

Board of Education Meeting

February 24

2009

The Board of Education of the Mansfield City Schools District met in regular session at 7:00 p.m., on Tuesday, February 24, 2009, at the Brinkerhoff Intermediate School, 240 Euclid Avenue, Mansfield, Ohio.

Deanne Osgood, Vice President, called the meeting to order.

The roll, as taken by the treasurer, was as follows:

Members Present -	Mr. Domenick Danza, Mr. Dale Musilli,-----	4
	Ms. Deanne Osgood, Mr. George Rusiska	
Members Absent –	Mrs. Sondra Asher -----	1

Dr. Lloyd Martin, Superintendent, and James Lehmann, Treasurer, were in attendance along with approximately 200 attendees and media representatives.

Recognition of Jalessa Haynes, an Enhancement (STAR) Academy graduate.

Prospect Elementary students read letters they either sent to or received from community people regarding their profession.

09-040 Resolution for an Executive Session

Mr. Musilli moved and Mr. Danza seconded a resolution to move into executive session to consider the appointment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

Roll Call: Aye:	Mr. Musilli, Mr. Danza, Ms. Osgood, Mr. Rusiska -----	4
Nay:	None -----	0
Motion passed		

The Board went into executive session at 7:15 p.m.
The Board returned from executive session at 7:50 p.m.

Domenick Danza introduced the 2008-2009 Teachers of the Year

- Anita Goble, Newman Elementary School**
- Soni Crist, Prospect Elementary School**
- Nancy Fensch, Raemelton Elementary School**
- Kimberly Johnson, Sherman Elementary School**
- Beth Mulherin, Woodland Elementary School**
- Wendy Wilging, Brinkerhoff Intermediate**
- Elizabeth Russell, Hedges Intermediate School**
- Deb Brownell, Springmill Intermediate School**
- Kathy Hoecker, Malabar Middle School**
- Steve Hallabrin, Alternative School**
- Linda Golden, Mansfield Senior High School**

09-041 Resolution to Approve the Minutes

Mr. Rusiska moved and Mr. Danza seconded a resolution to approve the minutes of the following meetings:

- Minutes of the January 20, 2009 Board Executive Session
- Minutes of the January 21, 2009 Board Executive Session
- Minutes of the January 24, 2009 Special Board Meeting
- Minutes of the January 27, 2009 Regular Board Meeting

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Minutes of the January 29, 2009 Special Board Meeting
Minutes of the February 9, 2009 Special Board Meeting

Roll Call: Aye: Mr. Rusiska, Mr. Danza, Mr. Musilli, Ms. Osgood ----- 4
Nay: None ----- 0
Motion passed

09-042 Resolution to Approve a Graduate of the Enhancement (STAR) Academy

Mr. Danza moved and Mr. Rusiska seconded a resolution to approve Jalessa Haynes for graduation from the Enhancement (STAR) Academy.

Roll Call: Aye: Mr. Danza, Mr. Rusiska, Ms. Osgood, Mr. Musilli ----- 4
Nay: None ----- 0
Motion passed

09-043 Resolution to Approve Agreements/Contracts that Benefit the Students of the Mansfield City Schools District

Mr. Rusiska moved and Mr. Danza seconded a resolution to approve the following contract that will directly benefit Mansfield City Schools' students:

- Agreement with Wright's Limousine Service to provide transportation for a Special Education student to attend the Ohio State School for the Deaf in Columbus. Wright's Limousine Service will be compensated \$125 per day for each day transportation is provided. This agreement will be in effect from February 2, 2009 through the last day of school for the 2008-2009 school year. The services will be paid through the Special Education IDEA Title VIB grant funds.
- Contracted services between Ohio School Boards Association and the Mansfield Board of Education for a customized training session for Board members. The cost of the training session will not exceed \$900 and will be paid through the Board of Education account.
- Contract services agreement between Visionary Leaders Institute and Mansfield City Schools for consultant presentations aligned to district goals and objectives during the 2008-2009 school year at administrative sponsored professional development sessions. The cost of the services is \$3,500; which will be paid through Title grant funds.
- Contracted services agreement between Solid Video Productions and Mansfield City Schools. Solid Video Productions will create and provide a professional development video library around academic improvement and web links on Improving Teacher Quality during the 2008-2009 school year. The contract will not exceed \$1,500 and will be covered by Title IIA grant funds.
- Articulation agreements between Mansfield City Schools' Career Tech Department and North Central State College's Tech Prep Program for the Interactive Media Program and the CAD (Computer Aided Drafting) Program. The Tech Prep program is

