RECORD OF PROCEEDINGS

Board of Education Meeting

September 16 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, September 2, 2025, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, absent, Linda Golden, absent, Gary Feagin, present, Jennifer Kime, present, Leslie Ward, present. Superintendent Stan Jefferson and Treasurer Sandy Hamilla were also present.

The Pledge of Allegiance was recited

25 – 166 Resolution to approve the Agenda

Mrs. Golden moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Presentation: Facilities Update

At the recent presentation of the Local School Report Card, Career and College Readiness Director Nikia Fletcher, Director of Safety and School Improvement Andrea Moyer, and the Chief of Academics, Stephen Rizzo, shared the district's progress and outlined a continued commitment to academic excellence. They highlighted notable improvements in student performance, graduation rates, and literacy scores, crediting focused instructional strategies and community support. The positive results reflected on the report card underscore the district's upward trajectory, and the team emphasized their dedication to maintaining this momentum with an even stronger emphasis on academic achievement in the coming years.

25 – 167 Resolution to approve Board Matters

Mrs. Golden moved, seconded by Mrs.Kime, to approve the Board Matters listed below:

A. Partnership Agreement MOU
B. Third Street Family Health Services MOU
C. Third Street Family Health Services Addendum

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Superintendent's Report

The Team Tressel Fitness Challenge will be held at Malabar Intermediate School on Wednesday, September 17, 2025. The time of this event was from 1:15 pm to 2:00 pm. The purpose of this event is a 90-day journey to help Ohio students build healthy habits in physical activity, sleep, and nutrition through personalized goal settings. Throughout the challenge, students will learn how to build a workout and lifestyle routine that supports their well-being for years to come.

25 - 168 Resolution to approve Treasurer's recommended agenda items:

Mrs. Golden moved, seconded by Ms. Ward, to approve the Financial Report, Gifts to the District.

A. Gifts to the District
B. Financial Report

Storyside Church of Bellville donated school supplies and bookbags with an approximate value of $300.00 to the District.

Barbasol donated electric clippers, razors, and flat irons valued at $1,000.00 to our Cosmetology Department.

Sluss Realty hosted a stuff the bus event and collected school and hygiene supplies for the S.A.F.E. Program.

Marcy Parry donated healthy granola bars to the students of the high school.

KeyBank donated school supplies to the District with an estimated value of $200.00.

Cathy Schmidt donated $25.00 to the S.A.F.E. Program in memory of Linda Hagerman.

Mark & Karen Stallsmith donated a professional HD camera and a professional tripod to Mansfield Senior High School, valued at $1,500.00.

The following businesses donated to the S.A.F.E. Summer Program:
Little Buckeye Imagination Museum donated 100 passes valued at $16.00 eachTotal value $1,600.00.

Mansfield YMCA donated 200 passes valued at $5.00 each-Total value $1,000.00.

Mansfield Art Center donated art camp for 30 students at $423.00 each-

Total value $12,690.00.

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 169 Resolution to approve Treasurer's recommended agenda items:

Mrs. Golden moved, seconded by Mr. Feagin, to approve the Permanent Appropriations for the District.

A. Permanent Appropriations

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 169 Resolution to Approve the Superintendent's Recommended Contracts

Mrs.Kime moved, seconded by Mr. Feagin, to approve the contracts listed below:

A. Alumni Roofing Contract

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25- 170 Resolution to Approve Contract B.

Mr. Feagin moved, seconded by Ms. Ward, to approve the contracts listed below:

B. Garland Materials and Supplies Contract

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25- 171 Resolution to Approve Contract C.

Ms. Ward moved, seconded by Mrs. Golden, to approve the contracts listed below:

C. Murphy Amended Contract

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 172 Resolution to Approve Contract D

Mrs.Kime moved, seconded by Mr. Feagin, to approve the contracts listed below:

D. North Central Educational Service Center Agreement

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 173 Resolution to Approve Contract E

Mrs.Golden moved, seconded by Ms. Ward, to approve the contracts listed below:

E. Non-Public School Program Pooling Contract

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 174 Resolution to Approve the Superintendent's Recommended Personnel Actions

Mrs.Golden moved, seconded by Ms. Ward, to approve the Superintendent's recommended Personnel actions.

