the coming months. The presentation highlighted key factors impacting the budget and demonstrated careful planning and fiscal responsibility. Overall, the update provided valuable insight and supported informed decision-making for the organization.

Recognition of Years of Service

We extend our deepest appreciation to our dedicated Board of Education member, Gary Feagin, for his nine years of faithful service to our district. Throughout his tenure, he demonstrated unwavering commitment, thoughtful leadership, and a genuine passion for supporting students, staff, and the entire school community. His guidance and steady presence have made a lasting and meaningful impact, and we are sincerely grateful for the time, energy, and care he devoted to our schools. We wish him the very best as he concludes his service and begins his next chapter.

Board Matters - Adoption/Approval

25 - 225 Resolution to Approve the Bus Stop List

Mr. Elswick moved, seconded by Ms. Ward, to approve the Bus Stop list.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 226 Resolution to Approve the Policy Update 5430

Mr. Elswick moved, seconded by Ms. Kime, to approve the Policy Update for Policy 5430.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Superintendent's Report:
The Holiday Season is upon us, and we have numerous school activities throughout the week until December 20th. December 8th - December 13th, some of our holiday choir, band, and orchestra events at all the schools in the district, along with a few reschedules based on the weather.

Our CTE program hosted a Gingerbread Village Holiday Bazaar. Our Culinary Arts students displayed their Gingerbread creations and handmade snacks.
Also, the Athletic season is in full gear. There are numerous athletic events, including Middle School and High School activities, nearly every night this week.

Treasurer's Agenda Items:

25 - 226 Resolution to approve the Financial Forecast

Mr. Elswick moved, seconded by Mrs. Kime, to approve the Financial Forecast.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes;

25 - 227 Resolution to approve the Financial Report

Mr. Elswick moved, seconded by Mrs. Kime, to approve the Financial Report.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes;

25 - 228 Resolution to approve the Gifts to the District

Mr. Elswick moved, seconded by Ms. Ward, to approve the Gifts to the District.
Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes;

Mechanics Bank donated $300.00 to the Peace on my Block community event.
Gionino's Pizza donated $600.00 to the Peace on my Block community event.
Scott & Margo Cardwell donated $1,000.00 to the District's S.A.F.E. Program
The Gorman Rupp Company donated $613.81 to the students of Sherman Elementary.
Forbes Rehab Services donated Thanksgiving boxes to five families at Malabar.
Each box contained everything needed for a Thanksgiving dinner, plus a Walmart gift card for extra items the family may need to purchase.
Bombas donated over 800 pairs of socks to Malaba,r valued between $10 and $14 per pair.
Every Malabar student will receive one pair of socks.

25 - 229 Resolution to Approve the Superintendent's Recommended Contracts

Mr. Elswick moved, seconded by Ms. Ward, to approve contracts B through E for the 2025-2026 school year.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

B. Participation Agreement - Teamsters
C. Participation Agreement - MSEA ESP
D. Participation Agreement - Certified
E. Participation Agreement - Non-Bargaining Unit Employees

25 - 230 Resolution to Approve the Maxim Healthcare Education Institution Agreement

Mr. Elswick moved, seconded by Ms. Ward, to approve the Maxim Healthcare Education Institution Agreement.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 231 Resolution to Approve the Superintendent's Recommended Personnel Actions

Mr. Elswick moved, seconded by Ms. Ward, to approve the Maxim Healthcare Education Institution Agreement.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

A. Appointments

Name	Position	Building	Eff. Date	
Non-Certificated				
Davis, Margaret	Bus Aide	Transportation	12/17/25	Step 0, $17.80 per hour
Rescind from November 18, 2025				
Melton, Diante	Bus Aide	Transportation	11/19/25	

B. Change of Assignment

Name	Position	Building	Eff. Date	
Piker, Margarita	Second Shift Custodian	Malabar	12/8/25	

C. Change of Status

Name	Position	Building	Eff. Date	
Garcia Jimenez, Alejandra	Second Grade Teacher	Spanish Immersion	11/3/25	Master's +30, step 13, $72,626 Educational upgrade
Substitute to Teacher Contracts; $36,404 (pro-rated based on number of days worked), step 0, Bachelor's				
Holbrook, Samantha	Visual Arts Teacher	Middle School	11/21/25	
Pcionek, Emily	Visual Arts Teacher	Malabar	12/2/25	
Shoulders, Dana	Intervention Specialist	Middle School	12/4/25	

D. Resignations

Name	Position	Building	Eff. Date	
Non-Certificated				
Hristovski, Natalie	Paraprofessional	Middle School	1/6/26	

E. Substitutes - 2025-2026

Certificated	
Shaffstall, Stephen	Teacher
Non-Certificated	

Carpenter, Mikenna	Bus Aide
Melton, Diante	Bus Aide
Sapp, Jessica	Bus Aide
Current Paraprofessional as Teacher; receiving $12/hour differential	
Nared, Johnnice	