open to students who receive a grade point average of 2.5 or better in the occupational program and an overall high school grade point average of 2.0 or better in their high school program and register into the appropriate associate degree program at NCSC within two years of their high school graduation. There is no cost associated with these agreements.

- A memorandum of understanding between Ohio State University – Mansfield and Mansfield City Schools for the Legacy Scholars Project. The project is to provide fifteen identified seventh grade students with positive academic, personal, and college and career preparation opportunities. Five students will be recruited from each intermediate school (Brinkerhoff, Hedges, and Springmill). Each student must have a “B” average at the end of the 6th grade, they should be first-generation college candidates, the students retains a “B” average through graduation, and have a modest or lower family income. Selected students will attend four 1-hour sessions between February and May, 2009, operated by OSU-M personnel and a mandatory one week academic camp during June 2009. OSU-M will provide financial assistance to support for enrollment into OSU-M for students meeting all the program obligations and completed all eligible financial forms and packages.

Roll Call: Aye: Mr. Rusiska, Mr. Danza, Ms. Osgood ----- 3
 Nay: ----- 0
 Abstain: Mr. Musilli ----- 1
 Motion passed

09-044 Resolution to Accept Grants

Mr. Danza moved and Mr. Musilli seconded a resolution to accept the following grants. The Treasurer is authorized to set up the appropriate accounts for each grant.

Richland County Foundations has awarded the following Connections Fund grants:

Deanna Mack, Newman Elementary, *Phonics, Fluency, and Fun* for \$1,160.

Jamie Zellner and Anita Goble, Newman Elementary, *Help Me Read Headphones* for \$800.

Alison Mayer, Newman Elementary, *Tyger Totes that Teach* for \$1,000.

Gena Kososky, Newman Elementary, *Phonics First Reading Foundations Supplemental Materials* for \$350.

Roll Call: Aye: Mr. Danza, Mr. Musilli, Ms. Osgood, Mr. Rusiska ----- 4
 Nay: None ----- 0
 Motion passed

09-045 Resolution to Approve the January Financial Reports and Transactions

Mr. Rusiska moved and Mr. Danza seconded a resolution to approve the January financial reports and transactions, including the gifts to the district.

Gifts to the District:

- A donation from Embarq in the amount of \$1,000 to Brinkerhoff Intermediate to be used for educational purposes.
- A check in the amount of \$250 from WalMart to Brinkerhoff Intermediate to be used for educational purposes.
- A donation in the amount of \$100 from Milliron to Senior High Athletic Department for the J.C. Gorman Wrestling Tournament.
- A check in the amount of \$200 from the Gorman Rupp Employees Civic Fund for Raemelton Elementary to be used for educational purposes.

Roll Call: Aye: Mr. Rusiska, Mr. Danza, Mr. Musilli, Ms. Osgood ----- 4
 Nay: None ----- 0
 Motion passed

09-046 Resolution to Approve the Revised Recruitment Bonus Policy

Ms. Osgood moved and Mr. Rusiska seconded a resolution to approve the revised recruitment bonus policy. (A copy is on file in the Operations Office.)

