

RECORD OF PROCEEDINGS

August 15

Board of Education Meeting

2023

The Mansfield City Schools Board of Education met in a regular session on Tuesday, August 15, 2023 at 5:30 p.m. in the Library of Malabar Intermediate School. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, absent, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

23 - 124 Resolution to Approve the Agenda with the Addendum

Mrs. Weber moved, seconded by Mr. Feagin to approve the agenda with the Addendum

Roll call: Mrs. Weber , Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

Presentations:

Dedication – Dr. Mark Redding - Malabar Care Connects

The board of education meeting took place at Malabar Intermediate School to host the Dedication of the Malabar Care Connects renovation in memory of Dr. Mark Redding. Dr. Holly Christie, Director of Student Support programs, and Malabar Principal Tom Hager spoke of Dr. Redding and his legacy. Dr. Redding pioneered the school based healthcare program for Malabar Intermediate school. He believed that having access to healthcare, including mental health, is vital to all students and their families. Dr. Redding would be very proud of the Malabar Health Clinic, how it has grown and has served Malabar students, staff and the community. Dr. Redding's family, Senator Mark Romanchuk, and community leaders joined Mr. Hager, on a tour of the Clinic and the new entrance where a bronze plaque was placed, honoring Dr. Redding.

Stay in the Game – Kris Beasley, Assistant Superintendent at Mansfield Sr. High school presented the Stay in the Game! Keep Learning Every Day campaign. The members of the Middle School and High school staff have partnered with the Cleveland Browns, community members and parents to combat chronic absenteeism. The program includes incentives for the students, advice and resources for the parents to help improve their child's attendance. Mansfield Middle School will be the first Middle School to participate in this campaign and Mr. Beasley is excited that we have been asked to pilot this campaign at the Middle School level.

Board Matters – Approval of Classified Administrator Salary Schedule

23 – 125 Resolution to table Classified Administrator Salary Schedule until further review

Ms. Cline moved, seconded by Mr. Elswick to table the Classified Administrator's Salary schedule until further review

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Weber , Yes; Mr. Feagin, Yes

Superintendent's Report:

Mr. Jefferson shared with the board that the branding posters at the Middle School and High School have been installed and they are quite impressive. Mr. Jefferson also mentioned that the chamber of commerce and other agencies in the city have reached out and asked for Peace on my Block banners to display on their property in support. Our hope is to unite our community, promoting non-violence and bringing peace to our schools, our neighborhoods, and our community. Fall sports have begun and we hope our school community will be out supporting their Tygers.

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23 - 126 Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mrs. Weber moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

- A. Board minutes: Board of Education Meeting – July 18, 2023
Special Board of Education Meeting – August 8, 2023
- B. July's Financials
- C. Gifts to the district.

The following items were donated as gifts to the district:

- 1. \$5,000.00 donation from Mansfield Fire Department Recreation Club to be used for educational purposes.
- 2. School Specialty donated school supplies to the Stuff the Bus event for the SAFE program. There were over 2200 items which included composite notebooks, file folders, pencils, glue sticks, scissors, post-it notes, dry erase markers, etc.
- 3. \$1,500.00 donation from Mechanics Bank to Malabar Intermediate School's PBIS program.
- 4. Branding Banners for the Middle School and High School - Tyger All Sports Booster Club, \$3,792.00

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

23 – 127 Resolution to approve the Treasurer's recommended Business Contracts

Mr. Elswick moved, seconded by Mr. Feagin to approve the Treasurer's recommended Business contracts

- a. Englefield Oil – Fuel for buses and district fleet
- b. SunGraphics – Printing Services for District
- c. Rumpke – Waste removal services

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Ms. Cline, Yes

23 – 128 Resolution to approve the Superintendents recommended contracts

Mrs. Weber moved, seconded by Mr. Elswick to approve the recommended contracts

- a. Corwin – Professional Development Agreement
- b. FCESC – Coaching and Professional Development (Dr. Tom Fry and Dr. Jenny Hensley)
- c. High Road School of Bucyrus – Specialized Education Services
- d. Catalyst Life Services – Mental Health
- e. City of Mansfield – Resource Officer
- f. MOESC/Renhill – Safety Specialist

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Ms. Cline, Yes

23 – 129 Resolution to approve the Superintendent's recommended Personnel Actions with Addendum

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Mrs. Weber moved, seconded by Mr. Feagin to approve the Superintendent's recommended Personnel actions

