

Board of Education Meeting

March 24

2009

The Board of Education of the Mansfield City Schools District met in regular session at 7:00 p.m., on Tuesday, March 24, 2009, at the Hedges Intermediate School, 176 Hedges Street, Mansfield, Ohio.

Sondra Asher, President, called the meeting to order.

The roll, as taken by the treasurer, was as follows:

Members Present -	Mrs. Sondra Asher, Mr. Domenick Danza,-----	4
	Mr. Dale Musilli, Ms. Deanne Osgood	
Members Absent –	Mr. George Rusiska-----	1

Dr. Lloyd Martin, Superintendent, and James Lehmann, Treasurer, were in attendance along with approximately 100 attendees and media representatives.

**Recognition of Bethany Scheiber and Shane Miller, Enhancement (STAR) Academy graduates and Brant Aldous, IMAC Academy graduate**

**The Malabar Middle School Jazz Band entertained the Board members and audience with several musical selections**

**Deanne Osgood, Vice President, reviewed the Public Participation Policy**

**Open to the Public for Agenda Items:**

- **Sam Mount – Concerns regarding giving a contract to Dr. Joseph Wise for the June administrative professional development**
- **Rudy Flores – Concerns with threats to expel high school students who walk out in protest while no discipline is given to students who hit teachers**
- **Jonny Price – High school teachers have concerns regarding the money being spent on the DeSensi contract; they want funds to send high school teachers to the High Schools That Work national conference during the summer**
- **Suzanne Banko – Contracts for all the consultants; leave teachers alone and let them teach without so much professional development**
- **Dan Bishop – Wants to know if the data justifies rehiring DeSensi; High Schools That Work have proven record**

**09-062 Resolution to Approve the Minutes**

Mr. Danza moved and Mr. Musilli seconded a resolution to approve the minutes of the following meetings:

- Minutes of the February 10, 2009 Board Work Session
- Minutes of the February 18, 2009 Special Board Meeting
- Minutes of the February 24, 2009 Regular Board Meeting
- Minutes of the February 26, 2009 Special Board Meeting
- Minutes of the March 6, 2009 Emergency Board Meeting
- Minutes of the March 10, 2009 Board Work Session
- Minutes of the March 18, 2009 Special Board Meeting

Roll Call: Aye: Mr. Danza, Mr. Musilli, Mrs. Asher, Ms. Osgood	-----	4
Nay: None	-----	0
Motion passed		

**09-063 Resolution to Approve a Graduates of the Enhancement (STAR) Academy and IMAC Academy**

Ms. Osgood moved and Mrs. Asher seconded a resolution to approve Bethany Scheiber and Shane Miller for graduation from the Enhancement (STAR) Academy and Brant Aldous for graduation from the IMAC Academy.

Roll Call: Aye: Ms. Osgood, Mrs. Asher, Mr. Danza, Mr. Musilli ----- 4  
Nay: None ----- 0  
Motion passed

**09-064 Resolution to Approve Agreements/Contracts that Benefit the Students of the Mansfield City Schools District**

Ms. Osgood moved and Mr. Musilli seconded a resolution to approve the following contract that will directly benefit Mansfield City Schools' students:

