The Board of Education of the Mansfield City Schools District met in regular session at 7:00 p.m., on Tuesday, April 28, 2009, at the Springmill Intermediate School, 1200 Nestor Road, Mansfield, Ohio.

Deanne Osgood, Vice President, called the meeting to order.

The roll, as taken by the treasurer, was as follows:

Members Present -	Mr. Domenick Danza, Mr. Dale Musilli,	4
Ms. Deanne	Osgood, Mr. George Rusiska	
Members Absent –	Mrs. Asher	1

Dr. Lloyd Martin, Superintendent, and James Lehmann, Treasurer, were in attendance along with community members, staff, and media representatives.

The presentation of a \$5,000 Grant Award from Grainger Foundation for use in The Mansfield Senior High School Career Technical Program.

Recognition of Lacey Ditmars, Dominick Rainey, and Clifton Web, Enhancement (STAR) Academy graduates.

Woodland Elementary students provided readings about their favorite authors; while other students sang biographies about famous historical persons.

## 09-138 Resolution to Approve the Minutes

Mr. Danza moved and Mr. Rusiska seconded the resolution to approve the minutes of the following meetings:

Minutes of the April 28, 2009 Regular Board of Education Meeting Minutes of the May 7, 2009 Special Board Meeting

# 09-139 Resolution to Approve a Graduate of the Enhancement (STAR) Academy

Mr. Rusiska moved and Mr. Musilli seconded a resolution to approve Lacey Ditmars, Dominick Rainey, and Clifton Wright for graduation from the Enhancement (STAR) Academy.

Roll Call: Aye: Mr. Rusiska, Mr. Musilli, Ms. Osgood, Mr. Danza ------ 4
Nay: None ------- 0
Motion passed

# 09-140 Resolution to Approve the 2009 Adult and Community Education GED Graduates

Mr. Rusiska moved and Mr. Musilli seconded a resolution to approve the Adult and Community Education 2009 GED (Grade Equivalent Diploma) graduates. (A listing of graduates is located in the Adult /Community Education Office.)

Roll Call: Aye: Mr. Rusiska, Mr. Musilli, Ms. Osgood, Mr. Danza ------ 4
Nay: None ------ 0
Motion passed

# 09-141 Resolution to Approve the 2009 Mansfield Senior High School Graduates

Mr. Musilli moved and Mr. Danza seconded a resolution to approve the 2009 Mansfield Senior High School graduates, including students from the Alternative School, IMAC Academy and the Enhancement Academy. (A listing of graduates is on file in the Mansfield Senior High School Guidance Office.)

## 09-142 Resolution to Approve the 2009-2010 School Fees

Mr. Danza moved and Mr. Rusiska seconded a resolution to approve the 2009-2010 school fees. (A copy is on file in the Office of School Improvement.)

# 09-143 Resolution to Continue Membership in the Ohio High School Athletic Association

Mr. Rusiska moved and Mr. Danza seconded the resolution to continue membership in the Ohio High School Athletic Association for the 2009-2010 school year.

# 09-144 Resolution to Approve Agreements/Contracts that Benefit the Students of the Mansfield City Schools District

Mr. Danza moved and Mr. Rusiska seconded a resolution to approve the following contract that will directly benefit Mansfield City Schools' students:

- An agreement for services between Mansfield City Schools' Gifted and Talented Program and Clare Filiberti from April 1, 2009 through June 30, 2009, to complete additional testing services for the Gifted and Talented identification process. The payment is on a per test basis and will not exceed \$656.00; which will be paid through Gifted and Talented grant funds.
- Agreement for services between Ohio Northern University and the Mansfield City Schools. An Ohio Northern University student will complete a five-day field experience in the Mansfield City Schools. This contract is for in-kind services, no funding is involved.
- Contracted services between the Rehabilitation Services of North Central Ohio, Inc. and the Mansfield City Schools' Special Education Department for audiology services between April 28, 2009 and June 30, 2009. The services will be invoiced at \$75 per hour; which will be paid through the Special Education IDEA-Part B grant funds.