Roll Call: Aye: Ms. Osgood, Mr. Rusiska, Mr. Danza, Mr. Musilli ----- 4
 Nay: None ----- 0
 Motion passed

09-047 Resolution to Approve Human Resource Actions

Mr. Rusiska moved and Mr. Danza seconded a resolution to approve the following Human Resource actions:

1. Appointments – Certificated and Non-Certificated

Certificated

Extended Learning Opportunities (ELO) Tutors for the 2008-2009 School Year; \$22/hour, as worked and reported. (Paid from account 572.1270.119.9009.000000.000.16.000)

Sherman Elementary
 Sue Hoffer
 Julie Wilson
 Ann Stockwell
 Linda Simmering
 Pat Gordon
 Nancy Shatlock
 Lori Brumenshenkel
 Kevin Stone
 Jamie Zellner

Brinkerhoff Intermediate
 Dayna Thomas
 Wendy Wilging
 Donald Walter, Jr.
 Sandy Overholt
 Beverly Whaley
 Nancy Jones
 Ann Strickler
 Jeanne Nichols

2. Change of Status – Certificated and Non-Certificated

Certificated

Britany Smith
 Teacher, Transitions
 Senior High
 Account # 001.1130.111.0000.000000.301.16.403

Eff: 3/9/09
 Step 1, BA + 150
 \$32,806
 (Degree Upgrade)

3. Substitutes for the 2008-2009 School Year

Teacher: John Moffett Farrah Schell

4. Supplementals for the 2008-2009 School Year**Senior High**

Brian Constance	Assistant Boys Track Coach (3/9/09 – 6/6/09, 8%)	\$2,332.88
Bruce Woodson	Assistant Boys Track Coach (3/9/09 – 6/6/09, 8%)	\$2,332.88
Martin Jones	Assistant Boys Track Coach (3/9/09 – 6/6/09, 8%)	\$2,332.88
Tyree Shine	Assistant Boys Track Coach (3/9/09 – 6/6/09, 8%)	\$2,332.88
Mark Morich	Audio Visual Director (5%)	\$1,458.05
Mark Morich	Auditorium Manager (4%)	\$1,166.44
Steve Cote	Head Softball Coach (3/9/09 – 6/6/09; 10%)	\$2,916.10
Jason Goings	Head Track Coach – Boys & Girls (3/9/09-6/6/09; 15.5%)	\$4,519.96
Dan Bishop	High Schools That Work Co-Coordinator (paid by grant funds)	\$500.00
Linda Golden	High Schools That Work Co-Coordinator (paid by grant funds)	\$500.00

Correction from 1/13/09 Board:

Steve Warner	J.C. Gorman Tournament Director (1/2/09 – 1/3/09, 6%)	\$1,749.66
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Should be:

Steve Warner	J.C. Gorman Tournament Director (1/2/09 – 1/3/09, ½ of 6%)	\$874.83
Jim Grubbs	J.C. Gorman Tournament Director (1/2/09 – 1/3/09, ½ of 6%)	\$874.83

Malabar

Kim Stillwell	Bookstore (3%)	\$874.83
Linda Papajcik	Audio Visual Director (5%)	\$1,458.05

5. Case Resolution Supplemental for 2008-2009 School Year

Linda Papajcik	Weeding and Inventories for Seven (7) Elementary Schools	\$1,458.05
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6. Special Education Supplementals for the 2008-2009 School Year**Rescind from the January 13, 2009 Board:**

Special Education Tutor for St. Peters (paid from auxiliary funds at \$22/hr as worked and reported; less than 30 hours per week; no benefits)
Rose Lindhout

Should be:

Additional job responsibilities at St. Peters; supplemental to be paid from IDEA Part B account # 516.2214.111.9009.000000.000.00.000 during the 2008-2009 school year at \$22/hr as worked and reported; less than 30 hours per week; no benefits
Rose Lindhout

7. 3% Salary Increase for the Following Support and Administrative Personnel; Effective September 1, 2008 (previously omitted from the December 16, 2008 Board)

Deborah Owens

8. Sign On Bonuses for the 2008-2009 School Year

**Correction to September 22, 2008 Board, (previously read "stipend"):
Recruitment Bonuses:**

Dr. Sara Battison	\$1,840.00
Phillip Enzerra	\$4,530.00

9. 2008-2009 Contract Non-Renewals for the 2009-2010 School Year

Non-Renewal of Limited Contracts

It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contracts at the conclusion of the 2008-2009 school year.

