

North Central State College Caucus

Resolution to Appoint a Trustee

Ex. NCSC

Ms. Osgood moved and Ms. Day seconded a resolution to appoint Ms. Edith B. Humphrey to the North Central State College Board of Trustees. Ms. Humphrey will be completing the term of Dr. Linda L. Kafer, who resigned; which will run continuously through January 17, 2010.

Roll Call: Aye: Ms. Osgood, Ms. Day, Mrs. Asher, Mrs. Berryman, Mr. Rusiska -- 5
Nay: None ----- 0
Motion passed

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**Mansfield City Schools' Board of Education Meeting**

The Board of Education of the Mansfield City Schools District met in regular session at 7:05 p.m., on Tuesday, September 23, 2008, at the Ocie Hill Neighborhood Center, 445 Bowman Street, Mansfield, Ohio.

Sondra Asher, President, called the meeting to order.

The roll, as taken by the treasurer, was as follows:

Members Present - Mrs. Sondra Asher, Mrs. Jeri Berryman,----- 5  
Ms. Joan Day, Ms. Deanne Osgood, Mr. George Rusiska  
Members Absent – None ----- 0

Dr. Lloyd Martin, Superintendent, and James Lehmann, Treasurer, were in attendance with the following:

- |                   |                      |                     |                     |
|-------------------|----------------------|---------------------|---------------------|
| Dr. Gail Mitchell | Patricia Robinson    | Larry Gibbs         | Shannah Kosek       |
| Stacey Cooper     | Mike Petrasek        | Ronetta Banks       | Antonio Banks       |
| Heather Gilbert   | Rudy Flores          | Carolyn Gross       | Michelle Crump      |
| Marc Carr         | Christine Jones      | Joan Uzunoff        | Vicki Smith         |
| Wretha Swinehart  | Nancy Sampsel        | Bonnie Debo         | Vicky Collins       |
| Karen Edwards     | Carolyn Adkins       | Jamie Zellner       | Mary Heister        |
| Mary Crisp        | Dr. Tom Marquardt    | Sue Koozer          | Patty Lilley        |
| Marsha Sigg       | John Grand           | Monica Hoovler      | Hadley Hoovler      |
| Susan Hoovler     | Scott Toney          | Kathryn Toney       | William Wagenlander |
| Suzanna McMahan   | Sue Charles          | Julie Leonard       | Jedediah Gates      |
| Jennifer Lepard   | Davey Slaughter      | Becky Cromberg      | Carol Kirkbride     |
| Wendy Wilging     | Sandy Overholt       | Michelle Lehman     | Shayne Boddy        |
| Amy Matthes       | Wendy Carmichael     | Bonita Rice         | Ann Stockwell       |
| Tonya Bishop      | Jessica Snyder       | Shirley Nasipak     | Beverly Whaley      |
| Amy Hull          | Cheryl Markley       | Lisa Curtis         | Kimberly Angel      |
| Jamie Masi        | Ed Golden            | Ann Guins           | Laura Stake         |
| David Latchuk     | Jean Viperman        | Linda Simmering     | Chuk Dorka          |
| Tom Donovan       | Pat Gordon           | Kathy Kranch        | Jan Weithman        |
| Ginny Crowl       | Jered Good           | Beth Steiner        | Jennifer Plaisted   |
| Deborah Mayo      | Brenda White         | Kay Prinz           | Ramona Mills        |
| Deb McKee         | Linda Zakrajck       | Tom Hager           | Michel Dials        |
| Connie Burrows    | Louise Yochheim      | Donna Paul          | Kimberly Studer     |
| Martha Rambo      | Veronica Payne       | Sherry Reese Vaught | Cynthia Caudill     |
| Danie Daniel      | Debby McQuillen      | Renee Ernsberger    | Sherry Hallabrin    |
| Linda Them        | Stacy Goodhart-Elkin | Sharon Kemp         | Holly Patterson     |

