

Board of Education Meeting

April 28

2009

The Board of Education of the Mansfield City Schools District met in regular session at 7:00 p.m., on Tuesday, April 28, 2009, at the Raemelton Elementary School, 856 West Cook Road, Mansfield, Ohio.

Sondra Asher, President, called the meeting to order.

The roll, as taken by the treasurer, was as follows:

Members Present - Mrs. Sondra Asher, Mr. Domenick Danza, -----	5
Mr. Dale Musilli, Ms. Deanne Osgood, Mr. George Rusiska	
Members Absent – None -----	0

Dr. Lloyd Martin, Superintendent, and James Lehmann, Treasurer, were in attendance along with community members, staff, and media representatives.

Recognition of Shanqua Crawford, David Hill, and Jamal Holder, Enhancement (STAR) Academy graduates

Recognition of Outstanding Art Students:

Young People’s Art Exhibition sponsored by the Ohio Art Education Association - the following students art work was chosen for display at government and public buildings in Columbus during the month of March:

- Richard E. Lee, Jr, 8th grader at Malabar Middle School was on display at the State Teachers Retirement Systems Building
- Antania Delk, 8th grader at Malabar Middle School was on display at the Rhodes State Office Tower
- Hailee Brady, 3rd grader from Newman Elementary School was on display at the Rhodes State Office Tower
- Dierra Bluester, 8th grader at Malabar Middle School was on display at the Rhodes State Office Tower

Richland County’s Congressional Art Competition, 2nd Place”

- Nick Stevens, 12th grade, Mansfield Senior High School

State Art Award Winners:

- Brittany Breneman, 12th Grade, Mansfield Senior High School
- Jordan Etzel, 12th Grade, Mansfield Senior High School
- Brandi Longood, 12th Grade, Mansfield Senior High School
- Cody Henderson, 12th Grade, Mansfield Senior High School

Mansfield City Schools’ Spelling Bee Winners:

Middle School:	Dierra Bluester, 8 th grade, Malabar Middle School
6 th Grade:	Arizona Hess, Springmill Intermediate School
5 th Grade:	Colin Henley, Brinkerhoff Intermediate School
4 th Grade:	Rosie Stone, Brinkerhoff Intermediate School
3 rd Grade:	Charlotte Harris, Prospect Elementary School
2 nd Grade:	Leah Allen, Prospect Elementary School
1 st Grade:	Marnay Hoy, Newman Elementary School
Kindergarten:	Addyson Van Houten, Woodland Elementary School

Vietnam Conflict Veteran Graduates:

Arthur M. Hicks
Charles W. Lambert

Presentation by Brinkerhoff Intermediate School Students

09-112 Resolution to Authorize the Superintendent to Hire a Principal for Mansfield Senior High School

Ms. Osgood moved and Mr. Musilli seconded a resolution to authorize the Superintendent to hire a replacement for Michael J. Dixon as Mansfield Senior High School principal based on Mr. Dixon’s written statement that his last day of employment with Mansfield City Schools is July 31, 2009, and the urgent need to find the best qualified replacement.

Roll Call: Aye: Ms. Osgood, Mr. Musilli, Mrs. Asher, Mr. Danza, Mr. Rusiska ----- 5
Nay: None ----- 0
Motion passed

Open to the Public for Agenda Items:

- Jill Haring – Brinkerhoff Intermediate School effectiveness

09-113 Resolution to Approve the Minutes

Mr. Danza moved and Mr. Rusiska seconded a resolution to approve the minutes of the following meetings:

- Minutes of the March 24, 2009 Regular Board Meeting
- Minutes of the March 27, 2009 Special Board Meeting
- Minutes of the March 31, 2009 Special Board Meeting
- Minutes of the February 26, 2009 Board Work Session

Roll Call: Aye: Mr. Danza, Mr. Rusiska, Mrs. Asher, Mr. Musilli, Ms. Osgood 5
Nay: None ----- 0
Motion passed

09-114 Resolution to Approve a Graduates of the Enhancement (STAR) Academy

Mr. Danza moved and Mr. Musilli seconded a resolution to approve Shanqua Crawford, David Hill, and Jamal Holder for graduation from the Enhancement (STAR) Academy.