- Dr. Joseph Wise, Atlantic Research Partners, LLC, has been contracted by Mansfield City Schools to provide a 2-day professional development on the Power of Teaching Instructional Leadership for the administrative staff on June 14 and 15, during the week-long administrative professional development. The cost for this training, including materials to be provided, will not exceed \$3250; which will be paid through Title grant accounts.
- Contracted services between Mansfield City Schools, Special Education Department and Rehabilitation Services of North Central Ohio, Inc. Dr. Brinkerhoff of the Rehab Center will complete 32 student evaluations comprised of a formal assessment of intellectual ability and academic achievement. The evaluations will be completed between March 25, 2009 and October 1, 2009 in district buildings. This contract, not to exceed \$8,000 will be paid through Special Education VI-B grant accounts.
- An agreement with Mansfield City Schools' Career Technical Department and Project Lead the Way, Inc. Project Lead the Way, Inc. is a non-profit organization that provides a supporting working relationship among school districts, colleges and university, and the private sector to provide a high school and middle school engineering and technology curricula. Project Lead the Way, Inc. will sublicense the latest versions of the leading engineering software to the school participating in the program. The district's requirements for the program is to provide the use of a laptop computer to the teachers while in the program and provide the teachers in the program the opportunity to attend professional development sponsored by Project Lead the Way, Inc.
- Contracted services between Educational Direction, LLC (DeSensi) and the Mansfield City Schools for professional development training in academic achievement for the 2009-2010 school year. The contract will be in effective from August 2009 through May 2010 with Frank DeSensi conducting two leadership training sessions in August 2009 and four additional sessions (one per month in September, November, February, and March). Educational Directions will also provide coaches to assist schools monthly for eight months of the school year. The coaches will also be on-call for e-mail contact during the school

Board of Education Meeting

March 24

2009

year. The cost of the contracted services is \$155,000 for the 2009-2010 school and will be paid through professional development Title grant accounts.

- Contracted services between the Alternative School and Toni Fletcher. Mrs. Fletcher is being contracted to schedule students into the appropriate classes at the Alternative School. At a rate of \$21.00 per hour, Mrs. Fletcher's contract will be paid through the Alternative Challenge Grant funds.

Roll Call: Aye: Ms. Osgood, Mr. Musilli, Mr. Danza, Mrs. Asher ----- 4  
 Nay: ----- 0  
 Abstain: ----- 0  
 Motion passed

**09-065 Resolution to Accept Grants**

Mr. Musilli moved and Mr. Danza seconded a resolution to accept the following grants. The Treasurer is authorized to set up the appropriate accounts for each grant.

Richland County Foundations has awarded the following Connections Fund grants:

Prospect Elementary School, *Prospect School, Where Everybody is Somebody* for \$500

Roll Call: Aye: Mr. Musilli, Mr. Danza, Ms. Osgood, Mrs. Asher ----- 4  
 Nay: None ----- 0  
 Motion passed

**09-066 Resolution to Approve the February Financial Reports and Transactions**

Ms. Osgood moved and Mrs. Asher seconded a resolution to approve the February financial reports and transactions, including the gifts to the district.

**Gifts to the District:**

- A check in the amount of \$3,500 from Mansfield Fire Department Recreation Club to be used for educational purposes.
- A donation from Richland Bank in the amount of \$500 to be used for the Spelling Bee
- A check in the amount of \$200 from Gorman Rupp Employees Civic Fund to Raemelton for educational purposes
- A donation of \$250 from Wal-Mart to Sherman to be used for educational purposes
- A donation of a replacement seat and grips for the wheelchair at Senior High with a total value of \$70 by Hursh Drugs
- Hess Industry donated 1,000 lbs of steel with a value of \$1,500 to the Precision Machining class at Senior High

Roll Call: Aye: Ms. Osgood, Mrs. Asher, Mr. Danza, Mr. Musilli ----- 4  
 Nay: None ----- 0  
 Motion passed

**09-067 Resolution to Approve the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor**

Board of Education Meeting

March 24

2009

Mr. Danza moved and Mrs. Asher seconded a resolution to approve the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.

Roll Call: Aye: Mr. Danza, Mrs. Asher, Mr. Musilli, Ms. Osgood ----- 4  
Nay: None ----- 0  
Motion passed

**09-068 Resolution to Create a Business Advisory Committee**

Ms. Osgood moved and Mr. Musilli seconded to table the resolution for further study.

Roll Call: Aye: Ms. Osgood, Mr. Musilli, Mrs. Asher, Mr. Danza ----- 4  
Nay: None ----- 0  
Motion passed

**09-069 Resolution to Approve the Public Participation at Board Meetings Policy**

Ms. Osgood moved and Mr. Musilli seconded to table the adoption of the policy until further review of the policy has been completed.