- Contracted services between the Rehabilitation Services of North Central Ohio, Inc. and the Mansfield City Schools' Special Education Department for audiology services between July 1, 2009 and June 30, 2010. The services will be invoiced at \$75 per hour; which will be paid through the Special Education IDEA-Part B grant funds
- An Internet Service Provider contract between North Central Ohio Computer Cooperative (NCOCC) and Mansfield City Schools for the period of July 1, 2009 through June 30, 2010. The services provides Internet access to the MCS buildings for a cost of \$91,765.90; which will be paid out of the General Fund. E-Rate funding will reimburse the General Fund at a variable percentage.
- Contracted services of the Wright's Full Limousine Service to transport special needs children to the Ohio State School for the Deaf in Columbus during the period of June through August, 2009, at a rate of \$100 per day. The cost of the services will be paid through the Special Education Department's IDEA-Part B grant funds.

Roll Call: Aye: Mr. Danza, Mr. Rusiska, Ms. Osgood, Mr. Musilli ------ 4
Nay: ------ 0
Motion passed

## 09-145 Resolution to Accept Grant

Mr. Danza moved and Mr. Musilli seconded a resolution to accept the Grainger Foundation grant for \$5,000 to be used by the Career Technical Department at Mansfield Senior High during the 2009. The Treasurer is authorized to set up the appropriate accounts.

Roll Call: Aye: Mr. Danza, Mr. Musilli, Mr. Rusiska, Ms. Osgood------- 4
Nay: ------ 0
Motion passed

### 09-146 Resolution to Approve the April Financial Reports and Transactions

Mr. Rusiska moved and Mr. Danza seconded a resolution to approve the April financial reports and transactions, including the gifts to the district.

## **Gifts to the District:**

- A donation from Wal-Mart in the amount of \$50.00 to Woodland Elementary for educational purposes.
- A check in the amount of \$20.00 from Diane Karpinski to Hedges Intermediate school for the purchase of choir T-shirts.
- A donation from Joann Newman for \$10.00 to Hedges Intermediate for the purchase of choir T-shirts.
- A donation from Harriet Schenk for \$100.00 to Hedges Intermediate for the purchase of choir T-shirts.
- A donation from Kathryn Carter for \$15.00 to Hedges Intermediate for the purchase of choir T-shirts.
- A donation from Noreen Devine for \$5.00 to Hedges Intermediate for the purchase of choir T-shirts.
- A check in the amount of \$50.00 from Deborah Schenk to Hedges Intermediate for the purchase of choir T-shirts.
- A donation from D. S. Marshall of \$100.00 in memory of Shirley Kee to be used for tutoring at Prospect Elementary.

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- A donation in the amount of \$20.00from Barbara Masten in memory of Shirley Kee to be used for tutoring at Prospect Elementary.
- A check in the amount of \$10.00 from Joyce McIntyre in the memory of Shirley Kee to be used for tutoring at Prospect Elementary.
- A donation in the amount of \$15.00 from Ardith Wittmeyer in memory of Shirley Kee to be used for tutoring at Prospect Elementary.
- A check from Christopher Wachter in the amount of \$5.00 in memory of Shirley Kee to be used for tutoring at Prospect Elementary.
- A donation from Joan Ross in the amount of \$45.00 in memory of Shirley

	Kee to be used for futoring at Prospect Elementary.				
Roll Call:	Aye: Mr. Rusiska, Mr. Danza, Ms. Osgood, Mr. Musilli 4 Nay: 0				
	Motion passed				
09-147	Resolution to Approve the Five-Year Forecast				
	Mr. Rusiska moved and Mr. Danza seconded a resolution to approve the Five-Year Forecast as presented by the Treasurer. (A copy is on file in the Treasurer's Office.)				
Roll Call:	Aye: Mr. Rusiska, Mr. Danza, Mr. Musilli, Ms. Osgood 4 Nay: None 0 Motion passed				
09-148	Resolution to Approve the Contract with Julian & Brube for Generally Accepted Accounting Principles (GAAP)				
Mr. Rusiska moved and Mr. Musilli seconded a resolution to approve the contract with Julian & Grube for GAAP for the fiscal year 2010 and fiscal year 2011 at \$8,900.00 per rear to be paid from the General Fund.					