Roll Call: Aye: Mr. Danza, Mr. Musilli, Ms. Osgood, Mr. Rusiska, Mrs. Asher ----- 5
Nay: None ----- 0
Motion passed

09-115 Resolution to Approve Veterans for Graduation

Mr. Rusiska moved and Mrs. Asher seconded a resolution to approve a Mansfield Senior High School diploma for Arthur M. Hicks and Charles W. Lambert, both Honorably Discharged Vietnam Conflict veterans.

Roll Call: Aye: Mr. Rusiska, Mrs. Asher, Ms. Osgood, Mr. Danza, Mr. Musilli ----- 5
Nay: None ----- 0
Motion passed

09-116 Resolution to Approve the Implementation of the Integrated Arts Academy at Hedges Intermediate School for the 2009-2010 School Year

Mr. Musilli moved and Ms. Osgood seconded the resolution to implement the Integrated Arts Academy at Hedges Intermediate School beginning with the fourth grade program for the 2009-2010 school year. In 2010-2011, fifth grade will be implemented and in 2011-2012, sixth grade will be implemented.

Roll Call: Aye: Mr. Musilli, Ms. Osgood, Mrs. Asher, Mr. Rusiska ----- 4
Nay: None ----- 0
Abstained: Mr. Danza ----- 1
Motion passed

(Mr. Danza abstained because he has been involved with the development of the program.)

09-117 Resolution to Approve Agreements/Contracts that Benefit the Students of the Mansfield City Schools District

Mr. Danza moved and Mr. Rusiska seconded a resolution to approve the following contract that will directly benefit Mansfield City Schools' students:

- An agreement with Partnerships Make a Difference to conduct an independent mid-year evaluation of the Alternative School Program as required by the Alternative School Challenge Grant. The evaluation cost will not exceed \$1,500 and will be paid through the Alternative Challenge Grant funds.

Roll Call: Aye: Mr. Danza, Mr. Rusiska, Mrs. Asher, Mr. Musilli, Ms. Osgood----- 5
Nay: ----- 0
Motion passed

09-118 Resolution to Approve the February Financial Reports and Transactions

Mr. Rusiska moved and Mrs. Asher seconded a resolution to approve the February financial reports and transactions, including the gifts to the district.

Gifts to the District:

- A donation from the Rotary Club of Mansfield in the amount of \$1,695.75 to Springmill Intermediate School for the purchase of dictionaries.
- A check in the amount of \$50.00 from Campbell-Rose & Company for the district Spelling Bee.
- A donation in the amount of \$1,022.00 from Gorman-Rupp Company to Newman Elementary School to be used for educational purposes.
- A check in the amount of \$2,000.00 from Mansfield Fire Department Recreational Club to be used for educational purposes.
- A donation from Wal-Mart Foundation for \$250.00 for Springmill Intermediate School for the PhotoShop for Kids program.
- A check in the amount of \$75.00 from Gorman-Rupp to Newman Elementary School to be used for educational purposes.
- A donation of \$2,000.00 from Mansfield Fire Department Recreation Club to be used for educational purposes.
- A donation of \$25.00 from Carol Rupsis in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$5.00 from Dixie Meister in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.

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- A donation of \$20.00 from Betty Schwier in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$25.00 from Kristin Young in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$25.00 from Betty Barker-Korol in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Lucy Amsbaugh in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$25.00 from Carolyn Tarantine in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$100.00 from Darlene Hayes in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Bonita Rice in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$100.00 from Mary Jane Cress in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Barbara Collins in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$25.00 from Carol Sather in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$30.00 from Nancy Grant in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$10.00 from Wendy Carmichael in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$20.00 from Shannon Pohlabel in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$25.00 from Phyllis Martenet in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Raeburn Peterson in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Suzanne Sour in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$100.00 from Eleanor Baker in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$25.00 from Marlene Christoffersen in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Gwen Quick in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Rosemary Rallo in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$25.00 from Michele Foster in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Lois Wensel in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.
- A donation of \$50.00 from Stella Sutter in memory of Shirley Kee to be used for the tutoring program at Prospect Elementary School.

