RECORD OF PROCEEDINGS

Board of Education Meeting

March 3 2026

The Mansfield City Schools Board of Education met in a regular session on Tuesday, March 3, 2026, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Deena Hamilton, present, Jennifer Kime, present, Leslie Ward, present. Superintendent Stan Jefferson was also present.

The Pledge of Allegiance was recited

26 - 43 Resolution to approve the Agenda

Mr. Eslwick moved, seconded by Mrs. Hamilton, to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

Presentation: Outstanding Tygers Recognition:

The Board of Education proudly recognized several students for producing outstanding quality artwork. Students were commended for their creativity, technical skill, and dedication to their craft. The Board acknowledged the important role of the district's art educators in fostering student talent and providing meaningful artistic opportunities. Family members and staff were present to celebrate the students' achievements. The Board congratulated the students on their accomplishments and expressed continued support for arts education throughout the district.

Presentation: Talented and Gifted Updates:

The district Talented and Gifted Coordinator, Ms. Veronica Williams, provided an update on the Talented and Gifted (TAG) program. The presentation included current enrollment data, identification processes, and an overview of services offered at each grade level. Staff highlighted recent program enhancements, professional development efforts, and strategies to ensure equitable access for all students. Ongoing goals include strengthening enrichment opportunities, increasing family engagement, and monitoring student progress.

26 - 44 Resolution to approve the Administrative Salary Schedule

Mr. Elswick moved, seconded by Ms. Ward, to approve the Administrative salary schedule.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 45 Resolution to approve the Administrative Guidelines

Ms. Ward moved, seconded by Mrs. Kime, to approve the Administrative Guidelines.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 46 Resolution to approve the District Calendar Change

Mrs. Hamilton moved, seconded by Ms. Ward, to approve the two staff in-service days to two student session days to meet the hour requirements according to the Ohio Department of Education.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 47 Resolution to approve the FY27 Exempt Salary Schedule

Mrs. Golden moved, seconded by Mrs. Kime, to approve the FY27 Exempt Salary Schedule.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 48 Resolution to approve the OHSAA Membership Dues

Mr. Elswick moved, seconded by Ms. Ward, to approve the OHSAA Membership Dues.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 49 Resolution to approve the Substitute Pay Rates

Mrs. Golden moved, seconded by Mrs.Kime, to approve the Substitute Pay Rates.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

Superintendent's Report:
Kindergarten registration is now open. The new state law: children must be 5 years old on or before the first day of school, which is August 19, 2026, to enroll in Kindergarten.

The Senior High Boys Basketball team will play this Thursday, March 5th, against Oregon Clay High School at Ontario High School at 6:00 pm.

Next Thursday, March 12th, is Tyger Pride Family Night at Mansfield Senior High School. The event is from 5:30 pm to 7:00 pm. Families from across the MCS are invited to come together for dinner, games, and student activities.

Next Friday, March 13th, school will be in session in order to make up school hours for the calamity days.

26 - 50 Resolution to approve Treasurer's recommended agenda items:

A. Tax-Rates

Ms. Ward moved, seconded by Mrs. Kime, to accept the amounts and rates as determined by the budget commission and authorizing the necessary tax legacies and certifying them to the county auditor.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 51 Resolution to approve Superintendent's Recommended Contracts:

Mr. Elswick moved, seconded by Mrs. Golden, to approve the GLC Educational Services contract for the 2025-2026 school year.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 52 Resolution to approve Superintendent's Recommended Personnel Actions:

Mrs. Golden moved, seconded by Ms. Ward, to approve the Superintendent's personnel actions.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

A. Appointments

Name	Position	Building	Eff. Date	
Sauers, Jeanette	7-12 Paraprofessional	Multiple, MS/HS	3/4/26	Step 0, $13.78 per hour, High School
Sheldon, Madeline	Paraprofessional	Sherman	3/4/26	Step 2, $14.33 per hour, High School

B. Change of Assignment

Name	Position	Building	Eff. Date	
Shirley, Pamella	Food Service - 4-Hour General Help	Senior High	3/2/26	

C. Resignations

Name	Position	Building	Eff. Date	
Cid Silvan, Teresa	First Grade Teacher	Spanish Immersion	6/4/26	
Poldruhi, Michaella	Intervention Specialist	Sherman	6/4/26	

D. Retirements

Name	Position	Building	Eff. Date	
Light, Michael	Counselor	Senior High	7/1/26	
Weinhardt, Ruth	Visual Arts Teacher	Multiple, SI/SP	7/1/26	

E. Stipends – 2025 - 2026

Talented and Gifted Professional Development; 15 hours, 150.00; grant funded
O'Donnell, Preslee

F. Supplementals - 2025 - 2026

Academics			
Redman, Bernadette	Student of the Month Coordinator	Sherman	$728.08 (2%)
FY26 Extended Learning Tutors – $32.76/hour, paid as worked per timesheet; Title I Grant Funded			
Schell, Farah	Sherman		
Canzobre Gavira, Maria	Spanish Immersion		
Cid SIlvan, Teresa	Spanish Immersion		
Dennis, DaVeta	Springmill STEM		
Strickling, Sophia	Springmill STEM		

G. New Job Description -

District Strength and Conditioning Advisor

Future Meetings: Regular Board of Education Meeting - March 17, 2026: 5:30 P.M.

26 - 53 Resolution to approve the Termination of Employment

Mr. Elswick moved, seconded by Ms. Ward, to approve the termination of the probationary employment of Joni Retton, effective February 19, 2026, on the grounds that she did not successfully complete her probationary employment period and to direct the Treasurer to serve upon her notice of this Board's action by certified mail.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 54 Resolution to adjourn

Mr. Elswick moved, seconded by Mrs. Kime, to Adjourn the meeting at 6:04 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Yes; Mrs. Kime, Yes; Ms. Ward, Yes;

_____ _____

Chris Elswick, President Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.