Roll Call: Aye: Mr. Rusiska, Mr. Musilli, Mr. Danza, Ms. Osgood ------ 4 Nay: None ----- 0 Motion passed

#### 09-149 Resolution to Approve Payment of Dickerson Food Invoice 550018

Mr. Danza moved and Mr. Musilli seconded the resolution to approve the payment of Dickeson Foods Invoice # 550018 in the amount of \$881.10. The items were purchased for Homecoming refreshments without a purchase order in place. The payment will be made out of Student Managed Funds, Senior Class.

Roll Call: Aye: Mr. Danza, Mr. Musilli, Mr. Rusiska, Ms. Osgood------ 4 Nav: ----- 0 Motion passed

#### 09-150 Resolution to Advertise for Bids to Resurface the Woodland Elementary **Drive and Parking Lot**

Mr. Musilli moved and Mr. Rusiska seconded a resolution to advertise for bids to resurface the Woodland Elementary drive and parking lot.

Roll Call: Aye: Mr. Musilli, Mr. Rusiska, Ms. Osgood, Mr. Danza ------ 4 Nay: ----- 0 Motion passed

09-151	Resolution to Adver Garage Driveway	tise for Bids to Concrete a	Portion of the Bus	
	ka moved and Mr. Mu a portion of the Bus G	silli seconded a resolution to arage driveway.	advertise for bids to	
Roll Call:	Call: Aye: Mr. Rusiska, Mr. Musilli, Mr. Danza, Ms. Osgood 4 Nay: 0 Motion passed			
09-152	Resolution to Adver	tise for Bids to Purchase O	ne (1) School Bus for the	
	Mr. Musilli moved and Mr. Danza seconded a resolution to advertise for bids to burchase one (1) school bus.			
Roll Call:		Danza, Mr. Rusiska, Ms. Osg 		
09-153		t Bids and Award the Sale o and No Longer Needed for	•	
Mr. Rusiska moved and Mr. Danza seconded a resolution to solicit bids and award the sale of vehicle owned by the Board of Education and no longer needed for any school ourpose. The following vehicles are up for bids:				
1987 GMC	Pick-Up Truck	/IN # 1GREV14H6HF719162	w/plow (Maintenance #104)	

1987 GMC Pick-Up Truck	VIN # 1GREV14H6HF719162	w/plow	(Maintenance #104)
1998 Dodge Van	VIN # 2B7HB11Y4WK155939		(Maintenance #122)
1987 GMC Pick-Up Truck	VIN #1GTGK24K4KE500328	w/plow	(Maintenance # 123)
1988 INTL School Bus	VIN #1HVLPCFLXJH550895		(School Bus # 33)
1963 Ford Tractor	Serial # F00002764		(Springmill Elementary)
	Mr. Danza, Ms. Osgood, Mr. Mu		

# 09-154 Resolution to Approve a Sole-Source Company to Replace the Diving Boards at Malabar Middle School

Mr. Danza moved and Mr. Rusiska seconded a resolution to approve a sole-source company to replace the diving boards at Malabar Middle School.

Roll Call: Ay	/e: Mr. Danza, Mr. Rusiska, Ms. Osgood, Mr. Musilli	4
Na	ay:	0
Mo	otion passed	

## 09-155 Resolution to Approve the Human Resource Actions

Mr. Danza moved and Ms. Osgood seconded a resolution to approve the following Human Resource actions.

## 1. Retirements - Certificated and Non-Certificated

### Non-Certificated

Clifford Crose Eff: 6/1/09

Groundskeeper, Arlin Field

## 2. Resignations – Certificated and Non-Certificated

### Certificated

Carter Townsend Eff: 8/21/09

Teacher, Pre-Kindergarten Newman Elementary

## 3. Appointments - Certificated and Non-Certificated

### Certificated

Summer School Teachers – 2008-2009 School Year (\$22.00/hr, paid as worked from account 494.1910.111.9000.000000.201.16.000) Italicized names are substitutes only.

