

RECORD OF PROCEEDINGS

January 21

Board of Education Meeting

2020

The Mansfield City Schools Board of Education met in regular session on Tuesday, January 21, 2020 at 5:30 p.m. in the Lowell T. Smith Board of Education Room at the Raemelton Administration building. Superintendent Stan Jefferson and Treasurer Robert Kuehnle were present.

The pledge of allegiance was recited

Mr. Kuehnle called the roll:

Roll call: Ms. Cline, present; Mr. Elswick, present; Mr. Feagin, present, Mrs. Golden, present; Mrs. Weber, present,

20 - 14 Resolution to approve the agenda

Mrs. Weber moved, Mr. Elswick seconded the motion to approve the agenda.

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes Mr. Feagin, Yes; Mrs. Golden, Yes

Presentations: Every Student, Everyday Champion – Board of Education

Mr. Jefferson honored the entire board of education as the district's Every Student, Every Day Champions in recognition of January as National School Board Recognition Month. A small chamber orchestra under the direction of Matt Domka and Lyndsay Brown played several pieces for the board.

"No other area of public service has a greater impact on our community than those who guide the work of assuring our children's educational success," Mr. Jefferson said. "Serving on the board of education requires dedication and commitment. It demands countless hours of study and an immense amount of energy.

"Board members accept these responsibilities voluntarily. They work with administrators, teaches, support staff and parents to ensure the best education possible for the young people of our community."

Mr. Jefferson thanked each board member individually and presented them with a commemorative certificate and a planter.

Board Member comments:

Mr. Feagin praised the elementary and intermediate students who participated in Monday's Martin Luther King Jr. Community Breakfast at Senior High. "They did a phenomenal job," he said.

Mrs. Weber agreed and lauded the performance by the Senior High chamber choir.

Mrs. Golden praised Winston Greene for his role as program emcee and Dr. Austin McCoy, a 1999 Senior High graduate and current Auburn University professor, for his keynote address.

"It was an outstanding program," Ms. Cline said. She expressed her thanks to the district's community partners who helped support the breakfast and the committee which planned it. "I am looking forward to many years of

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success. This is part of our history and our future," she said. "We are moving forward in a positive and progressive way."

Superintendent's Report:

Mr. Jefferson noted that the Martin Luther King Jr. Community Breakfast was the first time the district and the greater school community had come together for the event.

"The amount of support was amazing," he said. "Our theme was 'We are one commUNITY with the emphasis on unity.'"

Mr. Jefferson also said it is imperative that the board approve the new district social media policy governing Facebook, Twitter and other social media platforms.

He told the board that the 1 to 1 initiative, which will provide a Chromebook for every student to use during the school day, and the unveiling of a new Tygerpride web site "are just around the corner."

Mr. Jefferson reminded everyone that a second round of strategic plan focus groups is planned for Feb. 19. Sessions will involve high school seniors, staff members, parents and community members.

20 -15 Resolution to approve the Treasurer's financial reports and board minutes

Mr. Elswick moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

A. Approval of the December financial report and gifts to the District

The following gifts have been donated to the district:

1. Teacher grants totaling \$400.00 from Holy Trinity Evangelical Lutheran Church awarded to Bernadette Redman and Tonya Bishop, \$200.00 each.
2. Donations totaling of \$56.00 from the Bank of America Giving Campaign to Malabar Intermediate for classroom supplies and needs.
3. Donations totaling \$3,000.00 from Mansfield Fire Department Recreation Club, to be used for educational purposes.
4. \$543.15 from Mohican Dietetic Association to the after school program 'Super Hero Boot Camp' for healthy snacks.
5. 1,000.00 from the Fraternal Order of Police Lodge #32 to Woodland Elementary as a school sponsorship donation.
6. \$400.00 from Richland Bank to Mansfield Senior High for purchase of campus wear.
7. \$100.00 from the Mansfield Noon Optimist Club to Mansfield Senior High toward the purchase of choral music.
8. Donations totaling \$250.00 from Citichurch, Inc. to the Adult Education program at the Hedges Building.
9. \$100.00 grant received by Richland Bank for sensory equipment for the students at Malabar Intermediate.
10. \$250.00 from Park National Bank toward the MLK Jr. Breakfast program.
11. \$1,000.00 from Healing Hearts toward the MLK Jr. Breakfast program.
12. \$200.00 from Mansfield Interdenominational toward the MLK Jr. Breakfast program.
13. \$250.00 from the Ohio Area Agency on Aging toward the MLK Jr. Breakfast program.

