

RECORD OF PROCEEDINGS

Board of Education Meeting

April 16, 2024

2024

The Mansfield City Schools Board of Education met in a regular session on Tuesday, April 16, 2024, at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Interim Treasurer, Judy Forney were also present.

The pledge of allegiance was recited

24 –63 Resolution to Approve the Agenda with the Addendum

Mr. Feagin moved, seconded by Ms. Ward to approve the agenda with the Addendum

Roll call: Mr. Feagin, Yes; Ms. Ward, Yes, Mr. Elswick, Yes; Mrs. Golden, Yes, Mrs.Kime, Yes

Peace on My Block – Superintendent Jefferson and Mark Bobo– OSBA publication

Mr. Jefferson welcomed former board member Ms. Renda Cline, Bridgette Coles and OSBA Members Director Mark Bobo. Mr. Jefferson thanked Ms. Coles and Ms. Cline for bringing the Peace on My Block initiative to the forefront and supporting the Mansfield City Schools in promoting it to our students, families, and the community. We have received state recognition in the monthly OSBA Journal and Mr. Bobo commended the district, Ms. Coles, Ms. Cline, and all of those in our district who have worked so hard to promote and support this important cause.

Community Fair at Arlin Field - Promoting Peace on my Block - May 16, 2024

Mr. Tom Hager, Principal of Malabar Intermediate School has worked with a special committee for months planning the Community Fair in May to promote Peace on my Block and promote peace and safety for the summer to our K-8 students and their families.. There will be many fun activities, bouncy houses, pony rides, food trucks, and much more. Many businesses and individuals have been very generous with their donations to fund this event. Community support agencies and many of our staff will volunteer their time to make this event a safe, positive, and fun evening for our families. A similar event is planned in the fall for our high school students and we look forward to that celebration also.

Superintendent's Report

Mr. Jefferson shared with the board that he attended the Mehock relays on Saturday, Apr 13, 2024. The relays went very well, the weather was perfect and we appreciate all of those from our district that helped. A special thank you to Laurie Ramono, our interim Athletic Director for her support.

Every year the Rotary Club sponsors a 4 Way Speech contest for high school students in the surrounding area. This year, Brandon Polak, a senior at Mansfield Sr. won the competition. We hope that Brandon will be able to attend our next board meeting and give his speech to the board.

Our Open Enrollment period started April 1, 2024, and will be available to all outside residents until May 15, 2024. Applications are available on our website or you can call Chelsea Smith here at Central Office and she can assist you with the application process.

24 – 64 Approval of the Treasurer's agenda items

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Mrs. Golden moved, seconded by Mrs. Kime to approve the Board Minutes, February's financials, a cash transfer, and the gifts to the district.

a. Board Minutes:

March 19, 2024 – Regular Board of Education Meeting

b. March's Financials

c. Gifts to the District: the following items were gifted to the district

The following have been donated to the district:

- 1) \$1,307.23 donation from Gorman Rupp to the Students Only account at Sherman Elementary.
- 2) \$100.00 donation from Tom and Joan Ross, of the Class of 1962, to the SAFE program.
- 3) \$20.00 donation from an unknown donor, of the Class of 1962, to the SAFE program.
- 4) Storyside Church and their families and staff donated health and hygiene products to the SAFE program.

Donations to the 'Peace On My Block Community Fair'

- \$100.00 from Southern Title
- \$500.00 from JoAnn Hipsher
- \$500.00 from Winston Greene
- \$758.00 from Malabar Intermediate staff
- \$50.00 from First Congregational Church
- \$100.00 from Mansfield Elk's

Roll call: Mrs. Golden, Yes; Mrs. Kime, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes;

24 – 65 Resolution to approve the Superintendent's recommended Contract

Mr. Elswick moved, seconded by Ms. Ward to approve the Superintendent's recommended contracts

- a. Richland Public Health Services – 2024-2025 school year
- b. Transportation Services – Special Education
- c. Pyrotechnics Agreement
- d. Addendum – Silver Lining Group - Agreement

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes, Mrs. Golden, Yes

24 – 66 Resolution to approve Superintendent's recommended Personnel action, Item G.
Mr. Elswick moved, seconded by Ms. Kime to approve the recommended Personnel action, Item G.

