

Harold Dean introduced the students qualifying for graduation from IMAC and STAR. The students were: Rusty Wisenbarger (IMAC), Robert Kimes (STAR), Kenneth Norris (STAR), and Brittany Williams (STAR).

Ms. Osgood and Mrs. Asher attended sessions at the 2009 OSBA Capital Conference last week in Columbus. Each shared information from the sessions they attended.

Mrs. Asher announced a special Board meeting will be held on Saturday, December 12th, from 8:00 a.m. until approximately 12:00 p.m. The purpose of the meeting is to provide up-to-date information concerning the district to the Board members-elect. The public is welcome to attend. The district's Executive Leadership Team, along with Dr. Martin will be providing an overview of projects and programs throughout the district. Dr. Boyd will be here to explain the Policy Governance process.

Public Comments on Agenda Action Items: None

Public Hearing on Re-employment of Employees: None

09-222 Approval of the Consent Agenda Action Items

Mr. Musilli moved and Mr. Danza seconded a resolution to approve the consent agenda.

A. Approval of the Minutes

1. Board Development Session, October 13, 2009
2. Board Community Linkage Session, October 21, 2009
3. Regular Board Meeting, October 27, 2009

B. Board Resolutions

1. Contracted consultation services provided by Dr. Terry Boyd for Mansfield City Schools' Board of Education. Dr. Boyd will be providing consultation services on Policy Governance at the Board's Community Linkage session on October 21, 2009. The contracted services will not exceed \$1,000 and will be paid from the Board's General Fund account.

2. Resolution to terminate employment of Thomas Hall, school psychologist, for abandonment as follows:

WHEREAS, Thomas Hall, school psychologist, has not reported to work since the commencement of the current school year and he was advised to report for work on September 28, 2009 for the 2009-2010 school year, and

WHEREAS, Thomas Hall did not report for work on September 28, 2009 and has not reported for work on any day since that date, and

WHEREAS, Thomas Hall has not contacted the District or offered any explanation for his absence from work from September 28, 2009 through the present, and

WHEREAS, the District has been advised that Thomas Hall is currently employed and working elsewhere.

NOW THEREFORE, BE IT RESOLVED that this Board acknowledges that by his actions Thomas Hall has abandoned and/or resigned from and or breached his limited employment contract with the Board and as a result of his actions Mr. Hall has no right of employment, compensation, or benefits with the Board.

3. Resolution to approve the intent to implement a Reduction in Force (RIF) program for the 2010-2011 school year for certificated staff.

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,

WHEREAS, the Board has reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on October 28, 2009 of the reasons of an intent to implement a RIF being: decreased enrollment of pupils over a reasonable period of time, the return to duty of regular staff members after a leave of absence, and the financial condition of the school district,

WHEREAS, the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

4. Resolution to approve the intent to implement a Reduction in Force (RIF) program for the 2009-2010 school year for non-certificated staff.

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,

WHEREAS, the Board has reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on October 28, 2009 of the reasons of an intent to implement a RIF being: decreased enrollment of pupils over a reasonable period of time, the return to duty of regular staff members after a leave of absence, and the financial condition of the school district,

WHEREAS, the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

5. Resolution to approve the intent to implement a Reduction in Force (RIF) program for the 2010-2011 school year for non-certificated staff.

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,

WHEREAS, the Board has reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on October 28, 2009 of the reasons of an intent to implement a RIF being: decreased enrollment of pupils over a reasonable period of time, the return to duty of regular staff members after a leave of absence, and the financial condition of the school district,

WHEREAS, the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

6. Resolution to approve a grievance settlement agreement of \$2,000 for Kathleen Barnet.

WHEREAS, on or about June 17, 2009, the Mansfield School Employees Association filed a grievance alleging that the Board violated the collective bargaining agreement by the emergency transfer of a teacher and asserting that another teacher should have been recalled to employment, and

WHEREAS, the Superintendent relates that he has been advised by legal counsel that it would be much more cost-efficient to settle this dispute on a non-precedent setting basis than to litigate it and prevail, and

WHEREAS, the Board maintains that its actions were not in violation of the collective bargaining agreement and the Settlement Agreement expressly states the Board's position that it did not engage in any wrong doing.

NOW THEREFORE, BE IT RESOLVED that this Board approves the settlement of this dispute on the terms contained in the Settlement Agreement, including the payment of \$2,000.00 to Kathleen Barnet.

