RECORD OF PROCEEDINGS

Board of Education Meeting

February 3 2026

The Mansfield City Schools Board of Education met in a regular session on Tuesday, February 3, 2026, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Deena Hamilton, absent, Jennifer Kime, present, Leslie Ward, present. Superintendent Stan Jefferson was also present.

The Pledge of Allegiance was recited

26 - 26 Resolution to approve the Agenda

Ms. Ward moved, seconded by Mrs. Kime, to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Hamilton, Absent; Mrs. Kime, Yes; Ms. Ward, Yes;

Presentation: Literacy Update, Reading Achievement Plan:

Director of Student Support, Dr. Holly Christie, and Chief Academic Officer, Stephen Rizzo, provided an overview of current reading achievement data, identified areas of strength and need, and outlined the district's Reading Achievement Plan. The presentation highlighted the use of data to guide instruction, the implementation of evidence-based literacy practices, and targeted supports for students not meeting reading benchmarks. Emphasis was placed on progress monitoring, professional learning, and instructional consistency across grade levels. The district's goal is to improve overall reading proficiency while ensuring equitable outcomes for all students.

Superintendent's Report:

Our Boys and Girls 8th-grade Basketball Team has advanced to the 2nd round of the OCC-Basketball Tournament.

The January Digest has gone out to the school community. There were Academic, Performing Arts, and Athletics discussed in the digest. Some major topics.

Parent-Teacher conferences - February 10th + 24th

Class Rank and Graduation Changes

Ohio Music Education Association solo hosted by Mansfield Senior. 20 High Schools from 8 counties appear.

6 students from Mansfield Senior High School's artwork will be featured in April as part of the 2026 Ohio State House Riffe Center Gallery Exhibition.

Many Ty-Tygers Athletes did well in wrestling, diving, and swimming.

Finally, from February 13 through the 16th, there will be no school.

26 - 27 Resolution to Approve the Superintendent's Recommended Personnel Actions

Mr. Elswick moved, seconded by Mrs. Kime, to approve the Superintendent's recommended Personnel Actions

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Mrs. Hamilton, Absent; Mrs. Kime, Yes; Ms. Ward, Yes;

A. Appointments

Name	**Position**	**Building**	**Eff. Date**	
Non-Certificated				
Cameron, Aiyanna	Paraprofessional	Senior High	2/9/26	Step 1, $15.80 per hour
Special Education for 2024-2025; $25.48/hour unless otherwise noted, per timesheet, 30+ hours/week receives benefits				
Hess, Nate	Home Instruction Tutor	<30 Hours		

B. Change of Status

Name	**Position**	**Building**	**Eff. Date**	
Lee, Janie	Food Service - 7-Hour General Help	Sherman	1/22/26	Step 7, $15.50 per hour

C. Resignations

Name	**Position**	**Building**	**Eff. Date**	
Lawless, Pamela	Science Teacher	Senior High	2/23/26	

D. Supplementals – 2025-2026

Academics			
Educator Support Mentors District 2.5% $910.10			
One Client			
Watson, Christian			
Activities & Clubs			
Metcalf, Barb	Pep Club	Senior High	$728.08 (2%)
Morich, Debra	TV Production Assistant	Senior High	$1,427.60 (4%)
Morich, Mark	TV Production Manager	Senior High	$4.282.80 (12%)

Athletics			
Rescind prior personnel action for December 16, 2025, as the individual is no longer serving in the assigned capacity.			
Winter Weight Room Supervision			
Fletcher, Antonio			
Baseball Coach			
Todd, Frederick	Assistant Varsity Coach	Senior High	$2,912.32 (8%)
Basketball Coach			
Bond, Kiara	7th Grade Girls Basketball Coach	Middle School	$2,548.28 (7%)
Bessick, Jonathan	Mehock Coordinator	District	$1,456.16 (8% split)
Stillman, David	Mehock Coordinator	District	$1,456.16 (8% split)
Track & Field Coach			
Bessick, Johnathan	Head Coach	Senior High	$6,370.7 (17.5%)
Phillips, David	Middle School Coach	Middle School	$2,548.28 (7%)
Trumpower, Brooke	Assistant Coach	Senior High	$2912.32 (8%)
Softball Coach			
Harner, Jade	Head Coach	Senior High	$4,368.48 (12%)
Stahl, Jennifer	Assistant Varsity	Senior High	$2,184.24 (6%)

E. Tuition Reimbursement First Half - SY 2025-2026 - Administration

Last Name	First Name	Amount
Christie	Holly	$87.00
Lee	Enisia	$1,410.00

F. Tuition Reimbursement First Half - SY 2025-2026 - Certificated

Last Name	First Name	Amount
Adams	Jodi	$1,734.00
Brockway	Allison	$193.80
Diebler	Amanda	$3,000.00
Fry	Megan	$1,410.00
Hall	Kimberly	$2,250.00
Jimenez Garcia	Alejandra	$3,000.00

Martin	Nathan	$3,000.00
Mejia	Beatriz	$630.00
Newman	Linda	$1,666.80
Raphael	Noelle	$2,055.00

Future Meetings: Regular Board of Education Meeting - February 17, 2026: 5:30 P.M.

26 - 28 Resolution to adjourn to executive session

Mr. Elswick moved, seconded by Mrs. Golden, to Adjourn the meeting at 5:51 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Mrs. Hamilton, Absent; Mrs. Kime, Yes; Ms. Ward, Yes;

26 - 29 Resolution to adjourn

Mr. Elswick moved, seconded by Mrs.Kime, to Adjourn the meeting at 7:08 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Mrs. Hamilton, Absent; Mrs. Kime, Yes; Ms. Ward, Yes;

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Chris Elswick, President Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.