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14. \$250.00 from Graham Chevrolet toward the MLK Jr. Breakfast program.

15. \$1,000.00 from Richland County Foundation toward the MLK Jr. Breakfast program.

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

20 - 16 Resolution to approve the superintendent's recommended contracts

Mrs. Weber moved, seconded by Mrs. Golden to approve the Superintendent's recommended contracts

a. Richland County Board of Developmental Disabilities – Employment Navigation Services

Roll call Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes

Facilities report:

Bob Booth and Scott McKenzie demonstrated Rapid Barricade, a small metal flip device that can instantly lock a door from the inside and prevent the entry of an intruder. The patent-pending device is manufactured by RB Safety Solutions of Fredericktown.

Mr. Booth said the Rapid Barricade devices will be installed soon at the Spanish Immersion School at the same time that door handles must be replaced to comply with the Americans with Disabilities Act. He said he hopes to expand installation of the Rapid Barricade units this summer, starting with the middle school and Senior High. Mount Vernon City Schools and Mount Vernon Nazarene University have installed the Rapid Barricade devices. Mr. Booth also showed the board a clear, bulletproof window liner which he said has potential use in the district. No decision was made, pending further discussion with the board.

20 - 17 Resolution to approve the superintendent's recommended Business Contracts

Mr. Feagin moved, seconded by Mrs. Weber to approve the Superintendent's recommended Business contracts

a. Ohio High School Athletic Association membership renewal

b. NCOCC FY21 Contract

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

20 – 18 Resolution to approve superintendent's recommended Human Resources actions

Mr. Elswick moved, seconded by Mrs. Golden to approve the Superintendent's recommended Human Resources actions.

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A. Retirements

Name	Position	Location	Eff. Date	
<u>Non-Certificated</u>				
Ashley-Minck, Pamela	Paraprofessional – Special Education	Malabar Intermediate	7/1/20	

B. Resignations

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Applegate, Cathy	Title I Tutor	Richland County Juvenile Detention Center	12/19/19	
Costa, Gabriel	Administrator – Principal	Spanish immersion	1/13/20	
<u>Non-Certificated</u>				
Sublett, Jo	Food Service – 4-Hour General Help	Sherman	1/15/20	
Wendling, Shannon	Building Secretary – 10A	Spanish Immersion	1/1/20	

C. Appointments

Name	Position	Location	Eff. Date	
<u>Non-Certificated</u>				
Wolcott, April	Paraprofessional – Special Education	Malabar Intermediate	1/6/20	\$11.35/hour, step 0

D. Change of Status

Name	Position	Location	Eff. Date	
<u>Certificated</u>				
Brennan, Michael	Administrator – Interim Principal	Spanish Immersion	1/6/20	change in assignment
Godsey, Kalie	Teacher – School Counselor	Mansfield Middle	1/24/20	\$48,120, Step 5, Master; education upgrade
Bradley, Amy	Administrator – Interim Principal	Sherman	1/6/20	change in assignment; additional \$7,500 stipend
<u>Non-Certificated</u>				
Coy, Abbigayle	Custodian – 2nd Shift Assistant	Mansfield Middle/Senior High	2/4/20	\$14.93/hour, step 3; change in assignment
Emrich, Danielle	Custodian – 2nd Shift Assistant	Mansfield Middle/Senior High	1/24/20	\$15.07/hour, step 4; experience upgrade

