

RECORD OF PROCEEDINGS

February 18

Board of Education Meeting

2020

Mr. Elswick moved the adoption of the foregoing Resolution.

Mr. Feagin seconded that motion.

Upon the roll call the vote was as follows:

	AYE	NAY
Renda Cline	<u> X </u>	<u> </u>
Gary Feagin	<u> X </u>	<u> </u>
Chris Elswick	<u> X </u>	<u> </u>
Sheryl Weber	<u> </u>	<u> X </u>
Linda Golden	<u> X </u>	<u> </u>

Board Member comments:

Mrs. Weber shared that she had attended the Mid-Sized Urban Districts Leadership Collaborative held at MOESC on February 11, 2020. She thought that the entire experience was amazing and she really enjoyed collaborating with those in her group from like districts that attended the instructional rounds at Malabar Intermediate School. Mr. Feagin was only able to attend the Opening/Breakfast session, but was impressed with the project and felt that this experience was going to be very positive for our district.

Ms. Cline also attend the Instructional Rounds, with her group visiting Mansfield Middle School. Ms. Cline greeted the group in the morning session. She also reminded the group that we all need to pay close attention to the legislation that is that is being addressed right now with the School Choice and the voucher system.

20 – 25 Resolution to approve new and revised Social Media policies

Mrs. Weber moved, seconded by Mr. Elswick to approve the new and revised Social Media policies

0000 – Bylaws – Definitions
7540 - Technology (revised)
7540.03 - Student Technology Acceptable Use Safety Policy (revised)
7540.04 - Staff Technology Acceptable Use Policy (revised)
7544 – Social Media (new)

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

20 – 26 Resolution to purchase tickets for the United Way Awards Dinner and NAACP Life Membership Dinner

Mr. Feagin moved, seconded by Mrs. Golden to purchase (8) tickets for the United Way Awards Dinner and (8) tickets for the NAACP Life Membership banquet

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

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Superintendent's Report:

Mr. Jefferson mentioned that our district was the first district to include a community panel at a MUDLC meeting and that it was very well received by our guests. They appreciated the input of Community Leaders and the interest that the community has in helping the district.

Mr. Jefferson gave special thanks to the entire team that worked so hard to plan for the Mid-Sized Urban District's event. Our Administrative staff, Principals, Teachers, and students gave their best effort to this event and it was a great success.

20 - 27 Resolution to approve the Treasurer's financial reports and board minutes

Mr. Elswick moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

- A. Approval of the January financial report and gifts to the District

The following gifts have been donated to the district:

1. \$2,000.00 donation from Mansfield Fire Department Recreation Club, to be used for educational purposes.
2. \$390.00 from Richland Bank toward assemblies at Prospect and Woodland Elementary about good choices.

3. \$125.00 from Jessie Palser who ran a shoe drive and donated the proceeds toward the purchase of wrestling shoes for those in need.
4. \$250.00 from the Richland County Foundation /Mechanics Bank toward the MLK Jr. Breakfast program.
5. \$250.00 from North End Community Collaborative toward the MLK Jr. Breakfast program.
6. Large donation of items from Staples to Mansfield Senior High School (markers, notebooks, pencils, binders, etc

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

20 - 28 Resolution to approve the superintendent's recommended contracts

Mr. Elswick moved, seconded by Mr. Feagin to approve the Superintendent's recommended contracts

- a. Revision to Imperial Autism Connections, LLC contract starting date from 11/08/2020 to 11/04/2020
- b. Contract between Mansfield City Schools and Fairfield County ESC for Teacher Leaders and Administrators
- c. Extension of the Technology Service Agreement with City Mills Technology

Roll call Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

20 – 29 Resolution to approve superintendent's recommended Human Resources actions

Mrs. Golden moved, seconded by Mrs. Weber to approve the Superintendent's recommended Human Resources actions.

- A. Enactment of the 2019 Employee Severance Plan

Name	Position	Building	Eff. Date
<u>Certificated</u>			
<i>Rescind from May 14, 2019 Board:</i>			

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Moyer, Andrea	Administrator – Intermediate Principal	Malabar Intermediate	6/30/20
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B. Appointments