Saturday School Instructors Daniel Bishop Dr. Edward Stevens Susan Charles Mary Crisp	Abraxas Travis Weber Taryn Stover	OGT Tutors Winston Greene Steven Cote Stephanie Watson Jean Massey Kathleen Davis Dr. Edward Stevens Darlene William Julie Tipper	PLATO Tutors Kathleen Davis Stephanie Watson Daniel Bishop Mary Crisp Joanne Dressler John Evans Felicia Hall Marinise Harris Jean Massey Candee Morris Joel Morrow Veronica Williams-Payne Anne Rundle Dr. Edward Stevens George Andress
IMAC/STAR Felicia Hall	Discovery School Joanne Cheng Shannon Baumberger	Success Center (After School) Stephanie Watson Abigail Schepflin Jerome Shoemake Susan Charles Rebecca Clay Veronica Williams-Payne	Study Table Tutors Britany Smith Stephanie Watson Karen Jacobs Mathew Soliday Lloyd Fulton John Evans Nancy Fry Dan Bishop Meredith Worthington Suzanne Guehring-Maurer Geraldine Tidd Todd Krill Alexandra Woods
ELO Tutors Teresa McDowell Gena Kososky Rhonda Sposato Janet Weithman Teresa Fruth Soni Crist Ellen Eichler Barbara Wittenberger Julie Bohland Cindy Metzger Bonita Rice Erin Brockway Jennifer Jarvis Bonnie Palmer	Special Education Kathy Bogner Susan Bracco Donna Cifani Kelly Spires Robert Hugi Jennifer Spires Gwen Duffy Janeen Hire Chris Connelly Marilou Day Connie Griffee Marinise Harris Jane Jako Keli Lyons Melinda Miller Catina Mitchell Wendy Morrow Martha Rambo Diane Schmidt Mchelle Crump Linda Close Brenda Bandy Ann Callis Cynthia Kenyon Rose Lindhout Terry Blair Tim Amstutz Tanya Haga Douglas Holm	Adult Education Joseph Mudra Julie Laux Stacy Jackson Diane Bell Jane Sterken Airika Freeman Kristen Bogner Dawn Trosper Michelle Meckes Sandra Richardson Jean Speck David Robinson Stephanie Watson Kristen Arnold	Culliver Reading Center Anne Hilliard-Brooks
McKenny-Vento SAFE Homeless Tutors Kaye Hahn Connie Zhu Cheryl Boyce Sarah Schonauer Linda Jennings Perry Brokaw Brad Kentosh Alisa Rader Jamie Zellner		SWIS Data Entry Melissa Vogt Bonnie Palmer	

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Theresa Fruth
Louise Yochheim
Susan Charles

**Teacher (1 yr.
Supplemental
Lisence)**

Sylvia Babajide
Tiffany Logan
Chad Dean
Amy Bartlett
Annette Valenzisi
Rebecca Elkevizth
Stan Gilbert
Heather Ball
Margaret Garverick
Tamara Rivera

**Richland County
Juvenile Detention
Center**

Ruby Haynes

**21st Century Grant
Program**

Randall Fagan
Marilou Day
Cindy Fagan
Jodi Hurlow
Susan Charles
Danny Slaughter
Frank Lay
Kaye Hahn
Cheryl Boyce
Kerri Rubright
Gisela Shoemake
Kim-Marie Stillwell
Ginny Crowl
Delores Hill
Susan Spohn
Jim Ruble

Robin Porter
Barb Ankrim
Deb Youngberg
Jean Vipperman
Margaret Voedisch
Michael Bennett

