

Board Work Session

October 14

2008

The Board of Education of the Mansfield City Schools District met in a Board Work Session at 4:30 p.m., on Tuesday, October 14, 2008, in Board of Education Administrative Offices at 124 North Linden Road, Mansfield, Ohio.

Sondra Asher, President, called the meeting to order.

The roll, as taken by the Treasurer, was as follows:

Members Present - Mrs. Sondra Asher, Mrs. Jeri Berryman,-----	4
Ms. Deanne Osgood, Mr. George Rusiska	
Members Absent – Ms. Joan Day -----	1

Dr. Lloyd D. Martin, Superintendent, and Mr. James Lehmann, Treasurer, were in attendance along with the following:

Steve Burggraf	Antonio Banks	Joe Mudra	Kelly Pack
Shannah Kosek	Stacey Cooper	Alicia Hinson	Marcia Webb
Gail Mitchell	Patricia Robinson	Sheri Gombosch	Daniel Senu-Oke
Randy Bradford	Mike Petrasek	Barb Gopp	Kimberly Johnson
Becki Shanks	Tina Adams	Sandy Overholt	Lori Brumenshenkel
Kathy Histed	Brad Strong	Carolyn Gross	Suzanne Banko
Media Representatives			

**08-222 Resolution for an Executive Session**

Mrs. Berryman moved and Mr. Rusiska seconded the resolution to hold an executive session for the purpose of reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Roll Call: Aye: Ms. Osgood, Mrs. Berryman, Mr. Rusiska, Mrs. Asher-----	4
Nay: None -----	0
Motion passed	

The Board went into executive session at 4:33 p.m.

The Board returned from executive session at 4:53 p.m.

**Presentations:**

**Joe Mudra shared information on the programs that are funded through the Richland County Youth and Family Council of Government.**

**Antonio Banks and Steven Burggraf presented information on programs such as Restorative Practices and Evening Counseling that will work with students on peer mediation and anger management issues.**

**08-223 Resolution to Adopt the State Licensure Code of Professional Conduct as an Addendum to the District’s Staff Ethics Policy**

Mrs. Berryman moved and Mr. Russia seconded a resolution to adopt the Licensure Code of Professional Conduct for Ohio Educators as an addendum to the District’s Staff Ethics Policy.

Roll Call: Aye: Mrs. Berryman, Mr. Rusiska, Mrs. Asher, Ms. Osgood-----	4
Nay: None -----	0

Motion passed

**Review of the October 28, 2008 Board agenda items.**

**First Readings of the Recruitment Stipend Policy, the revised job description for the District Instructional Technology Teacher position, and a job description for the District Technology Paraprofessional position.**

**08-224 Resolution to Adopt the Criminal Records Check Policy**

Ms. Osgood moved and Mrs. Berryman seconded a resolution to adopt the Criminal Records Check Policy. (A copy is on file in the Operations Office.)

Roll Call: Aye: Ms. Osgood, Mrs. Berryman, Mr. Rusiska, Mrs. Asher----- 4  
Nay: None ----- 0  
Motion passed

**08-225 Resolution to Approve Contracted Services that Benefit Students**

Mrs. Berryman moved and Ms. Osgood seconded a resolution to approve the following contracts that will directly benefit Mansfield City Schools' students:

- Contracted service between C & A Speech Services and the Mansfield City Schools for the speech therapy services of Dr. Susan Fields Book from October 8, 2008 through June 30, 2009, at \$49.00 per hour. (This contract is being paid through Special Education funds.)
- Contracted services agreement between the 21<sup>st</sup> Century Connect 4 Program And the YMCA for physical education services beginning September 22, 2008 Through March 20, 2009, for one hour classes from 4:00 until 5:00 p.m. on Tuesdays and Thursdays, at \$30.00 per hour, not to exceed \$1,560.00. (The contract is paid through the 21<sup>st</sup> Century Grant.)
- A use of facilities agreement between the Richland Rural Life Center, Inc. and Mansfield City Schools for the use of the Rural Life Center for the Outdoor Human Relations Program for the 2008-2009 school year. The contract provides for a rental rate of \$127 per day for each day the students are in attendance plus a yearly flat rate of \$889 to cover the cost of utilities, storage, etc. (Paid through the Title V Innovative Programs Grant)
- Supplemental Educational Services agreements with the following providers:  
 Ace Tutoring  
 A to Z In-Home Tutoring  
 Accuracy Temporary Services dba AT Project Success  
 Ahead of the Class Services  
 Club Z! In-Home Tutoring Services, Inc.  
 Culliver Reading Center  
 Initiative for Academic Achievement, Inc.  
 Metropolitan Certified Teachers Associations, LLC  
 Partners Assisting Learning, dba PALs  
 Sylvan Learning Center  
 T.O.P.S., Inc.  
 Tutorial Services  
 W. Salone Consultants, LLC  
 All of the providers are Ohio Department of Education approved providers. The purpose of agreements is to provide supplemental educational opportunities outside of the school day for identified eligible students. The service agreements run from October 2008 through June 2009. This Title I required program will not exceed payment of \$1,512.37 per pupil. The cost of the program is determined

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by the number of eligible students participating in the program.  
(Paid through Title I Grant funds.)

