

Board of Education Meeting

December 16

2008

The Board of Education of the Mansfield City Schools District met in regular session at 7:00 p.m., on Tuesday, December 16, 2008, at the Sherman Elementary School, 1138 Springmill Road, Mansfield, Ohio.

Sondra Asher, President, called the meeting to order.

The roll, as taken by the treasurer, was as follows:

Members Present - Mrs. Sondra Asher, Mrs. Jeri Berryman, -----	5
Mr. Dale Musilli, Ms. Deanne Osgood, Mr. George Rusiska	
Members Absent – None -----	0

Dr. Lloyd Martin, Superintendent, and James Lehmann, Treasurer, were in attendance with the following:

Dr. Gail Mitchell	Patricia Robinson	Shannah Kosek	Stacey Cooper
Mike Petrasek	Ronetta Banks	Antonio Banks	Jody Nash
Dirk Eachus	Gregg Bobb	Dan Senu-Oke	Cynthia Baker
Rebecca Clay	Skip Fulton	Brad Strong	James Avila
Sherry Reese-Vaught	Linda White	Pat Gordon	Andrea Moyer
Kay Prinz	Bill Asher	Tim Peterson	Peggy Peterson
Crystal Weese	Tim Secrist	Bonnie Secrist	Alicia Hinson
Nancy Niedermier	Amy Matthes	Deborah Rickert	Rocky Virden
Bonnie Virden	Kevin Uhde	C.N. Parr	Marcia Webb
Lavon Dulin	Larry Gibbs	Dominic Danza	Tina Adams
Dan Wood	Sean Sheldon	Barb Gopp	
Media Representatives			

The kindergarten students from the Spanish Immersion Program at Raemelton Elementary School sang several songs in Spanish and English for the Board and audience.

Ms. Crystal Weese from the Cosmetology Career Tech Program informed the Board that TraShawn Beard placed third out of a field of 70 in a state cosmetology contest for cosmetology students from the age of 16 through 30. TraShawn shared and explained her designs.

Dr. Gail Mitchell reported on the District’s Professional Development Day on November 25th. The evaluation remarks were very positive about the sessions held. Dr. Mitchell’s committee is currently planning for the January 15th waiver day sessions.

Open to the Public for Agenda Items:

Kevin Uhde address concerns with the rate of certain contracts and if research had been conducted on other agencies to provide the services.

08-277 Resolution to Approve the Minutes

Mrs. Berryman moved and Mr. Russia seconded the resolution to approve the minutes of the following meetings:

Minutes of the November 18, 2008 Regular Board Meeting

Roll Call: Aye: Mrs. Berryman, Mr. Rusiska, Mrs. Asher, Ms. Osgood -----	4
Nay: None -----	0
Abstain: Mr. Musilli -----	1
Motion passed	

08-278 Resolution to Approve Curriculum and Instruction Actions: Realignment of High School Social Studies Curriculum

Mrs. Berryman moved and Ms. Osgood seconded a resolution to approve the realignment of the High School Social Studies Curriculum. (A copy of the realignment may be obtained through the Office of School Improvement, Secondary Education.)

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mr. Rusiska, Mrs. Asher, Mr. Musilli 5
Nay: None ----- 0
Motion passed

08-279 Resolution to Approve Agreements/Contracts that Benefit the Students of the Mansfield City Schools District

Mrs. Asher moved and Mrs. Berryman seconded a resolution to approve the following contracts that will directly benefit Mansfield City Schools' students.

- Contracted consultant services with Leonard Loftus for consultation services and professional development training in the development of the 2009-2010 master schedule for Malabar Middle School. Mr. Loftus will be compensated \$1,200 for his services beginning in January 2009 through the completion of the master schedule development. This contract will be paid through Title grant accounts.
- Contracted consultant services with Jewelyn M. Dicello for consultation services and professional development training in the development of the 2009-2010 master schedule for Mansfield Senior High School. Ms. Dicello will be compensated \$1,200 for his services beginning in January 2009 through the completion of the master schedule development. This contract will be paid through Title grant accounts.
- Memorandum of Understanding between the Mansfield City Schools, the Ohio State University's College of Social Work, and the Ohio Department of Education's Center for Students, Families, & Communities. The partnership will conduct a pilot implementation process focused on building capacities in relation to the recently State School Board adopted "Comprehensive System of Learning Supports Guidelines" within the Mansfield City Schools. There is no cost to the district.
- Contracted services between Raymond Lloyd, Jr. and Mansfield City Schools' Entry Year/Mentor Committee. Mr. Lloyd will provide child abuse workshops at the Entry Year/Mentor meetings on January 15 and February 5, 2009. The contracted cost of \$1,000.00 will be paid from the Improving Teacher Quality grant.