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G. Non-Renewal of Limited Contracts at End of School Year 2023-2024

It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contracts at the conclusion of the 2023-2024 school year.	
Adams, Jodi	Study Table Tutor
Angle, Michelle	Extended Learning Opportunity Tutor
Baublitz, Betsy	Teacher - English Language Learner
Bell, Diane	GED Testing Chief Examiner
Bise, Alex	Substitute to Teacher Contract
Blackwell, Katie	Dewald Center Tutor
Boatman, Beverly	Extended Learning Opportunity Tutor
Boone, Laurel	Title I Tutor – Richland County Detention Center
Botsko, Angela	Adult Education Instructor
Brewer, Shelly	Family Liaison
Byrd, Dana	Home Instruction Tutor
Calhoun, John	Extended Learning Opportunity (ELO) Tutor
Clark, Matthew	Home Instruction Tutor
Clawson, Amanda	Study Table Tutor
Close, Amy	Adult Education Instructor
Cohen, Margaret	Extended Learning Opportunity Tutor
Connolly, Chris	Home Instruction Tutor
Cook, Tammy	Substitute to Teacher Contract
Corbin, Alfred	Substitute to Teacher Contract
Ellis, Monica	Services to Visually Impaired Students
Creamer, Ryan	Study Table Tutor
Day, Marilou	Special Education Tutor
Doan, Amanda	Adult Education Instructor
Donahue, Elizabeth	Study Table Tutor
Dorsey, Stacey	Substitute to Teacher Contract
Feagin, Ruby	Family Liaison
Finnerty, Sheila	Pupil Services Support
Foley, Lisa	After School Wilson Reading System Tutor
Forbes, Brenda	Study Table Tutor
Freeman, Airika	English Language Learner Tutor
Fruth, Teresa	Friendly House and Dewald Center Tutor
Gallaway, Nancy	District Digital Sign Coordination of Information
Ginn, Kashema	Family Liaison
Ginn, Kashema	Substitute to Teacher Contract
Golden, Edward	Family Liaison
Goodwin, Kathleen	Adult Education Instructor
Grogg, Cody	Study Table Tutor
Guetele, Janet	Alternative Learning Program Tutor
Hager, Debra	Extended Learning Opportunity (ELO) Tutor
Hairston, Mechelle	Family Liaison

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Hall, Kimberly	Study Table Tutor
Hendrickson, Cecile	Title I Tutor – Richland County Detention Center
Henry, Keli	Home Instruction Tutor
Hess, Nate	Study Table Tutor
Hire, Janeen	Speech Language Tutor
Jackson, Terra	Graduation Coach
Jackson, Terra	Home Instruction Tutor
Jackson, Terra	Study Table Tutor
Johnson, Patricia	Title I Tutor – Richland County Detention Center
Johnson, Preslee	Friendly House and Dewald Center Tutor
Keefer, Amanda	Study Table Tutor
Kendall-Freas, Ronald	Home Instruction Tutor
Kennedy, Gary	Tutor - Malabar Intermediate
Kern, Barbara	Homeless Project Assistant Liaison
Kirschenbaum, Robert	Substitute to Teacher Contract
Lilley, Crystal	Substitute Homeless Project Assistant Liaison
Logan, Amanda	Study Table Tutor
Mack, Joan	Home Instruction Tutor
Matter, Celsey Caudill	Substitute to Teacher Contract
Mayo, Deborah	Extended Learning Opportunity Tutor
McGregor, Sandra	Study Table Tutor
McPeck, Charlene	Adult Education Administrative Support
Meeks, El-Hazziq	Home Instruction Tutor
Meeks, El-Hazziq	Substitute to Teacher Contract
Metcalfe, Barbara	Extended Learning Opportunity (ELO) Tutor
Metcalfe, Elizabeth	Study Table Tutor
Mitchell, Phillip	McKinney-Vento SAFE Homeless Coordinator
Morris, Ellen	Study Table Tutor
Norman, Jennie	Home Instruction Tutor
Oakley, Shannon	Family Liaison
Palser, Jesse	Substitute to Teacher Contract
Parker, Kelly	Study Table Tutor
Patterson, Holly	Substitute to Teacher Contract
Perl, Jacob	Study Table Tutor
Phelps, Kathy	Family Liaison
Porter, Kelli	Substitute to Teacher Contract
Powers, Susan	SAFE Tutor
Prater, Allison	Friendly House and Dewald Center Tutor
Queen, Christine	Dewald Center Tutor
Reynolds, R. Shannon	Substitute to Teacher Contract
Reynolds-Boggs, Debra	Home Instruction Tutor
Rice, Susan	Tutor - Malabar Intermediate
Rinehart, Lori	Extended Learning Opportunity Tutor

