August 26 2008

The Board of Education of the Mansfield City Schools District met in regular session at 7:00 p.m., on Tuesday, August 26, 2008, at the Board of Education, 124 North Linden Road, Mansfield, Ohio.

Sondra Asher, President, called the meeting to order.

The roll, as taken by the treasurer, was as follows:

| Members Present - | Mrs. Sondra Asher, Mrs. Jeri Berryman, 5 |
|-------------------|---|
| | Ms. Joan Day, Ms. Deanne Osgood, Mr. George Rusiska |
| Members Absent - | None 0 |

Dr. Lloyd Martin, Superintendent, and James Lehmann, Treasurer, were in attendance with the following:

| Dr. Gail Mitchell | Patricia Robinson | Larry Gibbs | Shannah Kosek |
|--------------------|--------------------|-------------------|---------------------|
| Stacey Cooper | Mike Petrasek | Ronetta Banks | Antonio Banks |
| Amy Allred | Carolyn Gross | Joan Collard | Carl Hastings |
| Jeff Hister | Kathy Histe | Lowell Smith | Debbie Stull |
| Michelle Crump | Denny Snyder | Michelle Carsey | Gabrielle Carsey |
| Catherine Williams | Carol Kirkbride | Winston Greene | Renee Ernsberger |
| Leslie Reed | Becky Cashell | Deb McQuillen | Ron Kendall-Freas |
| Deborah Mayo | Bernadette Redman | Kari Cawrse | Jim Cushing |
| E. Bogner | Kristopher Beasley | Jackie Beasley | George Andress |
| JoAnne Dressler | Della Jean Sampsel | Dana Haag | Sherry Reese Vaught |
| Wenda Burnom | Nancy Fry | Stephen Rizzo | Terese Terrell |
| Anita Hollaway | Sandy Overholt | Ruth Pierce | Kathleen Heilman |
| Karin Jacobs | Guy Sims | Judy Novak | Sean Sheldon |
| Barb Collins | Dot Turner | Bradley Strong | Paul Lewis |
| Linda Thompson | Tammy McLaughlin | Marsha Sigg | Bonnie Palmer |
| Beth Buchanan | Marcia Webb | Banshee Jefferson | Mike Dixon |
| Annette Welker | | | |

Recognition of Summer Graduates

08-181 Resolution to Approve the Minutes

Mrs. Berryman moved and Ms. Day seconded the resolution to approve the minutes of the following meetings:

Minutes of the July 28, 2008 Special Board Meeting Minutes of the July 29, 2008 Regular Board Meeting Minutes of the August 12, 2008 Board Work Session

08-182 Resolution to Approve Agreements/Contracts that Benefit the Students of the Mansfield City Schools District

Mr. Rusiska moved and Ms. Osgood seconded a resolution to approve the following contracts that will directly benefit Mansfield City Schools' students.

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An agreement between the Richland County Job and Family Services,
Work Experience Program (WEP) for the Mansfield City Schools to be
a worksite location to provide participants in the WEP program with experience and training to assist in their securing future employment. Richland
County Job and Family Services will provide work schedules and compensation to the WEP participants.

(There is no cost to the Mansfield City Schools.)

• An agreement between Mansfield City Schools' Adult & Community Education Program and the Madison Adult Career Center's Automotive Technology Program. The agreement provides for Madison Adult Career Center personnel to teach their automotive programs in our Auto Simulation Lab on Monday and Thursday evenings from September 22, 2008 through June 18, 2009. The Madison Adult Career Center will pay Mansfield City Schools' Adult and Community Education Program \$100 per student, with The full amount being paid in May 2009.

(There is no cost to the Mansfield City Schools.)

- An agreement between the IMAC Conversion School program and Mansfield City Schools' Food Service Department for breakfasts and lunches for their students during the 2008-2009 school year. IMAC will be charged \$1.50 per breakfast for any student who is not claimed as free, reduced or paid. A \$2.50 amount will be charged for full lunch meals, \$.40 for reduced, or free for students qualifying for free lunches. September 2008 through May 2009, the IMAC program will be charged \$500 per month for administrative fees. All meals will be picked up at Mansfield Senior High School cafeteria. (There is no cost to the Mansfield City Schools.)
- An agreement between the STAR Conversion School program and Mansfield City Schools' Food Service Department for breakfasts and lunches for their students during the 2008-2009 school year. STAR will be charged \$1.50 per breakfast for any student who is not claimed as free, reduced or paid. A \$2.50 amount will be charged for full lunch meals, \$.40 for reduced, or free for students qualifying for free lunches. September 2008 through May 2009, the STAR program will be charged \$500 per month for administrative fees. All meals will be picked up at Mansfield Senior High School cafeteria. (There is no cost to the Mansfield City Schools.)
- An agreement between the Elective Academy Conversion School program and Mansfield City Schools' Food Service Department for breakfasts and lunches for their students during the 2008-2009 school year. The Elective Academy will be charged \$1.50 per breakfast for any student who is not claimed as free, reduced or paid. A \$2.50 amount will be charged for full lunch meals, \$.40 for reduced, or free for students qualifying for free lunches. September 2008 through May 2009, the Elective Academy program will be charged \$500 per month for administrative fees. All meals will be picked up at Mansfield Senior High School cafeteria.

