RECORD OF PROCEEDINGS

Board of Education Meeting

July 29 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, July 29, 2025, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, absent, Gary Feagin, present, Jennifer Kime, present, Leslie Ward, present. Superintendent Stan Jefferson and Treasurer Sandy Hamilla were also present.

The Pledge of Allegiance was recited

25 – 134 Resolution to approve the Agenda

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Mrs. Golden, Absent

25 - 135 Board Matters:

Mr. Elswick moved, seconded by Mrs. Kime, to rescind and replace the resolution approved on June 10, 2025, of enacting a Reduction In Force, Abolishing Administrative Positions, and Suspending Administrative Contracts in Part
Whereas, by reason of the financial condition of the Mansfield City School District, the Board has determined the need to enact a reduction in force, abolish certain administrative positions in part, and suspend administrative contracts in part, in accordance with Board Policy 1540 and Ohio Revised Code Section 3319.171; and
Whereas, pursuant to Board policy, the Superintendent has provided the Board with recommendations regarding the suspension of administrator contracts, in part, pursuant to said reduction;
Now, therefore, be it resolved:

1. The following administrative positions are abolished, in part, for financial reasons affecting the District, effective July 31, 2025:

- Director of School Improvement: reduced to 3/5ths (60%)
- Transportation Director: reduced to 3/5ths (60%)
- Assessment Coordinator: reduced to 3/5ths (60%)

2. The contracts of the following administrative employees are suspended, in part, effective at the end of business on July 31, 2025, as follows:
- Deb Rickert – 2/5ths (40%)
- Winston Greene – 2/5ths (40%)

3. The Superintendent is authorized and directed to provide written notice of the Board's action reducing the force and suspending contracts in part to the administrators affected, and to provide notice of their right to recall per Board policy if and when either these positions are returned to full-time and/or if and when any full-time positions become vacant or are created for which any of them are or become qualified.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, No; Mrs. Golden, Absent

25 - 136 Resolution to Approve the Student Code of Conduct :

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Mrs. Golden, Absent

Superintendent's report:

Due to the elimination of Targeted Assistance funding in the recently enacted state budget, Mansfield City Schools is now facing a $514,000 shortfall for the 2025–2026 school year. Additionally, there is uncertainty with the status of several vetoed budget provisions that may get overridden by the legislature, which could cause the district to lose further funding.

I want to bring your attention to a critical and time-sensitive decision. With the recent elimination of Targeted Assistance funding in the newly enacted state budget, Mansfield City Schools is now facing a projected shortfall of $514,000 for the 2025–2026 school year. Adding to this challenge is the uncertainty surrounding several vetoed budget provisions that may still be overridden by the legislature, potentially resulting in additional funding losses.

As you know, the district implemented a comprehensive $5.3 million deficit reduction plan this spring, which included significant staff reductions across all departments. These were difficult but necessary steps. However, those reductions have left us with little remaining flexibility, and any further cuts will directly impact students.

Given these circumstances, the only remaining viable option to address this funding gap is to adjust our transportation services. We have identified two potential approaches:

● Option A: Adjust the walk radius for K–6 students from 1.0 mile to 1.5 miles, and for grades 7–12 from 1.5 miles to 2.0 miles. Estimated savings: $573,056

● Option B: Adjust the walk radius only for grades 7–12 from 1.5 miles to 2.0 miles. Estimated savings: $286,528

This decision must be finalized at the July 29 board meeting in order to meet our contractual obligation to notify the Teamsters Union no later than August 10, ten days before the first day of school on August 20. Additionally, route changes can only be made before the start of the school year; if we do not act now, we must wait until the 2026–2027 school year to implement changes.

Equally important, families deserve timely information to plan for their children's transportation. Prompt board action will allow the district to communicate changes clearly and effectively.

I appreciate your thoughtful attention to this matter and your commitment to doing what's best for our students and families under challenging conditions.

25-137 Resolution to Approve the Superintendent's Recommended Contracts

25 – 138 Resolution to approve Contracts A & B

Mr. Elswick moved, seconded by Mrs. Kime, to approve the contracts listed below

A. Emily Heller Speech Therapy LLC Contract
B. Soliant Contract

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes;

25-139 Resolution to approve Contracts C & D

Mr. Elswick moved, seconded by Mrs. Kime, to approve the contracts listed below

C. Imagine Learning - Edgenuity Software Renewal
D. I-Ready Contract

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes;

25-140 Resolution to Approve SPEC HVAC Contract

Mr. Elswick moved, seconded by Ms. Ward, to approve the contracts listed below.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Absent; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes;

25-141 Resolution to Approve the Superintendent's Recommended Personnel Actions A through F

Mr. Elswick moved, seconded by Mrs. Golden, to approve the Superintendent's recommended Personnel actions.