Roll Call: Aye: Mr. Rusiska, Mrs. Asher, Mr. Musilli, Ms. Osgood, Mr. Danza ----- 5
 Nay: None ----- 0
 Motion passed

09-119 Resolution to Affirm the Selection of MKC Associates for the Operational Planning of the Malabar Pool Project

Mr. Rusiska moved and Mrs. Asher seconded a resolution to affirm the selection of MKC Associates for the operational planning of the Malabar pool project.

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Roll Call: Aye: Mr. Rusiska, Mrs. Asher, Ms. Osgood, Mr. Danza, Mr. Musilli----- 5
Nay: None ----- 0
Motion passed

09-120 Resolution to Request Bids for the Repair of Malabar Pool

Mr. Danza moved and Ms. Osgood seconded a resolution to request bids for the repair of the Malabar Pool.

Roll Call: Aye: Mr. Danza, Ms. Osgood, Mr. Rusiska, Mrs. Asher, Mr. Musilli----- 5
Nay: None ----- 0
Motion passed

09-121 Resolution to Approve the Achievement Testing Policy (Regarding the Use of Electronic Communication Devices)

Ms. Osgood moved and Mr. Rusiska seconded the resolution to approve the Achievement Testing Policy regarding the use of electronic communication devices. A copy is on file in the Operations Office.

Roll Call: Aye: Ms. Osgood, Mr. Rusiska, Mr. Musilli, Mr. Danza, Mrs. Asher----- 5
Nay: None ----- 0
Motion passed

09-123 Resolution to Delete Mr. Dixon’s Resignation from the Human Resource’s Exhibit J

Mrs. Asher moved and Mr. Musilli seconded a resolution to delete Mr. Dixon’s resignation from Exhibit J – Human Resource Actions.

Roll Call: Aye: Mrs. Asher, Mr. Musilli, Ms. Osgood, Mr. Rusiska, Mr. Danza----- 5
Nay: None ----- 0
Motion passed

09-124 Resolution to Approve Human Resource Actions

Mrs. Asher moved and Mr. Rusiska seconded a resolution to approve the following Human Resource actions:

1. Retirements – Certificated and Non-Certificated

Certificated

Kathleen Smeltz Eff: 10/1/09
Teacher, Math
Senior High

Marianne Brown Eff: 6/1/09
Teacher, Third Grade (50%)
Woodland Elementary

Debra Jacocks Eff: 5/31/09
Teacher, Marketing and Business
Senior High

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Frank Lay
Teacher, MD
Malabar Middle School

Eff: 9/1/09

Terry Gaskins
Teacher, Art
Malabar Middle School

Eff: 7/1/09

Non-Certificated

Larry Cameron
Maintenance
West Fifth Building

Eff: 4/3/09

2. Resignations – Certificated and Non-Certificated

Non-Certificated

Crystal Weese
Paraprofessional, Cosmetology
Senior High

Eff: 4/29/09

Alonzo Roberts
Paraprofessional, Transition
Senior High

Eff: 4/24/09

Kevin Dodley
Bus Driver
Transportation

Eff: 4/17/09

3. Appointments – Certificated and Non-Certificated

Certificated

Saturday School Instructors – 2008-2009 School Year (\$22.00/hour, paid as worked from account 584.1190.119.9009.000000.000.16.000)

Senior High – Andrew Kepple

SAFE Homeless Tutor for School Year 2008-2009 and Summer 2009 (\$22.00/hour, as worked and reported; less than 30 hours per week; no benefits; account 572.1190.119.9209.000000.000.16.000)

Jody Johnson

Special Education Tutors for the 2008-2009 School Year (\$22.00 per hour; 30 plus hours receives benefits; less than 30 hours receives no benefits; account 001.1910.111.0000.000000.000.16.407)

