

RECORD OF PROCEEDINGS

Board of Education Meeting

August 18

2020

The Mansfield City Schools Board of Education met in a regular session on Tuesday, August 18, 2020 at 5:30 p.m. in a Zoom Meeting live streaming meeting. The following members answered the roll: Renda Cline, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Chris Elswick, absent. Superintendent, Stan Jefferson and Interim Treasurer Jill Smith were present.

The pledge of allegiance was recited

20 – 126 Resolution to Approve the Agenda with an Addendum

Mrs. Weber moved, seconded by Mrs. Golden to approve the agenda with an Addendum

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

Presentations: Remote Learning Plan

Stephen Rizzo the district's Chief Academic Officer reviewed the district's Remote Learning Plan for the board. This plan covers all aspects of our Digital Learning Academy and our district Remote Learning, should the district be forced to close schools again due to COVID. The Ohio Department of Education requires a filing of this plan and Mr. Rizzo will be submitting the plan by August 21, 2020.

20 – 127 Resolution to approve the Mansfield City Schools Remote Learning Plan

Mrs. Weber moved, seconded by Mrs. Golden to approve the Mansfield City Schools Remote Learning plan

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

Board Matters:

20 – 128 Resolution to approve the revised 2020-2021 School Calendar

Ms. Cline moved, seconded by Mr. Feagin to approve the revised school calendar

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

20 – 129 Resolution authorizing filing of Bankruptcy proof of claim (Purdue Pharma)

Mrs. Weber moved, seconded by Mr. Feagin to authorize filing of Bankruptcy proof of claim

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

Board Member Comments:

Ms. Cline wanted to share information that she received today regarding free COVID testing. There will be a COVID-19 testing site at the Richland County Fairgrounds, 750 N. Home Rd. Mansfield, Ohio on August 22nd from 10:00 a.m.- 2:00 p.m. Ms. Cline asked Mr. Jefferson to post this information on the tygerpride website.

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Superintendent's Report

Mr. Jefferson asked Kevin Porter, the district Athletic Director to speak to the board regarding the OCC leagues decision to lower athletic event ticket prices for the 2020-2021 school year. Mr. Porter asked the board approve this recommendation: All high school athletic events will be \$5.00 admission and all middle school athletic events will be \$3.00 admission. The resolution to approve is the addendum to the agenda

20 – 130 Resolution to approve the OCC recommend change in Athletic Ticket Prices for the 2020-2021 school year

Mrs. Golden moved, seconded by Mrs. Weber to approve the change in Athletic Ticket Prices for the 2020-2021 school year (\$5.00 High School events - \$3.00 Middle School events)

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

Mr. Jefferson also introduced Ms. Marinise Harris who spoke to the board about a “dress down” incentive that a group of students (last year’s Juniors) brought to her regarding students who attain a GPA of 3.0 or better. These students will be allowed to “dress-down for the entire next 9 weeks. Students who qualify for this privilege would still follow the dress code that is in place for special events. Board members thought that this proposal was innovative on the part of the students presenting and asked Ms. Harris to bring the proposal to the board next month for approval.

20 – 131 Resolution to approve the Treasurer’s financial reports, board minutes and gifts to the district

Ms. Cline moved, seconded by Mrs. Weber to approve the Treasurer’s agenda items as follows:

- A. Board minutes: Board of Education Meeting – July 21, 2020
Special Board of Education Meeting – August 4, 2020
- B. July’s financials
- C. Gifts to the district

The following gifts have been donated to the district:

1. \$100.00 from an anonymous donor to Malabar Intermediate School for Tyger bags
2. \$250.00 donation from Gorman Rupp Employees Civic Fund for Malabar Intermediate School Tyger bags
3. \$500.00 from the First Congregational Church to Malabar Intermediate School for Tyger Bags

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes

20 – 132 Resolution to approve Dynamix contract for vestibule construction

Mrs. Golden moved, seconded by Mr. Feagin to approve the Dynamix construction project for building vestibules