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|----------------------|--------------------|--------------------|-------------------|
| Pat Martin           | Colleen Haynes     | Dirk Eachus        | Kim Gordon        |
| Tina Adams           | Amanda Tridico     | Debra Tittle       | Linda Carr        |
| Chryle Thompson      | Jen McCollister    | Thomas Graffice    | Susan Bemiller    |
| Amy Stoyko           | Phil Mitchell      | Janis Horner       | Jim Cushing       |
| Mary Jane McElvain   | Laura Lester       | Ed Sampsel         | Sarah Schonauer   |
| Colleen Coy          | Carter Townsend    | Carolyn Peugh      | Victoria Dye      |
| Meredith Worthington | Patsy Lautzenhiser | Sheryl Shaw        | Cindy Metzger     |
| Sharon Wiegand       | Cindy Logan        | Holly Christie     | Jill Danison      |
| Pam Hunt             | Bonnie Trease      | Arlene Schepflin   | Jennifer Jarvis   |
| Jane Lawless         | Bonnie Palmer      | Danny Logan        | Julie Earley      |
| Susan Dockter        | Dave Willike       | Todd Hoovler       | Linda White       |
| Dolores Daugherty    | Dee Pierce         | Debbie Stull       | Melissa Vogt      |
| Sheila Finnerty      | Ruth Pierce        | Cassie Stull       | Rhonda Sposato    |
| Becky Cashell        | Rachelle Schwal    | Bob Summers        | Mary Nolan        |
| Ruth Ann Derr        | Sue Jones          | Ellen Gerich       | Jennifer Raphael  |
| Edward Stevens       | Lori Nichols       | Sally Tawse        | Kathy Cramer      |
| Steve Tensch         | Jennifer Uhde      | Rose Lindhout      | Sara Dick         |
| Chris Ochethee       | Kathy Hoecker      | Elizabeth Russell  | Sambia Parlin     |
| Dalton Derr          | Troy Bowling       | Charity Bowling    | George Andress    |
| Jean Steiner         | Cameron Dedrick    | Audrey Sikula      | Teresa Fruth      |
| Paul Shatlock        | Becky Tittelbaugh  | Chris Queen        | Douglas Beilstein |
| Gina Bunker          | Karen Kosmach      | Marcia Webb        | Manshee Jefferson |
| Nib Nills            | Cindy Colvin       | Sarah Gordon       | Jane Jako         |
| Violet Wetzel        | Heidi Payne        | Soni Crist         | Angela Colic      |
| Dan Drohard          | Vicki Maxey        | Gladys Beal        | Marvin Beal       |
| Melissa Baldrige     | Mike Sipes         | Cannon March       | Cruize March      |
| Justine Sherwood     | Barbara Coker      | Ryan Vermillion    | Mary Ann Baker    |
| Karin Jacobs         | Kari Cawrse        | Marianne Brown     | Phyllis Davis     |
| Della Jo Sampsel     | Lena Addai         | Tom Finnerty       | Donna Potter      |
| Lori Brumenshenkel   | Cel Hamrick        | Karen Bowers       | Joel Morrow       |
| Renee Danals         | Betsy Moore        | Annette Heil       | BarbAnkrin        |
| Shannon Polabel      | Michelle Angle     | Terri Brenneman    | Angela Wolboldt   |
| Dan Boyer            | Joyce Bollinger    | Andrew Kennedy     | Janine Boocks     |
| Karen Roberts        | Donald Walter      | Julie Wilson       | Nancy Fry         |
| Candee Morris        | Connie Zhu         | Teresa Magee       | Kimberly Johnson  |
| Barb Collins         | Nancy Shatlock     | Joyce Vogel        | Linda Baumberger  |
| Melissa Hanner       | Holly O'Neill      | Bernadette Redman  | Sue Powers        |
| Lisa Maynard         | Perry Brokaw       | Phyllis Davis      | Sara Walker       |
| George Orr           | Annette Gray       | Melanie Templeton  | Evlyn Alexander   |
| Janet Guetle         | Judith Novak       | Sherri Cornell     | Rebecca Clay      |
| Dot Turner           | Sally Golden       | Kathy Histed       | Joan Collard      |
| Dana Haag            | Anita Goble        | Gena Kososky       | Sharon Fesmire    |
| Mary Heisted         | Sarah Jako         | Lynda Kidd         | Jerome Shoemake   |
| Amy Walker           | Cristine Sutter    | Karen Stallsmith   | Teresa Kerr       |
| Linda Blahnick       | Carol Boals        | Al Sigg            | Tammy McLaughlin  |
| Caitlynne McLaughlin | Joseph Shimek      | Flossie Stair      | Garnet Shears     |
| Kerri Rubright       | Nancy Fensch       | Joni Becker        | Nancy Niedermier  |
| Lisa Manco           | Rhonda Radcliffe   | Patricia Heuberger | Julie Sliney      |
| Jackie Beasley       | Kris Beasley       | Joanne Beasley     | Joyce Dailey      |
| Jan Henson           | Susan McMillen     | Lloyd Striker, Jr. | David Bollinger   |
| Gwen Gibson          | Lorie Taylor       | Katrinna Walter    | Kathy Smeltz      |
| Sean Sheldon         | Jeff Goff          | Doreen Givens      | Nancy Winston     |
| Jodi Korbas          | Piedad Payne       | Donna Feagin       | Suzanne Ramsey    |
| Kevin Stone          | Brad Strong        | Debbie Scott       | Jack Schumaker    |
| Lisa Schumaker       | Anne Rundle        | Bea Tidd           | Teresa McDowell   |
| Dawn Williams        | Robin Porter       | Carrell Gandy      | Lavell Harris     |