A. Resignations

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
Boorum, Amanda	Paraprofessional – Special Education	Mansfield Middle	8/19/23	
Bradley, Chioke	Paraprofessional – Special Education	Senior High	8/21/23	
Havens, Harry	Bus Driver	Transportation	8/14/23	

B. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Armstrong, Debra	Teacher – Second Grade	Sherman	8/22/23	\$53,892, step 6, Master
Fife, Kelsey	Teacher – English Language Arts	Mansfield Middle	8/22/23	\$42,650, step 3, Bachelor
Martin, Nathan	Teacher – Mathematics	Senior High	8/22/23	\$51,572, step 5, Master
Stillman, David	Teacher – Physical Education	Malabar Intermediate	8/22/23	\$63,172, step 10, Master
Witte, Joy	Teacher – 4 th /5 th Grade English Language Arts	Spanish Immersion	8/22/23	\$53,892, step 6, Master
<i>Correction from July 18, 2023 Board:</i>				
Terakedis, Amanda	Administrator – Director of Pupil Services	Central Office	8/1/23	\$104,014, step 6, ADS II
<i>Should be:</i>				
Terakedis, Amanda	Administrator – Director of Pupil Services	Central Office	8/1/23	\$104,014, step 6, ADS II, 2-year contract
<i>Correction from August 8, 2023 Board:</i>				
Slavinski, Logan	Administrator – Assistant Principal	Mansfield Middle	8/7/23	\$84,624 (pro-rated), ADS V, step 4
<i>Should be:</i>				
Slavinski, Logan	Administrator – Assistant Principal	Mansfield Middle	8/7/23	\$84,624 (pro-rated), ADS V, step 4, 2-year contract
<u>Non-Certificated</u>				

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Carter-Coffee, Marquis	Paraprofessional – Special Education	Mansfield Middle	8/22/23	\$13.70/hour, step 1; high school
Black, Maria	Paraprofessional – Special Education	Sherman	8/22/23	\$16.35/hour, step 4, degree
Barrett, Pamela	School Liaison	Hedges Success Program	8/22/23	\$24.98/hour, < 30 hours/week, no benefits
Hardgrow, Tina	Paraprofessional – Special Education	Hedges Success Program	8/22/23	\$16.35/hour, step 4, degree
<i>Correction from June 20, 2023 Board:</i>				
Garrett, Lamar	Bus Driver	Transportation	8/22/23	\$19.29/hour, 4 hours/day, 5 days/week
<i>Should be:</i>				
Garrett, Lamar	Bus Driver	Transportation	8/22/23	\$19.29/hour, step 3, 4 hours/day, 5 days/week

C. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Fuentes, Joseph	Teacher – Social Studies	Senior High	8/22/23	\$44,791, step 3, BA150; change in assignment
Rizzo, Sarah	Psychologist Assistant	District	8/22/23	\$69,596, MA+15, step 12, educational upgrade
Wright, Garry	Teacher Leader – Career Technical (0.5)/Teacher – Career Connections Hospitality	Senior High	8/22/23	\$60,852, Master, step 9; change in assignment
<u>Non-Certificated</u>				
Hagerman, Michelle	Bus Driver – Special Needs	Transportation	8/22/23	\$23.66/hour, step 10, 4 hours/day, 5 days/week; change in assignment
Hunter, Kevin	Paraprofessional – Special Education	Senior High	8/22/23	\$16.50/hour, step 7; change in assignment

D. Substitutes – 2023-2024

<u>Teacher</u>	<u>Current Paraprofessional as Teacher; receiving \$12/hour differential</u>	
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Wilson, Donald	Redolf, MaLinda		
	White, Brenda		

E. Supplementals – 2023-2024

Name	Position	Building	Supplemental Amount
Evaluation Committee; member \$1,784.50 (5%)			
Jones, Christine	Jones, Zachary	Manco, Lisa	Sheldon, Sean
Strong, Bradley	Zellner, Jamie		
Curriculum Committee; member \$1,784.50 (5%)			
Colvin, Cindy	Cunningham, Joshua	Fedeli, Sarah	Jones, Zachary
Lawless, Pamela	Morris, Ellen	Niedermier, Nancy	Segura, Joyce
Sheldon, Linda	Sheldon, Sean	Strong, Margaret	Strong, Bradley
Watson, Robert			
Gallaway, Nancy	Secretary - \$2,141.40 (6%)		
District Leadership Team (DLT); \$713.80 (2%); Non-Certificated, \$25.00/hour per timesheet			
Early, Raymel	Golden, Edward (non-certificate)	Jones, Zachary	King, Jenny
Logan, Amanda	Manco, Lisa	Nall, Taryn	Strong, Bradley
Uhde, Jennifer		White, James	Wright, Garry
Building Leadership (BLT) Team; \$713.80 (2%); Coordinator \$1,427.80 (4%); Non-Certificated, \$25.00/hour per timesheet			
<u>Hedges Campus</u>			
Clark, Matthew	Marks, Heather	Norman, Jennie	Petric, Lisa
Proto, Claire	Walker, Amy		