(There is no cost to the Mansfield City Schools.)

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08-183 Resolution to Approve the July Financial Reports and Transactions

Ms. Day moved and Mrs. Berryman seconded the resolution to approve the financial reports for July.

08-184 Resolution to Approve the Athletic Petty Cash Checking Accounts

Ms. Osgood moved and Ms. Day seconded the resolution to approve the athletic petty cash checking accounts for the 2008-2009 school year as follows:

Mansfield Senior High School - \$5,000.00

Malabar Middle School - \$1,000.00

08-185 Resolution to Approve the Mansfield City Schools' Crisis Plan

Mrs. Berryman moved and Mr. Rusiska seconded the resolution to approve the Mansfield City Schools' Crisis Plan. A copy is on file in the Operations Office.

08-186 Resolution to Approve the Expenses for Storage, Transport, and Set-up of Modular Units for Prospect Elementary School

Mr. Rusiska moved and Ms. Osgood seconded the resolution to approve the contracted services between Mansfield City Schools and Julian & Grube, Inc. The auditing firm will audit the district's fiscal year; which ended on June 30, 2008, at a fee of \$20,980.00.

The Resolution to Adopt the Revised Public Solicitation/Advertising In the Schools Policy was tabled for further review.

08-187 Resolution to Approve Human Resource Actions

Ms. Osgood moved and Ms. Day seconded a resolution to approve the following Human Resource actions:

1. Resignations - Certificated and Non-Certificated

Certificated

Michelle Olecki Eff: 8/25/08

Teacher, English/Language Arts

Alternative School

Amy Allred Eff: 8/22/08

READ 180 Teacher (50%) Malabar Middle School

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Non-Certificated

Deborah Sims Eff: 8/12/08

Substitute, Food Service

Debbie Crownover Eff: 8/13/08

Food Service

Malabar Middle School

Carrie Kegley Eff: 8/25/08

ED Paraprofessional

Brinkerhoff Intermediate School

Valerie Harper Eff: 8/13/08

Secretary

Newman Elementary School

2. Retirements - Certificated and Non-Certificated

Certificated

Betty Dunn Eff: 8/1/08

Teacher, Foundations Human Services

Senior High

3. Appointments - Certificated and Non-Certificated

Certificated

Anthony Hermann Eff: 8/21/08
Assistant Principal Masters Degree
Senior High School Step 3, \$62,347 (pro-rated)

Margaret Sternefeld Eff: 9/2/08 Assistant Principal Masters Degree Senior High School Step 5, \$65,154 (pro-rated)

Katherine Barnet Eff: 8/25/08 Teacher, 4th Grade Masters Degree Hedges Intermediate Step 10, \$50,112

Michelle Suttle Eff: 8/19/08
Special Education Specialist (K-3) Masters Degree
Central Office Step 3, \$51,203

Joseph Shimek Eff: 8/25/08
Teacher, 7th Grade BA 150
Malabar Middle Step 2, \$33,691

Jody JohnsonEff: 8/25/08Intervention SpecialistMasters DegreeBrinkerhoff IntermediateStep 3, \$37,230

Phil Enzerra Eff: 8/25/08
Occupational Therapist Masters Degree
Central Office Step 13, \$54,642

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Sylvia Babajide Eff: 8/25/08 Teacher, Government/Geography BA 150 Senior High Step 7, \$42,893

Jill Schwartz Eff: 8/25/08
Teacher, 6th Grade Language Arts/Social Studies Bachelors Degree
Springmill Intermediate Step 2, \$31,993

Thomas Hall Eff: 8/11/08
School Psychologist MA + 15
Central Office Step 7, \$56,731

Dr. Sara Battison Eff: 8/25/08
Literacy Consultant MA + 15
Hedges Intermediate Step 11, \$53,368

(Paid through Literacy Grant)

David Robinson Eff: 9/1/08 GED Examiner \$15.00/hr.

Adult Education

Karen Wise Eff: 8/25/08
Teacher, CD Resource Room Bachelors Degree
Sherman Elementary Step 13, \$51,245

Felicia Hall

Tutor

S21.06/hr.

IMAC/STAR

Eff: 8/26/08

\$21.06/hr.

(greater than 29 hours/week)

Pam Lawless Eff: 8/25/08 Teacher, Science MA + 15 Senior High Step 7, \$46,007

Alexandra Woods Eff: 8/25/08
Teacher, Science Bachelors Degree
Senior High Step 1, \$30,152

Kirsten DeVito Eff: 8/25/08 Teacher, 5th Grade Language Arts/Social Studies Masters Degree Springmill Intermediate Step 1, \$33,550

Annette Gray
Intervention Specialist (ED)
Senior High

Eff: 8/25/08
BA 150
Step 10, \$48,414

Special Education Tutors for the 2008-2009 School Year (\$21.06/hr; 30 plus hours receives benefits, less than 30 hours receives no benefits) (Paid through account # 001.1221.111.0000.000000.00.407)