F. Supplementals - 2025-2026

Athletics			
Assistant Athletic Coordinators (Winter), 4% $1,456.16			
Briggs, Michelle	Clay, Rebecca	Hairston, Mechelle	Weeks, Allison
Lifeguards, Mansfield Middle/Senior High; $12.00/hour, Lead $15.00/hour; per timesheet			
Clay, Rebecca	McKay, Landin		
Rescind of the previously approved personnel action, as of November 5, 2025, and amended to reflect the updated assignment.			
Hood, Lance	Boys Varsity Coach	Senior High	$3,640.40 (10%)
Adjusted to:			
Basketball Coaches			
Bozeman, Christopher	Boys Varsity Coach	Senior High	$1,820.20 (5% split)
Hood, Lance	Boys Varsity Coach	Senior High	$1,820.20 (5% split)
Kentosh, Brad	Boys 7th Grade Coach	Senior High	$2,548.28 (7%)
Cheerleading Coaches (*Correction from July Board to reflect 10%)*			
Caldwell, Valerie	Junior Varsity Coach	Senior High	$3,640.40 (10%)
Bowling Coaches			
Hunter, Kevin	Girls Head Varsity Coach	Senior High	$4,368.48 (12%)
Swimming Coaches			
Weeks, Allison	7th - 8th Grade Head Coach	Senior High	$2,548.28 (7%)
Wrestling Coaches			
Christo, Niko	Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Gallik, Geary	7th - 8th Grade Coach	Middle School	$2,548.28 (7%)
Game/Tournament Workers			
Sliney, Julie			

Ski Club Advisor			
Laux, Julia	Advisor	Senior High	$1456.16 (4%)
Winter Weight Room Supervision			
Fletcher, Antonio		Senior High	$1,456.16 (4%)
Paraprofessionals performing delegated nursing procedures; $500.00, Special Education grant, IDEA Part B funds			
Mitchner, Rebecca	Paraprofessional	Sherman	
Rescind from previous board based on duties not applicable			
Sweeney, Autumn	Paraprofessional	Sherman	
Secretary Performing Clerk/Cashier Duties			
Weeks, Allison	Secretary, performing clerk/cashier duties	Spanish Immersion	$150.00
Secretary performing delegated nursing procedures; $300			
Weeks, Allison	Secretary performing medical procedures	Spanish Immersion	$300.00
Academics			
6th Period Pay - Career Technical (funded through CTE Restricted Funds)			
Williams, Marie P.	Health Technology	Senior High	$10,791.04
Academic Challenge Advisor, $1.456.16 (4%)			
Aivaliotis, Maria	4th Grade	Spanish Immersion	
Moyano, Angelica	5th Grade	Spanish Immersion	
Burns, Josie	6th Grade	Spanish Immersion	
Etzel, Elisabeth	7th-8th Grade	Spanish Immersion	
Massey, Stephanie	7th Grade	Middle School	
Wright, Garry	8th Grade	Middle School	
Rescind and correct the Academic Challenge Advisor split from November 18, 2025 (no split, full 4% to be received)			
Nicol, Emily	4th Grade	Malabar	
Goeppinger, Justin	5th Grade	Malabar	
Yates, Gracie	6th Grade	Malabar	
Awards Coordinator			
Weeks, Allison	Awards Coordinator	Spanish Immersion	$728.08 (2%)
Correction: BLT previously for school year 2025-2026, boarded at $713.80. should be $728.08			
Building Leadership Team (BLT): $728.08 (2%); non-certificated $25.00/hour per timesheet			

Middle School			
Pearce, Sarah			
Correction from November 18, 2025 board: $713.80. should be $728.08			
District Leadership Team (DLT); $728.08 (2%); Non-Certificated, $25.00/hour per timesheet			
Strong, Brad			
Educator Support Mentors District 2.5% $910.10			
One Client			
Rice, Reba			
Rescind from previous board based on the the individual; no longer performing duties			
Tindall, Jennifer			
Spelling Bee Coordinator $1,456.16 (4%)			
Osberg, Jennifer	Spanish Immersion		

G. Stipends - 2025 - 2026

Wilson Reading System Level I Certification for the Non-Responsive Reader Professional Development, $1,500.00; grant funds			
Henry, Keli			

Future Meetings: Board of Education Organizational Meeting - January 6, 2026: 5:30 P.M.
Regular Board of Education Meeting - January 6, 2026 5:45 P.M.

25 - 222 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Ms. Ward, to adjourn to executive session at 6:15 p.m. for the purpose of:

A. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official
B. To prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes;

25 - 223

Mr. Elswick moved, seconded by Mrs.Kime, to Adjourn the meeting at 6:39 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Ms. Ward, Yes; Mrs. Kime, Absent; Mr. Feagin, Yes;

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Chris Elswick, President Linda Golden, Treasurer Pro Temp

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.