Central Office

Diane Shambaugh
Effie James

Non-Renewal of Substitute Personnel Contracts

WHEREAS, substitute personnel are employed on an annual basis for a casual or day-to-day basis, or for a more extended period of time, for assignment, as services are required to replace personnel who are absent due to illness, leave of absence or other cause. These contracts are not automatically renewed because the needs of the district and the programs of the Mansfield City Schools may change, and does not necessarily indicate inability to perform or preclude re-employment for future substitute position; now be it

RESOLVED, by the Board of Education of the Mansfield City Schools District that upon the recommendation of the Superintendent of Schools it hereby determines and give notice to all substitute personnel who are now employed of its intention not to re-employ them in their present positions for the 2009-2010 school year, and be it further

RESOLVED, that the Treasurer be and he is hereby directed to notify said substitute personnel accordingly on or before the thirtieth day of April 2009.

Linda Allen
Ellen Hall
Carol Payton
Kathleen Bauman
Heather Harbeck
Victoria Picking
Gary Bond
Michael Hoover
Victory Pounds
Emily Brandel
Ashley Jordan
Sarah Reef
Carolyn Brunn
Rosemary Kline
Melinda Schlarb
Chris Connolly
Julia Laux
Patricia Shepherd
Danie Daniel
Ti'Ana Lindsay

Richard Gunn
Charlene Parkinson
Mary Bacon
Deborah Hammer
Barbara Piatt
Frederick Boll
Gloria Holmes
Dean Pontikos
Michelle Bradshaw
Susan Jones
Betty Raphael
Holly Brown
Otis Kiner
Eric Sayers
Mary Jane Cleland
Barbara Laughlin
Donna Shank
Tamara Crain
Jessica Lehman
Charles Skiles

Stephen Page
John Babajide
Lisa Hamilton
Peggy Peterson
John Beasley
Bernice Holeman
Erika Polk
Sue Booker
Tammy Huffman
Alisa Rader
Madonna Brock
Valerie Keen
Lori Rinehart
Jonathan Cheatham
Chelsea Laser
Sheila Sellers
Carol Cornell
James Lee
Diane Sims
Hatcher Day

Carol Avery
Percy Hall
Myrna Peters
Susanne Beal
Robert Hatcher
Gloria Pirrigo
Brett Book
Pearl Howard
Ysabel Price
Brad Brewer
Shelly Kavanaugh
Sunshine Rennick
Ann Callis
Gregory Koser
Farrah Schnell
Annie Coombs
Edith Lawrence
Thomas Shields
Heather Davis
Stephen Lipscomb

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Shelly Smith	Anna Dean	Gloria Loughman	Matthew Soliday
Dan Deever	Jeffery Lynn	Karen Sorensen	Ruth Ann Derr
Gayle Mallory	Susan Spohn	Peter DeWolfe	Michael Maxwell
Diane Stewart	Mamadou Doumbia	Lucinda McCorkle	Laura Stine
Wendy Doup	Jaclyn McGregor	Dennis Strohminger	Carmen Egner
Mathilde Merkli	Marianne Sweat	Sarah Fedeli	William Miefert
Erin Sweeting	Kristin Feldman	Dianne Miefert	Kathleen Thomas
Jeffrey Fellure	Charles Miller	Bonnit Tittle	Kimberly Ferrell
Shirley Miller	Rodney Togliatti	Darla Fetters	Catina Mitchell
Marc Twitchell	Stephanie Fogle	Sheila Mitchell	Shaon Valdry
Clifton French	John Moffett	Tanya Voorhees	Judi Freytag
Rae Molnar	Chris Wachter	Patricia Fuhrmann	Brad Moore
Mathew Wade	Walt Fuhrmann	Joshua Muetzel	Larry Weese
Ledell Fuqua	Elizabeth Mulherin	Amy Westfield	Helen German
Sandra Nemeth	Malisia Williams	Katie Getz	Kimberly Oren
Noah Williams	Aubin Gilbert	Ruth Orewiler	Barbara Wittenberger
Whitney Glorioso	Margo Owens	Nelly Woodrow	Nadean Greer
Ron Rust	Doris Woods	Ali Grose	Jaramie Graham
Shelby Wright	Jeffery Gross	George Goad	Kathleen Yockey
Susan Guill	Don Ford	Julie York	Lena Hazlett
Diane Brooks	Kevin Zehe	Aaron Zhu	Deborah Zeigler
Heidi Zucker			