Roll Call: Aye: Ms. Osgood, Mr. Musilli, Mrs. Asher, Mr. Danza ----- 4  
Nay: None ----- 0  
Motion passed

**09-070 Resolution to Approve Roof Bids for Malabar Middle School and Sherman Elementary School**

Mr. Musilli moved and Mr. Danza seconded the resolution to approve the roof bids for Malabar Middle School and Sherman Elementary School.

Sherman Elementary	\$132,800.00	Mid-Ohio Roofing
Malabar Middle School	\$134,900.00	McConkey Construction

Roll Call: Aye: Mr. Musilli, Mr. Danza, Ms. Osgood, Mrs. Asher ----- 4  
Nay: None ----- 0  
Motion passed

**09-071 Resolution to Approve Human Resource Actions**

Mr. Rusiska moved and Mr. Danza seconded a resolution to approve the following Human Resource actions:

**1. Release from Employment – Certificated and Non-Certificated**

**Certificated**

Noah Williams  
Substitute Teacher  
Eff: 3/23/09

**Non-Certificated**

Clifton French  
Substitute Food Service  
Eff: 3/2/09

Board of Education Meeting

March 24

2009

Jennifer Morrison  
Food Service  
Eff: 2/25/09

Jose Sanchez  
Custodian  
Eff: 2/25/09

**2. Resignations/Retirements – Certificated and Non-Certificated**

The following resignations/retirements were omitted from Board resolutions in past years.

**Certificated**

Mary Cook  
Permanent Substitute  
Eff: 8/1/05

**Non-Certificated**

Charles Workman (disability retirement)  
Custodial  
Eff: 1/1/07

**3. Resignations – Certificated and Non-Certificated**

**Certificated**

Daniel Wood  
Principal, Malabar  
Eff: 8/1/09

Jennifer Bazeley  
Teacher  
Eff: 8/1/08

Kelly Spires  
Tutor  
Eff: 8/22/08

**Non-Certificated**

Courtney Bacin  
Executive Secretary, Human Resources  
Central Office  
Eff: 3/30/09

Anthony Brooks  
Safety Specialist  
Eff: 3/10/09

Deborah Hammer  
Substitute Bus Driver  
Eff: 3/9/09

Robbin Mills  
Custodian  
Eff: 6/1/09

**4. Appointments – Certificated and Non-Certificated**

**Certificated**

Margaret Leszkowicz (replacement)  
Intervention Specialist for Homebound Orthopedic  
Or Other Health Impaired  
Special Education Department  
(Account # 001.1224.111.0000.190000.107.00.4033)  
Eff: 3/4/09  
Step 0, Bachelors Degree  
\$29,161



**Non-Certificated**

DeShone Hilliard (replacement)  
 Safety Specialist  
 Account # 001.2760.141.0000.100000.401.00.403

Eff: 4/27/09  
 Step 1; \$20,824

**6. Substitutes for the 2008-2009 School Year****Teacher**

Susan Beeson  
 Loretta Hardiman  
 Deborah Martin  
 Bianca Scheidler  
 Jovita Prats  
 Diana Baker

**Adult Education Instructor**

Kevin Uhde

**Bus Driver**

David Lumadue

**Food Service**

Zackery Smith  
 Madella Grumbling

**7. Supplementals for the 2008-2009 School Year****Senior High**

Jonny Price	Anime Club (2%)	\$583.22
Dave Moore	Key Club (4%)	\$1,166.44
Brady Groves	Mehock Director (4/18/09)	\$2,000.00
Brian Garverick	Mehock Field Track Coordinator (8%)	\$2,332.88
Amanda Snyder	Newspaper Advisor (5%)	\$1,458.05
Kristopher Beasley	OCC Leadership – 2% split between 2 Persons (1%)	\$291.61
Michelle Crump	OCC Leadership – 2% split between 2 Persons (1%)	\$291.61
Danny Logan	Student Council (3%)	\$874.83
Lloyd Fulton	Student Council (3%)	\$874.83
Danny Logan	Student Focus Group (2%)	\$583.22
Christine Jones	Yearbook Advisor	\$1,458.05
Christine Jones	Yearbook Business Manager	\$583.22
Rebecca Cashell	Secretary Performing Clerk/Cashier Duties	\$450.00
Brenda Lawrence	Secretary Performing Clerk/Cashier Duties	\$225.00
Renee Ernsberger	Secretary Performing Clerk/Cashier Duties	\$225.00
Dorothy Pierce	Drug Program Coordinator (5%)	\$1,458.05