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|------------------|-----------------|------------------|--------------------|
| Winston Greene   | Daniel Bishop   | Joan Bishop      | Michelle Krill     |
| Donna Calderhead | Dave Dalton     | Dollie Dalton    | Brenda Switzer     |
| Brennen Tucker   | Jacquire Tucker | Connor Moore     | Luada Johnson Todd |
| Capriccia Todd   | Alicia Hinson   | Demone Shoulders | Theodore Palitin   |
| Debbie Palitin   | Wenda Burnom    | Venita Shoulders | Mike Dixon         |
| Susan Inscore    |                 |                  |                    |

**Newman Elementary School First Graders Presented a Story that They Read to the Audience**

**Recognition of IMAC Graduate Jasmine Walker**

**Open to the Public For Agenda Items:**

**Carolyn Gross – Concerns with substitutes and the safety of the children.  
Suzanne Banko – Stipends and contracts to import substitutes.**

**08-205 Resolution to Declare End to Substitute Shortage Crisis Actions**

Mrs. Berryman moved and Ms. Osgood seconded a resolution to declare the end to the substitute shortage crisis actions effective September 24, 2008.

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mrs. Asher, Ms. Day, Mr. Rusiska -- 5  
Nay: None ----- 0  
Motion passed

**08-206 Resolution to Approve the Minutes**

Ms. Osgood moved and Ms. Day seconded the resolution to approve the minutes of the following meetings:

- Minutes of the August 26, 2008 Regular Board Meeting
- Minutes of the August 27, 2008 Emergency Executive Session
- Minutes of the September 3, 2008 Executive Session
- Minutes of the September 9, 2008 Board Work Session
- Minutes of the September 16, 2008 Executive Session
- Minutes of the September 17, 2008 Emergency Special Session

Roll Call: Aye: Ms. Osgood, Ms. Day, Mrs. Asher, Mrs. Berryman, Mr. Rusiska -- 5  
Nay: None ----- 0  
Motion passed

**08-207 Resolution to Approve the Graduate of the IMAC Academy**

Mrs. Berryman moved and Ms. Day seconded a resolution to approve Jasmine Walker for graduation from the IMAC Academy.

Roll Call: Aye: Mrs. Berryman, Ms. Day, Mrs. Asher, Ms. Osgood, Mr. Rusiska -- 5  
Nay: None ----- 0  
Motion passed

**08-208 Resolution to Approve Agreements/Contracts that Benefit the Students of the Mansfield City Schools District**

Ms. Osgood moved and Mrs. Asher seconded a resolution to approve the following contracts that will directly benefit Mansfield City Schools' students.

- An annual license agreement between Mansfield City Schools and Options for Education, Inc. for the renewal of the license from August 31, 2008 through August 31, 2009. The license provides the ability for Mansfield City Schools to import students and assign students to SES providers and allows the SES providers to input data on students. The cost of the license is \$19.00 per student with a minimum of 100 students. (This license agreement is paid out of Title Grant funds.)
- One-on-One contract agreements between Richland Newhope and MCS for one-on-one support services for special needs students in the district. The cost of services is \$11.07 per hour, the number of hours depends on The individual needs of the child. (The agreements are paid through Special Education funding.)
- A memorandum of understanding between MCS and Ashland University, College of Education, for 50% of the salary and benefits of Barbara Collins who will perform the duties of a Reading Recovery Teacher Leader as prescribed in the *Standards and Guidelines of Reading Recovery in the United States*. Ashland will pay \$28,028.00 for salary; \$11,052.00 for benefits; for a total of \$39,080.00. (Ashland University pays for the salary and benefits through a grant from the Ohio Department of Education.)
- A memorandum of understanding with Delaware Union Educational Service Center and the Delaware Area Career Center for Hearing Impaired Interpreters for the 2008-2009 school year at the cost of \$19,000.00 per student. (This MOU is paid through Special Education funding.)
- A memorandum of understanding between MCS and High Schools That Work and Making Middle Grades Work for the 2008-2009 school year. (There is no cost to the district.)
- A contract for services agreement between Mansfield Police Officers John E. Fuller and William J. Clemons and MCS to provide traffic control during release time for one hour on St. Rt. 39 at Sherman Elementary School at \$30.00 per hour, not to exceed \$5,400 for the 2008-2009 school year. Only one officer will be on duty at a given time. (Paid through the Poverty-Based Assistance Grant funds.)
- Contracted services with the Culliver Reading Center to provide after school activities and supportive services that promote academic achievement for eligible students in grades K-5. The total amount will not exceed \$19,787.00. (There is no cost to the district; paid through TANF Grant funds.)
- Contracted services with the City of Mansfield, Department of Regional Community Advancement to provide after school activities and supportive services that promote academic achievement for eligible students in grades K-12. The total amount will not exceed \$94,970.00. (There is no cost to the district; paid through TANF Grant funds.)
- Contracted services with Richland County Job and Family Services and MCS to support the services of Culliver Reading Center and the City of Mansfield, Department of Regional Community Advancement and their efforts to provide the after school activities and supportive services for