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Risner, Ashley	Graduation Coach
Rogers, Sherrita	Substitute to Teacher Contract
Romano, Laurie	Interim Athletic Director
Shaffner, Loretta	Extended Learning Opportunity Tutor
Smih, Shelly	Study Table Tutor, Detention and Wednesday School Monitor
Smith, Timothy	Title I Tutor – Richland County Detention Center
Sposato, Rhonda	Extended Learning Opportunity Tutor
Stentz, Mary	Family Liaison
Stent, Mary	Substitute Homeless Project Assistant Liaison
Stevens, Edward	Detention and Wednesday School Monitor
Sweat, Marianne	Extended Learning Opportunity Tutor
Tabler, Mary	Family Liaison
Tackett, Jennifer	Substitute to Teacher Contract
Thompson, Tina	Substitute to Teacher Contract
Tipton, John	Alternative Learning Program Tutor
Vega, Joel	Music Support at Woodland
Vidal Ruano, Cristina	After School Tutor - Spanish Immersion
Wilkinson, Steven	Adult Education Instructor
Williams, Gregory	Home Instruction Tutor
Winston, Nancy	Graduation Coach
Winston, Nancy	Home Instruction Tutor
Workman, Kayla	Adult Education Distance Education Specialist/Data Entry Specialist

24 – 67 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Mrs. Kime to adjourn to Executive session for the purpose of:

- a. To consider the employment of a public employee or official
- b. To consider the purchase of property for public purposes
- c. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Ms. Ward, Yes

The board adjourned to the executive session at 6:35p.m.

The board returned from executive session at 8:45 p.m.

24 – 68 Resolution to approve the Superintendent’s recommended Personnel Actions with the exception of Item G

Mrs. Kime moved, seconded by Mr. Feagin to approve the Superintendent’s Personnel Actions with the exception of G .

A. Retirements

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Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Connolly, Chris	Intervention Specialist	Senior High	8/1/24	
Williams, Gregory	Intervention Specialist	Mansfield Middle	6/1/24	
<u>Non-Certified</u>				
Barker, Cindy	Food Service - 7-Hour General Help	Mansfield Middle/Senior High	7/31/24	

B. Resignations

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Forney, Judy	Interim Treasurer	Central Office	5/1/24	
*Kidd Martin, Mindy	5 th Grade – Science/Social Studies	Malabar	4/15/24	
Petric, Lisa	Intervention Specialist	Senior High	8/16/24	
Niemi, Drew	Teacher - English Language Arts	Mansfield Middle	6/1/24	
Wood, Avery	Teacher - Visual Art	Malabar Intermediate	6/1/24	
<u>Non-Certified</u>				
Benton, Michael	Food Service - 3-Hour General Help	Spanish Immersion	3/21/24	
Keith, Cynthia	Paraprofessional - Special Education	Malabar Intermediate	3/18/24	

*Addendum

C. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Spotts, Jamie	Pre-School & Kindergarten Programming Coordinator	Pupil Services	8/1/2024	\$72,225, ADS V, step 1, 225-day contract
Tumbleson, Andrea	Title 1 Tutor	Juvenile Detention Center	2023-2024 school year	\$24.98/hour, <30 hours/week, no benefits
<u>Non-Certificated</u>				
Sheldon, Madeline	Paraprofessional - CTE	Senior High	4/5/24	\$13.43/hour, step 0, high school

D. Change of Status - 2023-2024

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Name	Position	Building	Eff. Date	
Carter, Patricia	School Secretary - CTE	Senior High	4/1/24	\$16.87/hour, step 6, 30 hours/week maximum
<u>Substitute to Teacher Contracts; \$35,690 (pro-rated based on number of days worked), step 0, Bachelor</u>				
Bise, Alex	Teacher - Third Grade	Springmill STEM	4/3/24	\$7,758.80 (40 days)
Corbin, Alfred	Teacher - Keystone	Senior High	4/17/24	\$6,207.04 (32 days)
Matter, Celsey Caudill	Intervention Specialist	Sherman	3/15/24	\$9,116.59 (47 days)
McLaughlin, Steven	Teacher - Career Connections	Senior High	4/23/24	\$5,431.16 (28 days)