- An agreement between Mansfield City Schools' Food Service Department and the after-school Success Center Program at Ocie Hill, Newman Elementary, and Hedges Intermediate schools for after-school meals. Mansfield City Schools' Food Service will provide the meals at a cost of \$2.25 per student, students qualifying for free or reduced meals will receive those benefits.
- An agreement between Mansfield City Schools' Food Service Department and Friendly House for Mansfield City Schools to provide eligibility information for child nutrition program sponsors.
- An agreement between Mansfield City Schools' Food Service Department and Mid-Ohio Preschool for Mansfield City Schools to provide meals for 60 students at a fee of \$90 per day. The contract is from October 1, 2008 through September 30, 2009.

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mr. Rusiska, Mrs. Asher----- 4  
 Nay: None ----- 0  
 Motion passed

**08-226 Resolution to Approve Human Resource Actions**

Mr. Russia moved and Mrs. Asher seconded the resolution to approve the following Human Resource actions:

**1. Resignations – Certificated and Non-Certificated**

**Non-Certificate**

Stephanie Smith Eff: 9/8/08  
 Paraprofessional  
 Senior High

**2. Appointments – Certificated and Non-Certificated**

**Certificated**

Daniel Senu-Oke Eff: 10/6/08  
 Assistant Director of Special Education MA + 15  
 Central Office Step 7, \$69,693

Anthony Cassano (replacement) Eff: 10/13/08  
 Teacher, Vocal Music BA 150  
 Malabar Middle Step 0, \$30,011

Margaret Garverick Eff: 9/29/08  
 Intervention Specialist Masters Degree  
 Alternative School Step 5, \$40,911

Thom Justice (replacement) Eff: 8/25/08  
 Intervention Specialist – 6<sup>th</sup> Grade Bachelors Degree  
 Hedges Intermediate Step 1, \$30,152

Carmen Bowman (replacement) Eff: 9/8/08  
 Teacher, Career Technical (Keyboarding) MA + 15

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Malabar Middle Step 2, \$36,806

Annette Valenzisi Eff: 10/10/08  
Teacher, Talented and Gifted Bachelors Degree  
Special Education Department Step 10, \$46,715

Rebecca Elkevizth Eff: 9/10/08  
Teacher, Talented and Gifted Bachelors Degree  
Special Education Department (Malabar) Step 1, \$30,152

Kaye Hahn Eff: 9/22/08  
SAFE Homeless Coordinator \$25.00/hr.  
(McKinney-Vento Grant Funding) (Less than 30 hours/week,  
no benefits)

Carol Blair Eff: 10/13/08  
Tutor \$21.06/hr.  
(Less than 30 hours/week)

**Correction from June 10, 2008 Board Work Session:**

Jennifer Uhde (recall) Eff: 8/25/08  
Pre-K Teacher Bachelors Degree  
Raemelton Elementary Step 3, \$33,833

**Should be:**

Jennifer Uhde (recall) Eff: 8/25/08  
Pre-K Teacher Bachelors Degree  
Raemelton Elementary Step 4, \$35,673

**PLATO Tutors (paid from grant account # 494.1910.111.9000.000000.301.16.403 as worked and reported beginning September 15, 2008; less than 30 hours per week; no benefits)**

Daniel Bishop	Tutor	\$21.06/hr.
Mary Crisp	Tutor	\$21.06/hr.
Joanne Dressler	Tutor	\$21.06/hr.
John Evans	Tutor	\$21.06/hr.
Felicia Hall	Tutor	\$21.06/hr.
Marinise Harris	Tutor	\$21.06/hr.
Jean Massey	Tutor	\$21.06/hr.
Candee Morris	Tutor	\$21.06/hr.
Joel Morrow	Tutor	\$21.06/hr.
Veronica Williams-Payne	Tutor	\$21.06/hr.
Anne Rundle	Tutor	\$21.06/hr.
Dr. Edward Stevens	Tutor	\$21.06/hr.

**OGT Tutors (paid from grant account # 494.1910.111.9000.000000.301.16.403 as worked and reported, less than 30 hours per week; no benefits)**

Julie Tipper Tutor \$21.06/hr.

**Success Center Tutors (paid from Poverty-Based Assistance grant funds as worked and reported beginning October 6, 2008; \$21.06/hr; less than 30 hours per week; no benefits)**

Veronica Williams-Payne

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**Non-Certificated**

Deshone Hilliard  
Paraprofessional – ED  
Brinkerhoff Intermediate  
Eff: 9/29/08  
Step 4, \$11.66/hr.