Michelle Suttle

Home Instruction

Less than 30 hours

Saturday Enrichment Academy Tutors for 2008-2009 School Year (Grant Funded)

Kathleen Davis

Non-Certificated

21 Century Grant Program for Remainder of the 2008-2009 School Year and Summer 2009 (paid through account 599.2413.111.9309.000000.201.00.113; as worked and reported; less than 30 hours per week; no benefits)

Lindsay Fagan Tutor \$22.00/hour

4. Reinstatement – Certificated and Non-Certificated

Non-Certificated

Jose' Sanchez Eff: 4/28/09
Custodian Step 10, \$14.28
Malabar Middle School (Plus \$.20/hour longevity)

5. Change of Status – Certificated and Non-Certificated

Certificated

Michael Bennett Eff: 10/23/08
Math Coach Bachelors Degree
Prospect Elementary Step 10, \$48,116
(Military Experience Upgrade)

Jerome Shoemake Eff: 8/1/09
Special Education Specialist MA + 15
Special Education Department Step 4, \$53,572
(Change in Assignment)

Non-Certificated

DeShone Hilliard (replacement) Eff: 4/27/09
Safety Specialist Step 4; \$22,754
(Experience Upgrade)

Brenda Switzer Eff: 9/1/09
10 month A Secretary Step 8, \$13.27/hour
(Change in Assignment)

6. Substitutes for the 2008-2009 School Year

Teacher

Jamie Bays
Bethany Howe

Bus Driver

Rebecca Nolting
Robert Westerfield

7. Supplementals for the 2008-2009 School Year

Senior High

Rebecca Cashell Academic Recognition Coordinator (2%) \$583.22

Rick Baker Assistant Athletic Director Extended Time \$1,541.25
(5 days at end of 2008-2009 school year;
@ per diem rate of \$308.25)

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Kevin Markle	Assistant Softball Coach (8%) (3/9/09-6/6-09)	\$2,332.88
Dick Windbigler	Athletic Director Extended Time (15 days at the end of the 2008-2009 School year; @ per diem rate of \$301.12)	\$4,516.80
Christy Ballash	Family Career & Career Community Leaders Of America (2%)	\$583.22
Linda Golden	Family Career & Career Community Leaders Of America (2%)	\$583.22
Sheila Holloway	Head Choir Director (7%)	\$2,041.27
Sheila Holloway	Musical Productions (4%)	\$1,166.44
Dana Shoulders	Boys Baseball Coach (10%) (2/23/09 – 6/6/09)	\$2,916.10
Drew Crago	Assistant Varsity Baseball Coach (8%) (2/23/09 – 6/6/09)	\$2,332.88
Robert Yockey	Junior Varsity Baseball Coach (8%) (2/23/09 – 6/6/09)	\$2,332.88
Karin Jacobs	Librarian Extended Time (5 days at end of 2008-2009 school year; @ per diem rate of \$298.74)	\$1,493.70
Dierdre Gregory	Counselor Extended Time (5 days at end of 2008-2009 school year; @ per diem rate of \$318.55)	\$1,592.75
Leslie Reed	Counselor Extended Time (5 days at end of 2008-2009 school year; @ per diem rate of \$313.80)	\$1,569.00
Mary Heister	Counselor Extended Time (5 days at end of 2008-2009 school year; @ per diem rate of \$316.17)	\$1,580.85
Christine Jones	Department Chair – English	\$110.00
Nancy Fry	Department Chair – Mathematics	\$110.00
Daniel Bishop	Department Chair – Science	\$100.00
William Logan	Department Chair – Social Studies	\$80.00
David Moore	Department Chair - Special Education	\$230.00
Kristopher Beasley	Ohio Cardinal Conference Leadership (1%)	\$291.61
Michelle Crump	Ohio Cardinal Conference Leadership (1%)	\$291.61

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Alicia Tremmel	Head Orchestra (8%)	\$2,332.88
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Leslie Nielsen	Gamers Club (2%)	\$583.22
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Rescind from the March 24, 2009 Board:

David Moore	Key Club (4%)	\$1,166.44
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Should be:

David Moore	Key Club (2%)	\$583.22
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Louise Yochheim	Key Club (2%)	\$583.22
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Rescind from February 10, 2009 Board:

Rebecca Cashell	Bookstore Manager (5%)	\$1,458.05
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Hedges Intermediate

Robert Singleton	Academic Recognition Coordinator (2%)	\$583.22
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Jennifer Eachus	Elementary Music Programs (4%)	\$1,166.44
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Malabar Middle

Lauren Negrey	Counselor Extended Time (5 days at end of 2008-2009 school year; @ per diem rate \$177.50)	\$887.50
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Ken Williams	Counselor Extended Time (5 days at end of 2008-2009 school year; @ per diem rate \$313.80)	\$1,569.00
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Linda Papajcik	Librarian Extended Time (4 days at the end of 2008-2009 school year; @ per diem rate \$313.80)	\$1,255.20
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Kim Angel	Academic Recognition Coordinator (2%)	\$583.22
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Garnet Shears	Middle Schools That Work Coordinator (Grant Funded)	\$500.00
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Kim Angel	Student of the Month (5%)	\$1,458.05
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Kim Angel	National Honor Society (2%)	\$583.22
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Terra Beard	Girls Track Coach (7%) 3/9/09 – 6/6/09	\$2,041.27
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Marlon Goolsby	Boys Track Coach (7%) 3/9/09 – 6/6/09	\$2,041.27
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Brinkerhoff Intermediate

Katrina Walter	Elementary Music Programs (4%)	\$1,166.44
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Prospect Elementary

Katrina Walter	Elementary Music Programs (4%)	\$1,166.44
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Newman Elementary

Jennifer Eachus Elementary Music Programs (4%) \$1,166.44

Sherman Elementary

Dirk Eachus Elementary Music Programs (4%) \$1,166.44

Challenge Grant Mid-Year Evaluation for the Alternative School (\$20.00/hour; 1/31/09 – 3/20/09; account 563.1140.490.9009.000000.302.00.000)

Ruby Wilkes-Feagin 55 hours \$1,100.00
Carrell Gandy 25 hours \$500.00

Paraprofessionals Performing Medical Procedures for the 2008-2009 School Year

Pamela Ashley Springmill \$500.00

Senior High 6th Period Supplemental for the Remainder of the 2008-2009 School Year

Daniel Bishop 39 Days \$2,019.03
Dr. Edward Stevens 39 Days \$1,807.92

8. Approval of New Job Description (Non-Certificated)

Human Resources Clerical Support (GDA-R 132)
(A copy is on file in the Human Resource Office.)

9. Approval of Revised Job Description (Certificated)

Special Education Specialist (Support Position) (GCA-R 117)
- Previously boarded as a Special Education Intervention Specialist
(A copy is on file in the Human Resource Office.)

10. Resolution to Approve Regular Employment Contracts for Certificated Personnel for the 2009-2010 School Year

One Year Contracts

Grace Villanueva	Joan Mack	Annette Gray	Britany Smith
Pamela Lawless	Alexandra Woods	Margaret Leszkowicz	Thomas Justice
Dana Shoulders	Timothy Niswander	Raymel Early	Heather Ball
Jody Johnson			

Two Year Contracts

Rocio Adrian-Martin	James Battisti	Molly Belcik	Amy Bartlett
Connie Burrows	James Masi	Philip Enzerra	Nancy Fensch
Marinise Harris	Shalini Gandhi	Todd Hoovler	Karnel Hudson
Ivory Hister	Jackie Lewis	Cindy Logan	Suzanna McMahon
Lauren Negrey	Michelle McCracken	Heidi Payne	Beth Neuberger
Marta Rodriguez-Esteviz		Dr. Sara Battison	