A. Retirements

Name	Position	Building	Eff. Date	
Non-Certified				
Turner, Dorothy	Food Service - Head Cook	Senior High	8/1/25	

B. Resignations

Name	Position	Building	Eff. Date	
Skidmore, Sarah	Special Education Paraprofessional	Sherman	7/31/25	

C. Appointments

Name	Position	Building	Eff. Date	
Certificated				
Dunfee, Shannon	Mathematics Teacher	Middle School	8/18/25	Bachelor's Degree, Step 1, $38,770
Greene, Winston	Assessment Coordinator	District	8/1/25	ADS V, Step 5, $330 a day, 156-day contract, paid as worked per timesheet
Hopkins, Benjamin	Intervention Specialist	Middle School	8/18/25	Master's Degree, Step 10, $64,435
Incanno, Alison	Social Studies Teacher	Middle School	8/18/25	Bachelor's Degree, Step 0 $36,404
Yankello, Cody	English Language Arts Teacher	Middle School	8/18/25	Bachelor's Degree, Step 0, $36,404
Rescinded upon the action of the employee, Boarded: July 15, 2025				
Reed, Mark	Science Teacher	Senior High	8/18/25	
Non-Certified				
Eaton, Amy	Food Service 7-Hour General Help	Sherman	8/18/25	Step 4, $14.69 per hour
Rickert, Deborah	Transportation Supervisor	Transportation	8/1/25	CLS I Step 7, $278 a day, 156-day

				contract, paid as worked per timesheet
Sabourin, Katharine	12-Month Building Secretary	Senior High	8/4/25	Step 4, $16.64 per hour

D. Change of Assignment

Name	Position	Building	Eff. Date	
Non-Certified				
Lester, Laura	Food-Service - 6-Hour General Help	Malabar	8/18/25	
Thomas, Marla	Food Service 7-Hour General Help	Malabar	8/18/25	

E. Substitutes - 2025-2026

Name	Position			
Day, Tezra	Teacher			
Kyrou, Jillian	Teacher			
Melton, Thaxton	Bus Aide			
Sieving, Alexander	Bus Driver			
Thompson, Molea	Bus Aide			

F. Supplementals – 2025-2026

Name	Position	Building	Supplemental Amount
Assistant Athletic Coordinators (Fall), 4% $1,456.16			
Briggs, Michelle	Hairston, Mechelle	Weeks, Allison	
Stentz, Kris	Boys Soccer - Head Coach	Senior High	$4,368.48 (12%)
Schonauer, CJ	Boys Soccer - Assistant Coach	Senior High	$2,912.32 (8%)
Briggs, Alexis	Cheerleading - Varsity Coach	Senior High	$4,368.48 (12%)
Briggs, Michelle	Cheerleading - Middle School Coach	Middle School	$2,184.24 (6%)
Caldwell, Valerie	Cheerleading - Junior Varsity Coach	Senior High	$2,912.32 (8%)

Trumpower, Brooke	Cross Country Coach	Senior High	$3,640.40 (10%)
Fletcher, Antonio	Football - Varsity Head Coach	Senior High	$8,008.88 (22%)
Jackson, Taylor	Football - Junior Varsity Coach	Senior High	$3,640.40 (10%)
Samuel, Malon	Football - Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Wilder, Asante	Football - Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Cline, Joe	Football - Middle School Assistant Coach	Middle School	$1,820.20 (5%)
Parker, Dionysus	Football - Middle School Assistant	Middle School	$1,820.20 (5%)
Phillips, David	Football - Middle School Assistant Coach	Middle School	$1,820.20 (5%)
Jackson, Pierre	Football - Middle School Assistant Coach	Middle School	$1,820.20 (5%)
Hunter, Kevin	Football - Equipment Manager	Middle/Senior High	$1,820.20 (5%)
Martin, Nathan	Golf - Girls Golf Coach	Senior High	$4,368.48 (12%)
Todd, Frederick	Tennis - Girls Tennis Coach	Senior High	$4,368.48 (12%)

Roll call: Mr. Elswick, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Mrs. Golden, Absent

Future Meetings: Special Board of Education Meeting - August 5, 2025

25 - 142 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Ms. Ward, to adjourn to executive session at 5:48 p.m. for the purpose of:

A. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

B. To prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden, Absent

25 - 143 Resolution to Adjourn

Mr. Elswick moved, seconded by Mrs. Kime, to Adjourn the meeting at 6:20 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden, Absent

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Chris Elswick, President Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.