Roll Call: Aye: Mrs. Asher, Mrs. Berryman, Ms. Osgood, Mr. Rusiska ----- 4
Nay: Mr. Musilli ----- 1
Motion passed

08-280 Resolution to Approve the November Financial Reports and Transactions

Mr. Rusiska moved and Ms. Osgood seconded the resolution to approve the financial reports for November and gifts to the district.

Gifts to the District:

- A check in the amount of \$400.00 from General Motors to be used for the HOSTS Program
- A donation in the amount of \$200.00 from the VFW Post 9943 for the Outdoor Education Program
- A check in the amount of \$150.00 from Richland Bank for Newman Elementary School and the Family Literacy Program
- A check in the amount of \$2,000.00 from the Mansfield Fire Department Recreation Club, Inc. to be used for educational purposes
- A donation from Family Video of 20 turkeys to be used in the Thanksgiving baskets that are gifted to district families
- A check in the amount of \$1,000.00 from Mansfield Correctional Institution to Newman Elementary for educational purposes

Roll Call: Aye: Mr. Rusiska, Ms. Osgood, Mrs. Berryman, Mr. Musilli, Mrs. Asher 5
 Nay: None ----- 0
 Motion passed

08-281 Resolution to Increase the Amount Allowable for Petty Cash Purchases

Ms. Osgood moved and Mr. Musilli seconded a resolution to increase the amount allowable from \$25 to \$50 for petty cash purchases.

Roll Call: Aye: Ms. Osgood, Mr. Musilli, Mrs. Berryman, Mrs. Asher, Mr. Rusiska 5
 Nay: None ----- 0
 Motion passed

08-282 Resolution to Approve Administrator Pick-Ups (STRS)

Mr. Rusiska moved and Ms. Osgood seconded a resolution to approve the administrator pick-ups for STRS for the following administrators who receive pick up:

Lloyd Martin	Jody Nash	Betsy Alexander	Terese Terrell
Bobbie Gerhardt	Monica Hubbard	Andrea Moyer	Stephen Rizzo

Roll Call: Aye: Mr. Rusiska, Ms. Osgood, Mrs. Berryman, Mr. Musilli, Mrs. Asher 5
 Nay: None ----- 0
 Motion passed

08-283 Resolution to Approve Human Resource Actions

Mrs. Asher moved and Mr. Rusiska seconded a resolution to approve the following Human Resource actions:

1. Resignations – Certificated and Non-Certificated

Certificated

Sue Koozer
Intervention Specialist – Home Instructor
Special Education Department

Eff: 2/1/09

2. Resignations – Certification and Non-Certificated

Non-Certificated

James Smith Custodian, Senior High	Eff: 12/1/08
Scott Berry Safety Specialist, Central Office	Eff: 11/24/08
Kim Gordon Safety Specialist, Central Office	Eff: 11/21/08
Marlon Goolsby Safety Specialist, Central Office	Eff: 11/17/08

3. Appointments – Certificated and Non-Certificated

Certificated

Joan Mack Teacher – Adaptive PE Special Education Account # 001.1100.111.0000.080000.000.16.403	Eff: 1/5/09 Bachelors Degree Step 1, \$31,056
Karen Lehner Teacher – Title I Reading Hedges Elementary Account # 572.1270.111.9009.000000.108.16.000	Eff: 1/5/09 Masters Degree Step 10, \$51,615

Culliver Reading Center Tutor (paid from Poverty-Based Grant funds; as worked and reported; less than 30 hours per week; no benefits)

Anne Hilliard-Brooks	Tutor	\$22.00/hr.
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Adult Education Tutor (paid from ABLE Grant funds; as worked and reported; less than 30 hours per week; no benefits)

Stephanie Watson	Tutor	\$15.00/hr.
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PLATO Tutors (paid from account # 494.1910.111.9000.000000.301.16.403 – as worked and reported; less than 30 hours per week; no benefits)

George Andress	Tutor	\$22.00/hr.
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Title I Tutor for Richland County Juvenile Detention Center (paid from account # 572.1229.111.9109.000000.000.16.000 – as worked and reported; less than 30 hours per week; no benefits)

Ruby Haynes	Tutor	\$22.00/hr.
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4. Change of Status – Certificated and Non-Certificated**Certificated**

Beth Neuberger Eff: 9/5/08
 Intervention Specialist Masters Degree
 Senior High Step 9, \$49,720
 Account # 001.1910.111.0000.000000.301.16.403 (Experience Upgrade)