E. Substitutes – 2019-2020

<u>Paraprofessional</u>	<u>Secretary</u>	<u>Teacher</u>	
Jones, Rita	Mason, Dorothy	Crundwell, Sandra	
		Foltz, Terry Lynn	
		Sharrock, Robert	Stockhaus, Mikayla

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F. Supplementals – 2019-2020

Name	Position	Building	Supplemental Amount
Beard, Terra	6 th Period – Job Training Coordinator	Senior High	\$1,658.13; pro-rated
Brumenshenkel, Lori	Educator Support Mentor	District	\$416.27 (beginning January 1, 2020)
Brumfield, Zachary	J.C. Gorman Tournament Co-Director	Senior High	\$951.45 (6% split among two persons)
Clawson, Amanda	National Board Certified	Senior High	\$750.00
Clever, Sonja	6 th Period – Job Training Coordinator	Senior High	\$1,567.92; pro-rated
Godsey, Kalie	Counselor extended time - 5 days prior to start of the school year; contracted	Mansfield Middle	\$1,199.02
Godsey, Kalie	Counselor extended time - 2 days prior to start of the school year; additional	Mansfield Middle	\$479.60
Grant, John	Head Bowling Coach	Senior High	\$3,330.10 (10%)
Henderson, Julian	Freshman Boys Basketball Coach	Senior High	\$3,330.10 (10%)
Nabb, Courtney	Spelling Bee Coordinator	Mansfield Middle	\$1,665.05 (5%)
Parker, Kelly	Assistant Bowling Coach	Senior High	\$3,330.10 (10%)
Parsons, Nathan	Head Swim Coach	Mansfield Middle	\$2,331.07 (7%)
Smith, Sara	6 th period – Intervention Specialist	Senior High	\$720.90; pro-rated
Sprang, Shannon	Mehock Field Track Coordinator	District	\$2,664.08 (8%)
Warner, Steven	J.C. Gorman Tournament Co-Director	Senior High	\$951.45 (6% split among two persons)
Walter, Katrina	Elementary Music Programs	Spanish Immersion/ Springmill STEM	\$1,332.04 (4%)
<i>Rescind from September 17, 2019 Board:</i>			
Glorioso, Whitney	Educator Support Mentor	District	\$832.53 (2.5%)
<i>Should be:</i>			
Glorioso, Whitney	Educator Support Mentor	District	\$416.27 (ending December 31, 2019)

G. Game and Tournament Workers – 2019-2020

Briggs, Alexis	Davison, Mario		
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H. Stipends – 2019-2020

Third Grade Reading Superhero Boot Camp; \$23.31/hour, paid as worked unless otherwise noted, per timesheet, general fund			
Bishop, Tonya	Sherman		
Brockway, Erin	Sherman		
Collins, Barbara	Woodland		

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Doup, Wendy	Sherman		
Danison, Jill	Woodland		
Glorioso, Whitney	Sherman		
Monica, Jordan	Sherman		
Queen, Christine	Woodland		
Zellner, Jamie	Sherman		
Bradley, Amy	Coordinator; \$2,000.00		
Home Instruction Tutor, \$23.31/hour, paid per timesheet; general fund			
Schmidt-Payne, Andrea			

Roll Call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes;

20 – 19 Resolution to enter into an Executive Session for the purpose of:

1. preparing for, conducting or reviewing negotiations or bargaining sessions with employees
2. conference with the board's attorney to discuss matters which are the subject of pending or imminent court action.
3. to consider the employment, dismissal, or discipline of a public employee or official

Ms. Cline moved, seconded by Mr. Elswick to enter into executive session at 6:15 p.m. The board returned from executive session at 10:19p.m.

Future Meetings:

Board of Education Meeting February 18, 2020 5:30 p.m. Raemelton Administration Building

20 – 20 Resolution to adjourn

Mrs. Weber moved, seconded by Mr. Elswick to adjourn the regular meeting

Roll Call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes

Meeting adjourned at 10:19 p.m.

Renda Cline, President

Robert Kuehnle, Treasurer