C. Office of Superintendent

1. Approve students for graduation from the STAR and IMAC Academies:
 - a. Rusty Wisenbarger, IMAC
 - b. Robert Kimes, STAR
 - c. Kenneth Norris, STAR
 - d. Brittany Williams, STAR

2. Approve Human Resource Actions

- a. Retirements – Certificated and Non-Certificated
Non-Certificated

- 1) Gayle Mallory, Transportation Eff: 11/6/09

- b. Resignations – Certificated and Non-Certificated
Certificated

- 1) Barbara Keener, Teacher – Math/Science Springmill Intermediate Eff: 9/19/09

- Non-Certificated

- 2) Paul Napier, Network Systems Technician Eff: 11/13/09

Supplemental

- 3) Andrew Kepple, Freshman Basketball Coach Eff: 10/19/09

c. Appointments – Certificated and Non-Certificated
Certificated

- 1) Kirsten DeVito, TAG Teacher (replacement) Eff: 11/2/09
Multiple Intermediate Buildings Step 2, Masters, \$37,545
- 2) Ellen Eichler, Teacher – 50% Title I Reading Eff: 11/30/09
Woodland Step 13, MA+15, \$59,471
(Currently 50%, additional 50% assignment brings her to 100% -
Salary shown is the salary for 100%)

SAFE Homeless Tutor Program for 2009-2010; paid as worked
through grant funding; \$22.00/hour; grant funded:

- 3) Cheryl Boyce
- 4) Daniel Slaughter
- 5) Teresa Fruth
- 6) Linda Jennings
- 7) Barbara Collins

ELO Tutor Program; paid as worked; \$22.00/hour; grant funded

- 8) Kathryn Toney Springmill
- 9) Debbie Stull Woodland
- 10) Robin Porter Woodland
- 11) Barbara Collins Woodland
- 12) Amy Hull Prospect
- 13) Marsha Sigg Prospect
- 14) Cindy Metzger Prospect
- 15) Linda Blahnik Prospect
- 16) Bonnie Rice Prospect
- 17) Bonnie Trease Prospect
- 18) Dana Byrd Prospect

d. Change of Status – Certificated and Non-Certificated
Non-Certificated

- 1) Sarah Fuhrmann, Bus Driver (replacement)
Transportation

e. Supplementals for the 2009-2010 School Year

Senior High

- | | | |
|--------------------|--|------------|
| 1) James Brand | Assistant Band Director, 6% | \$1,802.16 |
| 2) Charles Bradley | Individualized Band Instruction, 2% | \$600.72 |
| 3) Todd Krill | Girls Varsity Head Basketball Coach,
20%; 11/2/09 – 3/20/10 | \$6,007.20 |
| 4) George Goad | Girls Varsity Asst. Basketball Coach,
5% split; 11/2/09 – 3/20/10 | \$1,501.80 |
| 5) Chad Dean | Girls Varsity Asst. Basketball Coach,
5% split; 11/2/09 – 3/20/10 | \$1,501.80 |
| 6) Catina Mitchell | Girls Junior Varsity Basketball Coach,
10%; 11/2/09 – 3/20/10 | \$3,003.60 |

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7)	Effie James	Boys Head Varsity Basketball Coach, 20%; 11/9/09 – 3/27/10	\$6,007.20
8)	Ray Endsly	Boys Assistant Varsity Basketball Coach, 10%; 11/9/09 – 3/27/10	\$3,003.60
9)	Johntory Reese	Boys Assistant Varsity Basketball Coach, 5% split; 11/9/09 – 3/27/10	\$1,501.80
10)	Roger Klasnich	Boys Assisnat Varsity Basketball Coach, 5% split; 11/9/09 – 3/27/10	\$1,501.80
11)	Marquis Sykes	Boys Junior Varsity Basketball Coach, 10%; 11/9/09 – 3/27/10	\$3,003.60
12)	Billy Stevens	Varsity Head Wrestling Coach, 12%; 11/13/09 – 3/6/10	\$3,604.32
13)	Edward Favere	Assistant Wrestling Coach, 10%; 11/13/09 – 3/6/10	\$3,003.60
14)	Frank Bartholow	Varsity Head Swimming Coach, 12%; 11/6/09 – 2/27/10	\$3,604.32
15)	Dale Thompson	Varsity Assistant Swimming Coach, 10%; 11/6/09 – 2/27/10	\$3,003.60
16)	Marsha Haver	Varsity Assistant Swimming Coach, 10%; 11/6/09 – 2/27/10	\$3,003.60