10. Adjustment to Substitute Teacher Pay

From January 5, 2009 through the remainder of the 2008-2009 school year, the following substitute teachers will be paid at the rate of \$78/day.

Gary Bond	Mamadou Doumbia	Wendy Doup	Kimberly Ferrell
LeDell Fuqua	Whitney Glorioso	Nadean Greer	Ali Grose
Heather Harbeck	Bernice Holeman	Gregory Koser	Barbara Laughlin
Jaclyn McGregor	William Miefert	Margo Owens	Erika Polk
Sunshine Rennick	Eric Sayers	Alisa Rader	Melinda Schlarb
Sheila Sellers	Thomas Shields	Matthew Soliday	Susan Spohn
Dennis Strohminger	Chris Wachter	Noah Williams	Barbara Wittenberger
Julie York	Kevin Zehe	Aaron Zhu	

Roll Call: Aye: Mr. Rusiska, Mr. Danza, Mr. Musilli, Ms. Osgood ----- 4
 Nay: None ----- 0
 Motion passed

09-048 Resolution to Release an Employee

Mr. Musilli moved and Mr. Danza seconded a resolution to release Guy Sims from employment.

Roll Call: Aye: Mr. Musilli, Mr. Danza, Ms. Osgood, Mr. Rusiska ----- 4
 Nay: None ----- 0
 Motion passed

09-049 Resolution to Approve the Treasurer’s Contract

Mr. Rusiska moved and Mr. Danza seconded a resolution to approve James Lehmann’s Treasurer’s contract with the Mansfield City Schools for the period of two years from August 1, 2009 through July 31, 2011.

A copy of Mr. Lehmann’s contract is on file in the Treasurer’s Office.)

Roll Call: Aye: Mr. Rusiska, Mr. Danza, Mr. Musilli, Ms. Osgood ----- 4
 Nay: None ----- 0

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Motion passed

Open to the Public for Non-Agenda Items:

- Bradley Brewer – Riffing teachers is not going to make schools safer
- Perry Brokaw – Concerns with expulsions and the Student Code of Conduct
- Carolyn Gross – Student Code of Conduct and multiple issue
- Linda Papajcik – Lack of middle school students participating in city-wide spelling bee
- Annette Welker – Support for keeping Mr. Dixon as high school principal
- Becki Shanks – Malabar students raising funds to attend Akron Aeros game
- April Mount – Safety at Malabar
- Autumn Mount – Safety at Malabar
- Sam Mount – Student Code of Conduct
- Bethany Brewer – Safety at Malabar

Future Board of Education Meetings:

February 26, 2009, Board Training Session, 6:00 p.m., at the Board of Education, 124 North Linden Road, Mansfield, Ohio

March 10, 2009, Board Work Session, 4:30 p.m., at the Board of Education, 124 North Linden Road, Mansfield, Ohio

March 24, 2009, Regular Board of Education Meeting, 7:00 p.m., at Hedges Intermediate School, 176 Hedges Street, Mansfield, Ohio

09-050 Resolution to Adjourn

Mr. Danza moved and Mr. Rusiska seconded a resolution to adjourn the meeting.

Roll Call: Aye: Mr. Danza, Mr. Rusiska, Ms. Osgood, Mr. Musilli ----- 4
 Nay: None ----- 0
 Motion passed

Ms. Osgood, Vice President, declared the meeting adjourned at 9:25 p.m.

Deanne Osgood, Vice President

James Lehmann, Treasurer