RECORD OF PROCEEDINGS

Board of Education Meeting

November 18 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, November 18, 2025, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime, present, Leslie Ward, present. Superintendent Stan Jefferson was also present.

The Pledge of Allegiance was recited

25 – 216 Resolution to appoint Treasurer Pro Temp

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden, Abstain; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 – 217 Resolution to approve the Agenda

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Presentation: Every Student, Every Day

We are proud to recognize our outstanding students who have earned the prestigious National Recognition Award. This honor is granted to scholars who demonstrate exceptional academic achievement, dedication, and leadership. Their hard work reflects not only personal excellence but also the strength of our school community and the support of their families and educators. We congratulate these remarkable students for distinguishing themselves on a national level and for serving as inspiring examples of what commitment and perseverance can achieve. This award was presented to Tilia Ames, Isabelle Blevins, Quinn Hodapp, and Natalie Jackson.

We are also proud to recognize ALTRUSA for its outstanding commitment to service, literacy, and community enrichment. ALTRUSA's partnership with our schools has provided meaningful support to students and education alike, demonstrating a consistent dedication to improving educational opportunities. We extend our sincere gratitude for their continued leadership, generosity, and positive impact on our district.

Jessica Heiser, from Spherion MidOhio, and Eva Brady from School Specialty partnered together and were recognized for the donation of a truckload of school supplies to the district during the Mansfield Tyger/Madison football game. The supplies had a value of over $20,000 and were given in recognition of 33 Mansfield Senior High School students who worked at School Specialty over the summer through Spherion MidOhio.

Technology Update

The Director of Technology, Mrs. Fayette Gahr, provided a Technology update that began as a system with limited devices, aging infrastructure, and minimal digital integration, has evolved into a modern, connected learning environment. Discussing the expansion of device access for students and staff, strengthening of our network and cybersecurity systems, implementation of new instructional technologies, and improved support for digital teaching and learning. The impact on classrooms and operations, and the strategic steps that have positioned the district for continued innovation.

Superintendent's Report:

This Friday, November 21, 2025, the MCS will host OHSAA Regional Finals at Arlin Field between Shelby High School vs. Galion High School in a football game

Tonight, November 18, 2025, there is a College Credit Plus information meeting being held at Mansfield Senior High School. Several local universities will be in attendance.

Also, there are Parent Teacher Conferences for grades 7-12 tonight, November 18, 2025, from 4:30 - 8:00 pm.

Athletically - There is a winter sports meeting on Wednesday, November 19, 2025, at 6:00 p.m. at Senior High for all Middle School athletes.

Treasurer's Agenda Items:

25 - 218 Resolution to approve the Financial Forecast

Mr. Elswick moved, seconded by Ms. Ward, to approve the Board Minutes, Financial Forecast.

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes;

25 - 219 Resolution to approve the Gifts to the District

Mr. Elswick moved, seconded by Ms. Ward, to approve the Gifts to the District.

School Specialty donated a truckload of school supplies to the District during the Mansfield TygerMadison football game.

The supplies had a value of over $20,000 and were given in recognition of 33 Mansfield Senior High students who worked at School Specialty over the summer through Spherion MidOhio.

The Class of 1959 donated the balance of their reunion fund in the amount of $1,129.00 and a vintage Mansfield Senior woven rug to Senior High.

The Mansfield-Richland County Public Library paid $500.00 to the platform Overdrive so the students of Mansfield City Schools would continue to have access to ebooks and the Ohio Digital Library.

The Mitchell Chapel AME Church donated home and hygiene supplies valued at $150.00 to the S.A.F.E. Program.

T-Mobile donated $1,000.00 to the Athletic Department.

Kroger donated $1,000.00 to the Athletic Department.
Altitude Trampoline Park donated 9 one-hour jump passes to be used as rewards for the student of the month.
Grandpa Joe's Candy Shop donated two 5 lb. bags of candy to support the OCC Leadership's Halloween Hallways at Mansfield Senior High.
Logan's Roadhouse donated gift certificates to recognize students and staff.
Texas Roadhouse & Applebee's donated gift certificates for academic achievement recognition at Senior High.
The staff at Graham Auto Mall made a $30.00 donation and hats & gloves valued at $300.00 to the S.A.F.E. program.