Malabar

17)	Darrin Harris	Boys 8 th Grade Basketball Coach, 7%; 11/9/09 – 3/24/10	\$2,102.52
18)	Mario Davison	Boys 7 th Grade Basketball Coach, 7%; 11/9/09 – 3/24/10	\$2,102.52
19)	Charles Bradley	Assistant Band Director, 2%	\$600.72

District

20)	Charles Bardley	Elementary Band Coordinator, 2%	\$600.72
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After School Professional Development for Title I Teachers; required by ODE; paid as worked; \$22.00/hour; grant funded

21)	Ron Kendall-Freas	Brinkerhoff
22)	Debra Bechtol	Hedges
23)	Thomas Donovan	Hedges
24)	Patricia Johnson	Hedges
25)	Carmen Bowman	Malabar
26)	Stacy Hubbard	Malabar
27)	Jeanne Nichols	Malabar
28)	Amy Walker	Malabar
29)	Teresa McDowell	Newman
30)	Rhonda Sposato	Newman
31)	Laura Stake	Newman
32)	Dana Byrd	Prospect
33)	Ellen Eichler	Prospect
34)	Teresa Fruth	Prospect
35)	Annette Gandert	Prospect
36)	Chris Stevens	Prospect
37)	Sally Tawse	Prospect
38)	Ann Guins	Sherman
39)	Susan McMillen	Sherman
40)	Ramona Mills	Sherman
41)	Nancy Shatlock	Sherman
42)	Barbara Ankrim	Springmill
43)	Kathleen Barnet	Springmill
44)	Barbara Collins	Woodland
45)	Terry Lynn Foltz	Woodland
46)	Deborah Stull	Woodland

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Saturday School for Senior High Staff; paid as worked through Title IV grant funding; \$22.00/hr.

47) Andrew Kepple

District Interpreters for Hearing Impaired Assistance for After School Programs; paid as worked; \$22.00/hour; paid from IDEA grant funds

48) Terry Blair

49) Tanya Haga

50) Diane Schmidt

District Curriculum Committee

51) Sean Sheldon	Co-Chairperson, 6%	\$1,802.16
52) Margaret Strong	Co-Chairperson, 6%	\$1,802.16
53) Rebecca Clay	Committee Member, 5%	\$1,501.80
54) Judy Novak	Committee Member, 5%	\$1,501.80
55) Sherry Reese-Vaught	Committee Member, 5%	\$1,501.80
56) Jennifer Lepard	Committee Member, 5%	\$1,501.80
57) Karen Kosmach	Committee Member, 5%	\$1,501.80
58) Rebecca Shanks	Committee Member, 5%	\$1,501.80
59) Tina Adams	Committee Member, 5%	\$1,501.80
60) Jamie Zellner	Committee Member, 5%	\$1,501.80
61) Marsha Sigg	Committee Member, 5%	\$1,501.80
62) Bonnie Rice	Committee Member, 5%	\$1,501.80
63) Janet Ellsworth	Committee Member, 5%	\$1,501.80
64) Carol Kirkbride	Committee Member, 5%	\$1,501.80
65) Candee Morris	Committee Member, 5%	\$1,501.80
66) Daniel Bishop	Committee Member, 5%	\$1,501.80
67) Jared Good	Committee Member, 5%	\$1,501.80
68) Piedad Payne	Committee Member, 5%	\$1,501.80
69) Lori Brumenshenkel	Committee Member, 5%	\$1,501.80
70) Linda Simmering	Committee Member, 5%	\$1,501.80
71) Jean Vipperman	Committee Member, 5%	\$1,501.80

f. Mileage for the 2009-2010 School Year

- 1) Dorothy Balkin
- 2) Brenda Bandy
- 3) Terri Blair
- 4) Carol Boals
- 5) Charles Bradley, II
- 6) Debra Brownell
- 7) Lorentino Burnett
- 8) Heather Coles
- 9) Sean Collins
- 10) Chris Connelly
- 11) Joyce Dailey
- 12) Marilou Day
- 13) Doug DeVito
- 14) Victoria Dye
- 15) Dirk Eachus
- 16) Vickie Echelberry
- 17) Janet Ellsworth
- 18) Phil Enzerra
- 19) Nancy Fensch
- 20) Winston Greene
- 21) Janet Guetle
- 22) Tanya Haga