Middle School Barbara Keener Daniel Slaughter Karen Kosmach Kathy Hoecker Ryan Vermillion Jennifer Lepard	High School Stacy Nagel Joel Morrow Stephanie Watson Candee Morris Anthony Moraco Todd Hoovler Veronica Williams-Payne Amanda Snyder George Andress Dr. Edward Stevens Daniel Bishop Marinise Harris Kathleen Davis Gregg Collins Todd Krill	Third Grade Heidi Payne Kim Angel Marilou Day Lindsay Moraco Shalini Gandhi A. Chris Stevens Jamie Zellner
	Todd Krill Laurie Ingram	

Extended School Year Home Instruction Tutors – 2008-2009 School Year (\$22.00/hr, paid as worked from account 516.1229.111.9009.000000.000.000)

Brenda Bandy Chris Connolly Michelle Crump
Keli Henry Janeen Hire Cynthia Kenyon
Wendy Morrow Tamara Rivera Diane Schmidt
Connie Zhu Debra Reynolds-Boggs Kathy Edwards

Title I Compliance/Professional Development Trainer/Tutor – June 8-10, 2009; for State and Federal Programs (\$22.00/hr, paid as worked from grand funding)

Barbara Ankrim

### Non-Certificated

Summer School Paraprofessionals – 2008-2009 School Year (paid as worked from account 494.1910.111.9000.000000.201.16.000)

Senior High

Kim Brookins \$13.24/hr Effie James \$13.24/hr

## 4. Change of Status - Certificated and Non-Certificated

### Certificated

Pamela Jones Eff: 8/24/09 Intervention Specialist, 8<sup>th</sup> Grade Continuing Contract

Malabar Middle School

Terry Lynn Foltz Eff: 8/24/09
Teacher, Title I Reading Recovery Continuing Contract

Woodland Elementary School

## 5. Supplemental Contracts for 2008-2009 School Year

**Senior High** 

Larry Anderson Boys Tennis Coach (3/9/09 – 5/30/09) 10% \$2,916.10

Rescind from March 24, 2009 Board

Amanda Snyder Newspaper Advisor – 5% \$1,458.05

Malabar

Garnet Shears Middle Schools That Work (grant funded) \$500.00

## 6. Substitute Personnel for the 2009-2010 School Year

Linda Allen Richard Gunn Stephen Page John Babajide Ellen Hall Charlene Parkinson Mary Bacon Percy Hall Lisa Hamilton Myrna Peters Carol Payton Kathleen Bauman Heather Harbeck John Beasley Deborah Hammer Peggy Peterson Barbara Piatt Frederick Boll Robert Hatcher Victoria Picking Gary Bond Bernice Holeman Gloria Pirrgo **Brett Book** Gloria Holmes Ericka Polk Sue Booker Michael Hoover Dean Pontikos Michelle Bradshaw Pearl Howard Victory Pounds **Emily Brandel** Tammy Huffman Ysabel Price **Brad Brewer** Susan Jones Alisa Rader Madonna Brock Ashley Jordan Betty Raphael Holly Brown Shelly Kavanaugh Sarah Reef Sunshine Rennick Carolyn Brunn Valerie Keen Ann Callis Otis Kiner Lori Rinehart Jonathan Cheatham Rosemary Kline Eric Sayers Mary Jane Cleland Gregory Koser Melinda Schlarb Farrah Schnell Chris Connolly Chelsea Laser Annie Coombs Sheila Sellers Annie Coombs Barbara Laughlin Julia Laux Patricia Shepherd Tamara Crain Edith Lawrence Donna Shank Danie Daniel James Lee Thomas Shields **Heather Davis** Jessica Lehman Diane Sims Hatcher Day Ti'Ana Lindsay Stephen Lipscomb Shelly Smith Chrles Skiles Anna Dean Gloria Loughman Matthew Soliday Ruth Ann Derr Dan Deever Jeffery Lynn Karen Sorensen Peter DeWolfe Gayle Mallory Susan Spohn Mamadou Doumbia Michael Maxwell Diane Stewart Wendy Doup Lucinda McCorkle Laura Stine Carmen Egner