eligible Mansfield City Schools' students in the amount of \$127,509. (There is no cost to the district; paid through TANF Grant funds.)

- A contract for services between Alternative School and Toni Fletcher. Mrs. Fletcher will schedule students into appropriate classes at the Alternative School for the 2008-2009 school year at a rate of \$21.00 per hour, not to exceed \$2,000.00. (The contract will be paid through the Alternative Schools' Challenge Grant funds.)
- A contract for services with Clare Filiberti and the MCS Gifted and Talented Program. Ms. Filiberti will conduct the testing for the TAG identification from August 28, 2008 through June 30, 2009. The payment of this contract will not exceed \$12,000. (The contract will be paid through the Gifted grant funds.)
- An agreement between MedCentral College of Nursing and Mansfield City Schools. Mansfield City Schools Special Education Department will provide locations for MedCentral College of Nursing students do complete their clinical. (There is no cost to the district.)
- The Special Education Department has an agreement with Vision and Vocational Services to provide orientation and mobility services for the Mansfield City Schools' visually disabled students. It is required by state and federal law to provide these services to the visually disabled students. The cost of the services is \$90 per hour and the final cost of the contract is determined by the number of visually disabled students participating in the service. (This contract is covered through the general fund accounts.)
- A contract with Lamar Companies for two billboards for marketing Mansfield City School for a one-month period. The contact will be paid through the general fund in the amount of \$870.

Roll Call: Aye: Ms. Osgood, Mrs. Asher, Mrs. Berryman, Ms. Day, Mr. Rusiska -- 5  
 Nay: None ----- 0  
 Motion passed

**08-209 Resolution to Accept Grants**

Mrs. Berryman moved and Mr. Rusiska seconded a resolution to accept the following grants. The Treasurer is authorized to set up the appropriate accounts for each grant.

- Access to the Curriculum Through Language Arts Instruction (\$3,000) Written by Phyllis Davis, Intervention Specialist at Springmill Intermediate School from the Martha Holden Jennings Foundation.
- America! The Musical (\$499.37) written by Susan Bemiller, Amy Stoyko, Renee Bessick, Linda Daugherty (5<sup>th</sup> grade teachers at Brinkerhoff), Heather Loveland (art teacher at Brinkerhoff), and Katrina Walters (vocal music teacher at Brinkerhoff) from the MCS Fine Arts Fund Mini Grants through Richland County Foundation.
- Preschool Creative Movement (\$416.80) written by Mary Jo Lux (Mid-Ohio), Tawanna Lloyd (Newman), Deb McKee (Sherman), and Kim Wendt (Woodland) – all are district Pre-K teachers. The grant was received from

the MCS Fine Arts Fund Mini Grants through Richland County Foundation.

Roll Call: Aye: Mrs. Berryman, Mr. Rusiska, Ms. Osgood, Mrs. Asher, Ms. Day,-- 5  
Nay: None ----- 0  
Motion passed

**08-210 Resolution to Approve the August Financial Reports and Transactions**

Mr. Rusiska moved and Ms. Day seconded the resolution to approve the financial reports for August and gifts to the district.