Three Year Contracts

Ann Strickler	Lisa Curtis	Phyllis Davis	Kristopher Beasley
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Terry Foltz	Suzanne Guehring-Maurer		Sara Dick
Pamela Jones	Cynthia Kenyon	April Luedy	Alison Mayer
Michael Sdhlupp	Stacy Prochazka	Phyllis Randall	Carter Townsend
John Shaffer	Sheryl Shaw	Diane Bowers	Joni Becker
Connie Zhu	Linda Carr	Gina Bunker	Linda Blahnik
Fuzzie Davis	Keri Cawrse	Donna Calderhead	Stacy Hubbard
Mindy Duncan	James Cushing	Cynthia Metzger	Stacy Goodhart-Elkin
Lloyd Fulton	Bonita Rice	David Latchuk	Kathy Hoecker
Dayna Thomas	David Moore	Michael Lehman	Beverly Whaley
Justine Sherwood	Kyle Repp	Marilyn Shinabarger	Don Snyder

11. Resolution to Approve Regular Employment Contracts for Certificated Support Staff for the 2009-2010 School Year

One Year

Heather Coles	Lorentino Burnett	Lillie Shelby	Michelle Crump
Shannon Chester	Michelle Suttle	Wretha Swinehart	Douglas DeVito

12. Non-Renewal of 2008-2009 Contracts for the 2009-2010 School Year

Non-Renewal of Limited Contracts

It is the recommendation of the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contracts at the conclusion of the 2008-2009 school year:

Teacher – Rescind from February 24, 2009 Board

Heather Ball

Non-Renewal of Substitute Personnel Contracts

WHEREAS, substitute personnel are employed on an annual basis for a casual or day-to-day basis, or for a more extended period of time, for assignment, as services are required to replace personnel who are absent due to illness, leave of absence or other cause. These contracts are not automatically renewed because the needs of the district and the programs of the Mansfield City Schools may change, and does not necessarily indicate inability to perform or preclude re-employment for future substitute position; now be it

RESOLVED, by the Board of Education of the Mansfield City schools District that upon the recommendation of the Superintendent of School it hereby determines and gives notice to all substitute personnel who are now employed of its intention not to re-employ them in their present positions for the 2009-2010 school year, and be it further

RESOLVED that the Treasurer be and he is hereby directed to notify said substitute personnel accordingly on or before the thirtieth day of April, 2009.

David Wolbert Brigette Nunn

Non-Renewal of Certificated Supplemental Contracts

Supplemental Contracts – Notification of non-renewal of supplemental contracts (different positions) in accordance with Section 3319.11 of the Ohio Revised Code.

WHEREAS, section 3319.11 of the Ohio Revised Codes stipulates that a Board of Education shall enter into a supplemental written contract with each teacher who is to perform additional duties; and

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WHEREAS, the State Department of Education advised that these positions are to be treated in the same manner as all limited contracts, whether or not written contracts were executed, and that notice of intention not to re-employ in this differential position must be officially given pursuant to Section 3319.11 of the Ohio Revised Code on or before April 30; and

WHEREAS, these assignments are made on an annual basis and are not automatically renewed because such assignments may change or be abolished in accordance with the needs of the schools and the programs of the Mansfield City Schools, and does not necessarily indicate inability to perform not precludes reassignment to a differential position; now therefore be it

RESOLVED by the Board of Education of the Mansfield City Schools District that upon the recommendation of the Superintendent of Schools it hereby determines and gives notice to all teachers who are now employed under supplemental contract of its intention not to re-employ them in their present differential positions for the 2008-2009 school year, and be it further

RESOLVED that the Treasurer be and he is hereby directed to notify said teachers accordingly on or before the thirtieth day of April, 2009.

Ruby Wilkes-Feagin Amanda Snyder Belinda Daugherty Christine Jones
Dan Bishop Garnet Shears Gina Bunker

Non-Renewal of Non-Certificated Supplemental Contracts

WHEREAS, these assignments are made on an annual basis and are not automatically renewed because such assignments may change or be abolished in the accordance with the needs of the schools and the programs of the Mansfield City Schools, and does not necessary indicate inability to perform nor preclude reassignment to a differential position; now, therefore be it

RESOLVED by the Board of Education of the Mansfield City Schools District that upon the recommendation of the Superintendent of Schools it hereby determines and gives notice to all non-certificated staff members who are now employed under supplemental contracts of its intention not to re-employ them in their present differential positions for the 2009-2010 school year; and be it further

RESOLVED that the Treasurer be and he is hereby directed to notify said staff members accordingly on or before the thirtieth day of April, 2009.

