

Board Matters: Harold Dean introduced the students qualifying for graduation from IMAC and STAR. The students were: Jacqualynn Parsons (IMAC) and Joseph Thompson, Jr. (STAR).

Dr. Martin recognized four students, Marquelle Robinson, Delmar Brown, Shea Ann Murphy, and Krishna Johnson, who diligently continued to tutor and study to pass their OGT tests qualifying them to receive their Mansfield Senior diploma. The students were congratulated by the Board member and received their diploma from Principal Brian Garverick.

Public Comments on Agenda Action Items:

Suzanne Banko Comments reflecting on December 12th Special Board Meeting and contracts for professional development for the 2010-2011 school year

Public Hearing on Re-employment of Employees: None

09-230 Approval of the Minutes

Mr. Musilli moved and Mr. Rusiska seconded a resolution to approve the minutes for the following meetings:

- Special Board Meeting, November 14, 2009
- Regular Board Meeting, November 17, 2009
- Board Community Linkage Session, December 2, 2009
- Special Board Meeting, December 8, 2009

Roll Call: Aye: Mr. Musilli, Mr. Rusiska, Mrs. Asher, Mr. Danza, Ms. Osgood ----- 5
 Nay: None ----- 0
 Motion passed

09-231 Resolution to Amend Consent Agenda Item

Mr. Rusiska moved and Ms. Osgood seconded a resolution to amend item 9-2-d-1: Change of status, Sheryl Shaw, degree update – change the effective date to 11/15/09.

Roll Call: Aye: Mr. Rusiska, Ms. Osgood, Mr. Danza, Mr. Musilli, Mrs. Asher ----- 5
 Nay: None ----- 0
 Motion passed

09-232 Approval of the Consent Agenda Action Items

Mr. Musilli moved and Mr. Danza seconded a resolution to approve the consent agenda.

- B. Board Resolutions
 - 1. Approval of Business Advisory Council and Committee Members
- C. Office of Superintendent
 - 1. Approve students for graduation from the STAR and IMAC Academies:
 - a. Joseph Thompson, Jr. (STAR)
 - b. Jacqualynn Parsons (IMAC)

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2. Approve Human Resource Actions

a. Retirements – Certificated and Non-Certificated
Non-Certificated

- 1) Gloria Hardy, ED Paraprofessional Sherman Eff: 12/18/09

b. Resignations – Certificated and Non-Certificated
Certificated

- 1) Sara Battison, 6-8 Language Arts/Social Studies Elective Academy Eff: 11/30/09
- 2) Juan Alfaro, Spanish Teacher Malabar Middle School Eff: 1/4/10

Non-Certificated

- 3) Stephanie Smith, Human Resources Clerical Support, Central Office Eff: 11/16/09
- 4) Rashad Jones, MD Paraprofessional Newman Elementary Eff: 12/3/09

Supplemental

- 5) Rod Gallaway, Assistant Varsity Football Coach Eff: 12/6/09

c. Appointments – Certificated and Non-Certificated
Certificated

- 1) Dorothy Sharrock, ABLE Instructor Adult Education \$17.00/hr, less than 30 hours, no benefits Eff: 11/2/09

Non-Certificated

- 2) James Shepherd, Network Technician Central Office (Replacement) Eff: 12/7/09 Step 7, \$49,994
- 3) Gabrielle Diehm, Human Resources Clerical Support, Central Office (Replacement) Eff: 1/4/10 Step 3, \$28,596
- 4) Eugenia Lemaster Bilingual Library Paraprofessional Raemelon Elementary School Eff: 12/14/09 Step 0, \$11.71/hour

Workforce Investment Act (WIA) Tutor Program for 2009-2010; paid as worked through funding by Mid-Ohio Educational Services Center; \$30.00/hour

- 5) Anne Hilliard-Brooks

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5)	Brian Edgell	Assistant Wrestling Coach (2.5%) (5% split by 2 persons)	\$750.90
6)	Gavin Speelman	Assistant Wrestling Coach (2.5%) (5% split by 2 persons)	\$750.90
7)	Susan Beeson	Diving Coach (10%)	\$3,003.60
8)	Alicia Tremmel	Head Orchestra (8%)	\$2,402.88

Malabar

9)	Kim Marie Stillwell	Bookstore Manager (1/2 of 3%) (1/2 of 3%, second semester only)	\$450.54
10)	Kim Angel	National Honor Society (2%)	\$600.72
11)	Teresa Kerr	Concession Stand (4%)	\$1,201.44

g. Stipends for the 2009-2010 School Year

1)	Jeff Goff	NCOCC Schedule Training for assistance in preparing Malabar's master schedule 37.5 hours at \$22.00/hour	\$825.00
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h. Mileage for the 2009-2010 School Year

- 1) Ellen Eichler
- 2) Susan Beeson
- 3) Marinise Harris
- 4) Melinda Miller

i. Revised Job Description for an Instructional Technology Integration Coach (GCA-R141) A copy is on file in the Human Resources Office.