**Sherman**

Tonya Kral	Elementary Music Programs (4% annual; Paid as performed)	\$1,166.44
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**Rescind from November 18, 2008 Board:**

Peggy Sutton	District Nurse Coordinator (4%)	\$1,166.44
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**8. Special Education Supplementals for the 2008-2009 School Year**

**Special Education Services for IMAC and STAR – up to \$3,300; paid from Special Education funds as worked and reported; less than 30 hours per week; no benefits**

Rose Lindhout

**Extended School Year for Special Education Homebound Services; paid at a per diem rate from Special Education Title VI-B funds**

Margaret Leszkowicz      Maximum of 5 weeks      \$158.48 per day

**9. 2008-2009 Contract Non-Renewals for the 2009-2010 School Year**

**Non-Renewal of Limited Contracts**

It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contracts at the conclusion of the 2008-2009 school year.

**ELO Tutors**

Sue Hoffer	Dayna Thomas	Julie Wilson	Wendy Wilging
Ann Stockwell	Donald Walter, Jr.	Linda Simmering	Sandy Overholt
Pat Gordon	Beverly Whaley	Nancy Shatlock	Nancy Jones
Lori Brumenshenkel	Ann Strickler	Kevin Stone	Jeanne Nichols
Jamie Zellner			

**School Psychologist**

Thomas Hall

**Rescind from February 24, 2009 Board:**

**Teacher**

**1 Year Supplemental License**

Amy Bartlett

**Non-Renewal of Substitute Personnel Contracts**

WHEREAS, substitute personnel are employed on an annual basis for a casual or day-to-day basis, or for a more extended period of time, for assignment, as services are required to replace personnel who are absent due to illness, leave of absence or other cause. These contracts are not automatically renewed because the needs of the district and the programs of the Mansfield City Schools may change, and does not necessarily indicate inability to perform or preclude re-employment for future substitute position; now be it

RESOLVED, by the Board of Education of the Mansfield City Schools District that upon the recommendation of the Superintendent of Schools it hereby determines and give notice to all substitute personnel who are now employed of its intention not to re-employ them in their present positions for the 2009-2010 school year, and be it further

RESOLVED, that the Treasurer be and he is hereby directed to notify said substitute personnel accordingly on or before the thirtieth day of April 2009.

Susan Beeson      John Moffett      Farrah Schell

**10. Resolution to Approve the Intent to Implement a Reduction in Force Program for the 2009-2010 School Year for Non-Certificated Staff**

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,

WHEREAS, the Board has reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,



Board of Education Meeting

March 24

2009

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on February 19, 2009, of the reasons of an intent to implement a R.I.F. being: decreased enrollment of pupils over a reasonable period of time, the return to duty of regular staff members after a leave of absence, and the financial condition of the school district,

WHEREAS, the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

NOW, THEREFORE, the Board determines that it is necessary to reduce the number of non-teaching positions for reasons of economy, as a result of reorganization for efficient operation of the school district and due to lack of funds because of the current and projected deficiency of funding to maintain current levels of staffing and operations and the estimated savings with respect to salary and benefits of the positions to be reduced. The Board further approves that the administration take the necessary steps to reorganize positions for the efficient operation of the district.

BE IT FURTHER RESOLVED that the following reductions are approved:

1. Position in the classification of 10-month AA Secretary for IMAC/STAR shall be abolished.
2. Position in the classification of 12-month A Secretary for the IMAC/STAR shall be abolished.