Roll call: Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

20 – 133 Resolution to approve the Superintendent’s recommended Contracts

Mrs. Cline moved, seconded by Mrs. Weber to approve the Superintendent’s recommended contracts

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- a. MOESC – Teacher of visually impaired and /or orientation and mobility
- b. Cleveland Sight Center – services for visually impaired students
- c. Catalyst Life Services – mental health services for our students
- d. MOESC – district contract for services – Pupil services
- e. Autentico – Social Studies print and digital
- f. Edgenuity – Site Licenses – digital libraries 6-12 – Malabar, Middle School and High School
- g. Acellus Learning – Site Licenses – digital libraries K-5
- h. Advanced Span Print and Digital Licenses for AP Spanish
- i. TRECA – Digital Learning support services
- j. McGraw Hill – Reveal Math – Print and digital resources for Algebra 1, Geometry, and Algebra II
- k. NWEA – Map growth K-12
- l. Coaching PD for TBR and Literacy – Tara Strang
- m. City of Mansfield – Mansfield Sr. High Resource Officer
- n. Security Officers – contracted building security – as needed

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

20 – 134

Resolution to approve the Superintendent’s recommended Personnel actions

Mr. Feagin moved, seconded by Mrs. Weber to approve the Superintendent’s recommended Personnel actions

A. Correction to June 16, 2020 salary rates of appointments

On May 5, 2020, Governor DeWine announced state budget cuts due to the current coronavirus pandemic. The cuts included K-12 education. As a result, discussions of a possible pay freeze within Mansfield City Schools commenced. At the time of the June 16, 2020 Board meeting, those discussions had not been completed. Thus, appointments were approved at 2019-2020 rates. At the conclusion on the discussions, it was determined that there would not be a salary freeze. Therefore, the appointments on the June 16th board will be increased to reflect the 2020-2021 salary schedules and tutor rate.

B. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Morehart, Deborah	School Nurse (part-time)	Spanish Immersion/Alternative Learning Program	8/12/20	
<u>Non-Certificated</u>				
Card, Kaitlynn	Food Service General Help – 3-Hour	Malabar Intermediate	8/10/20	
Kitchen, Jodi	Bus Driver	Transportation	8/31/20	
Preston-White, Stephanie	Bus Driver	Transportation	8/31/20	
Saavedra, Ayisha	Food Service General	Sherman	8/24/20	

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	Help – 5-Hour			
Villanueva, Alexandria	Substitute Bus Aide	Transportation	8/3/20	

C. Appointments

Name	Position	Location	Eff. Date	Rate
<u>Certificated</u>				
Battisti, James	Tutor - Alternative Learning Program	Hedges Campus	8/24/20	\$23.89/hour, >30 hours/week, with benefits
Stewart, Diane	School Nurse	Mansfield Middle/Senior High	8/24/20	\$51,884, step 8, Bachelor
Smith, Shelly	Intervention Specialist	Senior High	8/24/20	\$40,449, step 1, Master
Temple, Matthew	Teacher – First Grade	Prospect	8/24/20	\$56,321, step 10, Bachelor
<u>Non-Certificated</u>				
Hoover, Zakary	Custodian – Assistant, 2 nd Shift	District	8/24/20	\$13.71/hour, step 0
Patterson, Chasity	Bus Driver	Transportation	8/20/20	\$16.35/hour, step 1
Shockley, Nicole	Paraprofessional – Special Education (full-time)	Senior High	8/24/20	\$11.63/hour, step 0
Vasquez, Jordan	Custodian – Assistant, 2 nd Shift	District	8/17/20	\$13.71/hour, step 0

D. Change of Status

Name	Position			
<u>Certificated to the Tyger Digital Academy; change in assignment; effective 8/24/20</u>				
Beal, Maria	Kindergarten			
Brumfield, Zachary	Grade 4 – Math and Science			
Clawson, Amanda	Mathematics – 9-12			
Endsley, Kaitlyn	Social Studies - 9-12			
Fensch, Nancy	Intervention Specialist – K-6			
Koplan, Lisa	Grade 5 – English Language Arts/Social Studies			
McMahon, Suzanna	Social Studies – 7-8			
Noland, Jessica	Grade 4 – English Language Arts			
Norman, Jennie	Science – 9-12			
Petric, Lisa	Intervention Specialist – 7-12			
Shirk, Elizabeth	Grade 1			
Smith, Rebecca	Science – 7-8			
Strong, Margaret	Grade 1			
Underwood, Rebecca	Grade 1			
Williams, Michelle	English Language Arts – 9-12			