F. Tuition Reimbursement 2022-2023 – Second Half – Administrative and Support

Last Name	First Name	Amount	
Jefferson	Shirley	\$1,800.00	
Total		\$1,800.00	

G. Tuition Reimbursement 2022-2023 – Second Half – Non-Certificated

Last Name	First Name	Amount	
Lindsay	Veronica	\$732.00	
Williams	Tiffany	\$1,500.00	
Total		\$2,232.00	

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H. Tuition Reimbursement 2022-2023 – Second Half – Certificated

Last Name	First Name	Amount	
Braumberger	Jeffrey	\$599.00	
Benito Martinez-Losa	Nuria	\$3,000.00	
Bolen	Ty	\$3,000.00	
Bunker	Gina	\$1,403.00	
Christ	Ellen	\$1,160.00	
Foley	Lisa	\$920.00	
Garcia	Alejandra	\$3,000.00	
Gibson	Andrea	\$594.00	
Gunther	John	\$525.00	
Hess	Nate	\$1,275.00	
Hunt	Cheyenne	\$1,195.00	
Jackson	Terra	\$323.00	
Mangan	Annette	\$1,169.00	
Meadows	Daniel	\$2,178.00	
Mincieli	Kim Marie	\$2,818.00	
Palser	Jesse	\$3,000.00	
Perez Tardio	Noelia	\$3,000.00	
Pingitore	Ian	\$750.00	
Proper	Kelsie	\$3,000.00	
Rathy	Kimberly	\$559.00	
Rizzo	Sarah	\$1,194.00	
Russell	Elizabeth	\$1,198.00	
Tomasek	Allison	\$2,574.00	
Vogt	Melissa	\$1,355.00	
Total		\$39,789.00	

Addendum

A. Resignations

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
Fife, Edward	Bus Driver	Transportation	8/22/23	

B. Appointments

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Brown, DiAnte'	Tutor	Hedges Success Program	8/22/23	\$29.84/hour; 30 hours/week, includes benefits

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C. Appointments/Changes of Status with Board Contingency

Name	Position	Location	Eff. Date	
<u>Appointments</u>				
<u>Certificated</u>				
Meadows, Jacob	Teacher – Agricultural Teacher (CTE)	Senior High	8/22/23	\$58,889, Bachelor, step 10
<u>Non-Certificated</u>				
English, Elizabeth	Paraprofessional – Special Education	Sherman	8/22/23	\$15.63/hour, step 4, some college
Grose, Mekaila	Paraprofessional – Special Education	Mansfield Middle	8/22/23	\$14.47/hour, step 0, some college

D. Unpaid Military Leave of Absence

Name	Position	Building	Eff. Date
<u>Certificated</u>			
Pingitore, Ian	Teacher – Social Studies	Mansfield Middle	2023-2024 school year

E. Supplementals – 2022-2023

Summer Extended Learning Teachers – Week Long Programs + Summer School, Five Week Program (Tyger Digital Academy); \$5,500.00, grant funded, pro-rated if not fulfilled			
Norman, Jennie			

F. Supplementals – 2023-2024

Extended Time – Attendance Office			
Good, Jeanette	July 26 and July 31, 2023	Total of 7 hours	\$16.57/hour

Roll call: Mrs. Weber , Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

Future Board of Education Meetings:

Regular Board of Education Meeting – Tuesday, September 19, 2023 at 5:30 p.m.

23 – 130 Resolution to enter into an executive session

Ms. Cline moved, seconded by Mr. Elswick to enter into an executive session at 6:37 p.m. for the purpose of:

- a. to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

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The board returned from executive session at 8:10 p.m.

23 – 131

Resolution to Adjourn

Ms. Cline moved, seconded by Mr. Elswick to adjourn the meeting at 8:11 p.m.

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

Renda Cline, President

Tacy Courtright, Treasurer