Ivory Hister Eff: 8/26/08
 Teacher, Business Foundations Masters Degree
 Senior High
 Account # 001.1310.111.0000.090000.301.00.403

Non-Certificated

Cynthia Gilbert Eff: 12/16/08
 Human Resources EMIS Specialist Step 6, \$40,091
 Central Office
 Account # 001.2910.141.0000.000000.000.00.403

Sheri Gombosch Eff: 12/16/08
 Executive Assistant to the Treasurer Step 13, \$48,483
 Central Office
 Account # 001.2520.141.0000.000000.000.00.501

5. Substitutes for the 2008-2009 School Year**Teacher**

Charles Miller
 Karen Sorensen
 Albert Weese
 Helen German

Adult Education GED Examiner
 (\$15/hr. paid from Adult Ed. funds)

Jack Soliday

6. Supplemental for the 2008-2009 School Year**Senior High**

Reba Rice	Diving Coach 11/7/08-2/28/09 – 10%	\$2,916.10
George Goad	Girls Assistant Basketball Coach 11/3/08-3/21/09 – ½ of 10%	\$1,458.05
Chad Dean	Girls Assistant Basketball Coach 11/3/08-3/21/09 – ½ of 10%	\$1,458.05
Catina Mitchell	Girls JV Basketball Coach 11/3/08-3/21/09 – 10%	\$2,916.10
Dick Windbigler	Athletic Director – 20%	\$5,832.20
Laurie Ingram	Assistant Athletic Director – 10%	\$2,916.10
Rick Baker	Assistant Athletic Director – 10%	\$2,916.10

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John Vitello	Athletic Trainer – 22%	\$6,415.42
Jeff McCoy	Assistant Basketball Coach 11/10/08 – 3/28/09 – 10%	\$2,916.10
Andrew Kepple	Freshman Basketball Coach 11/10/08 – 3/28/09 – 10%	\$2,916.10
Marquis Sykes	JV Basketball Coach 11/10/08 – 3/28/09 – 10%	\$2,916.10
Todd Krill	Girls Head Basketball Coach 11/3/08 – 3/21/09 – 20%	\$5,832.20
Frank Bartholow	Head Swimming Coach 11/7/08 – 2/28/09 – 10%	\$3,499.32
Marsha Haver	Assistant Swimming Coach 11/7/08 – 2/28/09 – 10%	\$2,916.10
Dale Thompson	Assistant Swimming Coach 11/7/08 – 2/28/09 – 10%	\$2,916.10
Bill Stevens	Head Wrestling Coach 11/14/08 – 3/7/09 – 12%	\$3,499.32
Scott Toney	Assistant Wrestling Coach 11/14/08 – 3/7/09 – 10%	\$2,916.10
Ed Favors	Assistant Wrestling Coach 11/14/08 – 3/7/09 – 10%	\$2,916.10
James Brand	Pep Band – ½ of 12%	\$291.61
Rachelle Schwall	Pep Band – ½ of 12%	\$291.61
Rachelle Schwall	Band Director – 12%	\$3,499.32
James Brand	Assistant Band Director – 6%	\$1,749.66
Mary Heister	National Honor Society – 2%	\$583.22
Ivory Hister	Black Culture Club – 2%	\$583.22
Correction from November 18, 2008 Board:		
Rachell Schwall	Flag Team Advisor – 6%	\$1,749.66
Should be:		
Darlene Parker	Flag Team Advisor – 6%	\$1,749.66
<u>Malabar</u>		
Mario Davison	7 th Grade Boys Basketball 11/3/08 – 3/28/09 – 7%	\$2,041.27
Darrin Harris	8 th Grade Boys Basketball 11/3/08 – 3/28/09 – 7%	\$2,041.27

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Anthony Brooks Wrestling Coach \$2,041.27
11/3/08 – 2/29/09 – 7%

Mileage within the District

Dr. Gail Mitchell Brenda Clancy Chance Moyer Chris Connolly
Darcie Broom Linda Blahnik Rachelle Schwall Teresa James

Roll Call: Aye: Mrs. Asher, Mr. Rusiska, Mrs. Berryman, Ms. Osgood, ----- 4
Nay: None ----- 0
Abstain: Mr. Musilli ----- 1
Motion passed

08-284 Resolution to Approve Revised Substitute Teacher Pay Scale

Mrs. Berryman moved and Ms. Osgood seconded a resolution to approve a revised substitute teacher pay schedule effective January 5, 2009. The revised substitute pay schedule will be as follows:

Substitute Teachers:

- Current base of pay will increase from \$73.00 per day to \$75.00 per day for substitutes who possess a substitute teaching certificate.
- Current base of pay will increase from \$78.00 per day to \$80.00 per day for substitutes who possess an Ohio teaching certificate.
- Individuals who possess a substitute teaching certificate and substitute in a Special Education class will receive \$85.00 per day.