Louise Yochheim  
SAFE Homeless Identification Awareness Secretary  
(McKinney-Vento Grant funding) (less than 30 hours/week; no benefits)  
Eff: 9/29/08  
\$21.06/hr

**3. Change of Status – Certificated and Non-Certificated**

**Certificated**

Jody Johnson  
Teacher, 6<sup>th</sup> Grade  
Springmill Intermediate  
Eff: 8/25/08  
MA + 15  
Step 3, \$38,646  
(Degree Upgrade)

Cindy Logan  
Teacher, Kindergarten  
Prospect Elementary  
Eff: 9/2/08  
Masters Degree  
Step 1, \$33,550  
(Degree Upgrade)

Dennis Cooke  
Teacher, CD/LD Resource  
Springmill Intermediate  
Eff: 10/20/08  
Masters Degree  
Step 4, \$39,071  
(Degree Upgrade)

Stephanie Watson  
Teacher, IPASS  
Senior High  
Eff: 9/22/08  
MA + 15  
Step 9, \$49,688  
(Degree Upgrade)

Chad Dean  
Intervention Specialist  
Senior High  
Eff: 9/16/08  
BA + 150  
Step 4, \$37,372  
(Experience Upgrade)

Derrick Fisher  
Teacher, Physical Education  
Sherman/Raemelton  
Eff: 8/25/08  
BA + 150  
Step 2, \$33,691  
(Experience Upgrade)

Ann Callis  
ASL Tutor  
Eff: 10/13/08  
\$21.06/hr.  
(Less than 30 hours/week, no benefits)

Tamara Rivera  
Teacher, MD  
Sherman Elementary  
Eff: 8/25/08  
BA + 150  
Step 7, \$42,893

**Non-Certificated**

Stephanie Smith  
Secretary  
Eff: 10/6/08  
Step 4, \$10.92/hr.

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Springmill Intermediate

Karlene Miller  
Paraprofessional – MD  
Senior High

Eff: 9/3/08  
Step 0, \$9.39/hr.

**Correction from September 9, 2008 Board Work Session:**

Kathleen Taylor  
Paraprofessional – OI  
Malabar Middle

Eff: 8/26/08  
Step 1, \$10.29/hr

**Should be:**

Kathleen Taylor  
Paraprofessional – OI  
Malabar Middle

Eff: 8/26/08  
Step 1, \$10.49/hr

**4. Substitutes for the 2008-2009 School Year**

**Teacher**

Ryan Miller  
Erin Sweeting  
Joshua Muetzel  
John Beasley

**Secretary**

Elaine Jacobs  
Stephanie Smith

**Bus Driver**

Stephanie Fogle  
Daniele Morgan

**Bus Aide (\$8.32/hr)**

Ronald Rust  
Jaramie Graham  
George Goad  
Don Ford  
Lena Hazlett  
Diane Brooks

**Paraprofessional**

Karlene Miller

**Sub Custodian**

Don Pontikos

**5. Supplementals for the 2008-2009 School Year**

**Entry Year Mentor Committee – 2008-2009 School Year – 2.5% as worked and reported (\$707.80); paid through Title IIA Grant funds**

Rose Lindhout (2 teachers)  
Allison Meyer  
Dirk Eachus  
Bonnie Palmer  
Becki Shanks  
Kevin Stone

Brenda Bandy  
Gina Bunker  
Leslie Reed  
Cheryl Markley  
Perry Brokaw

Justine Sherwood  
Kathryn Toney  
Terri Brenneman  
Cathy Mitchell  
Sandy Overholt

**Entry Year/Mentor Committee – 2008-2009 School Year – 3% as worked and reported (\$849.36); paid through Title IIA Grant funds**

James Brand  
Jean Massey

Bonnie Palmer

Cathy Mitchell

**Entry Year Mentor Coordinator – 2008-2009 School Year – 20%**

Dee Gregory

\$5,662.40

**6. Supplementals for the 2007-2008 School Year**

**Secretarial Clerk/Cashier Duties**

Sue Cassity \$150.00

**7. Stipends for the 2007-2008 School Year**

**Summer Help – Senior High**

Edward Golden 8/11/08, 8/12/08, 8/13/08 – 21 hours \$248.01

Roll Call: Aye: Mr. Rusiska, Mrs. Asher, Mrs. Berryman ----- 3  
Nay: None ----- 0  
Abstain: Ms. Osgood ----- 1  
Motion passed

**08-227 Resolution to Adjourn**

Mr. Rusiska moved and Mrs. Asher seconded a resolution to adjourn the meeting.

Roll Call: Aye: Mr. Rusiska, Mrs. Asher, Mrs. Berryman, Ms. Osgood----- 4  
Nay: None ----- 0  
Motion passed

Mrs. Asher declared the meeting adjourned at 6:28 p.m.

\_\_\_\_\_  
Sondra Asher, President

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James Lehmann, Treasurer