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Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Glorioso, Whitney	Teacher – Grade 3	Prospect	8/24/20	\$62,124, step 10, MA+15; educational upgrade
Rinehart, Lori	Teacher – Student Support Specialist	Springmill STEM	8/24/20	\$68,097, step 18, MA+15; educational upgrade
<u>Non-Certificated</u>				
Stanford, Monica	Paraprofessional – Special Education (full-time)	Sherman	8/24/20	\$14.37/hour, step 4; change in assignment

E. Substitutes – 2020-2021

<u>Secretary</u>	<u>Teacher</u>		
Oakley, Shannon	Alcantara, Vanesa		
	Canankamp, Chantelle		
	Cleland, John		
	Engleman, Brenda		
	Palser, Jesse		
	Sharrock, Robert		
	Thompson-Barley, Kimberly		
	Torres Cardona, Alejandra		
	Twitchell, Marc		
	Wright, Garry		

F. Supplementals – 2020-2021

Name	Position	Building	Supplemental Amount
Bandy, Brenda	Extended time – District Intervention Specialist – 10 days prior to the start of the school year; per diem per timesheet	District	\$3,728.80
Bessick, Jon	Assistant Football Coach	Assistant Football Coach	\$3,413.40 (10%)
Bradley, Chioke	Head Football Coach	Senior High	\$6,826.80 (20%)
Bradley, Maurice	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Bradley II, Charles	Assistant Band Director	Mansfield Middle School	\$682.68 (2%)
Bradley II, Charles	Assistant Band Director	Senior High	\$2,084.04 (6%)
Bradley II, Charles	Assistant Marching Band Director – Summer	Senior High	\$1,365.36 (4%)
Briggs, Michelle	Middle School Cheerleader Advisor	Mansfield Middle	\$2,389.38
Brookins-Lindsay, Kimberly	9-12 Cheerleader Advisor	Senior High	\$3,413.40 (10%)
Bunker, Gina	Extended time – Psychologist Assistant – 5 days prior to the start of the	Pupil Services	\$1,804.10

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	school year; per diem per timesheet		
Corbin, Alfred	8 th Grade Football Coach	Mansfield Middle	\$2,389.38 (7%)
Cramer, Jeffrey	Head Boys Golf Coach	Senior High	\$3,413.40 (10%)
Davis, John "JR"	7 th Grade Football Coach	Mansfield Middle	\$2,389.38 (7%)
Esterak, Abbegael	Volleyball Coach	Senior High	\$2,730.72 (8%)
Fletcher, Antonio	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Freytag, Jeffrey	Head Band Director	Mansfield Middle	\$1,365.36 (4%)
Freytag, Jeffrey	Head Band Director	Senior High	\$4,096.08 (12%)
Freytag, Jeffrey	Head Marching Band Director – Summer	Senior High	\$3,413.40 (10%)
Grose, Ali	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Hildebrand, Angela	Extended time – Psychologist Assistant – 5 days prior to the start of the school year; per diem per timesheet	Pupil Services	\$1,836.55
Hunter, Kevin	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Jackson, Taylor	8 th Grade Football Coach	Mansfield Middle	\$2,389.38 (7%)
Kushner, Heather	Dean of Students - extended time - 8 days prior to the start of the school year	Alternative Learning Program	\$2,960.72
Murphy, James	Assistant Boys Soccer Coach	Senior High	\$2,730.72 (8%)
Owens, Jacob	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Phillips, David	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Pingitore, Jessica	Head Volleyball Coach	Senior High	\$3,413.40 (10%)
Samuels, Elizabeth	Flag Corp Advisor	Senior High	\$2,048.04 (6%)
Slavinski, Logan	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Wilder, Asante	Assistant Football Coach	Senior High	\$3,413.40 (10%)
Name	Building		
Technology Support Specialists; 7%, \$2,389.38			
Murphy, Andrea	Springmill STEM		