D. Academic Achievement Support Services

1. Cancellation of December 1, 2009, contract with Dr. Rosa Smith due to health issues.
2. Approve Contracts to Benefit Students:
 - a. A contract between Mansfield City Schools and Alma Powell who will replace Dr. Rosa Smith as the keynote speaker and facilitate a break-out session for the December 1, 2009, professional development waiver day activities. The cost of Ms. Powell's services will not exceed \$1,800 and will be paid through the Title II-A grant funding.
 - b. Contracted agreement between Richland Rural Life Center and Mansfield City Schools for the use of their facility for the 2009-2010 Outdoor Education Program. The approximate cost of the rental fee is \$15,000; however the district will only be billed for the days that students are actually in attendance at the facility. The district will be billed quarterly for the days used during the quarter. The cost of the facility rental will be paid through the General Fund.

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- c. Agreement with Mid-Ohio Educational Services Center for temporary supplemental services for the Special Education Department. Mid-Ohio ESC will provide parent mentor services for the remainder of the 2009-2010 school year to provide mentoring assistance for parents during their child's Independent Educational Plan (IEP) meeting. Mid-Ohio ESC will invoice the district at a rate of \$17.00 per hour plus \$.51 per mile. The Special Education Department of Mansfield City Schools will be invoiced a maximum of \$500 for parent mentor supplies. The total cost of the contract will not exceed \$4,000 and will be paid through the IDEA Grant funds.
- d. Contracted professional development services with the focus on closing the achievement gap with Atlantic Research Partners for the 2010-2011 school year. The cost of the 9-days of contracted services would be paid from Title grants and would not exceed \$27,600.
- e. An agreement between Community Action for Capable Youth (CACY) and Mansfield City Schools. The Sisters Inspiring Sisters (SIS) program from CACY will provide services for 4th through 10th grade students utilizing the Life Skills Training curriculum and small group interaction to reduce bullying and conflict for the 2009-2010 school year. The contract; which will not exceed \$5,018, will be paid through the Title IV Safe and Drug Free grant funds.
- f. Contracted professional development services with the focus on closing the achievement gap with Visionary Leaders Institute for the 2010-2011 school year. The cost of the contracted services; which includes a keynote address and five different workshops, would be paid from Title grants and would not exceed \$20,000.
- g. Contracted services agreement between the Mansfield City Schools and Dr. Stephen Bruggraf of the Family Life Counseling for their Restorative Practice program for the staff at Malabar Middle School. The Malabar staff will receive training in methods of resolving conflicts and violations of school policies and in the principles and practices of the restorative practice model during the 2009-2010 school year. The \$1,950 contracted agreement will be paid through the Title IV Safe and Drug Free grant funds.
- h. Contracted services agreement with Ms. Clare Filiberti for identification testing for the Talented and Gifted program throughout the 2009-2010 school year. Ms. Filiberti's services will be paid through the Foundation Settlement Funds for Gifted ID and will not exceed \$15,000.

E. Business and Operations – Nothing for this meeting

F. Capital Improvements – Nothing for this meeting

G. Office of the Treasurer

- 1. Approval of the November Financial Reports and Gifts to the District
- 2. Approval of the 2009-2010 Administrative and Support Salary Schedules
- 3. Approval of the Treasurer's Office Employee' Stipends

A copy of the above information is on file in the Treasurer's Office.

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Roll Call: Aye: Mr. Musilli, Mr. Danza, Ms. Osgood, Mr. Rusiska, Mrs. Asher----- 5
Nay: None ----- 0
Motion passed

Review of Annual Board Work Calendar:

Mrs. Asher reviewed the Board Work Calendar and reported that the calendar has been added to the Board of Education pages on the district’s website. Upcoming activities include:

- January 5, 2010, 6:00 p.m., Board 2010 Organizational Meeting, Board Room at Central Office, 124 North Linden Road, Mansfield, Ohio
- January 12, 2010, 6:00 p.m., Board Development Session, Board Room at Central Office, 124 North Linden Road, Mansfield, Ohio
- January 21, 2010, 6:00 p.m., Community Linkage Session at Springmill Intermediate School, 1200 Nestor Drive, Mansfield, Ohio
- January 26, 2010, 7:00 p.m., Board Meeting at Central Office, 124 North Linden Road, Mansfield, Ohio

Board Debriefing of the Meeting:

The Board members and the administrative staff recognized and honored Mrs. Asher for her 47 years of dedicated service to the children of Mansfield. Mrs. Asher is completing her 12th year as a Board member; and declined to run for re-election. Beginning with the district in January 1962 as a teacher at Springmill Elementary School, she went on to serve as a principal and an administrator for the district before retiring and becoming a Board member.

09-233 Resolution for an Executive Session

Mr. Danza moved and Ms. Osgood seconded a resolution to hold an executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Roll Call: Aye: Mr. Danza, Ms. Osgood, Mrs. Asher, Mr. Musilli, Mr. Rusiska ----- 5
Nay: None ----- 0
Motion passed

The Board went into executive session at 8:49 p.m.
The Board returned from executive session at 9:49 p.m.

09-234 Resolution to Adjourn

Mr. Danza moved and Ms. Osgood seconded the resolution to adjourn the meeting.

Roll Call: Aye: Mr. Danza, Ms. Osgood, Mr. Musilli, Mr. Rusiska, Mrs. Asher ---- 5
Nay: None ----- 0
Motion passed

Mrs. Asher adjourned the meeting at 9:51 p.m.

Sondra Asher, President

James Lehmann, Treasurer