RECORD OF PROCEEDINGS

Board of Education Meeting

October 21 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, October 21, 2025, at 5:30 p.m. in the Lowell T. Smith Boardroom of the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime, absent, Leslie Ward, present. Superintendent Stan Jefferson and Treasurer Sandy Hamilla were also present.

The Pledge of Allegiance was recited

25 – 189 Resolution to approve the Agenda

Mr. Elswick moved, seconded by Ms. Ward, to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Mr. Feagin, Yes Mrs. Kime, Absent; Ms. Ward, Yes

Presentation: Title/Federal Programs & Wellness

The Director of Student Support, Dr. Holly Christie, provided an overview of key federal funding programs under the Title I–V umbrella, highlighting how these funds support student achievement, equity, and educator development. Specific focus areas included: Title I: Support for schools with high percentages of low-income students to ensure all children meet academic standards. Title II: Professional development and training for teachers and staff. Title III: Services for English Language Learners (ELLs).
Title V: Flexibility in how funds are used to improve academic achievement. The presentation concluded with updates on compliance, funding usage, and future goals to enhance student support services.
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25 – 190 Resolution to approve Board Matters

Mrs. Golden moved, seconded by Ms.Ward, to approve the Ashland University Non-Profit Tier Agreement..

Roll call: Mr. Elswick, Abstained; Mrs. Golden,Yes; Mr. Feagin, Yes; Ms. Ward, Yes; Mrs. Kime, Absent;

Treasurer's Agenda Items:

25 - 191 Resolution to approve the Cash Transfers

Mr. Elswick moved, seconded by Mrs.Golden, to approve the Cash Transfers.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 192 Resolution to approve the Financial Report

Mr. Elswick moved, seconded by Ms. Ward, to approve the Financial Forecast.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 193 Resolution to approve the Gifts to the District

Mr. Elswick moved, seconded by Ms. Ward, to approve the Gifts to the District.

The Phillips Family Foundation donated $4,000.00 to pay for Roy Hall to speak at an assembly at the Middle School and High School.
Mechanics Bank donated $2,500.00 to Malabar's Needs Store.
First Assembly of God donated $250.00 to the S.A.F.E. program.
Eric D. Miller made a donation of $500.00 to the S.A.F.E. program.
The Brookwood Way Branch of Chase Bank donated school supplies to the S.A.F.E. program with a value of at least $300.00.
Gorman Rupp donated $63.00 to the students of Sherman Elementary.
F&W Family Properties donated $500.00 for expenses for the spirit bus trip to Wooster on October 10, 2025.
The following donations and contributions were made to the Chess Club at Senior High:
The Tyger Booster Club donated $75.00 worth of new chess sets.
Linda White donated three chessboards and 150 chess pieces.
Winston Greene donated new chessboards valued at $20.00.
Kathy Sabourin donated trophies and a chess set valued at $50.00.
The Construction Technology class cut out two pieces of wood to make chessboards.
The Strategic Entrepreneur class made orange & white decals to go on the chessboards.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 194 Resolution to Approve the Superintendent's Recommended Contracts

Mr. Elswick moved, seconded by Ms. Ward, to approve the Superintendent's recommended contracts listed below:

A. East Cleveland City Schools/Carrington Contract

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 195 Resolution to Approve Contract B.

Mr. Elswick moved, seconded by Ms. Ward, to approve the Superintendent's recommended contracts listed below:

B. Kimmel Corp Contract

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 196 Resolution to Approve Contract C

Mr. Elswick moved, seconded by Ms. Ward, to approve the Superintendent's recommended contracts listed below:

C. NCOESC School Counselor Services

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 197 Resolution to Approve Contract D

Mr. Elswick moved, seconded by Mrs. Golden, to approve the Superintendent's recommended contracts listed below:

D. NCOESC School Nursing Services

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 198 Resolution to Approve Contract E

Mr. Elswick moved, seconded by Mrs. Golden, to approve the Superintendent's recommended contracts listed below:

E. NCOESC School Tutoring Services

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 199 Resolution to Approve Contract F

Mr. Elswick moved, seconded by Ms. Ward, to approve the Superintendent's recommended contracts listed below:

F. Pooling Agreement

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 199 Resolution to Approve Contract G

Mr. Elswick moved, seconded by Ms. Ward, to approve the Superintendent's recommended contracts listed below:

G. Resource Officer

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 - 200 Resolution to Approve Business

Mr. Elswick moved, seconded by Mrs. Golden, to approve the donation of MCS school buses for ESC safety training.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Absent; Ms. Ward, Yes;

25 -201 Resolution to Approve the Superintendent's Recommended Personnel Actions

Mrs.Golden moved, seconded by Mr. Feagin, to approve the Superintendent's recommended Personnel actions.