Name	Position	Location	Eff. Date	
<u>Non-Certificated</u>				
Smith, Timothy	Tutor – Title I	Richland County Juvenile Detention Center	2019-2020 school year	\$23.31/hour, maximum 29.5 hours per week, per timesheet, no benefits
<u>Non-Certificated</u>				
Gongwer, Shannon	Building Secretary – 10A	Spanish Immersion	2/18/20	\$13.44/hour, step 4
McElvain, Tennelle	Food Service – 4-Hour General Help	Spanish Immersion	1/24/20	\$10.68/hour, step 3
McClure, Amber	Custodian - 2nd Shift Assistant	Woodland	2/24/20	\$14.51/hour, step 2
Workman, Kayla	Paraprofessional – Adult Education	Hedges Campus	3/2/20	\$15.00/hour, < 30 hours/week, no benefits

C. Change of Status

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Meeks – El-Hazziq	Substitute to Teacher Contract	Senior High	2/5/20	\$33,301 (pro-rated), step 0, Bachelor
White, James	Teacher – Social Studies	Senior High	2/22/20	\$50,285, step 6, Master; educational upgrade
<u>Non-Certificated</u>				
Lee, Janie	Food Service – 4-Hour General Help	Sherman	1/24/20	\$10.45/hour, step 2; change in assignment
<i>Rescind from November 2019 Board:</i>				
Stillwell, Kim-Marie	Teacher – Cosmetology (CTE)	Senior High	11/5/19	\$58,943, step 10, Master; CTE educational upgrade
<i>Should be:</i>				
Stillwell, Kim-Marie	Teacher – Cosmetology (CTE)	Senior High	8/20/19	\$58,943, step 10, Master; CTE educational upgrade

D. Substitutes – 2019-2020

<u>Secretary</u>	<u>Teacher</u>		
Watkins, Tyelisia	David, Dylan		
	Fliger, Christopher		
	Michel, Nelwyn		
	Stricklen, Amanda		

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E. Supplementals – 2019-2020

Name	Position	Building	Supplemental Amount
Lehman, Michelle	Student of the Month Coordinator	Malabar Intermediate	\$666.02 (2%)
Lizak, Douglas	Elementary Music Program	Prospect	\$1,332.04 (4%)
Nicol, Emily	Student of the Month Coordinator	Malabar Intermediate	\$666.02 (2%)
Pohlabel, Shannon	4-6 Awards Coordinator	Malabar Intermediate	\$666.02 (2%)
Smith, Rebecca	Science Fair Coordinator	Malabar Intermediate	\$666.02 (2%)
Smith, Rebecca	Student of the Month Coordinator	Malabar Intermediate	\$666.02 (2%)
<i>Rescind from January 21, 2020 board:</i>			
Clawson, Amanda	National Board Certified Teacher	Senior High	\$750.00

F. Stipends – 2019-2020

21 st Century Club Leaders FY20; \$23.31/hour, paid as worked, as needed after school hours, per timesheet, 21 st Century grant funded			
Blike, Tom	Cramer, Jeffrey	Schroeter, Kimberlee	
Third Grade Reading Superhero Boot Camp; \$23.31/hour, paid as worked per timesheet, general fund			
Aivaliotis, Maria	Prospect		
Foltz, Terry Lynn	Woodland		
Hartz, Angela	Prospect		
Johnson, Preslee	Prospect		
Loughry, Keri	Prospect		
Reese-Vaught, Sherry	Prospect		
Shirk, Elizabeth	Prospect		
Home Instruction Tutor, \$23.31/hour, paid as worked per timesheet; general fund			
Bucci, Elizabeth	Dials, Michelle	Galownia, Todd	Hess, Nate
Massey, Stephanie	Roble, Hannah	Tomasek, Allison	Tridico, Kaitlyn Swartzmiller
Wymer, Mindy			
After-School Tutor, Spanish Immersion; \$23.31/hour, paid as worked per timesheet; general fund			
Sanchez, Angel	Smelko, Danielle		
National Board Certified Teacher; \$750.00, general fund			
Clawson, Amanda	Senior High		

G. New Job Description

Reading Specialist Tutor

Roll Call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes

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20 – 30 Resolution to enter into an Executive Session for the purpose of:

1. conference with the board's attorney to discuss matters which are the subject of pending or imminent court action.
2. to consider the employment, dismissal, or discipline of a public employee or official

Ms. Cline moved, seconded by Mr. Elswick to enter into executive session at 8:32 p.m. The board returned from executive session at 9:41 p.m.

Future Meetings:

Board of Education Meeting	March 17, 2020	5:30 p.m.	Raemelton Administration Building
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20 – 31 Resolution to adjourn

Mrs. Weber moved, seconded by Mr. Elswick to adjourn the regular meeting

Roll Call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes

Meeting adjourned at 9:42 p.m.

Renda Cline, President

Robert Kuehnle, Treasurer