Roll Call: Aye: Ms. Osgood, Mrs. Asher, Mr. Danza, Mr. Musilli ----- 4  
 Nay: None ----- 0  
 Motion passed

**09-072 Resolution to Approve the Intent to Implement a Reduction in Force Program for the 2009-2010 School Year for the Administrative/Support Staff**

Ms. Osgood moved and Mr. Danza seconded a resolution to approve the intent to implement a reduction in force (RIF) program for the 2009-2010 school year for the administrative/support staff.

WHEREAS, the Superintendent and Treasurer have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District,

WHEREAS, the Board has reviewed the financial information provided and the financial information provided reveals a current and projected deficiency of funding to maintain current levels of staffing and operations,

WHEREAS, the reasons of an intent to implement a reduction in force being: decreased enrollment of pupils over a reasonable period of time, the financial condition of the school district, and staff reorganization in response to the changing needs of the school district,

NOW, THEREFORE, the Board determines that it is necessary to reduce the number of non-teaching positions for reasons of economy, as a result of reorganization for efficient operation of the school district and due to lack of funds because of the current and projected deficiency of funding to maintain current levels of staffing and operations and the estimated savings with respect to salary and benefits of the positions to be reduced. The Board further approves that the administration take the necessary steps to reorganize positions for the efficient operation of the district.

BE IT FURTHER RESOLVED that the following reductions are approved:

Position of Executive Director of Secondary Education shall be abolished, resulting in the reduction of 1 employee.

Position of Manager of Maintenance and Custodial Services shall be abolished, resulting in the reduction of 1 employee.

Board of Education Meeting

March 24

2009

Position of Deputy Superintendent shall be abolished, resulting in the reduction of 1 Employee.

BE IT FURTHER RESOLVED that the foregoing abolishment of positions shall be effective on the 31<sup>st</sup> day of July, 2009.

Roll Call: Aye: Ms. Osgood, Mr. Danza, Mr. Musilli, Mrs. Asher ----- 4  
Nay: None ----- 0  
Motion passed

**09-073 Resolution to Affirm the Revised Central Office Administrators' Evaluation Tool**

Mrs. Asher moved and Mr. Musilli seconded a resolution to table the affirmation of the Central Office administrators' evaluation tool.

Roll Call: Aye: Mrs. Asher, Mr. Musilli, Mr. Danza, Ms. Osgood ----- 4  
Nay: None ----- 0  
Motion passed

**09-074 Resolution to Affirm the Revised Principal Evaluation Tool**

Mr. Danza moved and Mr. Musilli seconded a resolution to affirm the addition of the superintendent's recommendation page to the principal evaluation tool.

Roll Call: Aye: Mr. Danza, Mr. Musilli, Ms. Osgood, Mrs. Asher ----- 4  
Nay: None ----- 0  
Motion passed

**Open to the Public for Non-Agenda Items:**

- Pam Graffice – Consistency at Mansfield Senior High and Mr. Dixon's contract
- Judy Novak – Support for the Enhancement (STAR) Academy sponsorship
- Renda Cline – Support for the Board and administration, show Tyger pride, and concerns with middle school students being disrespectful and bullying

**Future Board of Education Meetings:**

March 27, 2009, Special Board Meeting, 6:30 a.m., at the Board of Education Office, 124 North Linden Road, Mansfield, Ohio

April 14, 2009, Board Work Session, 4:30 p.m., at the Board of Education, 124 North Linden Road, Mansfield, Ohio

April 28, 2009, Regular Board of Education Meeting, 7:00 p.m., at Raemelton Elementary School, 856 West Cook Road, Mansfield, Ohio

**09-075 Resolution to Adjourn**

Mr. Danza moved and Ms. Osgood seconded a resolution to adjourn the meeting.

Roll Call: Aye: Mr. Danza, Ms. Osgood, Mrs. Asher, Mr. Musilli ----- 4  
Nay: None ----- 0  
Motion passed

Board of Education Meeting

March 24

2009

Mrs. Asher, President, declared the meeting adjourned at 8:36 p.m.

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Sondra Asher, President

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James Lehmann, Treasurer