Louise Yochheim

Roll Call: Aye: Mrs. Asher, Mr. Rusiska, Mr. Danza, Mr. Musilli , Ms. Osgood ----- 5
Nay: None ----- 0
Motion passed

09-072 Resolution to Approve the Intent to Implement a Reduction in Force Program for the 2009-2010 School Year for the Administrative/Support Staff

Ms. Osgood moved and Mr. Danza seconded a resolution to approve the intent to implement a reduction in force (RIF) program for the 2009-2010 school year for the administrative/support staff.

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,

WHEREAS, the Board has reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,

WHEREAS, the reasons of an intent to implement a reduction in force being: decreased enrollment of pupils over a reasonable period of time, the financial condition of the school district, and staff reorganization in response to the changing needs of the school district,

NOW, THEREFORE, the Board determines that it is necessary to reduce the number of non-teaching positions for reasons of economy, as a result of reorganization for efficient operation of the school district and due to lack of funds because of the current and projected deficiency of funding to maintain current levels of staffing and operations and the estimated savings with respect to salary and benefits of the positions to be reduced. The Board further approves that the administration take the necessary steps to reorganize positions for the efficient operation of the district.

BE IT FURTHER RESOLVED that the following reductions are approved:

Position of Executive Director of Secondary Education shall be abolished, resulting in the reduction of 1 employee.

Position of Manager of Maintenance and Custodial Services shall be abolished, resulting in the reduction of 1 employee.

Position of Deputy Superintendent shall be abolished, resulting in the reduction of 1 Employee.

BE IT FURTHER RESOLVED that the foregoing abolishment of positions shall be effective on the 31st day of July, 2009.

Roll Call: Aye: Ms. Osgood, Mr. Danza, Mr. Musilli, Mrs. Asher ----- 4
Nay: None ----- 0
Motion passed

09-125 Resolution to Implement a Reduction in Force Program for the 2009-2010 School Year for Non-Certificated Staff

Mr. Musilli moved and Mr. Danza seconded a resolution to implement a reduction in force program for non-certificated staff for the 2009-2010 school year.

WHEREAS, the Superintendent and the Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,

WHEREAS, the Board has reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on January 9, 2009, of the reasons of an intent to implement a reduction in force being: decreased enrollment of pupils over a reasonable period of time, the return to duty of regular staff members after a leave of absence and the financial condition of the school district,

WHEREAS, the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

NOW, THEREFORE, the Board determines that it is necessary to reduce the number of non-certificated positions for reasons of economy, as a result of reorganization for the efficient operation of the school district and due to lack of funds because of the current and projected deficiency of funding to maintain current levels of staffing and operations and the estimated savings with respect to salary and benefits of the positions to be reduced. The Board further approves that the administration take the necessary steps to reorganize positions for the efficient operation of the district.

BE IT FURTHER RESOLVED that the following reductions are approved:

Position of 12 A Secretary – Guidance Office shall be reduced to 10A Secretary – Guidance Office.

Position of 12A Secretary – Athletic Office shall be reduced to 10A Secretary – Athletic Office.

Position of full-time Paraprofessional – Culinary Arts shall be reduced to a part-time Paraprofessional – Culinary Arts.

Position of Paraprofessional – IPASS (Senior High) shall be abolished, resulting in the reduction of 1 employee.

Position of Paraprofessional – IPASS (Malabar) shall be abolished, resulting in the reduction of 1 employee.

Position of Paraprofessional – Transition Classroom (Senior High) shall be abolished, resulting in the reduction of 1 employee.

