RECORD OF PROCEEDINGS

Board of Education Meeting

August 12 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, August 12, 2025, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, absent, Jennifer Kime, present, Leslie Ward, present. Superintendent Stan Jefferson and Treasurer Sandy Hamilla were also present.

The Pledge of Allegiance was recited

25 – 144 Resolution to approve the Agenda

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, Yes

Public Participation: The board received comments from Najee Rawls, regarding questions and concerns he had pertaining to the Superintendent's Recommended Personnel Actions.

25 - 145 Board Matters:

25 – 146 Resolution to approve agreements A & B

Mr. Elswick moved, seconded by Mrs. Golden, to approve the waivers listed below

A. Amendment to Agreement, Release and Waiver
B. Second Amendment to Mediation Agreement

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

25 - 147 Resolution to approve the MOUs C through E :

Mr. Elswick moved, seconded by Ms. Ward, to approve the MOUs listed below

C. Nurse MOU
D. New Story Schools MOU
E. Certified Teaching Position MOU

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, Yes

25 - 148 Resolution to Approve the CTE Student/Parent Handbook :

Mr. Elswick moved, seconded by Mrs. Golden, to approve the agenda

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

25 - 149 Resolution to Approve the Personal Communication Devices Policy :

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

25 - 150 Resolution to Approve the Student Code of Conduct: New Policy 5136 Policy - Cellphones :

Mr. Elswick moved, seconded by Mrs. Golden, to approve the agenda

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

25- 151 Resolution to approve Treasurer's recommended agenda items:

Mr. Elswick moved, seconded by Mrs. Golden, to approve the Board Minutes, Financials, and gifts to the district.

A. Financial Reports
B. Gifts to the District

Scott & Margo Cardwell donated $1,000.00 to the SAFE Program.

Modern Woodmen donated socks, shoes, underwear, laundry detergent, body wash, toothpaste, toothbrushes, deodorant, diapers, wipes, and toilet paper to the SAFE Program.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

Superintendent's report:

We are gearing up for a very active and exciting start to the 2025-2026 school year.
Our administrative team will kick things off with the NCOESC Administrative Retreat on August 5th, followed by our districtwide Administrative Opening Day at Longview on August 7.

New staff orientations are scheduled for August 6 and 13 to welcome and onboard our newest team members.

Department-specific back-to-school meetings include secretaries on August 11, food service staff on August 12th, and Facilities staff on August 14th and 15th.

On August 18th, all staff will gather for our district convocation to launch the new year together.

Students will begin returning on a staggered schedule: Grades K, 3, 7, and 9 will start on August 20th, with all students Pre-K - 12 in attendance on August 21, 2025.

Leading up to the first day, our schools are hosting several open houses and scheduling pick-up events to support a smooth transition.

Highlights include: Mansfield Senior High School's Peace on My Block celebration/Open House on August 12th. Multiple schedule pick-up windows across August 13th through 15th, and building-specific open houses at Malabar Intermediate, Mansfield Middle, Sherman Elementary, Spanish Immersion, and Springmill STEM.

We look forward to welcoming our students and families back for a strong start to the year.

25-152 Resolution to Approve the Superintendent's Recommended Contracts

25 – 153 Resolution to approve Contracts B&C:

Mr. Elswick moved, seconded by Ms. Ward, to approve the contracts listed below

B. Akron Children's Nursing Contract
C. Best Life Therapy Contract

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

25-154 Resolution to approve Contracts D & E:

Mr. Elswick moved, seconded by Mrs. Golden, to approve the contracts listed below

D. GLC Education Services Contract
E. High Roads School of Bucyrus Contract

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

25-155 Resolution to approve Contracts F & G:

Mr. Elswick moved, seconded by Mrs. Kime, to approve the contracts listed below

F. Imperial Contract
G. Speech Therapy Agreement

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

25-156 Resolution to approve Contracts H & I:

Mr. Elswick moved, seconded by Ms. Ward, to approve the contracts listed below

H. Transportation Service Agreement
I. Visually Impaired Service Agreement

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Absent; Mrs. Golden, present

A. Resignation

Name	**Position**	**Building**	**Eff. Date**	
Non-Certificated				
Black, Maria	Paraprofessional	Sherman	8/18/25	
Cousins, Christopher	Paraprofessional	Middle School	8/6/25	
Palser, Jesse	Paraprofessional	Sherman	8/6/25	

B. Appointments

Name	**Position**	**Building**	**Eff. Date**	
Certified				
Davis, Joi	English Language Arts Teacher	Middle School	8/18/25	Bachelor's Degree, step 0, $36,404
Moyer, Andrea	Director of School Improvement	District	8/19/25	ADS III, step 3, $381 a day, 156-day contract, paid as worked per timesheet
Rescind and adjust due to experience, boarded July 29, 2025				
Dunfee, Shannon	Mathematics Teacher	Middle School	8/18/25	Bachelor's Degree, Step 2 $41,137
Rescind and Reassign due to licensing requirements, boarded July 29, 2025				
Incanno, Alison	Social Studies Teacher	Middle School	8/18/25	Bachelor's Degree, Step 0 $36,404
Rescinded upon the action of the employee, Boarded: July 29, 2025				
Yankello, Cody	English Language Arts Teacher	Middle School	8/18/25	Bachelor's Degree, Step 0, $36,404

Non-Certificated				
Gulley, Stephanie	Bus Driver	Transportation	8/18/25	Step 0, $18.05 per hour
Hamond, Marci	Bus Aide	Transportation	8/18/25	Step 5, $14.67 per hour

C. Change of Assignment

Name	Position	Building	Eff. Date	
Certified				
Justice, Thom	Intervention Specialist	Senior High	8/18/25	