E. Change of Status - 2024-2025

Name	Position	Building	Eff. Date	
<u>Certified</u>				
Scott, Bethany	District Elementary Coordinator of Special Education - Grades 1-4	Pupil Services	8/1/24	\$84,150, ADS IV, step 7, 225-day contract

F. Certified Contracts for School Year 2024-2025

One Year			
Mejia Calle, Beatriz	Potts, Douglas	Mark Reed	Russell, Crystal
Steiner, Beth			
Two Year			
Anderson, Tristan	Armstrong, Debra	Barker, Mackenzie	Blackwell, Katie
Bolen, Ty	Butler, Shannon	Campbell, Autumn	Cid Silvan, Maria
Davis, John (J.R.)	Davis, Kyra	Douce, Lori	Dowdell, Roxanna
Eddy, Nathaniel	Ellis, Monica	Fife, Kelsey	Forbes, Brenda
Fry, Megan	Fuentes, Joseph	Garcia Moyano, Angelica	Griffin, Leslie
Guthrie, Grace	Hall, Kimberly	Harner, Jade	Lee, Enisia
Martin, Nathan	McGinty, Edward	McGregor, Sandra	Meadows, Jacob
Merrell, Amber	Metcalf, Elizabeth	Miller, Courtney	Newman, Linda
Poldruhi, Michaella	Prater, Allison	Regedanz, Makenzie	Sanagustin Cipres, Alba
Schlueter, Teresa	Scott, Sharon	Smith, Erika	Stillman, David
Witte, Joy	Yates, Gracie		
Three Year			
Barker, Amanda	Brown, Lindsay	Creamer, Ryan	Crockett, James
Garcia Jimenez, Alejandra	Gibson, Andrea	Light, Michael	Meadows, Daniel
Meeson Mackenzie	Perez Tardio, Noelia	Pingitore, Ian	Reynolds, Elizabeth

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Rizzo, Sarah	Torres Cardona, Alejandra	Wiegand, Sharon	Wright, Garry
Amstutz, Timothy	Bessick, Jonathan	Braumberger, Jeffrey	Brockway, Allison
Burns, Sarah	Byrd, Dana	Calderhead, Donna	Campbell, Brent
Cole, Dawn	Curtis, Lisa	Dials, Roger	Doup, Wendy
Dowdley, Keri	Early, Raymel	Grove, Jennifer	Hess, Nate
Horsley, Bianca	Hunt, Cheyenne	Jacobs, Adria	Jones, Zachary
Justice, Thomas	Keefer, Amanda	McLeod, Terri	Mergel, Joshua
Monica, Jordan	Morris, Gregory	Morris, R. Ellen	Morrison, Megan
Norman, Jennie	Osberg, Jennifer	Parker, Kelly	Perl, Jacob
Phelps, Kathy	Rapp, Jordan	Rice, Cindy	Segura, Joyce
Shirk, Elizabeth	Topovski, Neil	Uhde, Stephanie	White, James