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- 23) Janeen Hire
- 24) Pamela Hunt
- 25) Susan Inscore
- 26) Carol Kirkbride
- 27) Jeanette Laser
- 28) Margaret Leszkowicz
- 29) Debra Liddy
- 30) Rose Lindhout
- 31) Joan Mack
- 32) Teresa Magee
- 33) Deb McKee
- 34) Terri McLeod
- 35) Charles Meadows
- 36) Catina Mitchell
- 37) Wendy Morrow
- 38) Taryn Nall
- 39) Shirley Nasipak
- 40) Lori Nichols
- 41) Holly O'Neill
- 42) Dorothy Pierce
- 43) Debra Riei
- 44) Kim Salinas
- 45) Diane Schmidt
- 46) Jack Schumaker
- 47) Michael Schlupp
- 48) Lillie Shelby
- 49) Jerome Shoemake
- 50) Elizabeth Stevens
- 51) Bradley Strong
- 52) Cristine Sutter
- 53) Peggy Sutton
- 54) Wretha Swinehart
- 55) Alicia Tremmel
- 56) Jennifer Uhde
- 57) Kim Wendt
- 58) Ruby Wilkes-Feagin
- 59) Nancy Winston
- 60) Linda Zakrajsek

- g. Job description for a bilingual library paraprofessional – Spanish Immersion Program (Part time) – A copy is on file in the Human Resources Office.

D. Academic Achievement Support Services

1. Approve Contracts to Benefit Students:

- a. Contracted consultant services between Solution Tree and Mansfield City Schools for the district's inservice day on November 20, 2009. Mr. Tim Brown, consultant for Solution Tree, will provide an inservice session on Professional Learning Communities (PLC) for the district staff. The cost of the consultant is \$6,500; which will be paid through Title I grant accounts.

- b. Contracted consultant services between Raymond E. Lloyd and the Mansfield City Schools' Entry Year Program for a two-part Child Abuse workshop on January 14, 2010 and February 18, 2010. The consultant's fee for the two sessions is \$1,000; which will be paid through Title II-A grant account funds. In the past, the State of Ohio Auditor's Office has reimbursed the district the full amount of this contract with Mr. Lloyd as a reimbursement for Safety and Violence Prevention Costs.
- c. Contracted consultant services between Mansfield City Schools and Terina R. Allen for the December 1, 2009, waiver day. Ms. Allen will be the afternoon keynote speaker on the topics of leadership and customer service. The contract is being paid through the Title II-A grant funds and will not exceed \$1,100.

E. Business and Operations – Nothing for this meeting

F. Capital Improvements – Nothing for this meeting

G. Office of the Treasurer

- 1. Approval of the October Financial Reports and Gifts to the District

Roll Call: Aye: Mr. Musilli, Mr. Danza, Ms. Osgood, Mrs. Asher ----- 4
 Nay: None ----- 0
 Motion passed

Review of Annual Board Work Calendar:

Mrs. Asher reviewed the Board Work Calendar and reported that the calendar has been added to the Board of Education pages on the district's website. Upcoming activities include:

- December 2nd, 6:00 p.m., Community Linkage Session at Raemelton Elementary School.
- December 12th, 8:00 a.m., Special Board Meeting at Central Office to review district programs and processes with the newly elected Board members. The public is welcome to attend.
- December 15th, 7:00 p.m., December Board Meeting at Central Office. Mr. Ernie Strawser will provide his preliminary report on the district's finances.

Board Debriefing of the Meeting:

Dr. Martin stated that through donations from the Central Office staff, the Frito Lay Company, and a local video store the Central Office staff will be providing 100 families a turkey for their Thanksgiving dinner. The building principals provided the names of families in their building to receive a turkey.

09-223 Resolution to Adjourn

Mr. Musilli moved and Mr. Danza seconded the resolution to adjourn the meeting.

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Roll Call: Aye: Mr. Musilli, Mr. Danza, Mrs. Asher, Ms. Osgood ----- 4
Nay: None ----- 0
Motion passed

Mrs. Asher adjourned the meeting at 7:56 p.m.

Sondra Asher, President

James Lehmann, Treasurer