A. Resignations

Name	**Position**	**Building**	**Eff. Date**	
Certified				
Hershberger, Christopher	CTE - Exercise Science Teacher	Senior High	10/7/25	
Non-Certified				
Milton, Penny	Bus Aide	Transportation	10/17/25	
Richmond, Heather	Pre-Kindergarten Paraprofessional	Sherman	11/1/25	

B. Appointments

Name	**Position**	**Building**	**Eff. Date**	
Compton, Latasha	Bus Aide	Transportation	10/22/25	Step 0, $12.80 per hour
Daniels, Terri	Food Service - 5-Hour General Help	Malabar	10/22/25	Step 4, $14.69 per hour

C. Change of Status

Name	Position	Building	Eff. Date	
Harkness, Alexander	Second Shift Maintenance	District	10/22/25	Step 3, $20.94 per hour

A. Certified Contracts - School Year 2025-2026

Continuing				
Rizzo, Sarah				

D. Substitutes - 2025-2026

Name	**Position**
Bemiller, Susan	Teacher
Courtney, Alexis	Teacher
Edwards, Olivia	Teacher
Gandy, Carrell	Paraprofessional
Henriquez, Zaida	Bus Driver
Lory, Susan	Teacher
Current Paraprofessional as Teacher; receiving $12/hour differential	
Hardgrow, Tina	
Mosely, Karen	

E. Supplementals – 2025-2026

Athletic Coaches			
Bradley, Chioke	Football - Assistant Varsity Coach	Senior High	Volunteer
Chapman, Davis	Football - Assistant Varsity Coach	Senior High	$3,640.40 (10%)
Mayol, Kuac	Soccer - Boys Assistant Varsity Coach	Senior High	$2,912.32 (8%)
District Digital Sign Coordinator of information, includes management of advertisement on electronic sign at Arlin Field; $2,912.32			
Gallaway, Nancy			
Educator Support Mentors District 2.5% $910.10			
Two Clients			
Scott, Sharon			
Game/Tournament Workers 2025-2026			

Moton, Kimberly			
Building Leadership Team (BLT): $713.80 (2%); non-certificated $25.00/hour per timesheet			
Middle School			
Pearce, Sarah			
Rescind: Angela Wolbolt as District Leadership Team member boarded September 16, 2025			
Paraprofessionals performing delegated nursing procedures; $500.00			
Ball, Mercedes	Bauerdick, William	Bodiford, Jean	Borland, Susan
Crundwell, Sandra	Dillon, Leonard	Durbin, Briana	Elswick, Cayci
Good, Brianna	Hale, Belinda	Heiser, James	Howard, Nancy
Hristovski, Natalie	Koppert, Linda	Lambert, Jennifer	Lee, Janie
Loyd, Peter	Mason, Betty	Medina, Mari	Meyer, Chelsea
Roberts, Karen	Sabourin, Thomas	Shaffner, Rylie	Shaw, Kristin
Shipman, Faith	Sims, Tiffeny	Stanford, Monica	Stevenson, Brianne
Stoker, Carolyn	Sweeney, Autumn	Sweeney, Jamie	Walker, Tori
White, Brenda			
Positive Behavior Intervention Strategies (PBIS) Coordinator $1,456.16 (4%)			
Senior High			
Hess, Nate			
Student of the Month			
Wolboldt, Angela	Middle School	$728.08 (2%)	

Roll call: Mr. Elswick, Yes; Mrs. Golden,Abstain; Ms. Ward, Yes; Mrs. Kime, Absent; Mr. Feagin, Yes;

25 - 202 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Ms. Ward, to adjourn to executive session at 6:21 p.m. for the purpose of:

A. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official
B. To prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Golden,Abstain; Ms. Ward, Yes; Mrs. Kime, Absent; Mr. Feagin, Yes;

Future Meetings: Special Board of Education Meeting - November 5, 2025

25 - 203

Mr. Elswick moved, seconded by Ms.Ward, to Adjourn the meeting at 7:55 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Golden,Yes; Ms. Ward, Yes; Mrs. Kime, Absent; Mr. Feagin, Yes;

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Chris Elswick, President Tammy Hamilla, Treasurer

School District Board of Education, Certificate Section 5705.412, Ohio Revised Code It is hereby certified that the Mansfield City Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of day's instruction was or is scheduled for the current fiscal year.