G. Supplementals – 2019-2020

Name	Position	Building	Supplemental Amount
Slavinski, Logan	Extended time – Dean of Students – 5 days, per diem per timesheet	Mansfield Middle	\$1,194.50

H. Game/Tournament Workers – 2020-2021

Bishop, Daniel	Bishop, Joan	Briggs, Alexis	Briggs, Michelle
Brookins-Lindsay, Kimberly	Clay, Rebecca	Cline, James	Cline, Thomas

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Davis, John	Davison, Mario	English, Daniel	Fedeli, Sarah
Gibson, Kay	Grogg, Ethan	Henson, Richard	Lehman, Mike
Lindsay, Veronica	Patterson, Holly	Porter, Kelli	Riley, Charles
Robinson, Lemarco	Romano, Laurie	Sliney, Bruce	Sliney, Julie
Snyder, Noah	Soliday, Jack		

I. Stipends 2020-2021

Registered Behavior Technician Certification; \$2,000			
Clever, Sonja	Creamer Ryan	Goad IV, George	Grove, Jennifer
Hilderbrand, Angela	Hufford, Anna	Keefer, Amanda	McDaniel, Michelle
McMahon, Suzanna	Nabb, Courtney	Owens, Jacob	Roble, Hannah
Russell, Crystal	Sheldon, Linda	Straub, Kristin	White, Brenda

J. In-District Mileage – 2020-2021

Adams, Fayette	Beasley, Kristopher	Bessick, Renee	Bradley, Amy
Bradley II, Charles	Brennan, Michael	Cawrse, Kari	Christie, Dr. Holly
Gilbert, Cynthia	Courtright, Tacy	Domka, Matthew	Douglas, Jason
Harris, Marinise	Green, Winston	Fletcher, Nikiia	Garverick, Brian
Lawrence, Christopher	James, Teresa	Jefferson, Stan	Hager, Tom
Mitchell, Philip	Lizak, Douglas	Mahon, Amanda	Jefferson, Shirley
Sackman, Regina	Moyer, Andrea	Reecer, Molly	McQuate, Robert
Smith, Annette	Scott, Bethany	Scully-Gruber, Maureen	Rizzo, Stephen
Walter, Katrina	Smith, Jill	Troyer, Cathy	Shaffner, Jessica
Williams-Payne, Veronica	Bandy, Brenda	Weinhardt, Ruth	Vavra, Bridgett
Bunker, Gina	Burras, Jonathan	Beard, Terra	Wilcheck, Mark
Finnerty, Sheila	Flannigan, Diana	Byrd, Dana	Broom, Darcie
Inscore, Susan	James, Effie	Hilderbrand, Angela	Day, Marilou
Markley, Sarah	Voedisch, Margaret	Keyes, Kimberly	Hire, Janeen
Schmidt, Diane	Hairston, Mechelle	Nall, Taryn	Mack, Joan
Cashell, Rebecca	Briggs, Michelle	Zakrajsek, Linda	Reynolds, S. Dahni
Porter, Kevin			

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

20 – 135 Resolution to enter into Executive session

Ms. Cline moved, seconded by Mrs. Weber to enter into an Executive session at 7:06 p.m. for the purpose of:

1. to consider the employment, dismissal, or discipline of a of a public employee or official
2. to consider the investigation of charges or complaints against of a public employee

Roll call: Ms. Cline, Yes; Mrs. Weber Yes; Mr. Feagin, Yes; Mrs. Golden, Yes
Mr. Elswick joined the executive session.

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The board returned from Executive session at 9:45 p.m.

20 – 136

Resolution to Adjourn

Ms. Cline moved, seconded by Mrs. Weber to adjourn the meeting at 9:46 p.m.

Roll call: Ms.Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick , Yes; Mrs. Golden, Yes

Renda Cline , President

Jill Smith, Interim Treasurer