Critical Need Substitutes and Required Certifications (Super Subs)

- \$100 per day with a Special Education certificate substituting in a Special Education class
- \$100 per day with a Mathematics teaching certificate substituting in a Mathematics class.
- \$100 per day with a Science teaching certificate substituting in a Science class.
- \$100 per day with a Social Studies teaching certificate substituting in a Social Studies class.
- \$100 per day with an English teaching certificate substituting in an English class.

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mr. Rusiska, Mrs. Asher, Mr. Musilli 5
Nay: None ----- 0
Motion passed

08-285 Resolution to Approve a Salary Increase for Adult Education Staff

Mrs. Berryman moved and Ms. Osgood seconded a resolution to increase the salary of Adult Education staff:

The Mansfield City Schools' Adult and Community Education Program would like to update its monetary competitiveness to fall in line with other programs across the state. Therefore, an adjustment is being requested to the pay scale of the GED Examiner and employees holding a current Adult Education Certificate to \$17.00 per hour for the remainder of this grant effective January 1, 2009. No monies will be expended from the general fund or any other accounts beyond ABLE and Adult Education.

The following staff will be affected:

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Airika Freeman	Stacy Jackson	Julia Laux	Michele Meckes
Sandy Richardson	C. David Robinson	Jeani Speck	Jane Sterken
Dawn Trosper	Stephanie Watson		

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mrs. Asher, Mr. Musilli 4
 Nay: None ----- 0
 Abstain: Mr. Rusiska----- 1
 Motion passed

08-285 Resolution to Approve a New Salary Schedule for Safety Specialists

Mr. Rusiska moved and Mrs. Berryman seconded a resolution for the safety specialists position. (The salary schedules are on file in the Human Resources Office.)

Roll Call: Aye: Mr. Rusiska, Mrs. Berryman, Ms. Osgood, Mrs. Asher, Mr. Musilli 5
 Nay: None ----- 0
 Motion passed

08-286 Resolution to Approve a Salary Increase for Support and Administrative Staff

Mrs. Berryman moved and Mr. Musilli seconded a resolution to approve a 3% increase for the following support and administrative personnel effective September 1, 2008:

Support Staff

Angie Booth	Jane Fortman	Joni Greathouse	Lori Wilburn
Deb Lacey	Fred Karnes	Paul Napier	Greg Shepard
Annette Smith	Marcia Webb	Alice Graves	Rhonda Berry
Leslie Watts	Char Bottomley	Shawn Laser	Rosetta Stephens
Nancy Gallaway	Michelle Avery	Courtney Bacin	Cathy Troyer
Shannon Chester	Lillie Shelby	Doug DeVito	Michelle Crump
Dorothy Balkin	Lorentino Brunetti	Tom Hall	

Administrators

Virgil Hedrick	Deb Rickert	Mike Dixon	Shannah Kosek
Bobbie Gerhardt	Alicia Hinson	Monica Hubbard	Andrea Moyer
Stephen Rizzo	Kimistri Hall		

Roll Call: Aye: Mrs. Berryman, Mr. Musilli, Ms. Osgood, Mr. Rusiska, Mrs. Asher 5
 Nay: None ----- 0
 Motion passed

Open to the Public:

Cynthia Baker - Wanted more security specialists at Malabar for the safety of the students.

Board Communications:

Congratulations were expressed to Tina Adams. Ms. Adams was named as an Employee of the Year at the state level.

Dominic Danza from the Renaissance Theatre was introduced and was thanked for his work with the students at Hedges, Raemelon, and other areas of the district.

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Future Board Meetings:

January 6, 2009, at 12:00 noon, Organizational Meeting for 2009, at the Administrative Board Office, 124 North Linden Road, Mansfield, Ohio

January 13, 2009, at 4:30 p.m., Board Work Session, Administrative Board Office, 124 North Linden Road, Mansfield, Ohio

January 27, 2009, at 7:00 p.m., Regular Board Meeting, Woodland Elementary School, 460 Davis Road, Mansfield, Ohio

08-287 Resolution to Adjourn

Mrs. Berryman moved and Ms. Osgood seconded that the meeting be adjourned.

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mr. Musilli, Mr. Rusiska, Mrs. Asher 5
Nay: None ----- 0
Motion passed

Mrs. Asher declared the meeting adjourned at 9:10 p.m.

Sondra Asher, President

James Lehmann, Treasurer