**Gifts to the District:**

- A check in the amount of \$100 from Dr. Beddard for the Senior High Athletic Department
- A donation of \$100 from Shiloh Full Gospel Baptist Church for the Stuff the Bus project
- A donation of \$217.96 from Tuttle Landscapping for Malabar Middle School's National Junior Honor Society
- A check in the amount of \$250 from Mansfield Cement Flooring for the National Junior Honor Society at Malabar.
- A donation in the amount of \$100 from Justine Sherwood for the National Junior Honor Society at Malabar
- A donation of \$100 to Malabar Middle School for the National Junior Honor Society
- A check in the amount of \$2,000 from the Mansfield Fire Department and Recreation Club for educational purposes
- A donation of \$10 from Ron Jester for Stuff the Bus
- A donation of \$20 from Barb Gopp for the Stuff the Bus project
- A check in the amount of \$250 from Dr. William Polinski for the S.A.F.E. Homeless Program
- A donation from WalMart in the amount of \$250 to Sherman Elementary for educational purposes
- Mt. Herman Baptist Church donated \$100 worth of school supplies for the Stuff the Bus project
- A check in the amount of \$2000.00 from the Mansfield Fire Department and Recreation Club for educational purposes
- A donation of school supplies with a total value of \$385 from Time Warner for the Spanish Immersion and Pre-K program at Raemelton
- The Rotary Club of Mansfield donated \$208 to be used for children's magazine subscriptions
- A check in the amount of \$2,114.70 from the Rotary Club of Mansfield for the purchase of dictionaries for the fifth grade
- A check from Richland Bank for 308.09 which was donated to be used by the vocational program

Roll Call: Aye: Mr. Rusiska, Ms. Day, Mrs. Asher, Mrs. Berryman, Ms. Osgood -- 5  
Nay: None ----- 0  
Motion passed

**08-211 Resolution to Approve the Student Activity Budgets, Principals' Support Funds and Athletics**

Ms. Asher moved and Ms. Osgood seconded a resolution to approve the student activity budgets, principals' support funds, and the athletics along with their statement of purpose. (Copies are on file in the Treasurer's Office.)

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Roll Call: Aye: Mrs. Asher, Ms. Osgood, Mrs. Berryman, Ms. Day, Mr. Rusiska -- 5  
Nay: None ----- 0  
Motion passed

**08-212 Resolution to Approve Transfers**

Ms. Day moved and Mrs. Berryman seconded a resolution to approve the following financial transfers:

| <u>From:</u> |                         |            | <u>To:</u> |                       |            |
|--------------|-------------------------|------------|------------|-----------------------|------------|
| 200-9913     | Class of 2007           | \$567.75   | 200-9930   | Class of 2009         | \$468.53   |
| 200-9919     | Class of 2008           | \$851.02   | 200-9933   | Class of 2010         | \$468.54   |
| 300-9917     | Dance                   | \$175.38   | 200-9937   | Class of 2011         | \$468.54   |
| 200-9922     | Natural Helpers         | \$280.00   | 200-9938   | Class of 2012         | \$468.54   |
| 200-9908     | Tech-Prep               | \$1,184.05 | 300-9900   | Workforce Develop.    | \$1,574.05 |
| 300-9901     | Business 10E            | \$390.00   |            |                       |            |
| 200-9917     | Home Management         | \$216.50   | 200-9936   | FCCLA                 | \$216.95   |
| 300-9906     | Future Homemakers       | \$.45      |            |                       |            |
| 200-9920     | Tyger News Club         | \$202.97   | 300-9905   | Hyphonerian           | \$202.97   |
| 009-9920     | Uniform Supplies Senior | \$8,000.00 | 009-9913   | Uniform Supplies Band | \$8,000.00 |

Roll Call: Aye: Ms. Day, Mrs. Berryman, Mrs. Asher, Ms. Osgood, Mr. Rusiska -- 5  
Nay: None ----- 0  
Motion passed

**08-213 Resolution to Approve the FY09 Permanent Appropriations**

Mr. Rusiska moved and Ms. Osgood seconded a resolution to approve the FY09 appropriations. (A copy is on file in the Treasurer's Office.)

Roll Call: Aye: Mr. Rusiska, Ms. Osgood, Ms. Day, Mrs. Asher, Mrs. Berryman -- 5  
Nay: None ----- 0  
Motion passed

**08-214 Resolution to Adopt Revised Policies**

Mrs. Berryman moved and Mr. Rusiska seconded a resolution to adopt the following revised policies:

Public Solicitation/Advertising In The Schools Policy

Board/Staff Communications Policy

(A copy of each policy may be obtained from the Operations Office.)