Jaclyn McGregor Dennis Strohminger Sarah Fedeli Mathilde Merkli Marianne Sweat Kristin Feldman William Miefert Erin Sweeting Jeffrey Fellure Dianne Miefert Kathleen Thomas Kimberly Ferrell Charles Miller Bonnie Tittle Shirley Miller Darla Fetters Rodney Togliatti Stephanie Fogle Catina Mitchell Marc Twitchell Clifton French Sharon Valdry Sheila Mitchell Judi Freytag Rae Molnar John Moffett Tanya Voorhees Patricia Fuhrmann Walt Fuhrmann Chris Wachter **Brad Moore** Mathew Wade LeDell Fugua Joshua Muetzel Larry Weese Helen German Elizabeth Mulherin Amy Westfield Katie Getz Sandra Nemeth Malisia Williams Aubin Gilbert Kimberly Oren Barbara Wittenberger Ruth Orewiler Nelly Woodrow Whitney Glorioso Nadean Greer Margo Owens **Doris Woods** Ali Grose Robert Westerfield Shelby Wright Jeffery Grose David Wolbert Kathleen Yockey Susan Guill Susan Beeson Julie York Rebecca Nolting Jamie Bays Bethany Howe John Moffett Brigette Nunn Farrah Schell

## 7. Revised Salary Schedule for School Psychologist

A copy is on file in the Human Resources Office.

## 8. Revised Salary Schedule for the High School Principal

A copy is on file in the Human Resources Office.

Roll Call: Aye: Mr. Danza, Ms. Osgood, Mr. Rusiska, Mr. Musilli ------ 4
Nay: ------ 0
Motion passed

## 09-156 Resolution to Implement a Reduction in Force Program for the 2009-2010 School Year for Non-Certificated Staff

Mr. Danza moved and Mr. Rusiska seconded a resolution to implement a reduction in force program for non-certificated staff for the 2009-2010 school year.

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District.

WHEREAS, the Board has reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on January 9, 2009, of the reasons of an intent to implement a R.I.F. being: decreased enrollment of pupils over a reasonable period of time, the return to duty of regular staff members after a leave of absence and the financial condition of the school district,

WHEREAS, the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

NOW, THEREFORE, the Board determines that it is necessary to reduce the number of non-certificated positions for reasons of economy, as a result of reorganization for the efficient operation of the school district and due to lack of funds because of the current and projected deficiency of funding to maintain current levels of staffing and operations and the estimated savings with respect to salary and benefits of the positions to be reduced. The Board further approves that the administration take the necessary steps to reorganize positions for the efficient operation of the district.

BE IT FURTHER RESOLVED that the following reductions are approved:

Position of <u>Paraprofessional – Alternative School</u> shall be abolished, resulting in the reduction of <u>1</u> employee.

Position of <u>Athletic Secretary – Senior High</u> shall be abolished, resulting in the reduction of 1 employee.

Position of <u>10AA Media Secretary</u> shall be reduced to part-time, resulting in the reduction of <u>.5</u> employee.

BE IT FURTHER RESOLVED that the foregoing reduction and/or abolishment of positions shall be effective August 1, 2009.

Roll Call:	Aye:	Mr. Danza, Mr. Rusiska, Mr. Musilli, Ms. Osgood	4
	Nay:		0
	Motio	on passed	

# 09-157 Resolution to Conduct Random Mandatory Drug Testing of Administrative and Administrative Support Personnel

Mr. Rusiska moved and Mr. Danza seconded the resolution to conduct random mandatory drug testing of the administrative and administrative support personnel.

Roll Call:	Aye:	Mr. Rusiska, Mr. Danza, Ms. Osgood, Mr. Musilli	4
	Nay:		0
	Motic	on passed	

## **Board Communications:**

Wednesday, May 27<sup>th</sup>, the Superintendent's Academic Awards will be held In the Senior High Gymnasium at 6:00 p.m.

A site analysis was held at Prospect Elementary School to review what the Prospect staff and community are looking in their next principal. Site analysis sessions will be also be at Mansfield Senior High and Malabar Middle School.

## **Future Board Meeting:**

June 9, 2009, Board Work Session, 4:30 p.m., at the Board of Education Office, 124 North Linden Road, Mansfield, Ohio

June 23, 2009, Regular Board of Education Meeting, 7:00 p.m., at Malabar Middle School, 205 West Cook Road, Mansfield, Ohio

## 09-158 Resolution to Adjourn

Mr. Danza moved and Ms. Osgood seconded the resolution to adjourn the meeting.

## **Board of Education Meeting**

May 26	2009		
Roll Call: Aye: Mr. Danza, Ms. Osgood, Mr. N	Musilli Mr Rusiska 4		
Nay:			
Ms. Osgood adjourned the meeting at 8:15 p.m.			
Deanne Osgood, Vice President	James Lehmann, Treasurer		