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes;

25 - 220 Resolution to Approve the Superintendent's Recommended Contracts

Mr. Elswick moved, seconded by Ms. Ward, to approve the resolution to change the Neola Select contract for the 2025-2026 school year.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 221 Resolution to Approve the Superintendent's Recommended Personnel Actions

Mr. Elswick moved, seconded by Mrs. Kime, to approve the Superintendent's recommended Personnel actions.

A. Resignations

Name	**Position**	**Building**	**Eff. Date**	
Certified				
Bise, Alex	Substitute Teacher	Springmill STEM	11/26/25	
Non-Certified				
Reynolds, Toccura	Bus Aide	Transportation	11/12/25	

B. Appointments

Name	**Position**	**Building**	**Eff. Date**	
Non-Certificated				
Byers, Kimberly	Bus Aide	Transportation	11/19/25	Step 0, $17.80 per hour
Hawkins, Rita	Paraprofessional	Sherman	11/24/25	Step 4, $16.73

Melton, Diante	Bus Aide	Transportation	11/19/25	Step 0, $17.80 per hour
Vanichek, Michelle	Paraprofessional	Sherman	11/19/25	Step 1, $14.06 per hour

C. Change of Assignment

Name	**Position**	**Building**	**Eff. Date**	
Hristovski, Natalie	Paraprofessional	Middle School	11/17/25	
Myers-Fulgham, Stephen	Paraprofessional	Sherman	11/12/25	

D. Change of Status

Substitute to Teacher Contracts; $36,404 (pro-rated based on number of days worked), step 0, Bachelor's				
Caudill, Celsey	Intervention Specialist	Middle School	11/21/25	$23,346.30
Howard, Michael	Building Support Teacher	Sherman	11/19/25	$23,346.30
Morales, Juan Carlos	Third-Fourth Grade Social Studies/Spanish	Spanish Immersion	11/13/25	$24,533.40
Moton, Kimberly	Intervention Specialist	Middle School	11/19/25	$23,742.00
Siwek, Jennifer	Intervention Specialist	Middle School	11/20/25	$23,544.15
Ward, Gannon	English Language Arts	Middle School	11/11/25	$24,929.10

E. Substitutes - 2025-2026

Name	**Position**
Hairston, Domineke	Paraprofessional
Reynolds, Toccura	Bus Aide
Current Paraprofessional as Teacher; receiving $12/hour differential (effective 11/17/25)	
Hristovski, Natalie	

F. Supplementals – 2025-2026

Athletics			
Guerin, Marshall	Baseball - Head Coach	Senior High	$4,368.48 (12%)
Lindsay, Whitney	Basketball Girl's Assistant Coach	Senior	$3,640.40 (10%)
Matter, Celsey	Cheerleading - Assistant Coach	Senior High	$1,820.20 (5%)
Stahl, Jennifer	Volleyball - 7th Grade Coach	Middle School	$2,548.28 (7%)

Academics			
Academic Challenge Advisor, $1.456.16 (4% Split)			
Nicol, Emily	4th Grade	Malabar	
Goeppinger, Justin	5th Grade	Malabar	
Yates, Gracie	6th Grade	Malabar	
District Leadership Team (DLT); $713.80 (2%); Non-Certificated, $25.00/hour per timesheet			
Strong, Brad			
Educator Support Mentors District 2.5% $910.10			
One Client			
Fedeli, Sarah			
Educator Support Mentors District 5% $1,820.20			
Two Clients			
Henry, Keli	McGregor, Sandra	Morris, Ellen	Nicol, Emily
Scott, Sharon	Tindall, Jen	Vogt, Melissa	Wolboldt, Angie

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Future Meetings: Regular Board of Education Meeting - December 2, 2025

25 - 222 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Ms. Ward, to adjourn to executive session at 6:20 p.m. for the purpose of:

A. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official
B. To prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes;

25 - 223

Mr. Elswick moved, seconded by Mrs.Kime, to Adjourn the meeting at 6:50 p.m.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Absent; Mr. Feagin, Absent; Mrs. Golden, Absent

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Chris Elswick, President Linda Golden, Treasurer Pro Temp

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.