Roll Call: Aye: Ms. Osgood, Ms. Day, Mrs. Asher, Mrs. Berryman, Mr. Rusiska -- 5  
Nay: None ----- 0  
Motion passed

**First Reading of the Criminal Record Checks Policy**

**08-215 Resolution to Approve Human Resource Actions**

Mr. Rusiska moved and Mrs. Berryman seconded a resolution to approve the following Human Resource actions:

**1. Resignations – Certificated and Non-Certificated**

**Certificated**

Karl Martin Eff: 10/1/08  
Teacher, Science  
Senior High

**Non-Certificated**

Anne Sullivan Eff: 9/8/08  
Secretary  
Springmill

Mary Stentz Eff: 8/27/08  
Substitute Teacher

Linda Puckett-Young Eff: 9/19/08  
Substitute Secretary

**2. Retirements – Certificated and Non-Certificated**

**Certificated**

Merrirose Martin Eff: 2/27/09  
Teacher, 3<sup>rd</sup> Grade  
Woodland Elementary

**3. Appointments – Certificated and Non-Certificated**

**Certificated**

Chris Stevens (replacement) Eff: 9/9/08  
Literacy Consultant BA + 150  
Sherman Elementary Step 10, \$48,414

Robin Plate (replacement) Eff: 9/11/08  
Literacy Consultant Masters Degree  
Senior High Step 10, \$50,112

Karl Martin (replacement) Eff: 9/10/08  
Teacher, Science Masters Degree  
Senior High Step 10, \$50,112

Heather Ball (replacement) Eff: 9/17/08  
Intervention Specialist – ED BA + 150  
Malabar Middle Step 1, \$31,851

Chad Dean (replacement) Eff: 9/16/08  
Intervention Specialist – Principles of Technology/Math BA + 150  
Senior High Step 1, \$31,851



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Stephanie Watson (replacement) Eff: 9/22/08  
Teacher, IPASS Masters Degree  
Senior High Step 9, \$48,272

Lori Pierce Eff: 9/22/08  
Special Education Curriculum Specialist MA + 15, 50%  
Central Office Step 5, \$33,441

Jedidiah Gates Eff: 8/27/08  
Teacher, Physical Education Bachelors Degree  
Springmill Intermediate Step 1, \$30,153

Pamela Stonebraker Eff: 9/29/08  
Teacher BA + 150  
Elective Academy Step 10, \$48,414

**Success Center Tutors (paid from Poverty-Based Assistance Funds – as worked and reported, beginning October 6, 2008; \$21.06/hour; less than 30 hours per week; no benefits)**

Stephanie Watson Abigail Schepflin Jerome Shoemake  
Susan Charles

**21<sup>st</sup> Century Grant Program (Certificated) (paid from grant account 599.2413.111.9309.000000.201.00.113 – as worked and reported beginning September 29, 2008; tutors at \$21.06/hour; coordinator at \$25.00/hour; less than 30 hours per week; no benefits)**

Randy Fagan (coordinator)  
Marilou Day Cindy Fagan Jodi Hurlow  
Susan Charles Danny Slaughter Frank Lay  
Kaye Hahn Cheryl Boyce Kerri Rubright  
Susan Spohn

**Ohio Graduation Test Tutors (paid from grant 494.1910.111.9000.000000.301.16.403 – as worked and reported beginning September 15, 2008; tutors at \$21.06/hour; coordinator at \$25.00/hour; less than 30 hours per week; no benefits)**

Winston Greene (coordinator)  
Steven Cote (Math) Stephanie Watson (Social Studies)  
Dr. Edward Stevens (Science) Darlene William (Social Studies)  
Jean Massey (Intervention Reading/Writing and English)  
Kathleen Davis (Intervention Reading/Writing and English)

**PLATO Tutors (paid from grant 494.1910.111.9000.000000.301.16.403 – as worked and reported beginning September 15, 2008; tutors at \$21.06/hour; coordinator at \$25.00/hour; less than 30 hours per week; no benefits)**

Kathleen Davis (coordinator) Stephanie Watson

**Study Table Tutors (as worked and reported beginning September 8, 2008; \$21.06/hour; less than 30 hours per week; no benefits)**

Britany Smith Lloyd Fulton Meredith Worthington  
Stephanie Watson John Evans Suzanne Guehring-Maurer

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Karin Jacobs  
Mathew Soliday

Nancy Fry  
Dan Bishop

Geraldine Tidd  
Todd Krill

**Special Education Tutors (paid from 001.1910.111.0000.000000.000.16.407 - as worked and reported; \$21.06/hour; less than 30 hours per week; no benefits)**

Brenda Bandy – Home Instruction

**Non-Certificated**

Stephanie Smith (replacement) Eff: 9/4/08  
Paraprofessional Step 1, \$10.49/hr.  
Senior High

Aaliyah Lewis (replacement) Eff: 9/15/08  
Paraprofessional – One-on-One Classroom Step 4, \$11.66/hr  
Sherman Elementary

Laura Fannin (replacement) Eff: 9/29/08  
Paraprofessional – MD Step 3, \$10.07/hr  
Newman Elementary

Jeff Soliday Eff: 9/22/08  
Paraprofessional – Classroom Step 1, \$11.04/hr  
Alternative School