BE IT FURTHER RESOLVED that the foregoing reduction and/or abolishment of positions shall be effective August 1, 2009.

Roll Call: Aye: Mr. Musilli, Mr. Danza, Mrs. Asher, Ms. Osgood, Mr. Rusiska ----- 5
Nay: None ----- 0
Motion passed

09-126 Resolution to Suspend Certificated Contracts for the 2009-2010 School Year

Mrs. Asher moved and Mr. Danza seconded a resolution to suspend certificated contracts for the 2009-2010 school year for the following teachers:

- | | | | |
|----------------------|-------------------|------------------|--------------------|
| Kathleen Barnet | Michael Bennett | Fred Boll | Carmen Bowman |
| Erin Brockway | Dana Byrd | Anthony Cassano | Thomas Donovan |
| Derek Fisher | Jedediah Gates | Barbara Keener | Allison Lavengood |
| Karen Lehner | Joel Morrow | Stacy Nagel | Robin Plate |
| Joseph Shimek | Nancy Shramko | Daniel Slaughter | Pamela Stonebraker |
| Jill Swartz | Bryan Scott Toney | Alicia Tremmel | Ryan Vermillion |
| Stephanie Watson | Ruth Weinhardt | A. Chris Stevens | Anita Reehal |
| Meredith Worthington | | | |

Roll Call: Aye: Mrs. Asher, Mr. Danza, Mr. Rusiska, Mr. Musilli ----- 4
Nay: None ----- 0
Abstain: Ms. Osgood----- 1
Motion passed

Ms. Osgood abstained due to a relative's involvement.

09-127 Resolution to Implement a Reduction in Force Program for the 2009-2010 School Year for the Certificated Staff

Ms. Osgood moved and Mr. Danza seconded a resolution to implement a reduction in force program for certificated staff for the 2009-2010 school year.

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,

WHEREAS, the Board has reviewed the reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on January 9, 2009, of the reasons of an intent to implement a reduction in force being: decreased enrollment of pupils over a reasonable period of time, the return to duty of regular staff members after a leave of absence and the financial condition of the school district,

WHEREAS, the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

NOW, THEREFORE, the Board determines that it is necessary to reduce the number of teaching positions for reasons of economy, as a result of reorganization for the efficient operation of the school district and due to lack of funds because of the current and projected deficiency of funding to maintain current levels of staffing and operations and the estimated savings with respect to salary and benefits of the positions to be reduced. The Board further approves that the administration take the necessary steps to reorganize positions for the efficient operation of the district.

BE IT THEREFORE RESOLVED that the following reduction is approved:

<u>Building</u>	<u># of positions</u>	<u>Subject</u>
Sherman	1	CD Resource Room

BE IT FURTHER RESOLVED that the foregoing abolishment of positions shall be effective August 1, 2009.

Roll Call: Aye: Ms. Osgood, Mr. Danza, Mrs. Asher, Mr. Rusiska, Mr. Musilli ----- 5
 Nay: None ----- 0
 Motion passed

Open to the Public for Non-Agenda Items:

- Sam Mount – School Safety
- Bradley Brewer – Job Application
- Suzanne Banko – Accolades to Mr. Dixon for being a buffer for the community and also the Culinary Arts personnel

Future Board of Education Meetings:

May 12, 2009, Board Work Session, 4:30 p.m., at the Board of Education, 124 North Linden Road, Mansfield, Ohio

Board of Education Meeting

April 28

2009

May 26, 2009, Regular Board of Education Meeting, 7:00 p.m., at Springmill Intermediate School, 1200 Nestor Drive, Mansfield, Ohio

09-128 Resolution to Adjourn

Mr. Danza moved and Ms. Osgood seconded a resolution to adjourn the meeting.

Roll Call: Aye: Mr. Danza, Ms. Osgood, Mrs. Asher, Mr. Musilli, Mr. Rusiska ----- 5
Nay: None ----- 0
Motion passed

Mrs. Asher, President, declared the meeting adjourned at 8:30 p.m.

Sondra Asher, President

James Lehmann, Treasurer