A. Resignations

Name	Position	Building	Eff. Date	
Certified				
Meadows, Jacob	CTE - Agricultural Technology	Senior High	8/20/25	
Non-Certified				
Curran, Lisa	Food Service - 4 Hour-General Help Floater	District	9/4/25	
Lopez, Alexis	Special Education Paraprofessional	Senior High	9/10/25	
Powers, Sandra	Special Education Paraprofessional	District	9/8/25	

B. Retirements

Name	Position	Building	Eff. Date	
Non-Certificated				
Brookins-Lindsay, Kimberly	Paraprofessional	Middle School	11/1/25	

C. Appointments

Name	Position	Building	Eff. Date	
Certified				
Lilly, Travis	CTE - Machine Trades	Senior High	9/15/25	Bachelor's degree, step 10, $60,067
Non-Certificated				
Leadingham, Dallas	Floating Custodian	District	9/17/25	Step 4, $16.63/hour

D. Change of Status

Name	Position	Building	Eff. Date	
Incanno, Alison	Social Studies Teacher	Middle School	8/18/25	Bachelor's degree, step 0, $36,404

E. Substitutes - 2025-2026

Certified/Non-Certified		**Current Paraprofessional as Teacher, receiving $12/hour differential**
Dill, Darlene	Secretary	Lindsay, Veronica
Higgins, Baylee	Food Service	Golden, Edward

F. Supplementals – 2025-2026

Multi-Tiered Student Services Team (MTSS); $728.08 (2%)			
Moton, Kimberly	Middle School		
Rescind and correction: September 3, 2025, Board			
Athletic Coaches			
Bradley II, Chioke	Football - Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Harkness, Alexander	Football - Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Jefferson, Leaunti	Football - Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Melton, Isaac	Football - Assistant Varsity Coach	Senior High	$3,640.40 (10%)
6th Period Pay - Career Technical (funded through CTE Restricted Funds)			
Barker, Gregory	Culinary Arts	$10,426.31	
Boller, Nicholas	Cyber Security	$11,824.60	
Cramer, Jeffrey	CAD/Engineering	$11,824.60	
Hershberger, Christopher	Exercise Science	$10,426.31	
Hoovler, Todd	Entrepreneurship	$11,459.87	
Lilly, Travis	Machine Trades	$10,031.18	
McGinty, Edward	Auto Technology	$10,821.43	
Morich, Mark	Digital Media	$11,824.60	
Morris, Greg	Construction Technology	$11,733.42	
Mincieli, Kim	Cosmetology	$11,733.42	
District Leadership Team (DLT); $713.80 (2%); Non-Certificated, $25.00/hour per timesheet			
Early, Raymel	Golden, Edward (non-certified)	Jones, Zachary	King, Jennifer
Manco, Lisa	Pearce, Sarah	Wolboldt, Angela	Yates, Gracie
Evaluation Committee; $1,456.16 (4%) (Addendum)			
Jones, Zachary	Manco, Lisa	Sheldon, Sean	Strong, Brad
Weston, Robert			

Head Vocal Music			
Swicegood, Olivia	Middle School Choir	$1,456.16 (4%)	
	High School Choir	$2,548.28 (7%)	
Home Instruction Tutor for 2025-2026; $25.48/hour unless otherwise noted, per timesheet, 30+ hours/week receives benefits			
Scott, Sharon			
Master Teacher Committee: members $728.08 (2%)			
Bartlett, Amy	Malabar		
Sheldon, Sean	Middle School		
Rizzo, Sarah	District		
Secretary Performing Clerk/Cashier Duties			
Howard, Lasonnia	Malabar Intermediate	$450.00	

G. Stipends - 2025-2026

Family Liaison $1,500			
Kyrou, Jillian	Spanish Immersion		

H. Tuition Reimbursement - 2024 - 2025 Second - Certified

Last Name	**First Name**	**Amount**	
Meja	Beatriz	$630.00	

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

Future Meetings: Special Board of Education Meeting - October 7, 2025

25 - 175 Resolution to adjourn to Executive Session

Mrs.Golden moved, seconded by Mrs.Kime, to adjourn to executive session at 6:23 p.m. for the purpose of:

A. To prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Absent; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime,Yes; Mr. Feagin, Yes;

25 - 176

Mrs.Golden moved, seconded by Mrs.Kime, to Adjourn the meeting at 7:25 p.m.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Absent; Mr. Feagin, Absent; Mrs. Golden, Absent

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Chris Elswick, President Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.