Michelle Crump Home Instruction Less than 30 hr/wk
Linda Close ESL Tutor Greater than 30 hr/wk
Timothy Amstutz SLD Tutor Greater than 30 hr/wk
Chris Connolly Home Instruction Greater than 30 hr/wk

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Non-Certificated

Scott Berry Eff: 8/25/08 Security Specialist \$15,824 (annual)

Kim Gordon Eff: 8/25/08 Security Specialist \$15,824 (annual)

Diane Shambaugh Eff: 8/25/08
Family Resource Specialist Non-Degree
Central Office Step 12, \$34,682

Marjory Holt Eff: 8/27/08 Executive Secretary to the Deputy Superintendent Step 6, \$40,091

Central Office

4. Change of Status - Certificated and Non-Certificated

Certificated

Douglas DeVito Eff: 8/25/08 Special Education Specialist (7-8) MA + 15 Malabar Middle Step 7, \$56,788

Raymel Early Eff: 8/25/08
Teacher, Pre-K-3 Bachelors Degree
Elective Academy Step 2, \$31,993

Marianne Brown Eff: 8/25/08
Teacher, 3rd Grade (50%) BA 150
Woodland Elementary \$26,471.50

April Luedy (recall) Eff: 8/25/08
Teacher, 3rd Grade (50%) BA 150
Woodland Elementary \$16,845.50

Tim Niswander Eff: 8/25/08 Intervention Specialist Bachelors Degree Senior High Step 3, \$33,833

Dana Shoulders Eff: 8/25/08
Intervention Specialist BA 150
Elective Academy Step 10, \$48,414

Joel Morrow Eff: 8/25/08
Teacher, English/Language Arts Bachelors Degree
Alternative School Step 4, \$35,673

Ryan Vermillion Eff: 8/25/08
Teacher, READ 180 BA 150
Malabar Middle Step 2, \$33,691
(Degree upgrade)

5. Tuition Reimbursement for 2007-2008 School Year

Amy Walker Adolescent Psych \$618.00

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Total distributed for 2007-2008 (maximum \$50,000)

\$24,953.00

6. Substitutes for the 2008-2009 School Year

| <u>Teacher</u> | <u>Counselor</u> | <u>Custodian</u> | <u>Bus Aide</u> |
|-----------------------------------|------------------|--|-----------------|
| Kelly Endsley Victoria Picking | Gilbert Orr | Victory Pounds Brad Brewer Michael Hoover Jeff Lynn | Shirley Miller |

7. Recruitment Stipend for the 2008-2009 SchoolYear

| Anthony Hermann | \$1,200. | |
|------------------|----------|-----------------------------------|
| Michelle Suttle | \$1,200 | (Improving Teacher Quality Grant) |
| Annette Gray | \$1,200 | (Improving Teacher Quality Grant) |
| Grace Villanueva | \$1,200 | (Improving Teacher Quality Grant) |
| Phil Enzerra | \$2,000 | (Improving Teacher Quality Grant) |

8. Supplementals for the 2007-2008 School Year

Malabar Language Arts Summer Workshop (\$21.06/hr, 8/11/08-8/13/08; Account # 590.2219.119.9008.000000.000.408 as worked and reported)

Gwendolyn Gibson Stacy Prochazka Justine Sherwood

9. Supplementals for the 2008-2009 School Year

Extended Time - 2008-2009 School Year

| Rocio Adrian Martin | 8/4/08 — 8/22/08 | \$2,308.04 |
|-------------------------|------------------|------------|
| Marta Rodriguez Estevez | 8/4/08 - 8/22/08 | \$2,458.04 |

10. Substitutes for Summer School - 2007-2008 School Year

Tim Niswander Linda Allen

11. Reinstatement of Certificated Staff Position

Public Safety/Criminal Justice Teacher

12. Approval of New Job Description (Certificated)

Assistant Special Education Director (A copy is on file in the Human Resource Office)

Roll Call: Aye: Ms. Osgood, Ms. Day, Mr. Rusiska, Mrs. Asher, Mrs. Berryman -- 5
Nay: None ------ 0

Motion passed

Open to the Public:

Suzanne Banko – Security Persons/ Police in the Schools

Sherry Reese Vaught – Teachers' personal time and money spent to start school.

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Jay Allred – Thanked Board and Administration for their professionalism in handling the mix up on his wife's, Amy Allred, resignation.

Future Board Meetings:

September 9, 2008, Board Work Session, 4:30 p.m., in the Community Room, 124 North Linden Road, Mansfield, Ohio

September 23, 2008, Regular Board of Education Meeting, 7:00 p.m., Ocie Hill Community Center, 445 Bowman Street, Mansfield, Ohio

08-188 Resolution to Adjourn

| 00-100 Resolution to Aujourn | |
|---|---------------------------------------|
| Mrs. Berryman moved and Ms. Day seco | nded that the meeting be adjourned. |
| | Mr. Rusiska, Mrs. Asher, Ms. Osgood 5 |
| Mrs. Asher declared the meeting adjourn | ed at 8:57 p.m. |
| Sondra Asher, President | James Lehmann, Treasurer |