D. Change of Status

Name	Position	Building	Eff. Date	
Certified - *June 10th Board correction*				
Moyano Garcia, Angelica	Kindergarten Teacher	Spanish Immersion	8/18/25	Master's Degree $59,703, step 8 educational upgrade
Non-Certificated				
Schendel, April	Food Service - Head Cook	Senior High	8/18/25	Step 6, $17.42 per hour

E. Substitutes - 2025-2026

Bus Aide	Teacher	Current Paraprofessional as Teacher, receiving $12/hour differential
Pointer, Janae	Caudill, Celsey	Myers Fulgham, Stephen
Washington, Dwana	Holbrook, Samantha	Nared, Johnice
	Incanno, Alison	Reynolds, Shannon

F. Supplementals – 2025-2026

Name	Position	Building	Supplemental Amount
Assistant Athletic Coordinators (Fall), 4% $1,456.16			
Clay, Rebecca	Hairston, Mechelle	Weeks, Allison	

Bunker, Gina	Psychologist Assistant extended time, 2 at the beginning, 2 at the end, and up to 4 days, end of the school year @ per diem amount per time sheet	Pupil Services	$1,578.80
Hilderbrand, Angela	Psychologist Assistant extended time, 2 at the beginning, 2 at the end, and up to 4 days, end of the school year @ per diem amount per time sheet	Pupil Services	$1,590.56
Rizzo, Sarah	Psychologist Assistant extended time, 2 at the beginning, 2 at the end, and up to 4 days, end of the school year @ per diem amount per time sheet	Pupil Services	$1,566.96
Counselor extended time – 5 days per diem split at 1.67 days, end of the school year, contractual, per timesheet			
Eldridge, Julie	Senior High	$541.86	
Light, Michael	Senior High	$654.21	
Risner, Ashley	Senior High	$622.83	
Counselor extended time – 10 days total for school year 2025-2026, contractual, per diem per timesheet			
Nall, Taryn		Middle School	
Tomasek, Allison		Middle School	
Eldridge, Julie		Senior High	
Light, Michael		Senior High	
Risner, Ashley		Senior High	
English Language Learner Teacher; paid hourly per timesheet, $25.48/hour; limited to no more than 29.5 hours/week; Title IA funds			
Baublitz, Betsy			
Extended Learning Opportunities (ELO) Band & Orchestra Lessons; paid hourly per timesheet, $25.48/hour, Title IV Grant Funds			
Brown, Lindsay	Domka, Matthew		
Extended Contract Time Worked			
Becker, Aimee	$2,619.00		
Jackson, Terra	$5,777.66		
Family Liaisons - $1,500			
Brewer, Shelly	Sherman Elementary		

Chapman, Amanda	Mansfield Senior		
Curry, Miatta	Mansfield Middle		
Tabler, Mary	Malabar Intermediate		
Friendly House and Dewald Center Tutors FY26 $25.48//hour, paid as worked per timesheet, limited to as needed after school hours, paid as worked, Richland Foundation Diane Wilkinson Fund			
Christ, Ellen	Danison, Jill	Fruth, Teresa	Johnson, Prelsee
Juvenile Detention Center Tutors: FY26, $25.48/hour, paid as worked per timesheet, limited to no more than 29.5 hours/week; Title D funds			
Boone, Laurel	Hendrickson, Cecile	Johnson, Patricia	Tumbleson, Andrea
McKinney Vento SAFE Homeless FY26; Wellness Funds for Coordinator, $30.00/hour paid as worked per timesheet, limited to no more than 29.5 hours/week			
Mitchell, Phil			
SAFE Extended Learning Opportunities Tutor FY26; $25.48/hour, paid as worked per timesheet, maximum 29.5 hours/week, McKinney-Vento grant funds			
Hager, Deborah	Mayo, Deborah		
Tutors - Hedges Success Program; 2025-2026, $25.48/hour; part-time, <30 hours/week, no benefits; full-time, 30+ hours/week, with benefits; effective 8/18/25			
Brown, Di'Ante	full-time		
Tipper, Julie	full-time		
Thompson, Tina	full-time		
Connolly, Chris	part-time		
Feagan, Ruby	part-time		
Kentosh, Brad	part-time		

G. Tuition Reimbursement - 2024 - 2025 Second Administration

Last Name	First Name	Amount	
Christie	Holly	$185.00	

H. Tuition Reimbursement - 2024 - 2025 Second - Certified

Last Name	First Name	Amount	
Beasley	John	$3,000.00	
Beasley	Kori	$3,000.00	
Brockway	Allison	$2,806.20	
Fry	Megan	$1,590.00	

Hilderbrand	Angela	$162.00	
Maxwell	Katie	$3,000.00	
Mejia	Beatriz	$630.00	
Merrell	Amber	$1,140.00	
Moyano	Angelica Garcia	$3,000.00	
Raphael	Noelle	$945.00	
Rizzo	Sarah	$335.00	
Williams	Persephone	$3,000.00	

I. Tuition Reimbursement - 2024 - 2025 Second - Non-Certified

Last Name	First Name	Amount	
Hristovski	Natalie	$1,500.00	
Lindsay	Veronica	$1,500.00	
Shoulders	Dana	$1,500.00	

J. New Job Description (Second Reading)

PBIS Building Coordinator
PBIS Building Team Member

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Absent; Mrs. Kime, Yes; Mrs. Golden, Yes

Future Meetings: Special Board of Education Meeting - September 2, 2025

25 - 158 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Ms. Ward, to adjourn to executive session at 6:23 p.m. for the purpose of:

A. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

B. To prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Absent; Mrs. Golden, Yes

25 - 159

Mr. Elswick moved, seconded by Mrs. Kime, to Adjourn the meeting at 7:37 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Absent; Mrs. Golden, Yes

_____ _____

Chris Elswick, President Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.