H. Non-Renewal of Substitute Personnel for School Year 2023-2024

Anka, Maria	Anderson, Pauline	Angle, Michelle	Benson, Terri
Bacon, Mary	Ballard, Nettie	Baney, Terry	Becker, Aimee
Bessick, Renee	Blakley Nicole	Boatman, Beverly	Brown, Lisa
Burchett, Marilyn	Campbell, Chelsea	Cantzler, Linda	Carpenter, Mikenna
Case, Amanda	Chardon, Amanda	Collins, Anthony	Compton, Olivia
Cushing, James	Dafney, Kristi	Daugherty, Mard	Day, Tezra
Dean, Debra	Delong, Darby	Diaz Gomez, Oscar	Dill, Darlene
Doan, Amanda	Eslinger, Rebecca	Esmont, Kathleen	Fellure, Karen
Floyd, Ashton	Gandy, Carrell	Gaskins, Terry	Girtman, Melvin
Gottschling, Danielle	Gregory, Charles	Griffin, Rosalee	Grose, Ali
Gunther, Chandler	Holbrook, Samantha	Howard, Michael	Hubler, Kerry
Jordan, Jean	Jordan, Sheila	Kahwaji, Danielle	Kavanaugh, Shelly
Kennedy, Gary	Kennedy, Patricia	Kinney, Jessee	Kosmach, Karen
Lewis, Jessica		Lumadue, Lori	Lux, Mary Jo
Markel, Sheldon	Mattoni, Krista	Maxwell, Jennifer	Mayo, Melanie
McCabe, Michael	McCuen, Jamie	Miller, Danny	Miller, Tanya
Millhouse, Jeri	Montgomery, Kerry	Morales Salas, Juan Carlos	Moton, Kimberly
Parker, Emilee	Patrick Timothy	Potter, Megan	Rader, Alisa
Rapp, Mark	Rebel, Anna	Rebel, Rachel	Robbins, Alexandra
Schlarb, Melinda	Scott, Debra	Shanks, Jerold	Shaw, Sheryl
Shelby, Lillie	Simmering, Linda	Sipes-Jones, Sheila	Snelson, Dennis
Soliday, Jack	Sorenson, Karen	Sposato, Rhonda	Spohn, Susan
Stevens, Michael	Stewart, John	Stone, Ray	Sweat, Marianne
Sykes, Letha	Taylor, Shardae	Tipper, Julie	Todd, Olivia
Todd, Frederick	Valdry, Sharon	Vaught, Terrry	Vega, Joel
Vidal Ruano, Christina	Villanueva, David	Weaver, Makenzie	Westfield, Amy

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White, Beverly	Willey, Abigail	Williams, Bvenitta	Wilson, Lynn
Wright, Katherine	Yockey, Kathleen		

I. Substitutes - 2023-2024

<u>Teacher</u>			
Brafford, Timothy			
Rawls, Najee			
<u>Current Paraprofessional as Teacher; receiving \$12/hour differential</u>			
Hardgrow, Tina			

J. Supplementals – 2023-2024

Name	Position	Building	Supplemental Amount
Nicks, Clay	Assistant Varsity Baseball Coach	Senior High	\$2,855.20 (8%)
Samuel, Malon	Assistant Boys Track	Senior High	\$2,855.20 (8%)
Davis, John (JR)	Assistant Athletic Coordinator - spring	Mansfield Middle/Senior High	\$1,413.48 (4%)
Hairston, Mechelle	Assistant Athletic Coordinator - spring	Mansfield Middle/Senior High	\$1,413.48 (4%)
Meeks, El-Haziq	Assistant Athletic Coordinator - spring	Mansfield Middle/Senior High	\$1,413.48 (4%)
Bunker, Gina	Psychologist Assistant extended time, up to 5 days @ the end of the school year @ per diem amount per time sheet	Pupil Services	\$1,886.35
Hilderbrand, Angela	Psychologist Assistant extended time, up to 5 days @ the end of the school year @ per diem amount per time sheet	Pupil Services	\$1,934.85
Rizzo, Sarah	Psychologist Assistant extended time, up to 5 days @ the end of the school year @ per diem amount per time sheet	Pupil Services	\$1,891.20
<i>Rescind from October 17, 2023 board:</i>			
Houseworth, Carol	Educator Support Mentor	\$793.11; (8 months)	
<i>Rescind from December 19, 2023 board:</i>			
Williams, Tiffany	Librarian Paraprofessional	\$600.00	

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<i>Should be:</i>			
Williams, Tiffany	Librarian Paraprofessional	\$450.00	

K. New Job Description

Pre-School & Kindergarten Programming Coordinator

Roll call: Mrs. Kime, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes

24 – 69 Resolution not to re-employ Elizabeth Rutledge

Mrs. Golden moved, seconded by Mr. Feagin to adopt the following resolution

WHEREAS, the employment contract of Elizabeth Rutledge expires this year on July 31, 2024.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education shall not re-employ Elizabeth Rutledge at the expiration of her current contract as Executive Assistant-Payroll.

BE IT FURTHER RESOLVED that Interim Treasurer Judy Forney, or designee, is authorized to serve written notice upon Elizabeth Rutledge of this Board’s decision not to re-employ her upon the expiration of her current contract.

Roll call: Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mr. Elswick, Yes; Ms. Ward, Yes

Future Meetings: Regular Board of Education Meeting, Tuesday, May 7, 2024

24 - 70 Resolution to Adjourn

Mr. Feagin moved, seconded by Mrs. Kime to adjourn the meeting at 8:47 p.m.

Roll call Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes;

Chris Elswick, President

Judy Forney, Interim Treasurer