**21<sup>st</sup> Century Grant Program (Non-Certificated) (as worked and reported beginning September 22, 2008; less than 30 hours per week; no benefits)**

Gisela Shoemake (\$21.06/hr) Kim-Marie Stillwell (\$21.06/hr)  
Ginny Crowl (\$21.06/hr) Delores Hill (\$15.00/hr)

**4. Change of Status – Certificated and Non-Certificated**

**Certificated**

Dana Byrd Eff: 9/8/08  
Title I Reading Recovery (50%) BA + 150 (50%)  
Malabar Middle Step 6, \$20,528  
(Change in position)

Thomas Donovan Eff: 8/25/08  
Literacy Consultant MA + 15  
Woodland Elementary Step 10, \$51,528  
(Degree upgrade)

Derek Fisher Eff: 8/25/08  
Teacher, Physical Education BA + 150  
Sherman Elementary Step 0, \$30,011  
(Degree upgrade)

Karl Martin Eff: 9/10/08  
Teacher, Science MA +15  
Senior High Step 10, \$51,528  
(Degree upgrade)

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Daniel Wood  
Principal  
Malabar Middle  
Eff: 8/1/08  
MA + 15  
Step 7, \$75,512  
(Degree upgrade)

Connie Burrows  
Intervention Specialist – ED  
Malabar Middle  
Eff: 8/25/08  
MA + 15  
Step 11, \$53,368  
(Degree and experience upgrade)

Ruth Weinhardt  
Teacher, Art (50%)  
Multiple Locations  
Eff: 9/8/08  
BA + 150 (50%)  
Step 13, \$26,472  
(Change in hours)

Phil Enzerra  
Occupational Therapist  
Central Office/Special Education  
Eff: 8/25/08  
Masters Degree  
Step 10, \$50,112

Dr. Sara Battison  
Literacy Consultant  
Hedges Intermediate  
Eff: 8/25/08  
MA + 15  
Step 10, \$51,528

**Non-Certificated**

Karen Stallsmith  
Paraprofessional – One-on-One  
Prospect  
Eff: 9/8/08  
Step 2, \$11.34/hr  
(Change in position)

Abigail Schepflin  
HOSTS Paraprofessional  
Hedges Intermediate  
Eff: 9/22/08  
Step 4, \$11.66/hr

**5. Substitutes for the 2008-2009 School Year**

**Teacher**

Nadean Greer  
Malisia Williams  
Kathleen Esmont  
Emily Carsey  
Noah Williams  
Tamara Rivera

**Custodian**

Jeffery Lynn

**Food Service**

James Lee  
Deborah Zeigler

**6. Stipends for the 2008-2009 School Year**

**Recruitment Stipends:**

Margaret Sternefeld \$2,000  
Annette Gray \$1,200

**Literacy Stipend:**

Dr. Sara Battison \$1,840

**Special Education:**

Philip Enzerra \$4,530

**7. Supplementals for the 2008-2009 School Year**

**Special Education – 6<sup>th</sup> Period**

Sandra Tsavaris \$8,823.83

**Senior High – Cheerleader Advisor (10%)**

Kim Brookins \$2,831.20

Gwendolyn Gibson Stacy Prochazka Justine Sherwood

**8. After-School Event Support for the 2008-2009 School Year (\$17.00/hr)**

Chioke Bradley Anthony Brooks Scott Berry  
Robert Pugh Kim Gordon Marlon Goolsby

Roll Call: Aye: Mr. Rusiska, Mrs. Berryman, Mrs. Asher ----- 3  
Nay: None ----- 0  
Abstain: Ms. Osgood, Ms. Day ----- 2  
Motion passed

**08-216 Resolution to Approve the Principal Evaluation**

Ms. Day moved and Ms. Osgood seconded a resolution to approve the principal evaluation tool. (A copy is on file in the Human Resources Office.)

Roll Call: Aye: Ms. Day, Ms. Osgood, Mrs. Asher, Mrs. Berryman, Mr. Rusiska -- 5  
Nay: None ----- 0  
Motion passed

**08-217 Resolution to Approve the Employment of Substitutes**

Ms. Osgood moved and Mr. Rusiska seconded a resolution to approve the employment of the following substitutes as worked and reported on September 22 and 23, 2008 (certificated \$175/day and non-certificated \$100/day); and the future employment of license/certification specific substitutes at the following rates:

**Mansfield City Schools' Substitutes:**

**Teachers (\$175.00/day as reported and worked)**

Rosemary Kline Ruth Orewiler Susan Jones  
Kevin Zehe Chris Wachter Melinda Schlarb  
Frederick Boll William Miefert, III Gregory Koser  
Erika Polk Gary Bond Heather Harbeck  
Noah Williams Thomas Shields Aaron Zhu  
Nelly Woodrow Julia Laux Bernice Holeman  
Susan Spohn Whitney Glorioso Hatcher Day  
Jaclyn McGregor Gilbert Orr Dennis Strohming  
Matthew Soliday Amy Westfield Ledell Fuqua  
Wendy Doup Eric Sayers Margo Owens  
Barbara Wittengberger

**Support (\$100.00/day as reported and worked)**

Lucinda McCorkle Peggy Peterson Danie Daniel  
James Lee Bonnie Tittle Mathilde Merkli  
Clifton French Kathleen Bauman Holly Brown  
Robert Hatcher Jeffery Gross Edith Lawrence

Pearl Howard

**Contracted Substitutes:**

**Teachers (\$175.00/day as reported and worked)**

|                  |                      |                     |
|------------------|----------------------|---------------------|
| Grace Armstrong  | Laverne Ayers        | John Ayers          |
| Kimberly Beck    | Carol Bilmanis       | Alayla Bond         |
| Erika Bougamra   | Wayman Butts         | Steven Chandler     |
| Jenise Corron    | McHenry Crawford     | Karen Diroll        |
| Jon Foreman      | Robert France        | Wendall Garth       |
| Gregory Goodson  | Barbara Horton       | James Lindeman, III |
| Raymond Little   | Traci Lynch          | Juanda Mayfield     |
| David Meszaros   | Marylou Metrick      | Virginia Otteson    |
| Margaret Parker  | Sharon Parker-Harris | Richard Rusnak      |
| Reginald Sanders | Ronald Seifert       | Shirley Selig       |
| Ronald Smith     | Karen Sorensen       | Larry Weese         |
| Edna Williams    | Anna Wilson          | Nashaat Youssef     |

**Support (\$100.00/day as reported and worked)**

|                |                |             |
|----------------|----------------|-------------|
| Doxie Kelks    | Vicky Robinson | Tracee Cain |
| Paula Scoggins |                |             |

**Future License/Certification Specific Substitutes**

At \$100.00 per day: Math, Science, English/Language Arts, Social Studies, and Special Education

At \$150.00 per day: Principal/Administrator

Roll Call: Aye: Ms. Osgood, Mr. Rusiska, Ms. Day, Mrs. Asher, Mrs. Berryman -- 5  
 Nay: None ----- 0  
 Motion passed

**08-218 Resolution to Appoint a Representative to the 2008 OSBA Capital Conference**

Ms. Day moved and Mrs. Berryman seconded a resolution to appoint Sondra Asher, President, as the district's representative at the 2008 Ohio School Boards Association's Capital Conference in November.

Roll Call: Aye: Ms. Day, Mrs. Berryman, Mrs. Asher, Ms. Osgood, Mr. Rusiska -- 5  
 Nay: None ----- 0  
 Motion passed

**Open to the Public:**

Linda Thompson – Disrespect for teachers; teacher negotiations

Heather Gilbert – Devoted employees; injustice to taxpayers

Colleen Haynes – Substitutes in buildings; substitute made her son feel creepy

Rudy Flores – High school science teaching position concern

Amanda Tridico – Number of lives touched by Senior High staff

Kay Prinz – Number of lives touched by Sherman staff

Board of Education Meeting

September 23

2008

Cindy Colvin – Number of lives touched by Woodland staff

Rebecca Clay – Number of lives touched by Hedges staff

Lynda Kidd – Number of lives touched by Newman staff

**Future Board Meetings:**

October 14, 2008, Board Work Session, 4:30 p.m., in the Community Room, 124 North Linden Road, Mansfield, Ohio

October 21, 2008, Regular Board of Education Meeting, 7:00 p.m., Newman Elementary School, 457 Central Avenue, Mansfield, Ohio  
(One week early due to Mansfield’s Halloween Parade)

**08-219 Resolution to Adjourn**

Mrs. Berryman moved and Ms. Osgood seconded that the meeting be adjourned.

Roll Call: Aye: Mrs. Berryman, Ms. Osgood, Mr. Rusiska, Mrs. Asher, Ms. Day -- 5  
Nay: None ----- 0  
Motion passed

Mrs. Asher declared the meeting adjourned at 9:05 p.m.

\_\_\_\_\_  
Sondra Asher, President

\_\_\_\_\_  
James Lehmann, Treasurer

**08-219**

Roll Call: Aye: Ms. Osgood, Ms. Day, Mrs. Asher, Mrs. Berryman, Mr. Rusiska -- 5  
Nay: None ----- 0  
Motion passed