



1. Pursuant to the authority granted to the Board by Ohio Revised Code Section 3313.46 to waive competitive bidding when an urgent necessity exists or for security and protection of school district property, the Board waives competitive bidding for the electrical work to begin the use of the modular units.
2. The Board authorizes the Superintendent, on behalf of the Board, to select a qualified contractor to perform the required work as soon as possible, to enter into an agreement with this contractor in an amount not to exceed \$48,000.00, and to proceed with the work.
3. The Board authorizes the Treasurer to issue a purchase order for the electrical work in an amount not to exceed \$48,000.00.

Roll Call: Aye: Mrs. Asher, Mrs. Berryman, Ms. Osgood, Mr. Rusiska ----- 4  
 Nay: None ----- 0  
 Motion passed

**08-194 Resolution to Approve Human Resource Actions**

Mr. Rusiska moved and Mrs. Berryman seconded the resolution to approve the follow Human Resource actions:

**1. Resignations – Certificated and Non-Certificated**

**Non-Certificate**

Jonathan Cheatham Eff: 8/25/08  
 HOSTS Paraprofession  
 Hedges Intermediate

Brenda Lawrence Eff: 8/14/08  
 Freshman Cheerleader Advisor  
 Senior High

**2. Appointments – Certificated and Non-Certificated**

**Certificated**

Anita Reehal Eff: 8/25/08  
 Teacher, 6<sup>th</sup> Grade Math/Science Masters Degree  
 Springmill Intermediate Sept 0, \$31,709  
 (Account: 001.1100.111.0000.000000.108.06.403)

Tiffany Logan Eff: 9/1/08  
 Teacher, English, Health, Technology (Special Education) Masters Degree  
 Senior High Step 9, \$48,272  
 (Account: 001.1130.111.0000.190000.301.00.403)

Amy Bartlett Eff: 9/1/08  
 Teacher, Grade 1-8 Bachelors Degree  
 Elective Academy Step 9, \$44,875  
 (Account: 001.3290.111.9002.000000.000.00.403)

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Stacy Nagel  
Teacher, Math  
Senior High  
(Account: 001.1130.111.0000.000000.301.00.403)

Eff: 9/1/08  
Bachelors Degree  
Step 0, \$28,312

Tanya Haga  
Tutor, ASL

Eff: 9/15/08  
\$21.06/hour, greater than  
30/hrs per week, with benefits

Beth Neuberger  
Intervention Specialist  
Senior High

Eff: 9/5/08  
Masters Degree  
Step 5, \$40,911

Allison Lavengood  
Teacher, Foundations (Business)  
Senior High  
(Account: 001.1310.111.0000.140000.301.16.403)

Eff: 9/10/08  
Bachelors Degree  
Step 3, \$33,833

**Non-Certificated**

Amber Wilson  
Paraprofessional  
Hedges Intermediate  
(Account: 001.2214.141.0000.000000.103.00.403)

Eff: 9/9/08  
Step 2, \$11.34/hr.

Linda Neal  
Secretary  
Newman Elementary  
(Account: 001.2421.141.0000.000000.104.00.403)

Eff: 9/2/08  
Step 4, \$11.19/hr

**3. Change of Status – Certificated and Non-Certificated**

**Certificated**

Michael Petrasek, Ed.D.  
Executive Director of Special Education  
Central Office

Eff: 9/8/08  
MA + 15  
Step 7, \$84,282

Anthony Hermann  
Assistant Principals  
Senior High  
(Account: 001.2421.111.0000.000000.301.00.403)

Eff: 8/21/08  
MA + 15  
Step 3, \$64,001  
(Degree upgrade)

Cindy Logan  
Teacher, Kindergarten  
Prospect Elementary  
(Account: 001.1110.111.0000.000000.105.14.403)

Eff: 9/2/08  
BA 150  
Step 1, \$31,851

**Non-Certificated**

Kathleen Taylor  
Paraprofessional – OI  
Malabar Middle School  
(Account: 001.2215.141.0000.000000.201.00.403)

Eff: 8/26/08  
Step 1, \$10.29/hr.

**4. Substitutes for the 2008-2009 School Year**

| <u>Teacher</u>  | <u>Paraprofessional</u> |
|---|-------------------------|
| Jonathan Cheatham<br>Whitney Glorioso<br>Michael Maxwell<br>Matthew Soliday | James Gordon            |

**5. Supplementals for the 2008-2009 School Year****Extended Time for 2008-2009 School Year**

|   |  |            |
|---|--|------------|
| Joyce Vogel<br>(Account: 001.1210.111.0000.000000.000.00.403)     | Interim TAG Coordinator<br>8/19/08-8/22/08 | \$1,477.23 |
| Leslie Reed<br>(Account: 001.2122.113.0000.000000.301.00.403)     | Counselor, Senior High (5 days)            | \$1,523.30 |
| Deirdre Gregory<br>(Account: 001.2122.113.0000.000000.301.00.403) | Counselor, Senior High (5 days)            | \$1,523.30 |
| Mary Heister<br>(Account: 001.2122.113.0000.000000.301.00.403)    | Counselor, Senior High (5 days)            | \$1,523.30 |
| Ken Williams<br>(Account: 001.2122.113.0000.000000.201.00.403)    | Counselor, Malabar (5 days)                | \$1,523.30 |
| Linda Papajcik<br>(Account: 001.2222.113.0000.000000.201.00.403)  | Librarian, Malabar (4 days)                | \$1,218.64 |
| Karin Jacobs<br>(Account; 001.2222.113.0000.000000.301.00.403)    | Librarian, Senior High (3 days)            | \$863.19   |

**Senior High**

|   |   |            |
|---|---|------------|
| Laurie Ingram<br>(Account: 001.4110.113.0000.000000.301.00.403) | Athletic Intervention Coordinator<br>(5% per season; 3 seasons) | \$1,415.60 |
|---|---|------------|

**6. Stipends for the 2008-2009 School Year**

**Math Professional Development (\$21.06/hr, 8/14/08 – 8/15/08 and 8/18/08 – 8/22/08; account: 572.2921.119.9009.000000.000.00.408 as worked and reported)**

|   |   |   |
|---|---|---|
| Melissa Hanner<br>John Shaffer<br>Melanie Templeton | Doreen Givens<br>Debra Brownell<br>Susan McMillen | Teresa Magee<br>Marilyn Shinabarger<br>Donna Calderhead |
|---|---|---|

**Summer Help – Senior High**

|              |          |          |
|--------------|----------|----------|
| Kim Brookins | 18 hours | \$226.98 |
|--------------|----------|----------|

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Roll Call: Aye: Mr. Rusiska, Mrs. Berryman, Ms. Osgood, Mrs. Asher ----- 4  
Nay: None ----- 0  
Motion passed

**08-196 Resolution for an Executive Session**

Ms. Osgood moved and Mrs. Berryman seconded the resolution to hold an executive session for the purpose of considering the appointment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Roll Call: Aye: Ms. Osgood, Mrs. Berryman, Mr. Rusiska, Mrs. Asher----- 4  
Nay: None ----- 0  
Motion passed

The Board went into executive session at 6:20 p.m.

The Board returned from executive session at 7:20 p.m.

**08-197 Resolution to Adjourn**

Ms. Osgood moved and Mrs. Berryman seconded a resolution to adjourn the meeting.

Mrs. Asher declared the meeting adjourned at 7:22 p.m.

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Sondra Asher, President

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James Lehmann, Treasurer